

2 ZZY b h`]WX Y '<]bf]WX hi b [Y b ']b 5 Z[\ Ub]ghUb. 'HU`]V Ub 'j c``ghfY W_Y b Hc X Y gghf U ZY</pre>

8]Y 'Øb[ghYb'<]bf]Wk hi b[Yb'k i fXYb']a 'GØXcghYb'5Z[\Ub]ghUbg']b XYf'Dfcj]bn'; \Ugb]'Xi fWk[YZØ\fh"8UVY]'k i fXYb'nk Y]'A ÀbbYf YI Y_i h]Yfhž'X]Y 'ZØf'XYb'HcX'nk Y]Yf'DYfgcbYb'j YfUbhk cfh`]Wk [Ya UWkh'k i fXYbž'X]Y'g]Y 'YfghcWkYb'\UhhYb"'8]Y'9I Y_i h]cbYb [YgWkU\Yb'i bhYf'XYb'5i [Yb'j cb'a Y\fYfYb'HUi gYbX'A YbgWkYbž X]Y'g]Wk']a 'GhUX]cb'j YfgUa a Y`h'\UhhYbž'i a 'XYb'J cfZU``'ni VYcVUWkhYb"'@Ui h'XYf'6YghÀh][i b['Y]bYg'Dc`]nY]gdfYWkYfg'ZØ\fhY X]Y': Ua]`]Y 'XYf'CdZYf'X]Y'<]bf]Wkhi b[Yb'Xi fWkž']bXYa 'g]Y]bg[YgUa h'%) 'GWkØggY'UV[UVYb' 'UWkh'Ui Z'Y]bYb'A Ubb'i bX

g]YVYb'Ui Z'XYb'UbXYfYb"'8]YgY'Vfi hU`Y'Jcf[Y\YbgkY]gY'nY][h'X]Y FØW__Y\f'Y]bYf'DfUl]gž'X]Y']b'XYb'%- - Yf'\J\fYb'k À\fYbX'XYf YfghYb'< Yffg\UZh'XYf'HU`]VUb'VY_Ubbh'k Ufž'k]Y'FB8'VYf]\W\hYh''

8]Y'Fc``Y'XYf'igh]n

8]Y'9|Y_i h]cbYb'k i fXYb'j ca 'CVYfghYb'; Yf]Wkhg\cZXYf'HU']VUb
Ub[YcfXbYhži bhYfghØhnhij cb'XfY]'bUWkfUb[][Yb'; Yf]WkhYb'gck]Y
XYa 'cVYfghYb': Ø\fYf'<]VUhi ``U\'5Wki bXgUXU"'8]YgY
A UWkhXYa cbghfUh]cbYb'gWkY]bYb']b'X]fY_hYa 'K]XYfgdfi Wk'ni
]bhYfbUh]cbU`Yb'GhUbXUfXg'ZØf'A YbgWkYbfYWkhY'ni 'ghY\Yb"'8]Y
A]gg]cb'XYf'J YfY]bhYb'BUh]cbYb']b'5Z[\Ub]ghUb'\Uh'VYfY]hg
_f]h]g]Yfhž'XUgg'X]Y'HcXYgghfUZY'b]Wkh'a]h'XYa 'FYWkh'Ui Z'@YVYb
j YfY]bVUf'gY]ž'i bX'ZcfXYfh'Y]b'A cfUhcf]i a 'Ui Z'U``Y'<]bf]Wkhi b[Yb"
8]Y'j cf\YffgWkYbXY'FYWkhgUi ZZUggi b[']b'5Z[\Ub]ghUb'i bhYf'XYa
HU`]VUb!FY[]a Y'`Aggh'_Ui a 'FUi a 'ZØf'a YbgWk`]WkY'; fi bXfYWkhYž
k]Y': `ØWkh`]b[g\]`ZY'Wk'Yf`Ai hYfh"

9gʻ]ghʻi bj Yf_YbbVUfžʻXUggʻX]YʻHUʻ]VUbʻi bhYfʻXYaʻ8YW_a UbhYʻXYf GW\Uf]U!GhfUZ[YgYhnYʻY]bYʻ5ha cgd\ÀfYʻXYgʻGW\fYW_Ybgʻi bXʻXYf 9]bgW\ØW\hYfi b[ʻ[YgW\UZZYbʻ\UVYb"'8]YʻZcfhXUi YfbXYʻDfUI]gʻXYf ÒZZYbh`]W\Ybʻ<]bf]W\hi b[Ybʻi bXʻX]YʻVY[fØ» YbXYʻ6YhY]`][i b[ʻj cb HUi gYbXYbʻUbʻX]YgYbʻVUfVUf]gW\Ybʻ5_hʻghY``hʻb]W\hibi fʻY]bYb FØW_gW\f]hhʻ]bʻXYfʻFYW\hgdfYW\i b[ʻXUfžʻgcbXYfbʻk]fZhʻUi W\Yfbgh\UZhYʻ: fU[Ybʻni fʻ\i a Ub]hÀfYbʻG]hi Uh]cbʻi bXʻXYfʻFYW\hg`U[Y]aʻ@UbXʻUi Z''8]Yʻ8 mbUa]_YbʻX]YgYfʻ9bhk]W_`i b[YbʻnY][Ybž'k]Yh]YZ[fY]ZYbXʻX]Yʻ[YgY``gW\UZh`]W\Ybʻi bXʻdc`]h]gW\YbʻGhfi _hi fYb 5Z[\Ub]ghUbgʻi bhYf`XYaʻHU`]VUb!FY[]a YʻVYY]bhfÀW\h][hʻg]bX"

8 Y hU]`g	
JcfZU``	AcfX
Cfh	; \Ugb]ž'5Z[\Ub]ghUb
EiY``Yb	 k k k "gUYWX g]gWX Y"XY
	• k k k "fbX"XY
	• k k k "Z`i Y W\ h`]b[g\]`ZY "W\

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["XY