

# GUUh\_fÅ\Yb`]b`Nk Y]VfØW\_Yb.`9]b ZfØ\`]b[ g\ UZhYg`5i ZY]b UbXYfhfY ZZY b°

K Ufbi b[ Yb`j cf`GUUh\_fÅ\Yb`]b`Nk Y]VfØW\_Yb.`: fØ\`]b[ `Vf]b[ h  
J YfÅbXYfi b[ Yb`ZØf`J Ò[ Y`i bX`BUhi f"9fZU\fyb`G]Y`a Y\ f  
ØVYf`i fVUbY`@YVYbgfÅi a Y"

Nk Y]VfØW\_Yb`ž8Yi hgWk`UbX`!`#`XYf`GhUXh`Nk Y]VfØW\_Yb`a UWk h  
g]Wk`]b`XYb`YhnhYb`HU[ Yb`X]Y`UbghY][ YbXY`5\_hj] ]hÅh`XYf  
GUUh\_fÅ\Yb`VYa Yf\_VUf"8]Y`a ]`XYb`HYa dYfUhi fyb`XYg: fØ\`]b[ g  
\UVYb`XUg`K UWk ghi a`j cb`DZUbnyb`[ YZØfXYfhžk Ug`Y]b`]XYU`Yg  
I a Z`X`ZØf`X]Y`?fÅ\Yb`V]YhYh"K ]Y`8]Y`F`Y]bd ZU`n`VYf]Wk hYhž  
k ]fX`X]Y`6Yj Ò`\_Yfi b[ `gWk cb`Yhnh`Ui Z`X]Y`[ YZ]YXYfhYb  
9]bXf]b[ `]b[ Y`]b`XYf`GWk k UfnVUW!5`YY`Xi fWk`Yb`hgdfYWk YbXY  
GWk`]XYf`[ Yk Ufbh"

8]Y`GUUh\_fÅ\Yb`gWk Y]bYb`g]Wk`]b`XYf`F`Y[ ]cb`Ui gni VfY]hYb`žk Ug  
VY]`5bk c\bYfb`ni `Y]bYa`[ YghY][ YfhYb`#hYfYggY`Ub`XYf`G]hi Uh]cb  
ZØ\fh"8]Y`GhUXhj Yfk U`hi b[ `V]YhYh`Ui Z]\fyf`K YVg]hY  
#Zcfa Uh]cbYb`ØVYf`X]Y`@YVYbgk Y]gY`i bX`XUg`J Yf\U`hYb`XYf  
GUUh\_fÅ\Yb`Ub`žX]Y`]b`Nk Y]VfØW\_Yb`ni bY`a YbX`ni a`H\Ya U  
k YfXYb"K Y]hYfY`8YHU]`g`g]bX`Ui Z`XYf`K YVgY]hY`XYf`GhUXh  
Nk Y]VfØW\_Yb`bUWk ni`YgYb`žX]Y`g]Wk`a`]h`XYa`H\Ya U`GUUh\_fÅ\Yb  
]a`ghÅXh]gWk Yb`F`Ui a`Ui gY]bUbXYfgYhnh`Nk Y]VfØW\_Yb`"XY"

## I fVUb]g]Yfi b[ `i bX`]\fy`5i gk ]f\_i b[ Yb

8]Y`I fVUb]g]Yfi b[ `U`h`YXcWk`k Y]hfY]Wk YbXY`5i gk ]f\_i b[ Yb`Ui Z  
X]Y`J c[ Y`dcdi`Uh]cbYb`]b`GhÅXhYb"K ]Y`Ui Z`6]fXghU`Yg`Yf`Åi hYfh  
k ]fX`ž`ZØ\fh`XUg`ghÅXh]gWk Y`K UWk ghi a`ni`Y]bYa`J Yf`i gh  
bUhØf`]Wk Yf`@YVYbgfÅi a Y"J ]Y`Y`J Ò[ Y`žX]Y`Ui Z[ fc» Y  
@YVYbgfÅi a Y`Ub[ Yk ]YgYb`g]bX`ž`UVYb`Yg`ni bY`a YbX`gWk Yfž`ni

ØVYf`YVYbž`XU"; fØbZÅWYb`Xi fW` ; YVÀi XY`i bX`GhfU» Yb`YfgYhnh  
k YfXYb"

8]YgY`J YfÀbXYfi b[ Yb`k ]f\_Yb`g]W`b]W`h`bi f`Ui ZX]Y`5fhYbj ]Y`ZU`h  
Ui gž`gcbXYfb`VYY]bZi ggYb`Ui W`XUg[ YgUa hY`² \_cgmghYa "  
<Y]a ]gW`Y`J c[ Y`UfhYb`\_Àa dZYb`cZh`i a` ]\fY`9I ]ghYbnž`k À`fYbX  
g]Y`g]W`Ub`bYi Y`i a [ YVi b[ Yb`UbdUggYb`a ØggYb` `j cb`K À`XYfb  
ni`GhUXhdUf\_g"9]b][ Y`J Ò[ Y`ž`XUfi bhYf`Ui W`X]Y`GUUh\_fÀ`Ybž  
Z]bXYb`YXcW`K Y[ Yž`i a` ]b`ghÅXh]gW`Yb`i a [ YVi b[ Yb`B]ghd`ÀhnY  
i bX`BU`fi b[ `ni`g]W`Yfb"

< YfUi gZcfXYfi b [ Yb`ZØf`ghÅXh]gW`Y`J Ò[ Y`

GhÅXh]gW`Y`J Ò[ Y`gY`Yb`g]W`ni gÀhn`]W`Yb`< YfUi gZcfXYfi b[ Yb  
[ Y[ YbØVYfž`k ]Y`@Àfa !ž`@]W`h`i bX`@ Zhj YfgW`a i hni b[ ``8]YgY  
: U\_hcfYb`VY`UghYb`b]W`h`bi f`X]Y`@YVYbgei U`]hÅh`XYf`J Ò[ Y`ž`g]Y  
ghØfYb`Ui W`XYfYb`?ca a i b[\_Uh]cbž`k Ug`Yb`hgW`Y]XYbXY  
5i gk ]f\_i b[ Yb`Ui Z: cfhdZUbni b[ `i bX`HYff]hcf]i a gj YfhY]X][ i b[  
\Uh`6YgcbXYfg`k ]W`h][ `]ghž`XUgg`BUhi fgW`i hngfhUHY[ ]Yb`]b`X]Y  
GhUXhd`Ubi b[ `]bhY[ f]Yfh`k YfXYbž`i a`X]Y`6YXØfZb]ggY`XYf  
J c[ Y`dcdi`Uh]cbYb`ni`VYfØW\_g]W`h][ Yb"

Ni gÀhn`]W`a ØggYb`YZZY\_h]j Y`A U» bU`a Yb`[ Y[ Yb`; YZU`fYb`k ]Y  
DfÅXUh]cb`Xi fW`<Ui gh]YfY`i bX`?c``]g]cbYb`a ]h: YbghYfb  
Yb`hk ]W`Y`h`k YfXYb``Gc`W`Y`DfcV`Ya Y`g]bX`VYgcbXYfg`ZØf  
6cXYbVfØhYf`[ fUj ]YfYbX``8]Y`GW`UZZi b[ `j cb`j c[ Y`ZfYi bX`]W`Yb  
i fVUbYb`FÀi a Yb`\_ØbbhY`\]Yf`5V\]ZY`gW`UZZYb``9]bY`Yb[ Y  
Ni gUa a YbUfVY]h`nk ]gW`Yb`GhUXhd`UbYfbž`BUhi fgW`ØhnYfb`i bX  
XYf`; Ya Y]bgW`UZh]ghi bUVX]b[ VUfž`i a`X]Y`ghÅXh]gW`Y  
6]cX]j Yfg]hÅh`ni`ZØfXYfb`i bX`ni`VYk U`fYb"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[ Ybž`XUgg`X]Y`U\_h]j Y  
@YVYb`gk Y]gY`XYf`GUUh\_fÀ`Yb`]b`Nk Y]VfØW`Yb`b]W`h`bi f`Y]b  
NY]W`Yb`XYg`: fØ`\]b[ g`]ghž`gcbXYfb`Ui W`Y]b`6Y]gd]Y`ZØf`X]Y  
5bdUggi b[ `XYf`H]Yfk Y`h`Ub`Y]bY`g]W`gW`bY``j YfÀbXYfbXY`i fVUbY  
@UbXgW`UZh``8]Y`< YfUi gZcfXYfi b[ Ybž`X]Y`a ]h`XYf`i fVUb]g]Yfi b[  
Y]b`Yf[ Y`Ybž`j Yf`Ub[ Yb`Y]bY`Xi fW`XUW`hY`i bX`bUW`\U`h][ Y  
GhUXhYb`hk ]W`i b[ ž`X]Y`Ui W`XYb`6YXØfZb]ggYb`XYf`H]Yfk Y`h

F YW bi b[ 'hfÅ[ h"

8 YhU]`g	
C fh	Nk Y]VfØW_Ybž'8 Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\ Y]bdZU`n"XY</li><li>• k k k "nk Y]Vfi YW_Yb"XY</li><li>• V]fXghU`Yg"Wča</li></ul>

6Ygi WÅ Yb 'G]Y`i bg`Ui Z.`b!U[ "XY