

B ØfbVYf[ 'gYhnh'Ui Z'; fc»k Àfa Ydi a dY.  
K Àfa Y'Ui g'5Vk UggYf'ZØf'X]Y'Ni \_i bZh°

B ØfbVYf[ 'd`Ubh'XYb'9]bgUhm'Y]bYf'; fc»k Àfa Ydi a dY'ni f  
Bi hni b[ 'j cb'5Vk UggYfk Àfa Yž'i a 'X]Y  
: Yfbk Àfa Yj Yfgcf[ i b[ 'bUW\U'h][ Yf'ni '[ YghU`hYb"

5Xc`Z!6fUi b!GhfU»Yž'- \$( &- 'B ØfbVYf[ ž'8Yi hgW\`UbX'!'`b  
B ØfbVYf[ 'k ]fX'Y]bY']bbcj Uh]j Y'`h]Uh]j Y'ni f'Bi hni b[ 'j cb  
[ YfY]b][ hYa '5Vk UggYf']bg'@YVYb'[ Yfi ZYb"N]Y''gh'Ygž'Ui g  
5Vk UggYf'K Àfa Y'ZØf'XUg'c\_U`Y': Yfbk Àfa YbYh'ni '[ Yk ]bbYb"  
@Ui h'h!c **b`]bY"XY` \UVYb'X]Y'GhUXhYbhk ÀggYfi b[ 'i bX  
I a k Y`hUbU`mh]\_ 'B ØfbVYf[ 'fGI BŁ'gck ]Y'XUg'9bYf[ ]Yi bhYfbY\`a Yb  
B!9f[ ]Y'Y]bYb'?'ccdYfUh]cbgj YfhfU[ 'i bhYfnY]W\`bYh''; Yd`Ubh]gh'X]Y  
9ff]W\hi b[ 'Y]bYf'; fc»k Àfa Ydi a dY'Ua '?`Àfk Yf\_'%]b'XYf'5Xc`Z!  
6fUi b!GhfU»Y"**

8]YgY'K Àfa Ydi a dY'gc`XUg'[ YfY]b][ hY'?`Ufk UggYf'bi hnYbž  
VYj cf'Yg']b'X]Y'DY[ b]hm'[ Y'Y]hYh'k ]fX""8]Y'K UggYfhYa dYfUhi fYb  
'Y[ Yb'nk ]gW\Yb'%&'i bX'&\$'; fUX'7Y'g]i gž'k Ug'X]Y'5b`U[ Y']b'X]Y  
@U[ Y'j YfgYhnhž'9bYf[ ]Y'ni 'Ybhm]Y\`Yb""8]YgY'9bYf[ ]Y'k ]fX'XUbb']b  
XUg': Yfbk Àfa YbYh'Y]b[ YgdY]gh''9]b'dcg]h]j Yf'BYVYbYZY\_h'X]YgYf  
A U»bU\`a Y']ghž'XUgg'X]Y'5V\_Ø\`i b[ 'XYg'?`Ufk UggYfg'Ui W\`XUni  
VY]hfÀ[ hž'X]Y'9fk Àfa i b[ 'XYf'DY[ b]hm']a 'Gca a Yf'ni 'j Yff]b[ Yfb"

### HYW\ b]gW\ Y'8YhU]'g'i bX'D`Ubi b[ Yb

8]Y'[ Yd`UbhY'; fc»k Àfa Ydi a dY`\Uh'Y]bY'@Y]ghi b[ 'j cb'%)  
A Y[ Uk Uh'hfA K Łž'VYbØh][ h'YXcW\`gY'Vgh'fi bX'+`A K 'ZØf'\`fYb  
6Yhf]YV""B!9f[ ]Y'UfVY]hYh'VYfY]hg'Ub'XYb'9bhk ØfZYb'i bX'VYfY]hYh  
Y]bY'5i ggW\fy]Vi b[ 'j cf""8]Y'`bVYhf]YVbU\`a Y'XYf'5b`U[ Y'\_ØbbhY  
VYfY]hg'A ]hY'&\$&, 'YfZc`[ Yb"

5Vk UggYf`k ]fX`ni bY\`a YbX`U`g`k Yfhj c`Y`F Yggci fW`Ub[ YgY\`Ybž  
Ui W`j`b`Y]bYa`VfY]hYfYb`l a ZY`X`"K ]Y`ga UfhXUhUk c fl "W`a  
VYf]W`hYhž`gd]Y`h`5Vk UggYffYWmW]b[ `Y]bY`Yb hgW`Y]XYbXY`F c`Y`ZØf  
X]Y`bUW` \ U`h][ Y`F Yggci fW`bbi hni b[ ž]bgVYgcbXYfY`]a`<]bV`]W\_  
Ui ZX]Y`<YfUi gZcfXYfi b[ Yb`Xi fW`l a k Y`hdfcV`Ya Y`i bX  
?`]a Uk UbXY`"5Vk UggYfk Åfa YfØW\_[ Yk ]bbi b[ `Ui g`<Ui g\U`hYb  
i bX`ϕXi ghf]Yb`VYg]hnh`XUg`DchYbn]U`ž`V]g`ni`%)`i`XYg  
K Åfa YVYXUfZg`]a` ; YVÅi XYgY`hcf`]b`8Yi hgW`UbX`ni`XYW`Yb"

I a`X]Y`5Vk Åfa Y`YZ]n]Ybh`bi hnyb`ni`\_ØbbYbž`k YfXYb  
K Åfa YhUi gW`Yf`Ui g`9XY`ghU\`]b`5Vk UggYf`UbÅ`Yb`]bghU`]Yfh`8 ]Y  
6Y\`Y]ni b[ `cXYf`?Ø\`i b[ `j`cb` ; YVÅi XYb`YfZc`[ h`XUbb`Xi fW`X]Y  
[ Yk`cbbYbYb`K Åfa Y`YbYf[ ]Y`"CVk`c\`X]Y`ϕj`Ygh]h]cbg`cghYb  
UbZUb[ g`\Ø\Yf`g]bXž`ZØ\`fYb`g]Y`Ub[ Zf]gh][ `ni`b]YXf][ YfYb  
6Yhf]YVg`cghYb`i bX`Y]bYf`VYggYfYb`9bYf[ ]YYZ]n]Ybn"

## 8 Yf`[ YgY`gW`UZh`]W`Y`?`c`b`h`I`h

8]Y`ϕ]h]Uh]j`Y`]b`BØfbVYf[ `]gh`Y]b`6Y]gd]Y`ZØf`X]Y`HfUbgZc`fa`Uh]cb  
j`cb`?`ÅfUb`U[ Yb`ni`a`i`h]Zi`b\_h]cbU`Yb`9bYf[ ]Y!`i`bX  
F`c\`ghc`ZnYbhfYb`"8]YgY`9bhk`]W\_`i`b[ `]gh`b]W`h`bi`f`hYW`bc`c[ ]gW`  
]bhYfYggUbž`gcbXYfb`hfÅ[ h`Ui`W`ni`f`FYXi`n]Yfi`b[ `j`cb  
7C`&!9a`]gg]cbYb`i`bX`F`Yggci`fW`bgW`cbi`b[ `VY]"`ϕbcj`Uh]j`Y  
A`Yh\`cXYb`k`]Y`X]Y`D\`cgd\`cffØW\_[ Yk ]bbi b[ `Ui`g`?`ÅfgW`Ua`a`ž`X]Y  
UV`&\$&-`]b`8Yi`hgW`UbX`j`YfdZ]W`hYbX`gY]b`k`]fXž`Yf[ ÅbnYb`X]Y  
9Z]n]YbnghY][ Yfi`b[ Yb`]b`XYf`5Vk UggYfk`]fhgW`UZh"

Ni`gUa`a`Yb[ YZUggh`ghY`h`BØfbVYf[ `Ua`5bZUb[ `Y]bYf  
j`]Y`j`YfgdfYW`YbXYb`D\`UgY`XYf`5Vk UggYfk Åfa`Ybi`hni`b[ ž`X]Y  
a`Ø[ `]W`Yfk`Y]gY`Ui`W`U`g`J`cf`U[ Y`ZØf`UbXYfY`Gh`X`hY`X]YbYb  
\_ØbbhYž`X]Y`Å\`b`]W`Y`<YfUi`gZcfXYfi`b[ Yb`]a`6YfY]W`XYf  
bUW` \ U`h][ Yb`9bYf[ ]Ybi`hni`b[ `UbdUW`Yb`a`ØW`hYb"

8YhU]`g	
J`c`f`ZU`	I`a`k`Y`h`
C`f`h`	5Xc`Zi6fUi`b!GhfU»Yž`-`\$(`&-`BØfbVYf[ ž`

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "ga UfhXUhUk cfl "Wta</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY