

# < cYbY » hfÄi a hij cb`K ]fhn. : 7`6UmYfb d`Ubh`A Y[ U!HfUbgZYf°

I`]<cYbY» hfÄi a hij cb` : `cf]Ub`K ]fhn`U`g`BYi ni [ Ub[ `VY]a  
: 7`6UmYfb"9]b`Z]bUbn]Y`Yf`?fUZhu\_hž`i a`XYb`Gi dYfghUf`ni  
`c`Yb"

A ØbWXYbž`8Yi hgW`UbX`!`I`]<cYbY» žXYf`Y\Ya U`][ Y`DfÄg]XYbh  
XYg: 7`6UmYfb`A ØbWXYb`i bX`Y]bY`YVYbXY`@Y[ YbXY`XYg`J`YfY]bgž  
\Uh`ÖZZYbh]W`gY]bYb`K i bgW`[ YÄi » Yfhž`XYb`hU`Ybh]YfhYb` : `cf]Ub  
K ]fhn`j ca``6i bXYg`][ U!F`]j U`Yb`6UmYf`@Yj Yf`\_i gYb`bUW`A ØbWXYb  
ni `c`Yb" `b`Y]bYa`\_Øfn`]WXYb`b`hYfj ]Yk`ghY`hY`<cYbY»`ZYghž`XUgg  
K ]fhn`U`g]XYU`Yg`DYbXUbh`ni`Ja U`A`i`g]U`U`Z`b[ ]YfYb`\_ÖbbhY" `9f  
k ØfXY`Y]bY`Yfj`c`ffU[ YbXY`9f[ Äbni b[ `ZØf`i`bgYf`HYUa  
XUfghY`Yb`ž`gU[ hY`<cYbY»`i bX`VYhcbhY`XUVY]`XYb`[ fc»Yb  
I`bhYf`U`hi b[ gk`Yfhž`XYb`K ]fhn`Ui`ZXUg`Gd]Y`ZY`X`Vf]b[ h`A`]hY]bYa  
A`Uf`\_hk`Yfh`j`cb`%( \$`A`)]`cbYb`9i`fc`]gh`K ]fhn`YXcW`\_Y]b  
GW`bÄddWXYbž`k`Ug`Y]bYb`HfUbgZYf`ni`Y]bYf`YW`hYb  
<YfUi`gZcfXYfi`b[ `a`UWXYb`k`ØfXY"5`\_hi`Y`U`h`XYf`f`b[ Y`Gd]Y`Yf  
Y]bYb`J`Yf`fhU[ `VY]`6UmYf`@Yj`Yf`\_i`gYb`ž`XYf`V]g`&\$`+`Äi`Zh`C`V`Y]bY  
J`Yf`Äb[ Yfi`b[ `gY]bYg`J`Yf`fhU[ g`UbghY`hž`]gh`V]g`Yf`i`b`\_Ufž`YXcW  
k ]fX`Yf`Ui`W`a`]hY]bYa`K`YW`gY`ni`F`YU`A`UXf]X`]b`J`YfV]bXi`b[  
[ YVfUW`h"

<cYbY»`VYgW`f]YV`K ]fhn`U`g`ØVYffU[ YbXYb`Gd]Y`Yfž`XYggYb  
J`YfdZ]W`hi`b[ `Y]bYb`Z]bUbn]Y`Yb`?fUZhu\_h`ZØf`XYb` : 7`6UmYfb  
XUfghY`Yb`k`ØfXY"8`Ug`A`]]UfXYbi`bhYfbY`a`Yb`k`ØfXY`g]W`ni`XYa  
[ Y[ Yb`bUa` \UZhY`?cb`\_i`ffYbn`Ui`g`9b[ `UbX`i`bX`GdUb]Yb  
Xi`fW`gY`hnYb`a`ØggYb" `a`?`cb`hYi`h`XYg`UbghY`YbXYb`%&)`!`Ä`f][`Yb  
J`YfY]bg`f`V]Äi`a`g`g]Y`h`<cYbY»`]b`K ]fhn`ni`XYa`Y]bYb`Gd]Y`Yfž`XYf  
XUg`ni`\_ØbZh[ Y` ;`Yg]W`h`XYf`A`UbbgW`UZ`id`fÄ[ Yb`\_ÖbbhY"  
`b`hYfYggUbh`]ghž`XUgg`6UmYfb`A`ØbWXYb`]a` :`U`Y`Y]bYg`K`YW`gY`g

j cb`K ]fhn`Ui W` ðhYfYggY`nY][ Yb`k ØfXYž`ZU`g`X]YgYf`j cfnY]h][ `Ui g  
gY]bYa `U\_hi Y`Yb`J YfhfU[ `]b`@Yj Yf\_i gYb`YfUi g\_ca a h`8Yf  
8 fi W`Ui ZX]Y`6UmYfb!A UbU[ Yf`k ÅW`ghž`gc`W`Y` ; Y`Y[ Yb`Y]hYb`ni  
bi hnYb`i bX`HU`Yb`hY`ni `U\_ei ]f]YfYb"

## K ]fhgW`UZh`]W`Y`< YfUi`gZc`fXYfi`b[ Yb

8]Y`J YfdZ]W`hi b[ `j cb` : `cf]Ub`K ]fhn`\_ØbbhY`Xi fW`X]Y` \c`Yb  
; Y`Å`hYf`UbXYfYf`Gd]Y`Yf`ja `HYUa`k ]Y`@Ycb` ; cfYhn`U`i bX`@Yfcm  
GUbÅ`\_ca`d`n]Yfh`k YfXYb"Ni`gÅ`hn`]W`ghY`h`X]Y`VYj`cfghY`YbXY  
J YfhfU[ gj`Yf`Åb[ Yfi`b[ `j cb` ðJa`U`A`i`g]U`U`]bg`<Ui`gž`k`Ug`VYXYi`hYž  
XUgg`g]W`X`Yf`J`YfY]b`]b`Y]bYa`gYbg]V`Yb`i`a`Z`X`VYk`Y[ h`9g`]gh  
Yj`]XYb`ž`XUgg`6UmYfb`[ i`h`\_U`\_i`\_]YfYb`a`i`ggž`i`a`]a`HfUbgZYfgd]Y`  
b]W`h`XYb`?ØfnYfYb`ni`n]Y`Yb"8]Y`A`Uf`h`U[ Y`i`bX`X]Y  
k ]fhgW`UZh`]W`Yb` ; Y[ YVYb`Y]hYb`]b`XYf`6i`bXYg`][ U`YfZc`fXYfb  
ghfUhy[ ]gW`\_`i` [ Y`9b`hgW`Y]Xi`b[ Yb"

5i`ZX`Yf`gdc`fh]W`Yb`9VYb`Y`k`]fX`6UmYfb`c`Zh`U`g`Y]bYg`XYf`VYghYb  
HYUa`g`XYf`K`Y`h`Ub[ YgY`Ybž`k`Ug`X]Y`5bn]Y`i`b[ g`fUZh`Ui`Z`Hcd!  
Gd]Y`Yfž`]bgVYgcbXYfY`XYi`hgW`Y`B`Uh]cbU`gd]Y`Yfž`]Yfgh`Åf`h`  
<cYbY>`?ca`a`Yb`hUfY`i`bhYfghfY]W`Yb`X]YgYb`9]bXfi`W`\_`i`bX  
fYZY`\_h]YfYb`XYb`XfÅb[ YbXYb`K`i`bgW`X`Yg`J`YfY]bgž`]bhY[ fU`Y  
Gd]Y`Yf`ZØf`Y]bY`YfZc`[ fY]W`Y`Ni`\_i`bZh`ni`[ Yk`]bbYb"8]Y  
; YgUa`ha`Uf`hk`YfhY`XYf`Gd]Y`Yf`]b`XYf`6i`bXYg`][ U`j`YfXYi`h]W`Yb  
X]Y`8mbUa`\_]b`X]YgYa`6YfY]W`ž`k`cVY]`K`]fhn`a`]h`gY]bYa`K`Yfh  
j`cb`%(\$`A`)]`cbYb`9i`fc`Ub`XYf`Gd]hnY`ghY`hž`[ YZc`[ h]`cb`UbXYfYb  
GhUfg`XYf`@[ Už`X]Y`hY]`g`YVYbZU`g` \c`Y`A`Uf`hk`YfhY`j`cfk`Y]gYb  
\_ØbbYb"

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[ Ybž`XUgg`X]Y`5a`V]h]cbYb`XYg` : 7  
6UmYfb`A`ØbW`Yb`a`]h`XYf`Gi`W`Y`bUW` : `cf]Ub`K ]fhn`Yb[ `j`Yf`\_bØdZh  
g]bX"9]b`dchYbn]Y`Yf`HfUbgZYf`\_ØbbhY`k`Y[ k`Y]gYbX`ZØf`X]Y  
ni`\_ØbZh][ Y`5i`gf]W`hi`b[ `XYg`?`i`Vg`gY]b`i`bX`nY][ h`Y]ba`U`a`Y`fž  
k`]Y`ghUf`\_`XYf`K`Y`h`VYk`YfV`i`a`X]Y`VYghYb`HU`Yb`hY`]gh"8]Y` : Ub`g  
\_ØbbYb`[ YgdUbb`h`gY]bž`cV`i`bX`k`Ubb`g]W`X]YgY`A`Y[ U!  
HfUbgZYf[ YfØW`hY`fYU`]g]YfYb`k`YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A ØbWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "g]"Wca</li> <li>• k k k "hfUbgZYfa Uf_h"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY