

# F ]b [ j cf`Ygi b [ `Ub `XYf`I b ]`G]Y [ Yb . K ]fhgW\ UZh`bYi `XYb\_Yb °

2 ZYbh`W\Y`F ]b [ j cf`Ygi b [ `Ub `XYf`I b ]`G]Y [ Yb . " \$"5df)`V]g  
- " `k `]"&\$&) `ni `U\_hi Y`Yb`k ]fhgW\ UZhgd`h]gW\Yb `8YVUhhYb"  
HY]`bU\`a Y`cZZYb°



I b]j Yfg]hm`cZ`G]Y [ Ybž`G]Y [ Ybž`8Yi hgW\ `UbX`!`8]Y`I b]j Yfg]h`h  
G]Y [ Yb`YfÖZbYh`Ua ` " \$"5df)"&\$&) `Y]bY`bYi Y`ÖZZYbh`W\Y  
F ]b [ j cf`Ygi b [ `a ]h`XYa `H]hY` J cb`HYW\!C`][ UfW\]Y`V]g  
Ubh]ZUgW\]gh]gW\Y`K ]fhgW\ UZhgd`h]\_ `5\_hi Y`Y  
k ]fhgW\ UZhgd`h]gW\Y`DUfUX][ a Yb`i bX`8YVUhhYb "8]YgY  
J cf`Ygi b [ `k ]fX`j cb`XYf` : cfgW\i b [ gghY`Y`D`i fU`Y`²`\_cbca ]\_  
cf [ Ub]g]Yfhi bX`Z]bXYhi]a `F U\`a Yb`XYg`A UghYfghi X]Yb [ Ub [ g  
D`i fU`Y`²`\_cbca ]\_ `HfUbgZcfa Uh]cb`i bX`BUW\`U`h] [ \_Y]h`ghUhh`8]Y  
J YfUbghU`hi b [ Yb`g]bX`ZÖf`U`Y` ðhYfYgg]YfhYb`ni [ `Ab [ `]W\`i bX  
k YfXYb`a ]hkcW\g`j cb`%\$`V]g`%`%`% `I \f`cb`]bY`ØVYf`K YVYI  
Ub [ YVchYb`"9]bY`5ba Y`Xi b [ `]gh`b]W\h`YfZc`fXYf`]W\ž`i bX`Yg  
VYghY`h`X]Y`A Ö [ `]W\`\_Y]hž`bi f`Y]bnY`bY`J YfUbghU`hi b [ Yb`ni  
VYgi W\Yb`"N]Y`]gh`Ygž`Y]b`h]YZYfYg`J Yfgh`AbXb`]g`XYf

K ]fhgW\UZhgd`h]\_i bX`]\fYf'9]bZi ggZU\_hcfYb`ni `Z0fXYfb`i bX  
U`hYfbUh]j Y`5bgÀhnY`Ui Zni nY][ Yb"

8]Y`H\Ya Yb`XYf`F]b[ ] cf`Ygi b[ `XYW\_Yb`Y]b`VfY]hYg`GdY\_hfi a `UVž  
XUfi bhYf`?`]a Udc`]h]\_ž`GW\i `XYbZfU[ Yb`i bX`dc`]h]gW\Y  
A UW\hj Yf`\À`hb]ggY""Dfca ]bYbhY`J cfhfU[ YbXY`k ]Y`<Y]bYf  
: `UggVYW\_ž`XYf`Y\Ya U`][ Y`7\YZ0\_cbc a `XYf`i Bž`i bX`H\ca Ug  
: f]W\_Yž`Y]b`fYbca a ]YfhYf`K ]fhgW\UZhg`ci fbU`]ghž`gc`Yb`Ub`XYb  
8]g\_i gg]cbYb`hY]`bY\ a Yb" 8]Y`J cf`Ygi b[ gfY]\Y`AXh`b]W\h`bi f  
ni a `Ni \0fYb`Y]bž`gcbXYfb`Yfa i h][ h`Ui W\`ni f`U\_h]j Yb`HY]`bU\ a Y  
i bX`A ]hX]g\_i gg]cb"

< ]bhYf[ fi bX`XYf`8YVUhhY

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | I b]j Yfg]hmcZ`G]Y[ Ybž`G]Y[ Ybž`8Yi hgW\`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "i b]!g]Y[ Yb"XY</li><li>• k k k "nY]h"XY</li><li>• k k k "bcj c!Uf[ i a YbhY"Wca</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY