

C/ , \$' - /Gi ``]j Ub 'gW\ Y]hYfh']a 'K A !
< U`VZ]bU`Y' 'N\ Uc `L]bhcb ['ØVYffUgW\ h°

F cbb]Y`C/ , \$' - /Gi ``]j Ub 'gW\ Y]hYfh']a 'K A !< U`VZ]bU`Y' [Y[Yb
N\ Uc `L]bhcb [" '9]b`F ØW_V`]W_`Ui Z`XUg`YbhgW\ Y]XYbXY`Gd]Y``]b
G\YZZ]Y`X"



G\YZZ]Y`Xž`J YfY]b][hYg`? Òb][fY]W\ `!`F cbb]Y`C Gi ``]j Ubž`XUg
[YZY]YfhY`Gbcc_Yf!; Yb]Y`i bX`g]YVYba U][Y`K Y`ha Y]ghYfž`\Uh`VY]
XYf`Gbcc_Yf!K Y`ha Y]ghYfgW\UZh]b`G\YZZ]Y`X`Y]bY`i bYfk UfhYhY
B]YXYf`U[Y`Yf`]hYb" `9f`j Yf`cf`a ' < U`VZ]bU`Y' [Y[Yb`XYb
&, !`Å\ f][Yb`N\Uc`L]bhcb [`Ui g`7\]bU`a]h`+.%+"`8 Ug`5i » YbgY]hYf!
HYUa `Ui g`7\]bU`\Uh`g]W\]b`X]YgYa `gdUbbYbXYb`8i Y``U`g
ØVYfUi g`ghUf_`Yfk]YgYbž`k Ug`X]Y`K Yh`_Åa dZYf`i bX` : Ub g
[`Y]W\ Yfa U» Yb`ØVYffUgW\hY" `A]h`X]YgYf`B]YXYf`U[Y`j YfdUgghY
C Gi ``]j Ub`b]W\ h`bi f`XYb`9]bni [`]bg` :]bU`Yž`gcbXYfb`Ui W\ `X]Y
A Ò[`]W\ _Y]hž`U`g`U`Y]b][Yf`FY`_cfX\U`hYf`XYf`a cXYfbYb`Y`fU
\Yfj cfn [Y\Ybž`Y]b`GhUhi gž`XYb`Yf`a]h`GhYd\Yb`< YbXfm`hY]`h`

≠`XYf`YfghYb`GYgg]cb`VY[UbbYb`X]Y`VY]XYb`Gd]Y`Yf`Ui Z

5i [Yb\Ö\Y'a]h(. (žXcW`j b`XYf`nk Y)hYb`GYgg]cb` [Yf]Yh
C Gi ``j Ub`Ui g`XYa`F`m\`a`i`g`i`bX`a`i`gghY`Y]bY`\YfVY
\$, !B]YXYf`U[Y`\]bbY\`a`Ybž`k Ug`gW\`Y»`]W\`gY]b`5i ggWY]XYb
VYg]Y[Y`hY`"B UW\`XYf`DUfh]Y`cVhY`æ`b`J]f[cž`ZfØ\YfYf`Gbcc`Yf!
DfcZ]i bX`a`]h`hYfk Y]Y`667!`?ca`a`YbhUhc`fž`X]Y`\YfUi`gfU[YbXY
@Y]ghi b[`j`cb`N\Uc`L]bhcb[`i`bX`gdfUW\`j`cb`Y]bYf`a`Ö[`]WYb
K UW\UV`Ögi b[`]a`Gbcc`Yf"

C Gi ``j Ub g`VYY]bXfi W_YbXY`? Uff]YfY

F cbb]Y`C Gi ``j Ubž[YVcfYb`Ua`)`"8YnYa`VYf`%-`+` ž`U`h`g]W\`gY]h
gY]bYa`DfcZ]XYVØh]a``š\`f`%-`-`&`U`g`Xca`]bUbh]b`XYf`Gbcc`Yf!
K Y`h`Yfk]YgYb`"9f`\`Ä`h`nU\`fY]WY`FY`_cfXYž`XUfi`bhYf`X]Y`a`Y]ghYb
A UghYfg!`i`bX`I`?`7\`Ua`d]cbg\]d!H]hY`ž`a`]h]bg[YgUa`h`&`Hf]d`Y
7fck`b!H]hY`b`"6]g`ni`a``š\`f`&\$&`)`U`h`Yf`(`%`F`Ub[`]ghYbhi`fb]YfY
[Yk`cb`bYb`i`X]Y`a`Y]ghYb`]b`XYf`i`YgW\]W\`hY`XYg`Gbcc`Yfg`"GY]bY
YfghYb`[`fc»`Yb`9fZc`[`Y`ghUfhYhYb`]b`XYf`5bZUb[`gnY]h`gY]bYf
? Uff]YfYž`U`g`Yf`%-`-`'`a`]h`bi`f`%+`š\`fYb`XYf`Øb[`ghY`Gd]Y`Yf
k`i`fXYž`XYf`Y]b`F`Ub[`]ghYbhi`fb]Yf`[`Yk`Ubb`"

C Gi ``j Ub`]gh`VY`_Ubbh`ZØf`gY]bY`XmbUa`]gWY`Gd]Y`k`Y]gY`i`bX`k`]fX
cZi`U`g`H\Y`F`cW`_Yh`VYnY]W\`bYh`8UfØVYf`\]bUi`g`\U`h`Yf`g]W\`Ui`W\`
a`]h`d`Yfg`Øb`]W\`Yb`<`YfUi`gZc`fXYfi`b[`Yb`Ui`gY]bUb`XYfgY`hYb
a`ØggYbž`Y]bgW\`Y»`]W\`8YdfYgg]cbYb`i`bX`GW\`k`]Yf][`_Y]hYb`]a
dYfg`Øb`]W\`Yb`@YVYb`"Hfch`X]YgYf`<`YfUi`gZc`fXYfi`b[`Yb`\U`h`Yf`Yg
[`YgW\`UZZ`ž`k`Y]hYf\]b`]a`K`Y`h`VYk`YfV`Ub`XYf`Gd]hY`ni`gd]Y`Ybž
ni`Y`mh`a`]h`gY]bYa`g]YVhYb`K`Y`ha`Y]ghYfh]hY``]a`š\`f`&\$&ž`U`g`Yf
(`*`š\`fY`U`h`k`Uf`"9f`nY][`hY`Ui`ZVYY]bXfi`W_YbXY`K`Y]gYž`XUgg`Yf
Ui`W\`a`]h`XYa`5`hYf`k`Y]hYf\]b`_cb`_i`ff]YfYb`_Ubbž`]bXYa`Yf
]a`a`Yf`k`]YXYf`FY`_cfXY`Vf]W\`hi`bX`g]W\`bYi`Yb`<`YfUi`gZc`fXYfi`b[`Yb
ghY`h`"

5i gV`]W_`Ui Z`XUg`:]bU`Y

B UW\`XYa`<`U`VZ]bU`Y`k`]fX`N\Uc`L]bhcb[`bi`b`]a`:]bU`Y`Ui`Z`XYb
;`Yk`]bbYf`XYg`nk`Y]hYb`<`U`VZ]bU`Y`g`nk`]gW\`Yb`š`XX`Hfi`a`d`i`bX
A`Uf`_`K`]]Ua`g`hfYZZYbž`XUg`Ua`GcbbhU[`i`bX`A`cbhU[`ghUhhZ]bXYb
k`]fX`"C Gi ``j Ub g`5i ggWY]XYb`_ØbbhY`a`Ö[`]WYfk`Y]gY`XYb

6Y[]bb`Y]bYf`bYi Yb`ŸfU`]a`Gbcc_Yf`g][bU`]g]YfYbž`k Ybb`bYi Y
HU`YbhY`X]Y`6Ø\bY`VYhfYhYb`i bX`i a`X]Y`H]hY``_Àa dZYb"

8Yf`J Yf`Ui ZXYf`K Y`ha Y]ghYfgW\UZh`V`Y]Vh`gdUbbYbX`i bX`X]Y` : Ubg
_ÖbbYb`g]W\`Ui ZY]b`Ui ZfY[YbXYg` :]bU`Y`ZfYi Ybž`k À\fYbX`g]Y
[`Y]W\`nY]h][`X]Y`VYY]bXfi W_YbXYb`@Y]ghi b[Yb`j cb`F cbb]Y
C Gi ``]j Ub`k ØfX][Yb` `Y]bYa`XYf`[fÒ»hYb`BUa Yb`]a`Gbcc_Yfž`XYf
a]h`gY]bYb`FY_cfXYb`i bX`gY]bYf`Gd]Y`k Y]gY`b]W\`h`bi f` : Ubg
]bgd]f]Yfhž`gcbXYfb`Ui W\`ni _ØbZh][Y` ; YbYfUh]cbYb`XYg`Gdcfhg
VYY]bZi ggYb`k]fX"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	G\YZ]Y`Xž`J YfY]b][hYg`? Öb][fY]W\
E i Y``Yb	<ul style="list-style-type: none">• k k k "hn"XY• Yb"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY