

; fÀVYfZfYj Y` ]b`K ]W\_YXY. `%+ `F i \ YghÀhhYb  
j UbXU`]g]Yfh°

K ]W\_YXYf: f]YX\cZ`%+`; fÀVYf`VYgWÀX][ h`nk ]gWYb`&) " &\* "  
† b ] &\$&) " `Dc`]nY]`Yfa ]hhY`h`k Y[ Yb`GhÒfi b[ `XYf`HchYbfi \Y"



K ]W\_YXYž`8Yi hgWÀ`UbX`!`5a` `K ]W\_YXYf: f]YX\cZ`]gh`Yg`ni `Y]bYa  
VYXUi Yf`]WYb`JcfZU`][ Y\_ca a Yb`" `†`XYf`BUW`h`j`ca` `&) " `Ui`Z`XYb  
&\* " `† b ] &\$&) `k`i`fXYb`]bg[ YgUa`h`%+`; fÀVYf`VYgWÀX][ h`B`UW  
YfghYb`9f\_Ybbhb]ggYb`XYf`Dc`]nY]`]b`K`Yf`k`i`fXY`nk`]gWYb`%\*`!` \f  
Ua` `&) " `† b ]`i`bX`\*`.'`\$`!` \f`Ua` `&\* " `† b ]`fUbXU`]Yfh`°`8`UVY]`k`i`fXYb  
6`i`a`Yb`Ui`g`XYf`9fXY`[ Yf]ggYb`i`bX`J`UgYb`gck`]Y`; fUV`Yi`W`hYb  
j`cb`]`fYb`6YhcbgcW\_Y`b`YbhZYfbh`°`8]Y`Dc`]nY]`\Uhi`a`[ Y`Y`bX  
9fa`]hhi`b[ Yb`Y]b[ Y`Y]hYhzi`a`X]Y`<]bhYf[ fØbXY`X]YgYf  
gW`cW\_]YfYbXYb`GhÒfi`b[ `XYf`HchYbfi` \Y`ni`\_`ÀfYb`"°`8]Yg`]gh`b]W`h  
bi`f`Y]b`5b[ f]Z`Ui`Z`X]Y`; fÀVYfž`gcbXYfb`Ui`W`Y]b`GW`U[`]bg  
; Yg]W`h`XYf`5b[ Y` \Òf][ Ybž`X]Y`i`a` `]` \fY`J`Yfghc`fVYbYb`hfUi`Yfb`"

8]Y`9fa`]hh`Yf`f]W`hYhYb`VYfY]hg`Y]bYb`5i`Zfi`Z`Ub`X]Y`²`ZYb`h]W`\_Y]h

DYfgcbYb'a ]h'fY`Yj UbhYb`bZcfa Uh]cbYb`ØVYf`XYb`J cfZU``k YfXYb  
[ YVYhYbž'g]W`VY`XYf`Dc`nY`]b`K Yf`i bhYf`XYf`HY`YZcbbi a a Yf  
\$&- &&# %\$\$\$ni`a Y`XYb`NYi [ Ybž`X]Y`<]bk Y]gY`[ YVYb`\_ÖbbYbž  
g]bX`Ui W`VY`YXYf`UbXYfYb`Dc`nY`X]YbghghY`Y`Yfn`]W  
k ]`\_ca a Yb`Dc`nY`\_fÄZnY`g]bX`YbhgW`cggYbž`XYb`cXYf`X]Y`HÄhYf  
ni`Z]bXYbž`X]Y`a ]h`fY`a`fYgdY`h`cgYb`J Yf`U`hYb`b]W`h`bi`f`[ Y`[ Yb  
XUg`; YgYhn`j Yfgbc`Yb`UVYbž`gcbXYfb`Ui W`XUg`D]YhÄhg[ YZØ`  
XYf`Ua ]]Yb`Yf`YV`W`j Yf`YhnYb`

## F YW`h`]W`Yf`F U`a`Yb`

8]Y`GhÖfi b[ `XYf`HchYbfi`Y`]gh`Ui`hiz`%\*, `XYg`GhfUZ[ YgYhnVi`W`Yg  
[ YfY`[ Y`h`8]YgYg`; YgYhn`U`h`XUg`N]Y`ž`XUg`D]YhÄhg[ YZØ`XYf  
5b[ Y`Öf][ Yb`i`bX`X]Y`K`ØfXY`XYf`J Yfgbc`fVYbYb`ni`gW`ØhnYb`  
6YgcbXYfg`gW`k Yfk ]Y`[ YbXY`cfa`Yb`g]bX`; fUVgW`ÄbXi`b[ Ybž  
8]YVghU`j`cb`i`fbYb`cXYf`XYf`A`]ggVfUi`W`j`cb`; fUVgh`ÄhhYb`b`  
X]YgYa`\_cb`fYhYb`U`ghY`h`X]Y`Dc`nY`Z]ghž`XUgg`Yg`g]W`i`a`Y]bY  
j`cfg`Ähn`]W`Y`GhÖfi b[ `U`bXY`h`Bi`f`j`cfg`Ähn`]W`Y`HUhYb`g]bX  
ghfUZ/Uf`ZU`f`Ägg][ Yg`<`UbXY`b`V`Y]Vh`ghfUZZfY]`8]Y`GhfUZYb`ZØf  
gc`W`Y`HUhYb`\_ÖbbYb`V]g`ni`XfY`]`Y`fY`fY`Y]hgYb`hni`[ `cXYf`Y]bY  
; Y`XghfUZY`VY]b`U`hYb`ž`k`Ug`X]Y`9fb`gh`UZh][`\_Y]h`X]YgYg`8Y`\_hg  
i`bhYfghfY]W`h`Ni`XYa`k`]fX`XUg`C`ZZ]n]U`XY`\_h`i`bUV`Äb[ ]j`cb  
Y]bYf`5bnY][`Y`8f]hYf`j`YfZc`[`hž`gcXUgg`9fa`]h`i`b[ Yb`]b`; Ub[  
[ YgYhnh`k`i`fXYbž`c`bY`XUgg`Yg`XUni`Y]bYg`5bhfU[`g`VYXUfZ`

9g`[ ]Vh`Ui`W`Y]bY`J Yf`Ä`fi`b[`gZf]gh`j`cb`ZØbZ`Y`fYb`ZØf`X]Y  
GhfUZ]hž`k`Ug`VYXYi`hYhž`XUgg`X]Y`HÄhYf`b]W`h`gc`Y]W`h  
XUj`cb`\_ca`a`Yb`k`YfXYbž`gc`hY`Yg`ni`Y]bYf`?`Äfi`b[`XYg`U`g  
\_ca`a`Yb`5b[ Y`Öf][ Y`XYf`VYhfc`ZYbYb`; fÄVYf`g]bX`VYfYW`h][`hž  
]fY`K`i`h`i`bX`]fYb`GW`a`Yfn`ØVYf`X]YgY`fYgdY`h`cgY`<`UbX`i`b[  
ni`a`5i`gXfi`U`ni`Vf]b[ Yb`gW`Y]Y`W`[ Y`h`Yg`Y]Yf`b]W`h`bi`f`i`a  
a`UhYf]Y`Y`GW`ÄXYbž`gcbXYfb`Ui`W`i`a`X]Y`K`ØfXY`XYf  
J Yfgbc`fVYbYb`

## 9]b`5i`Zfi`Z`ni`f`A`]h`]`ZY`

8]Y`[ YgUa`hY`7ca`i`b]XUX`]b`K`]W`YXY`]gh`Ui`Z[ Yfi`ZYbž`g]W  
ni`gUa`a`Ybni`gW`Y]Y`Yb`i`bX`X]YgYb`J cfZU``b]W`h`Y]bZUW`

\]bni bY\ a Yb"8]Y'9fa ]hhYf'g]bX'g]W\ 'g]W\ Yfž'XUgg'Yg'A YbgW\ Yb  
 [ ]Vhž'X]Y'Yhk Ug'VYcVUW\hYh\UVYb' \_ÖbbhYb" ð'Y]bYf'NY]hž]b'XYf  
 XYf'F YgdY\_h'j c f'XYb'HchYb'i bX'XYfYb'5b[ Y\Öf][ Yb'\cW  
 [ Y\U'hYb'k YfXYb'gc'hYž]gh'Yg'k ]W\h[ ž'XUgg'X]Y'; Ya Y]bgW\UZh  
 ni gUa a YbghY\h'i bX'g]W\ 'ZØf'X]Y'K ]YXYf\YfghY''i b[ 'XYg': f]YXYbg  
 Ui ZXYa 'K ]W\_YXYf': f]YX\cZY]bgYhnh"

K Yf' ðZcfa Uh]cbYb'\Uhž'gc'hY'b]W\h'nÖ[ Yfbž'X]Y'Dc'nY]'ni  
 \_cbhU\_h]YfYbž'i a 'X]YgY'gW\ fYW\_]W\ Y'GhÖfi b[ 'XYf'HchYbfi \Y  
 Ui Zni \_'ÄfYb"8]Y'Dc'nY]']b'K Yf'VYg]hnh'X]Y'bÖh][ Yb'A ]hhY''i bX'XUg  
 9b[ U[ Ya Ybhž'X]YgYb'J cfZU''ni 'i bhYfgi W\Yb'i bX'X]Y'HÄhYf'ni f  
 F YW\ YbgW\UZh'ni 'n]Y\Yb">XYf'<]bk Y]g'\_Ubb'Yb'hgW\Y]XYbX'gY]b°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'H\Ya Uh]\_ 'XYf'GhÖfi b[ 'XYf  
 HchYbfi \Y'\_ÖbbYb' ðhYfYgg]YfhY' 'fUZcfa "XY'VYgi W\Ybž'i a  
 g]W\ 'ØVYf'X]Y'fYW\h]W\ Yb'5gdY\_hY'i bX'X]Y': c'[ Yb'gc'W\Yf'HUHyb  
 k Y]hYf'ni ']bZcfa ]YfYb"

8 YhU]`g	
C fh	K ]W_YXYž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k ]Yb"cfZ"Uh</li> <li>• k k k "'fUZcfa "XY</li> </ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U[ "XY