

B c hfi Z'%%&. 'Gc 'fYU[ ]Yfgh'Xi 'f]Wk h][ ' ]b  
Y]bYa 'B c hZU``°

5\_hi Y``Y' ðZcg'ni 'B chZÅ``Yb ' ]b 'A UfVi f[ !6]YXYb\_cdZ'Ua  
- "\$' "&\$&). 'J Yf\U`hYb `VY]'i bZÅ``Ybž'B chfi Zbi a a Yfb 'i bX  
9fghY!< ]ZY!?!i fgY"

< Yi hYž'Ua ' - "A Åfn'&\$&) ž'\UVYb`X]Y'fYWk h`]Wk Yb`i bX'gcn]U`Yb  
F U\`a YbVYX]b[ i b[ Yb`ZØf`B chZÅ``Y' ]b 'A UfVi f[ 'i bX`[ Ubn  
8Yi hgWk`UbX`VYgcbXYfY`F Y`Yj Ubn" '9]bY`\_UfY`6chgWk UZhik ]fX  
Xi fWk`X]Y`U\_hi Y``Yb`6Yf]Wk hY`ØVYf'i bZÅ``Yž'J c`gdYffi b[ Ybž  
J YfVfYWk Yb`i bX`j Yfa ]gghY`DYfgcbYb` ]b`XYf`F Y[ ]cb`j Yfa ]hhY`h"  
8]Y`c\_U`Yb`6Y\ØfXYb`ghY`Yb` ]b`Yb[ Ya `5i ghUi gWk ži a `gWk bY``  
Ui ZJ cfZÅ``Y`fYU[ ]YfYb`ni ` \_ØbbYb" "cd!a UfVi f[ "XY`V]YhYh`XUni  
i a ZUggYbXY` ðZcfa Uh]cbYb"

9]b`nYbhfU`Yg`H\Ya U` ]b`B chZU``g]hi Uh]cbYb` ]gh`XUg`f]Wk h][ Y  
J Yf\U`hYb" ' ð'8Yi hgWk`UbX`[ ]`h`X]Y`B chfi Zbi a a Yf'%%&'U`g`XYf  
YfghY`GWk f]hhini f`gWk bY``Yb`< ]`ZY" '8]Yg` ]b`\_i X]Yfh`b]Wk h`bi f`XYb  
5bfi Ž'gcbXYfb`Ui Wk`XUg`@Y]ghYb`j cb`9fghY`< ]`ZYž'ZU``g`a Ø[ `]Wk"  
5a `C fh`XYg'; YgWk`Y`Ybg`gc``hY`a Ub`V]g`ni a `9]bhfYZZYb`XYf  
F Yhni b[ g\_fÅZ`hY`V`Y]VYbž`Yg`gY]'XYbbž`X]Y`G]hi Uh]cb`k ]fX  
[ YZÅ`f`]Wk" '9g` ]gh`j cb`k YgYbh`]Wk Yf`6YXYi hi b[ ž`k ]Wk h][ Y  
ðZcfa Uh]cbYb`k ]Y`X]Y`5bnU``XYf`6YhfcZZYbYbž`5fh`XYf  
J Yf`Yhni b[ Yb`i bX`X]Y`[ YbUi Y`5XfYggY`ni `gUa a Y`b"

< UbX`i b[ gUb`k Y]gi b[ Yb` ]a `B c hZU``

8]Y`Ub[ Y[ YVYbYb`F ]Wk h]b]Yb`Ya dZY`Y`Ybgk YfhY`J cf[ Y`Y`Ybgk Y]gYb  
]b`B chZU``g]hi Uh]cbYb`k YfXYb`i bhYfghØhnh`Xi fWk`XUg`6i bXYgUa h  
ZØf`6Yj Ø`\_Yfi b[ ggWk i hni bX`?UhUghfcd`Yb`\]ZY" '8cfh`k ]fX`VYhcbhž  
XUgg`Åi Z[ Yg` , VYb`i bX`XUg`5\_hi U` ]g]YfYb`XYf`?Yb`bh]ggY` ]b`XYf

9fghYb`<]`ZY`\_Y]bY`GY`Vghj YfghAbX`]W\_X]hž`gcbXYfb`Y]bY  
Bchk YbX][`\_Y]h'g]bX""8]Y`Bchfi Zbi a a Yf`%%&`]gh`ZØf`U``Y`\_cghYb`cgž  
Ui W`j`cb`A`cV]`hY`YZcbYb`Ui`g`YffY]W`VUf""5i W`A`YbgW`Yb`a`]h  
GdfUW`!`i`bX`<`ØfVY`\\]bXYfi`b[`Yb`\_`ØbbYb`<]`ZY`UbZcfXYfbž`]bXYa  
g]Y`:`Ui`Y`Ub`%%`\$`c`XYf`%%&`g`Yb`XYb""8`UfØVYf`\\]bUi`g`Yfa`Ø[`]W`h`X]Y  
5dd`bcfU`Y]bYb`X]fY`\_hYb`?`cbhU`\_h`ni`Dc`]nY]ž`:`Yi`Yfk`Y`f`i`bX  
F`Y`hi`b[`gX]Ybgh"

9]b`k`Y]hYfYf`k`]W`h][`Yf`5gdY`\_h]ghž`XUgg`a`Ub`VY]`Y]bYa  
J`Yf`\_Y`\\fgi`bZU``ni`b`ÅW`gh`X]Y`I`bZU``ghY``Y`UVg]W`Yfb`gc``hYž`VYj`cf  
a`Ub`XYb`B`chfi`Z`UVgY`hnh""B]W`h`g`Y`h`Yb`\_`ca`a`Yb  
Yfgh`\\Y`ZYf`ZYi`bX`]W`Y`DYf`gcbYb`ni`f`<]`ZY""<]YfVY]`gc``hYb`X]Y  
5i`Z[`UVYb`\_`Uf`j`YfhY]`h`k`Yf`XYbž`i`a`Y]bY`g`W`b`Y``YfY`I`bhYfghØ`hni`b[  
ZØf`X]Y`J`Yf`Y`hnhYb`ni`[`Yk`Å`\\f`Y]ghYb"

9fghY`<]`ZY`?`i`fgY`i`bX`XYfYb`6YXYi`hi`b[

I`a`ZØf`nU`\\fY]W`j`cf[`Ybca`a`YbY`9fghY!<]`ZY!A`U»`bU`a`Yb`[`i`h  
[`YfØghY`h`ni`gY]bž`Ya`dZ]Y`\\h`Yg`g]W`ž`Ub`fY[`Y`a`Å»][  
ghU`hhZ]bXYbXYb`?`i`fgYb`hY]`ni`bY`a`Yb""8`Ug`8Yi`hgW`Y`F`chY`?`fYi`n  
V]YhYh`j`YfgW`]YXYbY`5b[`YV`chY`Ub""8]YgY`i`a`ZUggYb`i`bhYf  
UbXYfYa`XYb`F`ch`fYi`n`i`fg`9fghY`<]`ZYž`XYf`Ub`Y]bYa`HU[`]b`-  
I`bhYff]W`hgY]b`\\Y]hYb`Xi`fW`[`Y`ZØ`\\fh`k`]fX""8]Y`N]Y`[`fi`ddY`g]bX  
i`bhYf`UbXYfYa`:`Ø`\\fYfgW`Y]bVYk`YfVYf`i`bX`9fgh`Y`ZYf`]a`6Yhf]YV"

8`UfØVYf`\\]bUi`g`[`]Vh`Y`g`gdYn]Y``Ub[`YdUgghY`?`i`fgY`ZØf  
j`YfgW`]YXYbY`;`fi`ddYb.`9fn]Y`\\Yfž`X]Y`a`]h?`]bXYfb`UfVY]hYbž  
Yf`U`hYb`\\fY`GW`i`i`b[`]b`Y]bYa`?`i`fg`gdYn]Y``ZØf`6]`Xi`b[`gl`i`bX  
6YhfYi`i`b[`gY]bf]W`hi`b[`Yb""5i`W`GYb]cfYb`i`bX`U`\_h]Y`Gdcfh`Yf  
VY`\_ca`a`Yb`Ui`Z]`\\fY`6YXØfZb]ggY`ni`[`YgW`b]hYbY`9fghY!<]`ZY!  
?`i`fgYž`i`a`]a`9fbghZU``Ub[`Ya`YggYb`fYU[`]YfYb`ni`\_`ØbbYb""8`Ug  
6]`XYb`Y]bYf`VfY]hYb`K`]ggYbgVUg]g`ØVYf`9fghY`<]`ZY`]gh  
Yb`hgW`Y]XYbXž`i`a`]b`B`ch]h]U]cbYb`Y`ZY`\_h]j`\\UbXY`b`ni`\_`ØbbYb"

Ni`gUa`a`YbZUggYbX``Åggh`g]W`ZY`ghghY``Ybž`XUgg`X]Y`GHUX`h`A`UfVi`f[  
gck`c`\\`Ui`Z`X]Y`U`\_hi`Y``Y`G]W`Yf`\\Y]hg`U[`Y`U`g`Ui`W`Ui`Z`X]Y  
Df`Åj`Ybh]j`a`U»`bU`a`Yb`Xi`fW`9fghY!<]`ZY!`?`i`fgY`fYU[`]Yfh""8`Ug  
Ni`gUa`a`Ybk`]f`\_Yb`j`cb`6Y`\\ØfXYb`i`bX`;`Ya`Y]bgW`UZh]Yfgh`Åf`\_h

XUg`G]W\Yf\Y]hg[YZØ\`ZØf`U`Y`6Øf[ Yf"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cd!a UfVi f[ "XY</li><li>• k k k "VV_"Vi bX"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY