

?ca a i b]_Uh]cb]a`HYUa " @Ui h`F UX]c`K i ddYfhU`nY][h'g]Wk`XYf
HYUa WXYZni Zf]YXYb`a`]h`F c[`]Wg`V]g\Yf][Yf`@Y]ghi b[ž
]bgVYgcbXYfY`XU`X]YgYf`X]Y`YfghYb`9hUddYb`c`bY`Ghi fn
ØVYfghUbXYb`UH`8 Ug`HYUa`UH[`Y]Wk`nk Y]: U\fyf`]b`XYb`Hcd
HYbž`i bX`X]Y`GhfUHY[]Yž`b`XYb`YfghYb`Y`Z`9hUddYb`XYZYbg]] ni
ZU\fybž`UH'g]Wk`Xi fWUi g`VYk`Å`fh"

8 Yf`K`Y[`]bg`N]Y`

8]Y`b`ÅW`ghY`<YfUi`gZcfXYfi`b[`ZØf`@]dck`]hn`i`bX`F`c[`]Wk`UfhYh]b
: cfa`Y]bYf`%, \$ž`?`]`ca`YhYf`Ub[Yb`9hUddY`a`]h'gUhhYb`" ,) \$
<Ø`Yba`YhYfb`bUWk`<Ui`hUWUa`"5a` : fY]hU[`ghY`h`ni`XYa`Y]b
_i`fnYgž`UVYf`ghY]Yg`6Yf[Y]bnY`nY]hZU`fYb`ØVYf`%\$ž`?`]`ca`YhYf`Ui`Z
XYa`Dfc[fUa`a`"9]bY`_bUW_] [Y`HYghZU`fhž`X]Y`ZØf`VY]XY` : U\fyf`
Xi`fWUi`g`YbhgWkY]XYbX`gY]b`_ØbbhY"

: Øf`@]dck`]hn`]gh`X]YgYf`K`YhVYk`YfV`Y]b[`fc`»Yg`5VYbhYi`Yf`"5a
%) "ž`]ž`XYa`YfghYb`F`i`YhU[`XYf`Hci`fž`VYf]Wk`hYh`Yf`]b`Y]bYa
`bhYfj`]Yk`a`]h`Gdc`fhgWk`Ui`ž`XUgg`Yf`g]Wk`Ui`ZY]bY`nk`Y]ghØbX][Y
HfU]b]b[gUi`gZU`fh`a`]h[`Yf]b[YfYb`6Y`Ughi`b[Yb`j`cfVYfY]hYb
k`ØfXYž[YZc`[h]c`b`Y]bYa` _Y]bYb`Dck`YfbUd`"8Yf`↑`b[Y` : U\fyf`
]gh`Ui`ZXYa`UW`hYb`D`Uhn`XYg` ; YgUa`h`UggYa`Ybhg`a`]h`Y]bYa
FØW`ghUbX`j`cb`WfWU`"ž`A`]bi`hYb`Ui`ZXUg`VY[Y`fhY` ; Y`VY`Hf]_ch"

8]Y`Ni`gWk`Ui`Yfž`X]Y`Ybh`Ub[`XYf`GhfYW`Y`Ui`Z]\fYb` : Ø»Yb`↑`VY`bž
[YVYb`@]dck`]hn`XYb`bØh][Yb`5bhf]YV`" 8]Y`A`YX]YbdfÅgYbn`i`bX
XYf`\c`Y`?`cb`_i`ffYbnXfi`W`_g]bX`Ybcfa` ž`gWk`]XYfh`Yf`gY]bY
9]bXfØW`Y`"GY]bYb`D`Uhn`]a`HYUa`g]Y`h`h`@]dck`]hn`U`g` 9XY`\Y`ZYf`ž
XYf`VYfY]h]ghž`F`c[`]W]b`XYb`6Yf[Yb`ni`i`bhYfghØhnYbž`k`Ybb`Yg
XfUi`Z`Ub`_ca`a`h`8cWk`Ui`Wk`\]Yf`_ØbbhY`Yg`ni`Y]bYa`I`a`XYb`_Yb
_ca`a`Yb`XUg`HYUa`X]g`_i`h]Yfh`fY[Y`a`Å`][`a`Ø[`]WkY
JYfÅbXYfi`b[Yb`XYf`F`c`Ybj`YfhY]`i`b[ž`i`a`XUg`6YghY`Ui`g`YXYa
: U\fyf`\YfUi`gni`\c`Yb"

9]b`6`]W`_`Ui`Z`X]Y`GhUh]gh]_

9]b`6`]W`_`Ui`Z`X]Y`B`UWk`i`Wk`g[YbYfUh]cb.`8Yf`Xi`fWk`gWk`b]h`]WkY
Hci`f!XY!: fUbW!G]Y[Yf`XYf`YhnhYb`š]\fnY`b`hY`]gh`&, š]\fY`U`h`i`bX

k]Y[h'Yhk U* - '?']c[fUa a " " hYfYggUbhYfk Y]gY ']gh'X]Y
 ? ÒfdYf[fÒ» Y'XYf': U\ fYf'gY]h'XYb '%- (\$Yf' ð\ fYb' [Ygh]Y[Yb"
 < Yi hni hU[Y'k]Y[h'Y]b'HY]'bY\ a Yf'Xi fW\ gW\ b]h']W\ ' * +ž
 ?]c[fUa a ž'k Ug'Y]bYa ' F ØW_ [Ub[' j cb'Yhk U') '?']c[fUa a 'gY]h
 %- - \$'Yb hgd f]W\ hž'k]Y'X]Y'8 UhYb' j cb' **F UXgdc fh! F Ybb fUX** 'nY][Yb"

: 'cf]Ub '@]dck]hž'† b[ž'\ i b[f]['i bX'Y\ f[Y]n][ž'\ Uh'hfchn'XYg
 8 fi W_g'Y]bY '_UfY' J cfghY''i b[ž'k Ug'Yf']a ' F UXgdc fh'YffY]W\ Yb
 a ÒW\ hY' 'XUg' [fc» Y'N]Y'.]b' DUf]g'XUg'N]Y''ni ' ØVYfei YfYb' i bX
 j]Y''Y]W\ h'gc[Uf'ZØf'XYb'XYi hgW\ Yb' F UXgdc fh'ni ']bgd]f]YfYb''GY]b
 HYUa _c''Y[Y'F c[']Wk]YXYfi a '\ Uh'bcW\ 'Zf]gW\ Y'K i bXYb' j ca
 ;]fc'X ðU']Už'k c'Yf'Y]bYb'Ghi fn'ni 'VY'_U[Yb'\ UhY''8]Yg'_ÒbbhY
 Ui W\ 'X]Y'GhfUhY[]Y' j cb'8 Yb'_VYY]bZi ggYbž'k Ubb'X]Y'VY]XYb
 : U\ fYf']b'XYb'_ca a YbXYb'9hUddYb'XYb'Z]bU'Yb'GW\ i V [YVYbž
 i a ']\ fY'D'ÀhY']b'XYf'; YgUa hk Yfhi b['ni ' j YfVYggYfb"

9]b'gdUbbYbXYg'K YhfYbbYb'ghY\h'i bg'U'gc']bg' <Ui g''8]Y
 _ca a YbXYb'HU[Y']b'XYb'DmfYb'ÀYb'_ÒbbhYb'X]Y'K YbXY']a
 ; YgUa h'_UggYa Ybh'Vf]b[Yb' i bX'Yb hgW\ Y]XYbX'XUZØf'gY]bž'k Yf
 Ua '9bXY' [Ub'n' j cfbY'Ui Z'XYa 'DcXYgh'ghY\Yb'k]fX''8]Y': Ubg
 _ÒbbYb'g]W\ 'Ui Z'Ui ZfY[YbXY' < Ò\ Ydi b_hY'ZfYi Yb' 'X]Y'Hi cf'XY
 : fUbW\ '\ Uh]b'X]YgYa ' ð\ f'Y]b][Yg'ni 'V]YhYb'

8YhU]`g	
C fh	Hci `ci gYž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]ck i ddYfhU`"XY • k k k "gdcfhgW\ Ui "XY • k k k "fUXgdcfh!fYbbfUX"XY

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'b!U["XY