



8]Y`Dfc[ bcgYb`nY][ Ybž`XUgg`XYf`5bhY]`XYg`C b`]bY!; `ØW\_ggd]Y`g  
V]g`&\$&) `Ui ZØVYf`) \$i `ghY][ Yb`k ]fX""8 Ug`VYgh`h][ h`Y]bY`5bU`mgY  
j cb` [ Ua Ygi bXVi g]bYgg"XYž`X]Y`ZØf`&\$&) `Y]bYb`i a gUhn`j cb  
) %ž%A `]]UfXYb`9i fc`ja `C b`]bY!; `ØW\_ggd]Y`d`fc[ bcgh]n]Yfh"8 UVY]  
nY][ h`g]Wž`XUgg`X]Y`k ]W h][ ghYb`A `Åf`\_hY`]b`9i fcdU`XUg`J YfY]b][ hY  
? Øb][ fY]Wž`8 Yi hgW`UbXž: fUb`\_fY]Wž`GdUb]Yb`i bX`#U`]Yb`g]bX"  
?`Y]bYfY`GhUUhYb`k ]Y`A U`hUž; ]VfU`hUf`i bX`9gh`UbX`U`UVYb`g]W`U`g  
nYbhfU`Y`GhUbXcfhY`ZØf`C b`]bY!; `ØW\_ggd]Y`UbV]YhYf`YhUV`]Yfhž`k Ug  
hY]`k Y]gY`Ui W`Xi fW`i bhYfgW]YX`]WY`@]nYbna`cXY`Y`i bX  
fYW`h]WY`F U`a YbVYX]b[ i b[ Yb`VYX]b[ h]gh"

**HYW`bc`c [ ]gW`Y`9bhk ]W`\_i b [ Yb`i bX  
Bi hnYfj Yf`U`hYb**

8]Y`HYW`bc`c [ ]Y`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F c`Y`]b`XYf  
9bhk ]W`\_i b [ `XYg`C b`]bY!; `ØW\_ggd]Y`g": cfhgW`f]hhY`]b`XYb  
6YfY]W`Yb`GhfYUa ]b[ !HYW`bc`c [ ]Yž`\_Øbgh`]W`Y`#hY`][ Ybn`i bX  
a`cV]Y`D`UhhZcfa Yb`U`UVYb`X]Y`Bi hnYfYfZU`fi b[ `fY]c`i h]cb]Yfh"  
6YgcbXYfg`@] Y!7 Ug]bcg`Yfa Ø[ `]W`Yb`Yg`XYb`Gd]Y`Yfbž`]b`9W`hnY]h  
a ]h`YW`hYb`8YU`Yfb`ni`]bhYfU[ ]YfYb" A cfXcf`#hY`][ YbW`U`YVh  
U`Yfj cfž`XUgg`X]Y`A Uf`\_h[ fØ» Yb`ja `C b`]bY!; Ua ]b[ `V]g`&\$&- `Ui Z  
- +ž , `A ]]]UfXYb`i G8`UbK UW`gYb`\_ØbbhYbž`k `Å`fYb`X`Y]b  
Xi fW`gW`b]h]W`Yg`Å`f]W`Yg`K UW`ghi a`j cb`%ž\$%`ni`Yfk UfhYb  
]gh"8Yf`HfYbX`U`]b`ni`a`cV]Yb`; Yf`Å`hYb`]gh`YVYbZU`g  
VYa Yf`\_Ybgk Yfhž`k Y`W`Y`), i`XYf`C b`]bY!9]bbU`a Yb`ja`U`f  
&\$&( `[ YbYf]YfhYb"

?i`hi fY`Y: U`\_hcfYb`VYY]bZi`ggYb`YVYbZU`g`XUg`Gd]Y`j Yf`U`hYb`]b  
9i fcdU" `#`GØXYi fcdU`g]bX`@chYf]Yb`VYgcbXYfg`dcdi`Åfž`]b  
8Yi hgW`UbX`U`]b[ Y[ Yb`g]bX`5i hca`UhYbgd]Y`Y`X]Y: Uj`cf]hYbž  
k `Å`fYbX`]b`G`UbX]bUj ]Yb`Dc`\_Yf`i bX`Gdcfhk YhYb`VY]cfni [ h  
k YfXYb""8]Y: `Yi ]V]`h`h`i bX`6Yei Ya`W`\_Y]h`XYg`C b`]bY!  
; `ØW\_ggd]Y`g`n]Y`h]a`a`Yf`a`Y`f`Gd]Y`Yf`Ubž`k`cXi`fW`XYf`A`Uf`\_h`ZØf`  
`UbXVUg]YfhY`; `ØW\_ggd]Y`Y`Ub`A`Uf`\_h`Ub`hY]`j`Yf`]Yfh"

**A Uf`\_h`d`fc [ bcgYb`i bX`k ]fhgW`UZh]W`Y  
5i`gk ]f`\_i b [ Yb**

8]Y`U\_hi Y`Yb`A Uf\_hYb`hk ]W\_`i b[ Yb`g]bX`j ]Y`j YfgdFYW`YbX. `8Yf  
 Yi fcd`Ä]gW`Y` ; `ØW\_ggd]Y`a Uf\_`h`k ]fX`V]g`&\$&) `j c fUi gg]W`h`]W`U`i Z  
 %&+ž+`A ]`]UfXYb`9i fc`k UW`gYbž`Ub[ Yhf]YVYb`Xi fW`X]Y`Ni bU`a Y  
 j cb`C b`b]Y! ; `ØW\_ggd]Y`Ub[ YVchYb`"K ]W`h][ Y`5\_hYi fY`k ]Y`6Yh`\*) ž  
 , , , `<c`X]b[ g`i bX`9b`hU]b`D@7`d`fÄ[ Yb`X]Y`6f`UbW`Y`i bX`g`Y`h`Yb`U`i Z  
 ]bbcj Uh]j Y`@Øgi b[ Yb`ni f`GhY][ Yfi b[ `]\fYf`A Uf\_hUb`hY]`Y"

8Yf`ghY][ YbXY`C b`b]Y!5bhY]`j Uf]]Yfh`ghUf\_`nk ]gW`Yb`XYb  
 Yi fcd`Ä]gW`Yb`@ÄbXYfb`"Gc`"Y[ h`XYf`5bhY]`]b`GW`k YXYb`VY]  
 \*, ž i ž k Ä`fYbX`GdUb]Yb`a ]h`YX][ `]W`%( ž&i `]\b`hYf`Yf`]\b`h`  
 8]YgY`NU`Yb`XYi hYb`b]W`h`bi f`U`i Z`i bhYfgW`]YX`]W`Y`[ YgY`h`]W`X  
 F`U`a YbVYX]b[ i b[ Ybž`gcbXYfb`U`i W`U`i Z`i bhYfgW`]YX`]W`Y  
 \_i`hi fY`Y`Df`ÄZYfYbnYb`]\b"

; `ØW\_ggd]Y`]gh`\Äi Z][ `]b`c`\_U`Y`?i`hi fYb`]bhY[ f]Yfhž`Yhk U`Xi fW`  
 JYfUbghU`hi b[ Yb`k ]Y`X\fa Äf\_hY`cXYf`Hi fb]YfY`"8]YgY  
 [ YgY`gW`UZh`]W`Y`5\_nYdhUbn`k ]fX`Xi fW`Gdc`bgcf]b[ !5\_h]j ]h`hYb  
 j cb`K Y`h`UbV]YhYfb`]a`DfcZ]gdc`fh`k Y]hYf`[ Ygh`Äf`h`"8Ua ]h`Yf`ÖZb`Yh  
 X]Y`8][ ]hU`]g]Yfi b[ `bYi Y`A Ö[ `]W`\_Y]hYbž`j Yf`Ub[ h`UVYf`U`i W`b`UW`  
 Y]b`Y]h`]W`Yb`GhUbXUfXg`i bX`j YfUb`hk c`fhi b[ gj`c`Yf`FY[ i`]Yfi b[  
 ]bbYf`U`V`XYg`A Uf\_hYg`"9]b][ Y`@ÄbXYf`UfVY]hYb`VYfY]hg`Ub  
 `ÄbXYf`ØVYf[ fY]ZYbXYb`@Øgi b[ Yb`i bX`[ Ya Y]bgUa Yb`@Y]h`]b]Ybž  
 i a`XYb`<YfUi gZc`fXYfi b[ Yb`XYf`6f`UbW`Y`VY[ Y[ bYb`ni`\_ÖbbYb"

Ni gUa`a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y`Ni \_i bZh`XYg  
 ; `ØW\_ggd]Y`g]b`9i fcdU`ghUf`\_j cb`XYf`JYfV]bXi b[ `nk ]gW`Yb  
 hYW`bc`c`[ ]gW`Yb`: c`fhgW`f]hYb`i bX`\_i`hi fY`Yb`l`bhYfgW`]YXYb  
 UV`Äb[ h`"8]Y`6f`UbW`Y`U`h`XUg`DchYbn]U`ž`k Y]hYf`ni`k UW`gYb`i bX  
 g]W`U`b`X]Y`6YX`ØfZb]ggY`i bX`9fk Ufhi b[ Yb`XYf`JYfVfUi W`Yf  
 Ubni`dUggYb"

8YhU]`g	
C fh	J YfY]b][ hYg`?`Öb][ fY]W`ž`9i fcdU
E i Y`Yb	<ul style="list-style-type: none"> <li>k k k "i bgYf!a ]hhY`Yi fcdU"W`a</li> <li>[ Ua Ygi bXVi g]bYgg"XY</li> <li>k k k "a cfXcf]bhY`][ YbW`"W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY