

F ØW_fi ZU`Ufa . '? fYVgYffY[YbXYf`Ghc ZZ`]b
GY`Yb!G`]a `D`i g`HYY`YbhXYW_h`

F ØW_fi Zj cb`GY`Yb!G`]a `D`i g!HYY`k Y[Yb`_fYVgYffY[YbXYa
8Ubh\fc b`]b`BFK `i bX`F @D" `F ØW_[UVY`c`bY`? UggYbVcb
a Ò[`]W`"



6cW`i a ž8Yi hgW`UbX`!`b`Y]bYf`Xf]b[YbXYb`K Ufbi b[`UVYb
X]Y`GY`Yb` : ccX` ; a V<`i bX`XUg`đi bXYgUa h`ZØf`J YfVfUi W`YfgW`i hn
i bX`@YVYbga]hY`g]W`Yf`Y]h`f6J @`Y]bYb`F ØW_fi Z`XYf` GY`Yb!G`]a
D`i g`!`f`Ài hYfhYY!A]gW`i b[`fMYghY`YbX`Ui g`A UhYž`DYhYfg]`Y`i bX
5dZY`L`VY`_Ubbh[Y[YVYb" `8Yf` ; fi bX`ZØf`X]YgYb`F ØW_fi Z`]gh`X]Y
JYfi bfY]b][i b[`XYg`HYYg`a]h`8Ubh\fc bž`Y]bYf`Gi VghUbnž`X]Y`U`g
_fYVgYffY[YbX`[]`h" `8]YgY`b`Zcfa Uh]cb`k i fXY`]bgVYgcbXYfY`j cb`
< B 5`j YfÒZYbh]W`h"

8 Ug`VYhfcZYbY`DfcXi _h`\Uh`Y]bY`J YfdUW`i b[g[fÒ`Y`j cb`(` \$
; fUa a`i bX`Ybh`À`h]bg[YgUa h`&\$`HYYVYi hY`" `8]Y
A]bXYgh`U`hVuf`_Y]h`XYg`HYYg`fY]W`h`V]g`Jbi Uf`&\$`+ž`i bX`X]Y
F ØW_fi Z`W`Uf[Y`]gh`i bhYf`XYf`Bi a a Yf`@CH`\$`%`#`&(`fY[]ghf]Yfh" `8]Y
DfcXi _h`k i fXYb`]b`XYb`đi bXYg`ÀbXYfb`BcfXf`Y]b!K YghZU`Yb
i bX`F`Y]b`UbX!DZU`n`j Yfhf]YVYbž`i bX`X]Y`J YfVfUi W`Yf`g]bX

Y]bXf]b[`]W`Ui Z[YZcfXYfhz`X]YgYb`HYY`b]W`h`ni ` _cbgi a]YfYb"

8 YhU]`g`ni a `F ØW`fi Z

8]Y`GY`Yb` : ccX` ; a V< ` \Uh`Ub[Y_ØbX][hz`XUgg`?`Ai ZYf`XYg
VYhfcZYbYb`HYYg`XYb`9]b`_Ui ZgdFY]g`YfghUhh`h`VY`_ca a Yb
_ØbbYbž`Ui W`c` \bY`?`UggYbVcb" `8]Y`J`YfVfUi W`Yf`gc` `hYb`XYb`HYY
Yb`hk`YXYf`Yb`hgcF[Yb`c`XYf`Ub`XYb`J`Yf`_Ui Zgc`fh`ni fØW`[YVYb`"
8 Ub`h`fcb`ž`X]Y`j`Yfi`bfY]b][YbXY`Gi VghUbnž`]gh`]b
BU`fi`b[gYf[`Abni`b[ga]hhY`b`[Ya `À»`XYf`9!`J`Yf`cf`Xbi`b[`f9;` Ł
%-`&)`#&\$`\$`*`j`YfV`chYb`ž`XU`g]Y`d`chYbn]Y``[Ygi`bX`Y]hggW`ÀX`]W`Y
K]f`_i`b[Yb` \UVYb`_Ubb`ž`Y]bgW`Y]»`]W`8`B`5!`GW`ÀX][i`b[`i`bX
_UbnYfc[YbYf`K]f`_i`b[Yb`"

8]Y`K`Ufbi`b[`XYg`6J`@]gh`Ui Z`XYf`K`YVgY]hY`
`YVYbga]hhY`k`Ufbi`b["XY`ni`Z]bXYbž`X]Y`U`g`nYb`hfU`Y
5b`Ui ZghY`Y`ZØf`DfcXi`_hk`Ufbi`b[Yb`]b`8Yi`hgW`UbX`Z`b[]Yfh`
J`YfVfUi W`Yf`_ØbbYb`g]W`Xcfh`ØVYf`U`hi`Y`Y`K`Ufba`Y`Xi`b[Yb
]bZcfa]YfYb`i`bX` \UVYb`bi`b`X]Y`A`Ò[`]W`_Y]hž`VYbUW`f]W`h][h`ni
k`YfXYb`ž`k`Ybb`bYi`Y`F`ØW`fi`ZY`YfgW`Y]bYb`"

; Ygi`bX`Y]hgf]g]_Yb`i`bX`fYW`h`]W`Y
; fi`bX`U[Yb

8]Y`[Ygi`bX`Y]h`]W`Yb`F`g]_Yb`j`cb`8`Ub`h`fcb`g]bX`b]W`h`ni
i`bhYfgW`ÀhnYbž`XU`Yg`U`g`YfV[i`hgW`ÀX][YbXY`i`bX
_fYVgYffY[YbXY`Gi VghUbn`]b`]j`Y`Yb`@`AbXYfb`]j`YfV`chYb`]gh`Ni`XYb
k`Y]hYfYb`]j`YfV`chYbYb`Gi VghUbnYb`]b`BU`fi`b[gYf[`Abni`b[ga]hhY`b
n`À`Yb`Ui W`5`cY!`9a`cX]bž`9a`cX]b`gck]Y`VYgh]a`a`hY`5`cY!
9i`hfU`hY`"@YVYbga]hhY`ØVYfk`UW`i`b[gVY`ØfXYb`ØVYfd`fØZYb
fY[Y`a`À»][`X]Y`9]b`U`hi`b[`X]YgYf`FY[Y`i`b[Ybž`i`a`X]Y`G]W`Yf`Y]h
XYf`J`YfVfUi W`Yf`ni`[Yk`À`f`Y]ghYb`"

9g`]gh`k`]W`h][`ni`VYhc`bYbž`XUgg`<`YfghY`Yf`]j`YfdZ]W`hY`h`g]bXž
DfcXi`_hY`ni`fØW`ni`fi`ZYbž`k`Ybb`g]Y`b]W`h`XYb`5`bZc`fXYfi`b[Yb`XYf
@YVYbga]hhY`g]W`Yf`Y]h`Yb`hgd`fYW`Yb`"6Y]Y]bYa`J`Yf`_Ui`ZgghUfh
a`ØggYb`g]Y`Ui`»`YfXYa`X]Y`2`ZYb`h]W`_Y]h`i`bX`[Y[YVYbYbZU`g`X]Y

fY`Yj UbhYb`6Y\ÖfXYb`]bZcfa]YfYbž`ZU`g`Y]bY` ; Ygi bX\Y]hg[YZU\ f
 VYghY\h`8]Y`J YfVfUi WXYfnYbhfU`Y`V]YhYhi a ZUggYbXY
 ðZcfa Uh]cbYb`ni `gc`WXYb`@YVYbga]hhY`g]WXYf\Y]hgZfU[Yb`i bX
 FØW_fi ZYb`Ui Z`]\fYf`K YVgY]hY`j YfVfUi WXYfnYbhfU`Y`XY`Ub`"

8YhU]`g	
J cfZU``	FØW_fi Z
I fgUWXY	J Yfi bfY]b][i b[`a]h`8 Ubh\ fcb
C fh	6cWxi a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ bU"XY • k k k "fi \f&("XY • k k k "j YfVfUi WXYfnYbhfU`Y`XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY