

C ghYfd fY]gY 'YI d`cX]YfYb. '8 Ug'a ØggYb 'G]Y  
ØVYf'GWc\_c`UXY`k ]ggYb °

C ghYfb'&\$&). 'GhY][ YbXY'GWc\_c`UXYbdfY]gYž'DfcXi \_h]cb'j cb  
&%( 'A ]`]cbYb'GWc\_c!<UgYb'i bX'XYf'9]bZi gg'j cb'?U\_Uc!  
F c\ghc ZdfY]gYb"



8 Yi hgW`UbX`!`b`XYb`YhnhYb`HU[ Yb`j`cf`C ghYfb`VY[ ]bbh`XYf  
9]b\_Ui`Z`j`cb`GWc\_c`UXYbgØ»][ \_Y]hYb`]b`8 Yi hgW`UbXž  
]bgVYgcbXYfY`VY]`Gi`dYfa`Åf`\_hYb`k`]Y`FYk`Y`i`bX`9XY`U`"8]YgY  
?cbgi`a`k`Y`Y`Z]bXYh]b`Y]bYa`'`?cbhYI`hghUhrž]b`XYa`X]Y  
F c\ghc ZdfY]gYž`VYgcbXYfg`ZØf`?U\_UcVc\bYbž`ghUf`\_Ub[ Ygh]Y[ Yb  
g]bX"@Ui`h`XYfk`YghYb`XY`gh]Y[ `XYf`DfY]g`ZØf`?U\_UcVc\bYb  
nk`]gWYb`A`Åfn`&\$&(`i`bX`:`YVfi`Uf`&\$&)`i`a`'`&`DfcnYb`hž`bUW`XYa  
Yg`ni`j`cf`ni`Y]bYa`FØW\_[ Ub[ `j`cb`)ž`DfcnYbh`\_Ua`"8]Yg`\Uh`Ui`W  
X]fY`\_hY`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`DfY]gY`j`cb`GWc\_c`UXYbdfcXi`\_hYb"

8]Y`DfY]gYf\Ø\i`b[ Yb`g]bX`ZØf`j`]Y`Y`DfcXi`\_hY`gdØfVUf`"Gc`\_c`ghYh  
VY]gd]Y`gk`Y]gY`XYf`<Uffm`<UgY`fP%\$`[`Ł`j`cb`?]bXYf`Yhnh`ž`-  
9i`fcž`k`Ug`Y]bYf`GhY][ Yfi`b[ `i`a`'`(`DfcnYbh`Ybhgd]f]W`h]a

J Yf[ `Y]W\ ni `&\$&(" `5i W\ `XYf`A ]\_U!< UgY`f( ) `[ Ł]gh`hYi fYf  
[ Yk cfXYb`i bX`k ]fX`bi b`ZØf`%ž\* - `9i fc`j Yf\_Ui Zhž`k Ug`Y]bYa  
5bgh]Y[ `j cb`(` &`DfcnYbh`Ybhgd]f]W\h" `@]bXh`\Uh`X]Y`DfY]gY`ZØf`]\fYb  
C ghYf\UgYb`f%\$`\$[ Ł`i a`%` `DfcnYbh`Ub[ Y\cVYbž`gcXUgg`Yf`Yhnh  
( ž&- `9i fc`\_cghYh" `9]b][ Y`DfcXi`\_hYž`k ]Y`X]Y`Mč[ i fYhhY!J Uf]UbhY  
i bX`XYf`j Y[ UbY`C ghYf\UgY`j cb`@]bXhž`\_cbbhYb`YXcW\ `]\fY`DfY]gY  
ghUV]``\U`hYb"

DfcXi`\_h]cb`i bX`9I dcfh`j cb  
GW\ c`\_c`UXYb\UgYb

č`X]YgYa` `š\`f`k YfXYb`]b`8Yi hgW\`UbX`ØVYf`&%( `A ]`cbYb  
GW\ c`\_c`UXYb!C ghYf\UgYb`dfcXi`n]Yfhž`k ]Y`Ui [ gVi`f[ Yf!  
U``[ Ya`Y]bY"XY`VYf]W\hYh" `čhYfYggUbhYfk`Y]gY`V`Y]Vh`bi`f`X]Y  
<`À`Zh`X]YgYf`<UgYb`]a` `č`UbXž`XYf`F`Ygh`k ]fX`j`cf`U`Ya` `]b  
Yi`fcd`À]gW\Y`@`AbXYfž`X]Y`I`G5ž?`UbUXUž`5i`ghfU`]Yb`i bX`GØXUZf`\_U  
YI`dcfh]Yfh" `8Yf`\_`Ugg]gW\Y`J`c``a` `]W\`gW\ c`\_c`UXYb!C ghYf\UgY`V`Y]Vh  
XUVY]`k`Y]hYf\]b`XYf`:`Uj`cf]h`XYf`J`YfVfUi`W\Yf" `NUfhV]hhYfY`i bX  
k`Y]»`Y`J`Uf]UbhYb`g]bX`YVYbZU`g`]a` `HfYbX"

8Yf`5bhY]`Ub`bUW\`U`h][` `nYfh]Z]n]YfhYa` `?`U`\_Uc`]b`XYb`]b  
8Yi hgW\`UbX`j`Yf\_Ui`ZhYb`GØ»`k`UfYb`]gh`[`Ygh]Y[`Yb" `a` `š\`f`&\$&\$  
`U[ `X]YgYf`5bhY]`VYfY]hg`VY]`++`DfcnYbhž`j`Yf[ `]W\Yb`a` `]h`bi`f`  
DfcnYbh]a` `š\`f`&\$%%"`8]YgY`9bhk ]W\_`i`b[ `]`Y\`h`<`UbX`]b`<`UbX`a` `]h  
XYa` `k`UW\`gYbXYb` `čhYfYggY`XYf`?`cbgi`a`YbhYb`Ub`Yh\]gW\  
dfcXi`n]YfhYb`@YVYbga` `]hhY`b"

GhY][`YbXY`F`c`\ghc`ZZdfY]gY`i`bX`XYfYb  
5i`gk`]f`\_i`b[`Yb

8]Y`k`Y`hk`Y]hYb`?`U`\_Uc`dfY]gY`U`UVYb`]b`XYb`Y`hnhYb`A`cbUhYb`Y]bYb  
XfUa`Uh]gW\Yb`5bgh]Y[ `YfZU\`fYbž`VYY]bhf`À`W\h][`h`Xi`fW\  
9fbhYUi`gZ`Y`i`bX`Y]b`g]b`\_YbXYg`5b[`YVch" `5`\_hi`Y`V`ØVYfghY][`h`XYf  
DfY]g`ZØf`Y]bY`HcbbY`F`c`\\_U`\_Uc`)`"\*`\$`\$`DZ`bXž`k`Ug`Y]bYa` `5bgh]Y[  
j`cb`ØVYf`%\*`\$`DfcnYbh]b`XYb`Y`hnhYb`%&`A`cbUhYb`Y`bhgd]f]W\hž`k`]Y`  
hU[`YggW\`Ui`"XY`ZYghghY`h" `8]Y`YI`hfYa`Y`K`YhhYf`U[`Yž`VYX]b[`h  
Xi`fW\`XYb`?`]a`Uk`UbXY`ž`\Uh`X]Y`9fhf`À[`Y`j`Yff]b[`Yfhž`k`Ug`X]Y

DfcXi \_h]cbgVYX]b[ i b[ Yb'ZØf' ?U\_Uc' ]b'XYb' <Ui dhUbVUi `ÀbXYfb  
; \UbU'i bX'9'ZYbVY]b\_ØghY'ghUf\_'VYY]bhfÀW h][ h"

9l dYfhYb'dfc[ bcgh]n]YfYb'Y]b'5b[ YVchgXYZ]n]h' ]a' ?U\_Uca Uf\_h'ZØf  
XUg'9fbhY'U\ f'&\$&' #&( ž'k Ug'Y]bY'Xf]hY' bY[ Uh]j Y'9fbhY' ]b': c'[ Y  
VYXYi hYb'\_ØbbhY'"8]YgY'i a ghÀbXY'nk ]b[ Yb'X]Y  
GWc\_c`UXYb\YfghY`Yf'XUni ž'\fY'DfY]gY'ni 'Yf\Ø\Ybž'k Ug'g]W  
VYfY]hg' ]b'XYb' [ Ygh]Y[ YbYb'?cbgi a YbhYbdfY]gYb'k ]XYfgd]Y[ Y'h"  
Jcf'X]YgYa' < ]bhYf[ fi bX'gY\Yb'g]W'X]Y'9]bnY'\ÀbX'Yfž'k ]Y'F Yk Yž  
[ Ynk i b[ Ybž'Ui ZX]Y' [ Ygh]Y[ YbYb'?cghYb'ni 'fYU[ ]YfYb'"8]Yg  
\_ØbbhY'gc[ Uf'VYXYi hYbž'XUgg'X]Y'<YfghY`Yf'X]Y'; fØ»Y'j cb  
DfcXi \_hYbž'Y]bY'GhfUhY[ ]Yž'X]Y'U'g' G\ f]b\_ZUh]cb' VY\_Ubbh]ghž  
UbdUggYbž'i a' X]Y'DfY]gghY][ Yfi b[ Yb'Ui gni [ 'Y]WYb"

8]Y'J YfvfUi WYf' ]b'8Yi hgW'UbX'\_ØbbYb'g]W'Ui Zk Y]hYfY  
DfY]gghY][ Yfi b[ Yb'Y]bghY`Ybž'XU'Ui W'XYf'Dfc! ?cdZJ YfvfUi W  
j cb'GWc\_c`UXYbk UfYb' ]a' \f'&\$&' 'VY]'- ž' \_[ 'U[ '"8U'X]Y  
F c\ghcZdfY]gY'i bX'<YfghY`i b[ g\_cghYb'k Y]hYf\ ]b'ghY][ Ybž'V'Y]Vh  
UVni k UfhYbž'k ]Y'X]Y'Gi dYfa Af\_hY'i bX'<YfghY`Yf'a ]h'X]YgYf  
G]hi Uh]cb'i a [ Y\Yb'k YfXYb"

8YhU]`g	
JcfZU``	IakY`h
I fgUWXY	?`]a Uk UbXY ž'9fbhYUi gZÀ`Y
Cfh	8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li><li>• k k k "hU[ YggWUi "XY</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY