

C `] ` D " ` V f] W X h ` V Y] ` Y a c h] c b U ` Y a ` 5 i Z h f] h h `] b N U f f Y ` ` U ! G \ c k `] b ` H f Å b Y b ` U i g

C `] ` D " ` V f U W X `] b ` X Y f ` ;] c j U b b] ` N U f f Y ` ` U ` G \ c k ` ` U a ` ` " ` A U]
& \$ &) ` Y a c h] c b U `] b ` H f Å b Y b ` U i g ž ` k Å \ f Y b X ` Y f ` g Y] b Y f ` _ f U b _ Y b
: f U i ` D U i `] b Y ` a] h ` @ Y i W X h h i f a ` ` k] X a Y h Y "



N 8 : ž ` 8 Y i h g W X ` U b X ` ! ` 5 a ` ` " ` A U] ` & \$ &) ` Y f ` Y V h Y ` X U g ` D i V `] _ i a ` X Y f
;] c j U b b] ` N U f f Y ` ` U ` G \ c k ` `] a ` N 8 : ` Y] b Y b ` V Y g c b X Y f g ` Y a c h] c b U ` Y b
5 i Z h f] h h j c b ` C `] ` D " ` f C `] j Y f ` D Y h g n c _ U h ě " ` 8 Y f ` G Å b [Y f ` k] X a Y h Y ` g Y] b Y b
[Y Z Ø \ `] c ` ` Y b ` G c b [` ` @ Y i W X h h i f a ` ` g Y] b Y f ` g W X k Y f _ f U b _ Y b ` 9 \ Y Z f U i
D U i `] b Y ž ` X] Y ` g Y] h ` Å \ f Y b ` a] h [Y g i b X \ Y] h] W X Y b ` < Y f U i g Z c f X Y f i b [Y b
_ Å a d Z h ` 8] Y g Y ` V Y k Y [Y b X Y ` 8 U f V] Y h i b [` Z Ø \ f h Y ` X U n i ž ` X U g g ` C `] ` D " `] b
H f Å b Y b ` U i g V f U W X ž ` k U g ` U i W X ` V Y] ` A c X Y f U h c f ` ;] c j U b b] ` N U f f Y ` ` U ` i b X
j] Y ` Y b ` N i g W U i Y f b ` n i ` Y] b Y a ` Y a c h] c b U ` Y b ` A c a Y b h ` Z Ø \ f h Y " ` @ U i h `
**F i \ f & (` k U f Y b `] b g [Y g U a h j] Y ` Y ` N i g W U i Y f ` g c ` V Y f Ø \ f h ž ` X U g g ` g] Y
H U g W X Y b h Ø W X Y f ` V Y b Ø h] [h Y b "**

≠ g V Y g c b X Y f Y ` X] Y ` <] b h Y f [f Ø b X Y ` j c b ` D U i `] b Y g ; Y g i b X \ Y] h ž ` X] Y
& \$ & \$ ` k Y [Y b ` Y] b Y g ` <] f b h i a c f g ` c d Y f] Y f h ` k i f X Y ž ` g] b X ` Z Ø f ` C `] ` D " ` i b X

gY]bY`A i g]_j cb`[fc»Yf`6YXYi hi b["K Å\fybX`gY]b`Gcb[`Ui Z`XYf
60\bY`j cb`Y]bYf`HÅbnYf]b`VY[`Y]hY`h`k i fXYžj Yfgi W`hY`XYf
?Øbgh`Yfž`gY]bY`9a ch]cbYb`ja`NUi a`ni`U`hYb`"8]Yg`[Y`Ub[`]\a
YXcW`b]W`hž`i bX`ni a`9bXY`XYg`5i Zhf]hhg`_cbbhY`Yf`g]W`XYf
K Y`Y`XYf`; YZ0\`Y`b]W`h`a Y`f`Y`bhn]Y`Y`b`" ÅW`k c`hY`b]W`h
k Y]bYbž`UVYf`X]Y`9a ch]cbYb`k UfYb`ØVYfk Å`h][YbX`ž`Åi »YfhY`Yf
bUW`gY]bYa`5i Zhf]hh`i bX`VUh`;]cj Ubb]`NUffY`Už`XUg`H\Ya U`ni
k YW`gY`b"

8]Y`6YXYi hi b[`XYg`5i Zhf]hhg

C`D`Yf`_`ÅfhYž`XUgg`XUg`GW`fY]VYb`j cb`Gcb[g`Ya ch]cbU`gY]i bX
Yf`a]h`gY]bYf`A i g]_`Ui W`UbXYfY`A YbgW`Yb`VYf0\fyb`a 0W`hY`
GY]b`5i Zhf]hh`ghY`h`b]W`h`bi f`Z0f`dYfg0b`]W`Y`HfUi Yfž`gcbXYfb
a Uf_]Yfh`Ui W`Y]bYb`k]W`h][Yb`A ca Ybh]a`?cbhYi h`XYg
GW`]W`gU`g`gY]bYf`: fUi ž`X]Y`i bhYf`XYb`BUW`k]f`_i b[Yb`XYf`CD
`Y]XYhž`Y]bgW`]Y»`]W`5b[ghgh0fi b[Yb`"8]YgY`<YfUi gZcfXYfi b[Yb
j YfXYi h]W`Ybž`k]Y`ghUf`_`dYfg0b`]W`Y`9fZU`fi b[Yb`X]Y
_Øbgh`Yf]gW`Y`5fVY]h`Y]bYg`A i g]_Yfg`VYY]bZi ggYb`_0bbYb`i bX
i bhYfghfY]W`Yb`X]Y`Ya ch]cbU`Y`»Ybh]Z]_Uh]cbž`X]Y`Ni gW`Ui Yf`a]h
XYf`XUf[YghY`hYb`H\Ya Uh]_`Ya dZ]bXYb`_0bbYb"

8]Y`?ca V]bUh]cb`Ui g`A i g]_ž`9a ch]cb`i bX`0ZZYbh`]W`Ya`5i Zhf]hh
j YfUbgW`Ui`]W`h`Ui W`X]Y`Df]bn]d]Yb`XYf`A YX]YbdgmW`c`c[]Yž`X]Y
i bhYfgi W`hž`k]Y`Ui X]cj]gi Y`Y`»\U`hY`XUg`J Yf`U`hYb`i bX`X]Y
9a ch]cbYb`XYg`Di V`_i a g`VYY]bZi ggYb`"@Ui h`XUg!k]ggYb`"XY
_0bbYb`:]a Y`i bX`HJ! : cfa UhY`Xi fW`<UbX`i b[ž`7\UfU`hYfY`i bX
»gnYb]Yfi b[`]bhYbg]j Y`FYU`_h]cbYb`Yfj cffi ZYbž`k Ug`]b`C`D`"g
DfÅgYbhUh]cb`XYi h]W`k]fX"

8 Ug`9W`c`]a`Di V`_]i a

8]Y`FYU`_h]cb`XYg`Di V`_]i a g`Ui Z`C`D`"g`VYf0\fybXYb`Gcb[
XYa cbghf]Yfh`X]Y`?fUZi`Ya ch]cbU`Yf`A YX]Yb]b`U`hY`"9a ch]cbU`Yb
5i Zhf]hh`Y`k]Y`X]YgYb`_0bbYb`h]YZfY`gcn]U`Y`_c[b]h]j Y`DfcnYggY`]b
; Ub[`gYhnYbž`X]Y`Ni gW`Ui Yf`XUni`UbYf[Ybž`g]W`a]h`XYb
7\UfU`hYfYb`i bX`XYfYb`; YgW`]W`hYb`ni`]XYbh]Z]n]YfYb`"8]YgY
A YW`Ub]ga Ybž`X]Y`]b`XYf`A YX]YbdgmW`c`c[]Y`i bhYfgi W`h`k YfXYbž`

g]bX`YbhgWXY]XYbXž i a `ni `j YfghY\Ybž`k]Y`8 UfghY``i b[Yb`Ui Z`XYf
 6Ø\ bY`XUg`J Yf\U`hYb`i bX`X]Y` ; YZØ\`Y`XYf`A YbgWXYb
 VYY]bZi ggYb`_ÖbbYb" `8]Yg`nY][h`Y]ba U`a Y\ f`X]Y`J YfUbhk cfhi b[
 XYf`?ØbghYfž`k Ybb`g]Y`Ya`ch]cbU`Y` ; YgW]W`hYb`YfnÅ\`Yb"

B]W`hni`Yhnh`V`Y]Vh`XUg`VYgcbXYfY`<][\`][\h`XYg`5VYbXg`]b
 9f]bbYfi b[ž`k`cVY]`C`]`D" g`8 UfV]Yhi b[`U`g`Y]bY`VYk`Y[YbXY
 <ca`a`U[Y`Ub`gY]bY` ; fUi`i`bX`XYfYb`?Ua`dZ[Y[Yb`X]Y`?fUb`_\Y]h
]a` ; YXÅW`hb]g`V`Y]VYb`k`]fX" `b`Y]bYa`5VYbX`j`c``Yf`9a`ch]cbYb
 \Uh`gY]b`5i`Zh]hh`b]W`h`bi`f`X]Y`Ni`gW`Ui`Yf`VYfØ\fhž`gcbXYfb`Ui`W
 Y]bYb`8]U`c[`ØVYf`X]Y`<YfUi`gZc`fXYfi`b[Yb`XYg`@YVYbg`i`bX`X]Y
 ?fUZh`XYf`A`i`g]_`Ub[Yghc`»`Yb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	N8: ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fi` \f&(`"XY • k`k`k`"Zc`W`g"XY • XUg!k`]ggYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY