

B chfi Z'%%&. 'Gc 'fYU[]YfYb 'G]Y 'f]W\ h][']a B chZU``]b 'G]Y [Yb °

5_hi Y``Y 'Dc`nY]a Y`Xi b[Yb`i bX`B chZU``j Yf\ U`hYb`]b`C`dY`Ua
+"A U]`&\$&) . '@YVYbgk]W\ h][Y`ϕZcfa Uh]cbYb`i bX`9fghY`<]`ZY
H]ddg"

5a `+"A U]`&\$&) `k i fXY`]b`G]Y [Yb`Y]b` , VYfV`]W_`ØVYf`U_hi Y``Y
Dc`nY]a Y`Xi b[Yb`žJ Yf_Y\ fga Y`Xi b[Yb`i bX` ; Yk U`hXY`]_hY
j YfØZYb`h]W\ h`'8]Y`j]Y`ZÄ`h][Yb`ϕZcfa Uh]cbYb`g]bX`j cb` [fc» Yf
6YXYi hi b[ži a`XUg`G]W\ Yf\ Y]hg[YZØ``]b`XYf`FY []cb`ni`ghÄf`_Yb`
J cf`U``Ya`]b`B chZÄ``Yb`gc``hYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`k]ggYbž
k]Y`g]Y`gW\ bY``i bX`YZZ]n]Yb`h`U`bXY`b`_ÖbbYb`ži a`]Yf`Y`h`hYb`ni
\`ZYb`i bX`X]Y`FY`h`i b[gX]Yb`ghY`ni`U`Ufa]YfYb`"

ϕ`8Yi hgW\`UbX`_ÖbbYb`B chfi ZY`_cghYb`cg`i bhYf`XYf`Bi a a Yf`
%%&`UV[YgY`h`h`k YfXYb`ž`Ui W\`j cb`A cV]`hY`Y`ZcbYb`"8]YgY`Bi a a Yf`
j YfV]bXY`h`X]Y`5bfi ZYbXYb`X]fY`_h`a]h`Dc`nY]ž: Yi Yfk Y`f`i bX
FY`h`i b[gX]Yb`ghYb`"6YgcbXYfg`k]W\ h][]gh`Ygž`Fi \Y`ni`VYk U`fYb
i bX`X]Y`Y][YbY`G]W\ Yf\ Y]h`ni` [UfUb]h]YfYb`ž`VYj cf`a Ub
A U» bU`a Yb`Yf[fY]Zn`"

F]W\ h][Yg`J Yf\ U`hYb`]a`'B chZU``

6Y`Y]bYa`'B chZU``]gh`gW\ bY`Yg`< UbXY`b` [YZfU[h`'9]b][Y
[fi bX`Y [YbXY`J Yf\ U`hYb`gk Y]gYb`gc``hYb`VYUW\ hY`h`k YfXYb`.'Ni Yfgh
gc``hY`X]Y`Y][YbY`G]W\ Yf\ Y]h`Ub`cVYfghYf`GhY``Y`ghY`Yb`
5bgW\`]Y» YbX`]gh`Yg`k]W\ h][ž`X]Y`GW\ UX`Yb`gghY``Y`UVni`g]W\ Yfb`i bX
XYb`B chfi Z`UVni`gY`h`nYb`"<]YfVY]`gc``hYb`Zc` [YbXY`ϕZcfa Uh]cbYb
VYfY]h[YghY``h`k YfXYb`.

- GhUbXcfh`XYg`B chZU``g

- K Ug`]gh`dUgg]Yfh3
- K Yf`fi Zh`Ub3

B UW`XYa`5VgYhnYb`XYg`Bchfi Zg`]gh`Yg`Yb`hgW`Y]XYbXž`Ui Z
F ØW`ZFU[Yb`ni`k UfhYb`i bXž`k Ybb`a` Ò[`]W`ž`9fghY`<`]ZY`ni`Y]ghYb`
6Y]`J Yf`_Y`fgi bZ`Yb`gc`hY`ni`Yfgh`j Yfgi W`h`k YfXYbž`X]Y
j Yf`Yh`hYb`DYfgcbYb`Ui`g`XYf`; YZU`fYbncbY`ni`fY`hYbž`VYj`cf
k Y]hYfY`GW`f]hY`Y]b[Y`Y]hY`h`k YfXYb`"

8]Y`6YfY]hghY`i b[`j`cb`≠Zcfa`Uh]cbYb`]gh`HY`]Y]bYg`i`a`ZUggYbXYb
BchZU`a`UbU[Ya`Ybhg`"9g`k`jfx`Ya`dZc`Ybž`fY[Y`a`Å`][`Ub`9fghY!
<]ZY!`?i`fgYb`hY`]ni`bY`a`Ybž`i`a`X]Y`?Ybb`hb]ggY`ni`k`]YXYf`c`Yb
i`bX`Ui`Zni`Zf]gW`Yb`"J`YfgW`]YXYbY`<]Zgc`f[Ub]gUh]cbYb`V]YhYb
Ybhgd`fYW`YbXY`GW`i`i`b[Yb`Ubž`X]Y`Y`XYf`]b`5bgdfi`W`b`Y`a`Yb
gc`hY`ž`i`a`]a`9fbghZU`[i`h`j`cfVYfY]hY`h`ni`gY]b`"Ni`XYa`[]Vh`Yg
gdYn]Y`Y`<]ZYb`ZØ`A`YbgW`Yb`a`]h`GdfUW`!`i`bX
<ØfVY`Y]bXYfi`b[Ybž`X]Y`Bchfi`Z: UI`Y`Ub`X]Y`Bi`a`a`Yfb`%%`\$`c`XYf
%%`&`gYbXYb`_ØbbYb`"

8]Y`5dd`bcfU`Yfa` Ò[`]W`h`Ygž`X]fY`_h`?cbhU`_h`ni`XYb
F`Y`hi`b[gX]YbghYb`Y`fni`ghY`Yb`i`bX`V]YhY`h`ni`g`Å`h`n`]W`Y
≠Zcfa`Uh]cbYb`"6Øf[Yf]bbYb`i`bX`6Øf[Yf`g]bX`Ui`Z[YZcfXYfhž`g]W
U`_h]j`]b`X]Y`G]W`Yf`Y]h`]fYf`; Ya`Y]bgW`UZh`Y]bni`Vf]b[Yb`i`bX
[YgW`i`hY`9fgh`Y`ZYf`ni`k`YfXYb`"B`UW`Y]bYa`BchZU`]gh`Yg
k`]W`h[ž`Åfnh`]W`Y`<]ZY`i`bX`[Y[YVYbYbZU`g`dgmW`c`c[]gW`Y
l`bhYfghØ`hni`b[]b`5bgdfi`W`ni`b`Y`a`Ybž`i`a`X]Y`:`c`[Yb`XYg
9f`YVhYb`ni`j`YfUfVY]hYb`"

A`h`X]YgYb`f]W`hi`b[gk`Y]gYbXYb`≠Zcfa`Uh]cbYb`]cb`XYf`
**G]Y[Yf`Ub`X`NY]hi`b[`i`bX`Yf[ÅbnYbXYb`<]bk`Y]gYb`j`ca`
6i`bXYgUa`h`ZØf`6Yj`Ø`_Yfi`b[ggW`i`hn`i`bX
?`UhUghfcd`Yb`]ZY`ž`a`ÒW`hYb`k`j`f`X]Y`6YXYi`hi`b[`j`cb`[`i`hYa
BchZU`j`Yf`U`hYb`i`bX`Y]bYf`gc`]XYb`9fghYb`<]ZY`Y`fj`cf`YVYb`"Gc
_Ubb`Y`XYf`9]bnY`bY`ni`Y]bYa`k`Yfhj`c`Yb`F`Y`hi`b[g`Y`Y`ZYf`]b
_f]h]gW`Yb`G]hi`Uh]cbYb`k`YfXYb`"**

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]Y[YbYf!nY]hi b["XY• k k k "VV_"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY