

# @YVYbXY'8ØbYb.'8]Y'BcfXgYY!?'ØghY jYfÀbXYfh'g]W\Xi fW\XYb'K]bX°

9bhXYW\_Yb'G]Y'XUg'D\Àbca Yb'`YVYbXY'8ØbYb'Ub'XYf  
BcfXgYY\_ØghY'XYf'B]YXYf'UbXY'`k]W\h][Y'9f\_Ybbhb]ggY'ZØf  
?ØghYbgW\i hni bX'?`]a UUbdUggi b[ "

B]YXYf`UbXY'!`b'XYb'B]YXYf`UbXYb'VYcVUW\hYh'a Ub'Y]b  
ZUgn]b]YfYbXYg'D\Àbca Ybž'XUg'X]Y?'ØghYb'UbXgW\UZh'i bX'XUg  
²\_cgmghYa'XYf'FY[ ]cb'Yf\YV']W\VYY]bZi'ggh'X]Y'gc[ YbUbbhYb  
'YVYbXYb'8ØbYb "'8]YgY'VYk Y[ `]W\Yb'GUbXZcfa Uh]cbYb'Ybh'Ub[  
XYf'BcfXgYY!?'ØghY'YbhghY\Yb'Xi fW\ '[ Yn]Y`hY'a YbgW\]W\Y  
9]b[ f]ZZž'k ]Y'XUg'; fUVYb'j cb?'YfVYb']b'XYf'j cfXYfghYb  
8ØbYbFY]\Y"'8]YgY'9]b\_YfVi b[ Yb'Yfa Ò[ `]W\Yb'Yg'XYa 'K ]bXž  
GUbX']bg'@UbXYg]bbYfY'ni `hfUbgdcfh]YfYbž'k Ug'XUni 'ZØ\fhž'XUgg  
X]Y'8ØbYb'g]W\`Ub[ gUa'`k UbXYfb "'8]Yg'gh'Y]bY  
VYa Yf\_Ybgk YfhY'K YbXY']b'XYf'; YgW\W\hY'XYf'8ØbYbdZY[ Yž]gh  
XcW\ZfØ\Yf'j Yfgi W\h'k cfXYbž'X]YgY'bUhØf']W\Yb'6Uff]YfYb'j cf  
Ghi fa Zi hYb'i bX'9fcg]cb'ni `ghUV']g]YfYbž'k Ug'XUg'Ò\_c`c[ ]gW\Y  
;`Y]W\ [ Yk ]W\h'XYf'FY[ ]cb[ `YZÀ\ fXYhY"@Ui h'Fi \f&( `]gh'X]Y'bYi Y  
8mbUa ]\_XYf'8ØbYbVYk Y[ i b[ `YbhgW\Y]XYbXž'i a `A ]`cbYb'j cb  
A YbgW\Yb'j cf'XYa `ghY][ YbXYb'A YfYggd]Y[ Y`ni `gW\ØhnYb"

8Yf'?`]a Uk UbXY`ghY`h'YXcW\Y]bY'k UW\gYbXY'6YXfc\i b[ `ZØf  
X]YgY'8ØbYb'UbXgW\UZhYb'i bX'XYfYb'6]cX]j Yfg]hÅh'XUf" `I a `X]Y  
@YVYbfgÅi a Y'j cb'nU\`fY]W\Yb'5fhYb'ni `VYk U\ fYbž'g]bX  
i a ZUggYbXY'A U» bU\ a Yb'YfZcfXYf']W\ "  
BUhi fgW\i hncf[ Ub]gUh]cbYb'i bX'K UggYfj Yfgcf[ Yf'UfVY]hYb'< UbX  
]b'< UbXž'i a `ZfYa XY'DZUbnyb'ni `YbhZYfbYb'i bX'bYi Y'GUbXXØbYb  
ni `gW\UZZYb"'8]Yg'ZØfXYfh'b]W\h'bi f'X]Y'5fhYbj ]Y'ZU'hž'gcbXYfb  
i bhYfghØhniUi W\XUg'²\_cgmghYa ž']bXYa `5fhYb'k ]Y'X]Y  
6`Ui ZØ[ Y`][ Y'< Yi gW\fYW\_Y'k ]YXYf'j Yfa Y\fh'j cf\_ca a Yb"

9]bV`]W\_Y`]b`X]Y`8ØbYbZc f gW i b[

8ØbYb`g]bX`YXcW`b]W`h`b`i`f`]b`XYb`B]YXYf`UbXYb`j`c`b  
6YXYi`hi`b["`K`Y`hk`Y]h`gd]Y`Yb`g]Y`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`ZØf  
XYb`?`ØghYbgW`i`hn" `K`]ggYbgW`U`Z`h`Y`f`j`ca`<`Y`a` \`c`hn!`NY`b`h`f`i`a  
;`YY`gh` \`UW`h`i`bhYfgi`W`Yb`X`U`g`K`UW`gh`i`a`i`b`X`X]Y  
J`Yf`Å`b`XY`fi`b[`Yb`j`cb`8ØbYb`ž`i`a`X]Y`5`i`g`k`]f`\_`i`b[`Yb`XY`g  
?`]a`Uk`Ub`XY`g`V`Y`gg`Y`f`ni`j`Y`f`gh`Y`Y`b`"8`UVY]`k`]f`X`X`U`f`U`i`Z`[`Y`U`W`h`Y`h`ž  
k`]Y` \`]g`h`c`f`]g`W`Y`i`b`X`a`c`XY`fb`Y`8`U`h`Y`b`a`]h`Y]b`U`b`XY`f`j`Y`f`\_`b`Ø`d`Z`h  
k`Y`f`XY`b`\_`Ø`b`Y`b`ž`i`a`d`f`Å`n]g`Y`J`c`f` \`Y`f`g`U[`Y`b`Ø`V`Y`f`ni`\_`Ø`b`Z`h][`Y  
9`b`h`k`]W`\_`i`b[`Y`b`ni`h`f`Y`Z`Y`b`"Ni`X`Y`a`U`b`U`mg]Y`f`h`8`f`"K`Y`b`m`U`b`N` \`U`b`[  
8ØbYb`U`b`X`Y`f`X`Y`i`hgW`!`d`c`b]g`W`Y`b`C`gh`g`Y`Y`\_`Ø`gh`Y`i`b`X`j`Y`f`k`Y`b`X`Y`h  
a`U`h` \`Y`a`U`h]g`W`Y`A`c`X`Y`Y`ž`i`a`X]Y`J`Y`f`Å`b`XY`fi`b[`Y`b`i`b`h`Y`f  
j`Y`f`g`W`]Y`X`Y`b`Y`b`G`h`i`fa`!`G`n`Y`b`U`f]Y`b`i`b`X`g`h`Y][`Y`b`X`Y`b`A`Y`Y`f`Y`g`g`d]Y[`Y`b`  
V]g`&\$)`\$`ni`g]a`i`Y`f`Y`b"

Ni`X`Y`b`9`f`\_`Y`b`b`h`b]gg`Y`b`[`Y` \`Ø`f`h`ž`X`U`gg`8ØbYb`g]W`i`nk`U`f`]a`Ni`[`Y`X`Y`g  
?`]a`Uk`Ub`XY`g`k`Y]h`Y`f`Y`b`h`k`]W`\_`Y`b`i`b`X`k`UW`g`Y`b`\_`Ø`b`Y`b`ž`g]Y  
Y`X`c`W`i`bh`Y`f`Y`i`h`f`Y`a`Y`b`K`Y`h`Y`f`V`Y`X]b[`i`b[`Y`b`Y]X`Y`b`\_`Ø`b`Y`b`"8]Y  
:`c`f`g`W`i`b`[`]g`h`Y`b`hgW`Y]X`Y`b`X`ž`b]W`h`b`i`f`i`a`X]Y`;`Y`g`W`]W`h`Y`i`b`X`X]Y  
[`Y[`Y`b`k`Å`f`h][`Y`@]Y`X`Y`f`8ØbYb`ni`j`Y`f`gh`Y`Y`b`ž`g`c`b`X`Y`f`b`U`i`W`ž`i`a  
Y`Z`Y`\_`h`j`Y`G`h`f`U`h`Y[`]Y`b`ZØf`]\`f`Y`b`9`f` \`U`h`ni`Y`b`h`k`]W`\_`Y`b"

?`]a`Uk`Ub`XY`i`b`X`?`ØghYbgW`i`hn

8]Y`6`Y`X`Y`i`hi`b[`X`Y`g`?`ØghYbgW`i`hn`Y`g`k`]f`X`X`i`f`W`X`Y`b`?`]a`Uk`Ub`XY`  
k`Y]h`Y`f`j`Y`f`gh`Å`f`h`ž`k`U`g`U`i`W`X`U`i`Z`]b`h`Y`f`b`U`h]c`b`U`Y`f`9`V`Y`b`Y`X]g`\_`i`h]Y`f`h  
k`]f`X`"6]Y`X`Y`f`Y`h`h`Y`b`K`Y`h`\_`]a`U`\_`c`b`Z`Y`f`Y`b`n`]b`Y`[`m`d`h`Y`b`k`i`f`X`Y`X`Y`f  
5`b`g`h]Y[`X`Y`g`A`Y`Y`f`Y`g`g`d]Y[`Y`g`U`g`n`Y`b`h`f`U`Y`g`H` \`Y`a`U`V`Y` \`U`b`X`Y`h"  
?`ØghYb`f`Y[`]c`b`Y`b`ž`]b`X`Y`b`Y`b`Y`h`k`U`X]Y`<`Å`Z`h`Y`X`Y`f`K`Y`h`V`Y`j`Ø`\_`Y`f`i`b[  
Y`V`h`ž`gh`Y` \`Y`b`V`Y`g`c`b`X`Y`f`g`i`bh`Y`f`8`f`i`W`"K`]Y`X]Y`6`i`b`X`Y`g`f`Y[`]Y`f`i`b[  
V`Y`f]W`h`Y`h`ž`k`Y`f`X`Y`b`\_`Ø`gh`Y`b`b`U`X`Y`b`;`Y`V]Y`h`Y`b`g`c`k`c` \`X`i`f`W`  
gh`Y][`Y`b`X`Y`D`Y[`Y`gh`Å`b`X`Y`U`g`U`i`W`X`i`f`W`J`Y`f`Å`b`XY`fi`b[`Y`b`i]b`X`Y`f  
:`U`i`b`U`i`b`X`i`c`f`U`Y`f` \`Y`V`]W`Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`Y`b`[`Y`gh`Y`h`"8`UVY]  
g]b`X`X]Y`B`c`f`X`g`Y`Y`i`b`X`X]Y`C`gh`g`Y`Y`V`Y`g`c`b`X`Y`f`g`V`Y`h`f`c`Z`Y`b"

I`a`X]Y`g`Y`b`9`b`h`k`]W`\_`i`b[`Y`b`Y`b`h[`Y[`Y`b`n`i`k`]f`\_`Y`b`ž`[`]V`h`Y`g`n`U` \`f`Y]W`X`Y  
:`c`f`g`W`i`b[`g`d`f`c`Y`\_`h`Y`ž`X]Y`g]W`X`a`]h`Y`Z]n]Y`b`h`Y`b`

? ØghYbgW\i hna U» bU\ a Yb`VYZUggYb"8 Ug`Dfc[ fUa a  
 ? ØghYbZc fgW\i b[ `BcfXgYY!C ghgYY`f? ØB C Ł`ZØfXYfh  
 ]bhYfX]gn]d`]bÅfY`HYUa gž`X]Y`Ub`bUW\U`h][ Yb`@Øgi b[ Yb`ZØf`XYb  
 ? ØghYbgW\i hn`UfVY]hYb" `N]Y`]gh`Ygž`\mVf]XY`@Øgi b[ gUbgÅhnY`ni  
 Ybhk ]W\_Y`bž`X]Y`Ui g`\_`Ugg]gW\Yb`GW\i hnVUi hYbž  
 GUbXUi ZgdØi b[ Yb`i bX`XYf`F YbUhi f]Yfi b[ `j cb`GU`nk ]YgYb  
 VYghY`Yb"

8]Y`i a ZUggYbXY`6YhfUW\hi b[ `i bX`XUg`J YfghÅbXb]g`XYf`8 mbUa ]\_  
 j cb`8 ØbYb`g]bX`gca ]h`b]W\h`bi f`ZØf`XYb`? ØghYbgW\i hn  
 YbhgW\Y]XYbXž`gcbXYfb`Ui W\`ZØf`X]Y`@YVYbgei U`]hÅh`XYf  
 A YbgW\Yb`]b`X]YgYb`F Y[ ]cbYb"8]Y`< YfUi gZcfXYfi b[ Yb`XYg  
 ?`]a Uk UbXY`g`YfZcfXYfb`Y]bY`Yb[ Y`Ni gUa a YbUfVY]h`nk ]gW\Yb  
 K ]ggYbgW\UZhž`Dc`]h]\_ž`6Yj Ò`\_Yfi b[ `i bX`Bi hnYbXYb" `Bi f`gc`\_Ubb  
 Y]bY`bUW\`U`h][ Y`Ni \_i bZh`ZØf`i bgYfY`? ØghYbfY[ ]cbYb`[ Yg]W\Yfh  
 k YfXYb"

8YhU]`g	
J cfZU``	I a k Y`h
I fgUW\Y	?`]a Uk UbXY`ž`a YbgW\`]W\Y`5_hj] ]hÅhYb
C fh	B ]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• V`c[ g"\Y`a \c`hn"XY</li> <li>• k k k "Vi bXYgfY[ ]Yfi b[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY