

?]W_!cZZ'XYf'9=N'GdUf_'5WUXYa m
: cfgWk Yf'k YfXYb'ni 'l bhYfbY\ a Yfb°

5a '("A Åfn'&\$&) 'ghUfhYhY'X]Y'9=N'GdUf_'5WUXYa m'Ub'XYf
l b]'HI '7chhVi gž'i bhYf'@Y]hi b['j cb'B]bU'8YZci b[Už'ni f
: ÒfXYfi b['j cb'l bhYfbY\ a Yf[Y]gh]b'XYf': cfgWk i b["

7c hhVi gž'8Yi hgWk`UbX'!'5a '("A Åfn'&\$&) 'ZUbX'XYf'gdUbbYbXY
?]W_!cZZ'XYf'9=N'GdUf_'5WUXYa m'ghUhhž'X]Y'g]Wk`Ub': cfgWk YbXY'Ui g
j YfgWk]YXYbYb'9bYf[]YZc'fgWk i b[g`UVcfYb'f]Wk'hYh'8 Ug'Dfc[fUa a
ghUfhYhY'a]hY]bYf'?]W_!cZZ'GYgg]cbž[Y'Y]hY'hj cb'B]bU'8YZci b[Už
XYf'79C'j cb'HCA 'GD'9" 'bg[YgUa h'bU\ a Yb'UWk'h'HY]'bY\ a YbXY
Ub'X]YgYa 'YfghYb'A cXi`' 9bhk]W_ i b['Y]bYf'; YgWk`ÅZhg]XYY 'hY]'ž
VY]'XYa 'VYXYi hYbXY'H\Ya Yb'k]Y'X]Y'<YfUi gZcfXYfi b[Yb'i bX
7\UbWb'XYg'l bhYfbY\ a Yfhi a g'VY\UbXY'h'k i fXYb"

8]Y'A YYh]b[!5[YbXU'i a ZUgghY'Ui Wk`UbgWkUi`]WkY'5gdY_hY'XYg
@YUb'GhUfhi d!5bgUhnYg"8]YgYf'a Yh\cX]gWkY'FU\ a Yb'k i fXY
i fgd'f0b[`]Wk'j cb'9f]WF]Yg'Ybhk]W_Y'h'i bX'Zc_i gg]Yfh'g]Wk`Ui Z
]hYfUh]j Yg'@YfbYbž'_f]h]gWkYg'8Yb_Yb'i bX'XYb'YZZ]n]YbhYb'9]bgUhn
j cb'FYggci fWk'b"N]Y`'gh'Ygž'GhUfhi dg'YZZY_h]j Yf'i bX'YZZ]n]YbhYf'ni
[f0bXYbž'k Ug'Xi fWk'XYb'@YUb'GhUfhi d!5bgUhn'i bhYfgh0hnh'k]fX"

K]Wk h][Y'H\Ya Yb'XYf'?]W_!cZZ!GYgg]cb

9]b'BYVYbdi b_h'XYf'?]W_!cZZ!GYgg]cb'k Uf'XUg'? cbnYdh'XYg
DfcV'Ya 'Gc'i h]cb':]h"8]Y'HY]'bY\ a YbXYb'YfbhYbž'k]Y'g]Y
hfU[ZÅ\][Y'; YgWk`ÅZhg]XYYb'Ybhk]W_Y'b'_ÒbbYbž'X]Y'X]fY_h'Ui Z
? i bXYbVYX0fZb]ggY'UV[Ygh]a a h'g]bX"<]YfVY]'k i fXY'Ui Wk`XUg
6U`'Dc]bh'; Ua Y'Y]b[YgYhnhž'i a 'gd]Y'Yf]gWkYg'@YfbYb'ni
Yfa Ò[`]WkYb"

Ni`XYb`HY]`bY\`a`YbXYb`[`Y\`ÖfhYb`5_]`Ub`A`Uh\`]Un\`U[`Ubž;`Ö`ÄYb`
8Yj`Yh`GYbž`A`Uf`_i`g`GhfY\`Ui`ž`A`]f`_c`B`]_cX]bcg_]ž`B]bU`8YZci`b[`Už`
DUi`<`Ua`Y`VYU`ž`F`i`ZUh`5g[`UfnUXYž`GU]`F`Uj`];`i`dhU`Dc`UgUbUdU`]
i`bX`K`Ug]Z`<`U]XYf`GmYX`"`≠`bYb`k`i`fXY`ZØf`]\`fY`U`_h]j`Y`HY]`bU\`a`Y`
[`YXUb`_hž`i`bX`Yg`k`i`fXY`Y]b`5i`gV`]U`_Ui`ZX]Y`_ca`a`YbXYb`A`cXi`Y`
[`Y[`YVYbž`X]Y`XUfUi`Z`UVn]Y`Ybž`X]Y`b`ÄW`ghY`;`YbYfUh]cb`j`cb`
K`]ggYbgW`UZh`Yf]j]bbYb`a`]h`i`bhYfbY\`a`Yf[`Y]gh`ni`VY[`Y]hYb`"

8Yf`@YUb`GhUfhi`d!5bgUhn

8Yf`@YUb`GhUfhi`d!5bgUhn`V]YhYh`a`Y\`fYfY`nYbhfU`Y`?`cbnYdhY`"8Yf`
6i`]X!A`YUgi`fY!@YUfb`@cc`d`Yfa`Ö[`]W`h`i`bhYfbY\`a`Yfbž`≠XYb`
gW`bY`"]b`DfcXi`_hY`i`a`ni`gYmYbž`i`a`X]Y`?`i`bXYbfYU`_h]cbYb`ni`
a`YggYb`i`bX`YbhgdYfW`YbXY`5bdUggi`b[`Yb`j`cfni`bY\`a`Yb`"8Ug`
?`cbnYdh`XYg`A`]b]a`i`a`J`]UV`Y`DfcXi`W`h`f`A`J`DŁ`i`bhYfgh`Ø`hnh`
XUVY]ž`X]Y`Y]bZUW`ghY`J`Yfg]cb`Y]bYg`DfcXi`_hg`a`]h`a`]b]a`U`Ya`
5i`Zk`UbX`ni`Yb`hk`]W`_Y`bž`i`a`a`U]`ja`U`Yb`@Yfb[`Yk`]bb`ni`Yfn]Y`Yb`"

9]b`k`Y]hYfYf`k`]W`h][`Yf`5gdY`_h]gh`XUg`J`U`]XUhYX`@YUfb]b[`ž`XUg`
XUg`@YfbYb`Xi`fW`HYghYb`i`bX`5bdUggYb`XYg`;`YgW`Ä`Z`ga`cXY`g`
VYhc`b`hž`VUg]YfYbX`Ui`ZYW`hYa`?`i`bXYbZYXVUW`"i`bhYfbY\`a`Yf`
ghY\`Yb`c`Z`ij`cf`XYf`9bhgW`Y]Xi`b[`ž`cV`g]Y`Ua`U`_hi`Y`Yb`
;`YgW`Ä`Z`ga`cXY`Z`gh\`U`hYb`c`XYf`g][`b]Z]_UbhY`Y`bXYfi`b[`Yb`
j`cfbY\`a`Yb`gc`hYbž`k`Ug`U`g`D]j`c`h`c`f`DYfgYj`YfY`VY`_Ubbh]gh`"

8Yf`9fZc`[`Y]bYg`GhUfhi`dg`\`Ä`b[`hc`Z`ij`ca`i`a`ZY`X`UV`"@Ui`h`Y]bYa`
5fh]_Y`ØVYf`X]Y`9bhk`]W`_i`b[`j`cb`GhUfhi`d!2`_cgmgHYa`Yb`]gh`
Yg`Yb`hgW`Y]XYbXž`XUgg`j`YfgW`]YXYbY`5_hYi`fY`XUfi`bhYf`
FY[`]Yfi`b[`Ybž`≠]j`YghcfYb`i`bX`i`b]j`Yfg]h`Ä`hYb`
ni`gUa`a`YbUfVY]hYbž`i`a`Y]b[`Øbgh][`Yg`i`a`ZY`X`ZØf`≠bcj`Uh]cb`ni`
gW`UZZYb`":`U`_hc`fYb`k`]Y`XYf`Ni`[`Ub[`ni`?`Ud]hU`ž`hU`Ybh]YfhYb`
A`]hUfVY]hYfb`i`bX`BY`h`k`Yf`_Yb`g]bX`i`bYf`Ä`gg`]W`ZØf`XUg`
K`UW`gh`i`a`i`bX`XYb`9fZc`[`j`cb`GhUfhi`dg`"

8]Y`9`N`GdUf`_5WUXYa`m]gh`Y]b`k`Y]hYfYf`GW`f]hž`i`a`Y]b`gc`W`Yg`
i`bhYfgh`Ø`h`nYbXYg`^2`_cgmgHYa`ni`ZØfXYfb`i`bX`
K`]ggYbgW`UZh`Yf]j]bbYb`Ui`Z]\`fYa`K`Y[`]b`X]Y`GY`Vgh`Ä`bX][`_Y]h`ni`
VY[`Y]hYb`"

8YhU]`g	
J c f Z U ``	G c b g h] [Y g
C f h	7 c h h V i g ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "V!hi "XY • Y b h f Y d f Y b Y i f g \] d "XY • k k k "ghUfhi d!]bg]XYf"Wc a

6Ygi W X Y b `G]Y `i b g `Ui Z. `b!U["XY