

B c f f]g'j g" `D]Ughf]. `A W@UfYbg`K A !8i Y``
j Yfgdf]W\ h` \ ÒW ghYb `B Yfj Yb_]hnY``

@UbXc`B c f f]g`ZØ\ fh`X]Y`K A !HUVY``Y`XYf': cfa Y``%&\$&) `Ub"
A W@UfYb`gYhnh`Ui Z`HYUa _c``Y[Y`D]Ughf]'ZØf`gdUbbYbXY
8i Y``Y"



6U\ fU]bž`6U\ fU]b`!`8Yf`U_hi Y``Y` : cfa Y`!%!GU]gcbj Yf`Ui Z
j Yfgdf]W\ h`gdUbbYbXY`K YbXi b[Ybž`VYgcbXYfg`ZØf`XUg`HYUa
A W@UfYb" `@UbXc`B c f f]gž`XYf`ZØf`A W@UfYb`Z\ fhž []`h`U`g` : Uj c f]h`Ui Z
XYb`K A !H]hY`ž`hf`ch`Y]bYg`GU]gcbghUfhgž`XYf`b]W\ h[Ub`n`c`dh]a U`
j Yf`]YZ" `B UW\ `j]Yf`F Ybbk cW\ YbYbXYb`ZØ\ fh`Yf`a]h`++`Di b_hYb`X]Y
; YgUa hk Yfhi b[`Ubž`k `À\ fYbX`gY]b`HYUa _c``Y[Y`C gWUf`D]Ughf]'a]h
+(`Di b_hYb`X]W\ h`Ui Z`XYb` : YfgYb`]gh" **8Yf`K YghYb`** VYf]W\ hYhž
XUgg`VY]XY` : U\ fYf`nU\ `fY]W\ Y` : Y\ `Yf`ni `6Y []bb`XYf`GU]gcb
a UW\ hYbž`k Ug`X]Y`?cb_i ffYbn`bi f`j Yfgh`Àf`h"

⇒ `DUXXcW_`k]fX`XUg`A W@UfYb!5i hcž`XUg`XYfnY]h`U`g`XUg
gW\ bY``ghY []hž`\cW [Y`cVh`A W@UfYb`k i fXY`gc [Uf`VY]a `; D`]b
6U\ fU]b`U`g` : Uj c f]h`ZØf`X]Y`Dc`Y!Dcg]h]cb`i bX`Y]bYb`8cddY`g]Y [

Ub[YgY\Ybžk c'g]Y'X]Y'Dc`Y'a]h'Y]bYa 'J c f g d f i b['j c b '%ž)
NY\bhY`gY_i bXYb'g]WXYfhYb"5i ZXYa `YfUi gZc fXYfbXYb'?'i fg
YffY]W hY'D]Ughf]'ja 'FYbbYb'Y]bY'VYY]bXfi W_YbXY'@Y]ghi b['i bX
X]ghUbn]YfhY'X]Y': U\ fYf'j cb'A YfWXYgž': YffUf]'i bX'FYX'6i ``
XYi h]Wž'a]h'5VghÅbXYb'j cb'V]g'ni '' ('GY_i bXYb"8YbbcW
VYhcbh'HYUa WXYZ5bXFYU'GhY``UžXUgg'XYf'J c f g d f i b['b]W h[fc»
[Ybi ['gY]ž'i a 'gcf[`cg'ni 'gY]bžk]Y'5i hc'A chcf'i bX'Gdcfh
VYf]W hYh"

HYUa]bhYfbYg'8i Y``'i bX'Ni gUa a YbUfVY]h

6Y]XY': U\ fYf'\UVYb'g]W' bUW`XYa 'FØW_Ybk]bXžXYb'XUg'bYi Y
A cXY``A 7@ - '[]Vhž'Ui ZY]b]bhYfbYg'8i Y``Y]b[YghY`h" B c f f]g
Ài »YfhY'XYb'K i bgW' bUW`Y]bYa 'hYUa]bhYfbYb'K A !?Ua dŽk Ug
D]Ughf]'ni gh]a a hY"8]Y'VY]XYb': U\ fYf'VYhcbYb'X]Y'GhÅf_Y'XYg
5i hcg'i bX'X]Y[i hY'HYUa `Y]ghi b[ž'c\ bY'Gcf[Yb'ØVYf'a Ø[`]WXY
GhfY]h][_Y]hYb'Ui Z_ca a Yb'ni ``UggYb"8]Yg]gh'Y]b'dcg]h]j Yg
NY]WYb']b'Y]bYf'D\UgYž]b'XYf'A W@UfYb' bUW' gdcfh]WYb
A]ggYfZc`[Yb']b'XYf'J Yf[Ub[Yb\Y]h'k]YXYf'Ui ZXYa 'K Y['ni a
9fZc`[']gh'`a ' \Jf'&\$&&'VY'Y[hY'A W@UfYb'bi f'XYb'ZØbZhYb'D'Uhn']b
XYf'?cbghfi _hYi fgk Yfhi b[ž'k Ug'Y]bYb'XYi h]WYb'FØW_gW`U[
XUfghY`hž'gc'A chcfgdch'HchU`"

D]Ughf]ž'XYf'gY]bYb'YfghYb'DcXYghd`Uhn'&\$&'`VY]a 'Gdf]bhfYbbYb
Yfn]Y'hYž'\Uh'Ub'gY]bYf'?cbghUbn'i bX'Ua 'FY]ZYba UbU[Ya Ybh
[YUfVY]hYhž'k Å\ fYbX' B c f f]g'VYf]W hYhYž'XUgg'Yf'a UbW'a U`
GY`Vghnk Y]ZY`ØVYf'gY]bY'@Y]ghi b['\Uh" Hfch'XYf'<YfUi gZc fXYfi b[
nk]gWYb'XYb'VY]XYb'HYUa _c``Y[Yb'\YffgW h]a 'HYUa `Y]bY
dcg]h]j Y'5ha cgd\ÅfY"6Y]XY': U\ fYf'g]bX'XUfUi ZY]b[YghY`hž'XYb
8fi W_XYf'?cb_i ffYbn'ni 'VYk Å'h][Yb'i bX'XUg'A UI]a i a 'Ui g'XYa
`Y]ghi b[gghUf_Yb'5i hc`YfUi gni `c`Yb"

<]ghcf]Y'i bX'Ni _i bZh'j cb'A W@UfYb

A W@UfYb'_Ubb'Ui ZY]bY``Ub[Y'i bX'YfZc`[fY]WXY'; YgW]W hY']b'XYf
: cfa Y``%ni fØW_V`]W_Ybž'a]h]bg[YgUa h'UW h'K A !H]hY`b'VY]'XYb
?cbghfi _hYi fYb'i bX'nk Ø'ZVY]'XYb': U\ fYfb"Ni 'XYb'Y[YbXÅfYb
: U\ fYfb'XYg'HYUa g'nÅ\`Yb'B_]@Ui XU'i bX'5mfhcb'GYbbU" B UW

Y]bYf'gdcfh]W\Yb'8i fghghfY_W_Y'nk]gW\Yb'&\$%) 'i bX'&\$&\$'\Uh'g]W\XUg'HYUa 'i bhYf'XYf'bYi Yb': Ø\fi b['j cb'NU_'6fck b'i bXHYUa W\YZ'5bXfYU'GhY''U'ghUV]'g]Yfh"8Yf'5i Zk ÅfhghfYbX'j cbA W@UfYbž'XUg'Y]bgh'U'g' i bhYf_Ø\`hYghYg 'HYUa '[U'hž'nY][hž'XUggY]b'bYi Yg'i bX'cZZYbYfYg'5fVY]hg_`]a U'YffY]W\h'k i fXY" **A chc fgd c fh' Hc hU`** \YVh\Yfj cfž'XUgg'X]YgY'J YfÅbXYfi b[Yb'XUni VY][YhfU[Yb'\UVYbž'VYggYfY'9f[YVb]ggY'ni 'Yfn]Y`Ybž'i bX'Ui W\Z]bUbn]Y''[]Vh'Yg': cfhgW\ f]hhY' bUW\ 'XYb'<YfUi gZcfXYfi b[Yb'XYf7cfcbU_f]gY"

8]Y': cfa Y'!%GU]gcb'&\$&) 'j Yfgdf]W\h'j cf'XYa '<]bhYf[fi bX'XYfghUf_Yb'@Y]ghi b[Yb'j cb'Bcff]g'i bX'D]Ughf]'gck c'\`ZØf'X]Y': U\fyfU'g'Ui W\`ZØf'A W@UfYb'gY'Vgh'Y]bY'Ui ZfY[YbXY'Ni _i bZh"8]Y9fk Ufhi b[Yb'g]bX'\cW\ž'XUg'HYUa 'gc``hY'YXcW\ 'j cfg]W\h][V`Y]VYbž'i a `X]Y'j]Y'j YfgdfYW\YbXYb': cfhgW\ f]hhY' b]W\h'ni [YZÅ\ fXYb"

| | |
|-----------|---|
| 8YhU]`g | |
| J cfZU`` | Gcbgh][Yg |
| C fh | 6U\ fU]bž'6U\ fU]b |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Ui hc!a chc f!i bX!gd c fh"XY • k k k "a chc fgd c fh!hc hU`"Wc a |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY