

# GWX U`\_Yg`Hc f k Ufh! < Y]\_Y`. ' < YY\_YfYb i bhYf`8 fi W\_ j cf` < GJ !8i Y``°

‡ gh]b` < YY\_YfYb`VY]a` : 7`GWX U`\_Y`\$(` i bhYf`8 fi W\_ . : Ubg  
\_f]h]g]YfYb`gY]bY`F ØW\_ Y`f`]bg`Hcf`bUW` ? Uf]i g` , \$` - /  
J Yf`Yhni b[ " `HfU]bYf`j Ub`K cbXYfYb`j YfhY]X][`h]`b"



; Y`gYb\_]fWXYbž`8Yi hgWX`UbX`!`8]Y`G]hi Uh]cb`fi bX`i a`XYb` : 7  
GWX U`\_Y`\$(` i bX`gY]bYb`Hcf`ØhYf` ‡ gh]b` < YY\_YfYb`V`Y]Vh  
Ub[ YgdUbbh`B UWX`XYf`J Yf`Yhni b[ `j cb`@cf]g`? Uf]i g`\_Y`fhY  
<YY\_YfYb`\_Øfn`]WX`]bg`Hcf`ni fØW\_ž`YXcWX`]gh`XYf`&(!`Å`Å]f][`Y`VY]  
XYb` : Ubg`i a`ghf]hhYb`" `b gVYgcbXYfY`bUW`XYf`\$.&!B]YXYf`U[ Y  
[Y[Yb`Å]b`FY[YbgVi f[ `Ua`%'`"5df]"`Uhx]Y`?f]h]\_`Ub` < YY\_YfYb  
ni [ Ybca`a`Yb`"J]Y`Y`5b`Åb[ Yf`Åi`»Yfb`]`fY`i`bni Zf]YXYb`Y]h]b  
gcn]U`Yb`BYhnc`Yf`\_Yb`i`bX`]a`GhUX]cbž`XU`g]Y`Y]bY`i`bg]WXYfY  
8YZYbg]j`Y`j`cb`]`a`k`U`fbY`a`Yb`"CV`<YY\_YfYb`U`g`Bi`a`a`Yf`%`]a  
Hcf`V`Y]VYb`\_`Ubbž`]gh`XU`Yf`ZFU[ `]WX`" `HfU]bYf`?YYg`j`Ub`K`cbXYfYb  
`Uh]g]WX` `]bhYf`gY]bYb`Gd]Y`Yf`[`YghY``hi`bX`ZcfXYfha`Y`f`  
I`bhYfghØhni`b[ `j`cb`XYb` : Ubg"

J Ub`K cbXYfYb`VYhcbhž`k ]Y`k ]W`h][`Yg`]ghž`[ Ya`Y]bgUa`a` ]h`XYb  
: Ubg`ni`U[ ]YfYbž`i`bX`UddY`Yfh`Ub`X]Y`5b`Åb[ Yfž`<YY`YfYb`b]W`h  
k Y[ ni`dZY]ZYb`"8Yf`HfU]bYf`g]Y`h`X]Y`?f]h]\_`U`g`7`UbW`ZØf  
<YY`YfYbž`Ui`g`gY]bYb`: Y`Yfb`ni`YfbYb`i`bX`g]W`\_`cb]bi` ]Yf`]W`  
ni`j`YfVYggYfb`"<YY`YfYb`gY`Vgh`U`h`X]Y`K`U`fbY`a`i`b[ ž`XUgg`X]Y  
: Ubg`j`cfY]b[ Ybca`a`Yb`g]bX`"Hfcm`XYf`ÒZYbh]W`Yb`?f]h]\_`a`ÒW`hY  
Yf`g]W`b]W`h`XUj`cb`VYY]bZi`ggYb`UggYb`i`bX`d`Ubhž`gY]bY`@Y]ghi`b[  
ni`ghY][ Yfbž`i`a`X]Y`?f]h]\_`Yf`ni`VYgÅbZh][ Yb`"

## F ]g]\_Yb`i`bX`7`UbW`b`]a`Hcf

<YY`YfYb`]gh`ZØf`gY]b`ghUf`\_Yg`5i`ZVUi`gd]Y`VY`Ub`b`hž`nY][ h`UVYf  
Ui`W`i`bg]W`Yf`Y]hYb`i`bX`bY][ h`ni`f]g`Ub`hYb`5`\_h]cbYb`"Ni`a  
6Y]gd]Y`a`i`gghY`Yf`VY]Y]bYa`Gd]Y`[ Y[ Yb`?Ò`b`gY]b`?ÒbbYb`i`bhYf  
6Yk`Y]g`ghY`Ybž`U`g`Yf`Ui`g`XYa`Hcf`Y]`hY`i`bX`XYb`6U`a` ]hY]bYf  
; fÅhgW`Y`\_`ÅfhY`Y]bY`f]g`Ub`hY`5`\_h]cbž`X]Y`Å`b`]W`k` ]Y`Y]bY`F`chY  
?UfhY`[ YU`b`XYh`k`Yf`XYb`\_`ÒbbhY`ž`k`Ybb`Yf`XYb`; Y[ bYf`[ Yhfc`ZZYb  
Å`hY`"Hfcm`XYf`F]g]\_Yb`k`Uf`<YY`YfYb`a` ]h`gY]bYf`@Y]ghi`b[  
ni`Zf]YXYb`i`bX`VYnY]W`bYhY`X]Y`5`\_h]cb`U`g`F]g]\_c`"J`Ub  
K`cb`XYfYb`g]Y`h`b`X]YgYa`9]bgUhn`Y]bY`b`ch`k`YbX][ Y`: Å`][`\_Y]hž  
X]Y`XYf`Hcf`k`Ufh`VY]Y]bYf`c`Yb`J`YfhY]X][ i`b[ g`]b]Y`nY][ Yb`a`i`gg`"

CVk`c`Å`<YY`YfYb`ni`6Y[ ]bb`XYf`K`c`W`Y`\_`f`Ub`\_`Y]hgVYX]b[ h  
dUi`g]YfYb`a`i`gghY`ž`U`h`Yf`\_i`fn`j`cf`XYa`K`c`W`Y`b`Yb`XY`k` ]YXYf`j`c`  
hfU]b]Yfhi`bX`k` ]fX`Ui`W`i`ja`b`Å`W`ghYb`Gd]Y`[ Y[ Yb`XYb`<Ua`Vi`f[ Yf  
GJ`ja`Hcf`ghY`Yb`"8]YgY`DUfh]Y`\_`ÒbbhY`Yb`hgW`Y]XYbX`ZØf`gY]bYb  
k`Y]hYfYb`K`Y[ `VY]a`i`7`GW`U`\_Y`\$(`gY]b`9]b`ØVYfnYi`[ Yb`XYf  
5i`Zh]h`\_`ÒbbhY`b]W`h`bi`f`\_f]h]gW`Y`Gh]a`a`Yb`XYf`: Ubg`VYfi`Å`][ Ybž  
gcb`XYfb`Ui`W`gY]bY`Dcg]h]cb`ja`HYUa`ZYgh][ Yb`"

## 8 Yf`?`cbhYI`h`j`cb`: Ubj`Yf`U`hYb

8 Ug`J`Yf`U`hYb`XYf`: Ubg`gd]Y`h`Y]bY`nY`bhfU`Y`F`c`Y`i`b`XYf  
6Yn]Y`Å`i`b[ `nk`]gW`Yb`XYb`5b`Å`b[ Yfb`i`bX`XYb`Gd]Y`Yfb`"Ghi`X]Yb  
ni`a`i`: Ubj`Yf`U`hYb`VYhcbYbž`XUgg`: U`hcfYb`k` ]Y  
?ca`a`Yfn]U`]g]Yfi`b[ `i`bX`: Ub!`?ca`a`i`b]\_`Uh]cb`Y]bYb`Yf`YV`]W`Yb  
9]bZi`gg`Ui`Z`X]Y`8mbUa`\_]`ja`GhUX]cb`Å`UVYb`"K`Å`fYbX`XYf`8]g`\_i`fg  
ØVYf`: Ub`VY`Å`Uj`]ci`f`Ub`6YXYi`hi`b[ `i`[ Yk`]bbhž`ghY`Yb`"

K ]ggYbgW\UZh`Yf`i bX`DfU\_h]\_Yf`]a`'8]U`c[ ži a`' <YfUi gZcfXYfi b[ Yb  
i bX`DYfgdY\_h]j Yb`]a`'l a` [ Ub[ `a` ]h: Ubg`VYggYf`ni` j YfghY`Yb`"  
8]YgY`9bhk ]W\_`i b[ Yb`gY]b`VYgcbXYfg`fY`Yj Ubh`ZØf`XYb`': 7`GW\U`\_Y  
\$( žk c`X]Y`?ca` a` i b]\_Uh]cb`nk ]gW\Yb`Gd]Y`Yfb`i bX`5b`Åb[ Yfb  
YbhgW\Y]XYbX`gY]b`\_ØbbhYž`i a`'X]Y`Ub[ YgdUbbhY`5ha`cgd`ÅfY`ni  
j YfVYggYfb`"

⊕g[ YgUa h`V`Y]Vh`X]Y`G]hi Uh]cb`i a`'ž gh]b`<YY`YfYb`i bX`XYb`': 7  
GW\U`\_Y`\$( `Y]\_Y`"'8]Y`b`ÅW\ghYb`Gd]Y`Y`k YfXYb`nY][ Ybž`cV  
<YY`YfYb`gY]b`DchYbh]U`Ui ggW\ØdZYb`\_Ubb`i bX`X]Y  
l bhYfghØhni b[ `XYf`': Ubg`ni fØW\_[ Yk ]bbh`'9]b`[ Y`i b[ YbYf`5i Zhf]hh  
[ Y[ Yb`XYb`<Ua` Vi f[ Yf`GJ`'k`ÅfY`XYf`YfghY`GW\f]hh]b`X]Y`f]W\h][ Y  
F]W\hi b[ "

8YhU]`g	
C fh	; Y`gYb_]fW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• k k k "XYfk YghYb"XY</li> <li>• j XcW`di V</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY