

C ghY fV UW\_Y b ]b '6 fUb Wk Y]'Y f.  
; Ya Y]bgWk UZhG[ Y]gh'i bX'gØ» Y  
@YW\_YfY]Yb °

BYi ghUXh'Ub'XYf'K Y]bghfU» Y.'6Øf[ YfYW\_Y'6fUbWk Y]'Yf'`ÀXh  
ni a 'VY']YVhYb'C ghYfVUW\_Yb'Y]b' 'Y]b'k Y]hYfYg'< ][ \'] [ \h'XYf  
GhUXhhY]'Ybhk ]W\_`i b[ "

8]Y'6Øf[ YfYW\_Y'6fUbWk Y]'Yf'\Uh'Ua '%\*"5df]"&\$&) 'ni a  
hfUX]h]cbY`Yb'C ghYfVUW\_Yb'Y]b[ Y'UXYb""8]YgY'J YfUbghU'hi b[ 'ZUbX  
bi f'k Yb][ Y'HU[ Y'j cf'C ghYfb'ghUhh'i bX'k i fXY'j cb'Gi gUbbY'@Yhnž  
XYf'@Y]hYf]b'XYf'6Øf[ YfYW\_Yž'cf[ Ub]g]Yfh'"8]Y'HY]'bY\ a Yf'nY][ hYb  
g]Wk'VY[ Y]ghYfh'VY]a '?Y\_gVUW\_Ybž'k Ug'b]Wk'hi b'f'X]Y'\_fYUh]j Y  
5XYf'XYf'6Yk c\ bYf'ni a 'J cf'gWk Y]b'VfUWk hYž'gcbXYfb'Ui Wk'XUg  
; Ya Y]bgWk UZhG[ YZØ\`ghÀf\_hY""8]Y'6Øf[ YfYW\_Y'\Uh'g]Wk'U'g  
nYbhfU'Yf'C fh]a '@VYb'XYf'A YbgWk Yb'ja 'GhUXhhY]'YhUV`Y]fh"

J cf'[ i h%- 'š\ fYbž'ja 'A Àfn'&\$ \$\* ž'j YfUVgWk]YXYhY'XYf'F Uh'XYf  
GhUXh'BYi ghUXh'Ub'XYf'K Y]bghfU» Y'XUg' b hY[ f]YfhY  
< UbX'i b[ g\_cbnYdh'ni f'9fbYi Yfi b[ 'XYg'GhUXhhY]'g'6fUbWk Y]'Yf"  
=a '5bgWk'i gg'XUfUb'VY[ Ubb'Y]bY'i a ZUggYbXY'l a gYhni b[ ž'X]Y  
a ]h' b]j Ygh]h]cbYb'j cb'fi bX'&'A ]'cbYb'9i fcž'\Ui dhgÀWk`]Wk'j cb  
df]j UhYb' b]j YghcfYb'i bX'XYf'ghÀXh]gWk Yb  
K c\bi b[ gVUi [ YgY`gWk UZh'K 6; ž'i bhYfghØhnh'k i fXY""8]YgY  
A U» bU\ a Yb'i a ZUggYb'X]Y'9fbYi Yfi b[ 'j cb'GhfU» Yb'i bX'D`ÀhnYb  
gck ]Y'X]Y'5i Zk Yfhi b[ 'j cb'Gd]Y'd`ÀhnYb'i bX'K c\bi a ZY'XYfb"

b] Ygh]h]cbYb'i bX'9bhk ]W\_`i b[ Yb

8]Y'i a ZUggYbXYb' b]j Ygh]h]cbYb'hfi [ Yb'YbhgWk Y]XYbX'ni f  
6Y`YVi b[ 'i bX'5i Zk Yfhi b[ 'XYg'GhUXhhY]'g'VY]"" VYf'X]Y'š\ fY  
k i fXYb'nU\ fY]Wk Y'Dfc'Y\_hY'fYU`g]Yfhž'k ]Y'ni a '6Y]gd]Y'X]Y

GUb]Yfi b[ `XYf'9]WYbXcfZiGWXi `Y'i bX`X]Y`BYi [ YghU`hi b[ `XYg  
Gd]Y`d`UhnYg`Ua `< Ò`nY`" `8 Ug`GhUXhhY]`VØfcž`Ui W`U`g`6Øf[ YfYW\_Y  
VY\_Ubbhž`k i fXY`ja `A U]`&\$\*\$`Y]b[ Yf]W`hY`h`i bX`]gh`Yi hY`Y]b  
k ]W`h][ Yf`5b`Ui Zdi b`\_h`ZØf`X]Y`5bk c`bYf" `Gi gUbbY`@Yhn`i bX`]fY  
?c`Y[ ]b`5bXfYU`GhU]VYfž`X]Y`&\$%) `j cb`ž`X]h`<c[ Yb`i b`hYfghØhnh  
k i fXYž`VYhfYi Yb`X]Y`6Øf[ YfYW\_Yž`X]Y`]b`XYf`GW`UW`h`c`ZghfU»Y  
) &U`ni `Z]bXYb`]gh"

8 Ug`GhUXhhY]`VØfc`V]YhY`h`Y]bY`J ]Y`nU`"j cb`GYfj ]W`g`i bX  
J YfUbg`hU`hi b[ Yb`ZØf`X]Y`6Øf[ Yf`Ub" `8 Uni` [ Y`ØfYb  
`ž`c`fa`Uh]cbgUb[ YVchYž`6Øf[ Yfgd`fYW`ghi bXYbž`6YfUhi b[ gX]YbghY  
gck ]Y`j`YfgW`]YXYbY`?i fgUb[ YVchY`ZØf`?]bXYf`i bX`9fk UW`gYbY"  
8 UfØVYf`\"bUi g`Zi b[ ]Yfh`X]Y`6Øf[ YfYW\_Y`U`g`HfY`Zdi b`\_h`ZØf  
J YfY]bYž`ž`h]Uh]j Ybž`GY`Vgh`]ZY[ fi`ddYb`i bX`gc`n]U`Y`Hf`À[ Yfž`X]Y  
`Yf`\_cghYb`cg`F`Ài`a`Y`bi`hnYb`\_ØbbYb"

## Ni \_ØbZh][ Y`DYfgdY`\_h]j Yb

8 Ug`GhUXhhY]`a`UbU[ Ya`Yb`h]gh`b]W`h`bi`f`Y]bY`k ]W`h][ Y  
GW`b]hhghY`Y`nk ]gW`Yb`J`Yfk`U`hi b[ ž`c`\_U`Yb`5`\_hi`fYb`i bX  
6Øf[ Yfbž`gc`bXYfb`gd]Y`hi`Ui W`Y]bY`nYb`hfU`Y`F`c`Y`]b`XYf  
: c`fhgY`hni b[ `XYf`9b`hk ]W`\_i b[ ga`U»bU`a`Yb`]a`GhUXhhY]`"5`\_hi`Y`  
g]bX`k`Y]hYfY`ž`h]Uh]j Yb`]b`D`Ubi b[ ž`X]Y`X]Y`@YVYbgei`U]h`h`XYf  
6Yk`c`bYf`k`Y]hYf`ghY][ Yfb`gc`Yb" `8 ]YgY`5bghfYb[ i b[ Yb`ni`f  
Gh`f`\_i b[ `XYf`;`Ya`Y]bgW`UZh`i bX`XYf`gc`n]U`Yb`ž`hY[ fU]cb`g]bX`Y]b  
Gd]Y[ Y`V]X`XYg`9b[ U[ Ya`Yb`hgž`XUg`]b`XYf`6Øf[ YfYW\_Y`i bX`XYa  
[ YgUa`hYb`GhUXhhY]`6fUbW`k`Y]Yf`[ Y`YV`h`k`]fX"

A ]h`XYa`9fZc`[ `XYf`J`YfUbg`hU`hi b[ Ybž`k ]Y`XYa`C`ghYfVUW\_Ybž`nY][ h  
g]W`X`Ug`ghUf`\_Y`;`Ya`Y]bgW`UZh`g[ YZØ`"XYf`9]bk`c`bYfž`XUg`Xi`fW`  
X]Y`j ]Y`Z`h][ Yb`5`\_h]j ]h`hYb`]b`XYf`6Øf[ YfYW\_Y`[ YZØfXYfh`k`]fX" `8 ]Y  
A`YbgW`Yb`ZØ`Yb`g]W`\_i`Yf`b]W`h`bi`f`j`YfghUbXYbž`gc`bXYfb`Ui`W`  
U`\_h]j`]b`X]Y`;`YghU`hi b[ `]`fYg`GhUXhhY]`g`Y]b[ YVi`bXYb" `9g`V`Y]V`h`ni  
`c`ZYbž`XUgg`X]YgY`dc`g]h]j`Y`9b`hk ]W`\_i b[ `]b`6fUbW`k`Y]Yf`  
k`Y]hYf`]b`Ub`À`h`i bX`bc`W`a`Y`f`6Øf[ Yf`a`c`h]j ]Yfhž`g]W`]b`X]Y  
;`Ya`Y]bgW`UZh`Y]bni`Vf]b[ Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• k k k "bYi ghUXh"Yi</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY