

9]bVfi Wx gWx cW_]b`?`Yj Y!`Y`Yb.
GWx a i W_`i bX`6Uf[Y`X`Yb hk YbXYh°

9]bVfi Wx`]b`?`Yj Y!`Y`Yb. `i bVY_UbbhYf`HÄhYf`gh]Y\`h
GWx a i W_`i bX`6Uf[Y`X`"NYi [Yb`k YfXYb`[YVYhYbž`g]Wx`ni
a Y`XYb"



@Y]h[fUVYbž`(+)'`'`?`Yj Yž`8 Yi hgWx`UbX`!`#`XYf`BUWx`hj`cb
A]hk`cW`Ui Z`8`cbbYfghU[ž`[YbUi Yf`[YgU[h`nk`]gWx`Yb`XYa``%-`"i`bX
&\$"› b]`&\$&) ž`k`i`fXY`Y]b`K`c`b`U`i`g`Ub`XYf`GhfU»Y`@Y]h[fUVYb`]b
?`Yj Y!`Y`Yb`ni`a`N]Y`j`cb`9]bVfYWx`Yfb`"i`bVY_UbbhY`HÄhYf
gWx`i`[Yb`Y]b`: YbghYf`]b`; f]Z\`Ö\Y`Y]bž`i`a`g]Wx`Ni`[Ub`[`ni
j`YfgWx`UZZYb`"BUWx`XYa`g]Y`]bg`#bYfY`[Y`Ub`[h`k`UfYbž
Xi`fWx`k`Ø`hYb`X]Y`9]bXf]b`[`]b`[Y`GWx`fÄb`_Y`i`bX`GWx`i`V`UXYb`i`bX
Yb`hk`Yb`XYhYb`XUVY]`GWx`a`i`W_`gck`]Y`6Uf[Y`X`ž`k`]Y`X]Y`6Yf]Wx`hY
j`cb`c`_U`_ca`dUgg"XY`i`bX`YI`dfYgg"XY`ØVYfY]bgh]a`a`Yb`X
VYf]Wx`hYb"

8]Y`[YbUi Y`I` \fnY]h`XYg`J`cfZU`g`Z]Y`Ui Z`_i`fn`j`cf`\$&.`\$\$`I` \fž`U`g
Y]bY` , VYfk`UWx`i`b`[g_Ua`YfU`XYb`i`bVY_UbbhYb`HUhj`YfXÄWx`h][Yb

]a ; UfhYb`XYg`<Ui gYg`Z]a hY"5i ZÅ`][`k Uf`XUg`9fgWXY]bi b[gV]X
XYg`9]bVfYWX`Yfg.`9f`hfi [`Y]bYb`gWk UfnYb`Di ``cj Yf`i bX`Y]bY
gWk UfnY`Ghf]W_a ØhnYž`ni XYa `k Uf`Yf`a]h`Y]bYa `Xi b`_Ybž`[fUi
a Y`Y]fhYb`) !HU[YVUfh`ni `Yf`_YbbYb"

NYi [YbUi Zfi Z

8]Y`Dc`]nY]`V]hhYh`bi b`X]Y`6Yj Ø`_Yfi b[`i a `A]h\]`ZY.`K Yf`<]bk Y]gY
ni `X]YgYa `J cfZU``cXYf`ni f`≠Ybh]hÅh`XYg`HÅhYfg`\Uhž`gc``g]Wk `V]hhY
a]h`XYf`?f]dc`?`Yj Y`i bhYf`XYf`HY`YZcbbi a a Yf`\$&`&%) \$(\$]b
J YfV]bXi b[`gYhnYb``9]b`gc`WXYg`J Yf[Y\Yb`\]bhYf`Àggh`cZi`b]Wk h
bi f`a UhYf]Y``Y`GWk`ÅXYbž`gcbXYfb`Ui Wk`Y]b`; YZØ`\`XYf
I bg]Wk Yf\Y]h`VY]`XYb`6Yhfc`ZYbYb"

9]bVfØWXY`g]bX``Y]XYf`_Y]b`9]bnY`ZU````8 UhYb`nY][Ybž`XUgg`ei Ug]
`YXYf`nk Y]hY`9]bVfi Wk`gWXY]hYfhž`k Y]`X]Y`HÅhYf`ni ``Ub[Y`ZØf`XYb
Ni [Ub[`]bg`<Ui g`VYbØh][Yb``8]Yg`j YfXYi h`]Wk hž`k]Y`k]Wk h][`Y]b
gc`]XYf`9]bVfi Wk`gWk i hm`]gh``B UWk`XYb`≠Zcfa Uh]cbYb`j cb`[Xj`"XY
gc``hY`XYf`: c`_i g`Ui Z`a YWk`Ub]gWk`Yb`@Øgi b[Yb``]Y[Ybž`XU`X]YgY`X]Y
YZZ`_hj`ghYb`6Uff]YfYb`XUfghY``Yb``8 Uni `nÅ`\`Yb`XYf`9]bVUi `j`cb
Y]bVfi Wk`\Ya a YbXYb`<Ui ghØfYb`i bX`: YbghYfb`a]h
YbhgdFYWk`YbXYb`G]Wk Yf\Y]hga YWk`Ub]ga Yb"

: Øf`<Ui gY][YbhØa Yf`]gh`Yg`g]bbj c``ž`Ui Z`[YdfØZhY
G]Wk Yf\Y]hggmghYa Y`k]Y`Y]bVfi Wk`\Ya a YbXY`: YbghYfVYgWk`À[Y
i bX`UVgWk`]Y» VUFY`: YbghYf[f]ZZY`ni `gYhnYb``Ni gÅhm`]Wk`_ØbbYb
5`Ufa Ub`U[Yb`Y]bY`\]`ZfY]Wk`Y`9fk Y]hYfi b[`ni a `a YWk`Ub]gWk`Yb
GWk i hm`gY]b``5i Wk`5i » YbVY`Yi Wk hi b[`i bX`6Yk Y[i b[ga Y`XYf
_ØbbYb`9]bVfYWX`Yf`UVgWk`fYW`_Yb`i bX`X]Y`G]Wk Yf\Y]h`Yf\Ø\Yb``≠
X]YgYa `Ni gUa a Yb\Ub[`V]YhYh`X]Y`≠]h]Uh]j Y`?!9]bVfi Wk
nU`\fY]Wk`Y`≠Zcfa Uh]cbYb`ni `[YY][bYhYb`G]Wk Yf\Y]hg`Øgi b[Ybž`X]Y
ni f`DfÅj Ybh]cb`VY][YhfU[Yb`_ØbbYb"

9g`V`Y]Vh`ni `c`ZZYbž`XUgg`Xi fWk`X]Y`i bhYfghØhmi b[`XYf
6Yj Ø`_Yfi b[`i bX`Xi fWk`[Yn]Y`hYb`9]bVfi Wk`gWk i hm`gc`WXY`J cfZÅ``Y
]b`XYf`Ni `i bZi`a]b]a]Yfh`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	@Y]h[fUVYbž'(+) ' ' '?`Yj Yž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`c_U`_ca dUgg"XY • k k k "YI dfYgg"XY • k k k "[Xj "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY