

DU`Àgh]bYbg]gW Yf`DcYh`A cgUV`5Vi`Hc\U
[Yk]bbh`Di`]hnYf`ZØf` ; UnU!9ggUmg`

A cgUV`5Vi`Hc\Už`dU`Àgh]bYbg]gW Yf`8]W hYfž`Yf`À`h`&\$&)
XYb`Di`]hnYf!DfY]g`ZØf`9ggUmg`ØVYf`XYb` ; UnU!?cbZ]_hi bX
dYfgØb`]W Y`9f`YVb]ggY"



; UnUž`DU`Àgh]bU`!`b`Y]bYf`VYk Y[YbXYb`5i gnY]W bi b[`k i fXY
A cgUV`5Vi`Hc\Už`Y]b`dU`Àgh]bYbg]gW Yf`DcYhž`a]h`XYa`Di`]hnYf!
DfY]g`ZØf`?ca`a`YbhUf`ZØf`gY]bY`9ggUmg`]b`H\Y`BYk`Mcf`_Yf[YY\fh"
8]Y`9ggUmg`VY`Yi`W hYb`XUg`_ØfdYf`]W Y`i`bX`Ya`ch]cbU`Y`9`YbX`]b
; UnU`i`bX`j`YfV]bXYb`6Yf]W hYfghUhi`b[`a`]h`Ui`hcV]c[fUZ]gW Yb
9`Ya`YbhYb`"5Vi`Hc\U`j`Yf`_ØbXYh`gY]bYb`G]Y[`Ui`Z`gcn]U`Yb
A YX]Yb`i`bX`XfØW`hY`XUVY]`gY]bY`<cZbi`b[`Ui`g`gck`]Y`Y]bY
<ca`a`U[`Y`Ub`XYb`j`YfghcfVYbYb`8]W hYf`F`YZUUh`5`UfYfž`XYf`]a
8YnYa`VYf`&\$&`"]b` ; UnU`[`Yh`Øh`h`k`i`fXY`"8]YgY`5i`gnY]W bi`b[
YfZc`[`h`ini`Y]bYa`gYbg]V`Yb`NY]hdi`b`_hž`Ub`XYa``æ`i`fbU`]ghYb
ni`bY`a`YbX`6YXfc`i`b[`Yb`XYf`DfYggYzfY`\Y]h`Ui`g[`YgYhnh]g]bXž`k`]Y
DcmbhYf`VYf]W hYh"

8]Y'9ggUmg]j cb'5Vi'Hc\U'VYgWfY]VYb'b]W'h'bi f'XYb'J'Yf'i gh]j cb
9f]bbYfi b[Ybž'gcbXYfb'Ui W'XYb'?Ua dZ']ba]hhYb'XYf'NYfghØfi b[
bYi Y'9f]bbYfi b[Yb'ni'gW'UZZYb"'9f'k i fXY'&\$&' j cb']gfUY`]gW'Yb
G]W'Yf\Y]hg_fÅZhYb']b'; UnU'ZYgh[Ybca a Ybž'gdÅhYf'bUW'Y' [mdhYb
Yb'h'UggYb'i bX']gh'bi b']b'XYb'J'YfY]b][hYb'GhUUhYb"'K Å\fybX
gY]bYf'NY]h]b'XYb'I G5'Åi »YfhY'Yf'Y]b'; YZØ\`XYf'<]Zcg][_Y]hžXU
Yf'j cb'gY]bYf': Ua]'Y']b'; UnU'[YhfYbbh']gh"'8]YgY'9fZU\fi b[Yb
g]bX'HY]'XYg'?cbhYi hYgž']b'XYa'6Yf]W'hY'ØVYf'gY]bY'G]W'Yf\Y]h
i bX'X]Y'ÖZZYb'h]W'Yb'FYU_h]cbYb'Ui Z'gY]b'GW'fY]VYb'ZU`Yb"'F][\h!
k]b[; fi ddYb'\UVYb'ni bY\ a YbX'ZØf'gY]bY'5VgW]YVi b['d`AX]Yfhž
k Ug'ni'Y]bYa'FØW_ni [j cb'[Yd`UbhYb'I b]j Yfg]hÅhgYj Ybhg'Xi fW
5Vi'Hc\U'ZØ\fhY"

8]Y'; Yk]bbYf'XYf'Di`]hnYf!DfY]gY'&\$&)

8]Y'Di`]hnYf!DfY]ghfÅ[Yf'XYg'Å\fyg'&\$&) 'k i fXYb'j cb'XYf
7c'i a V]U'I b]j Yfg]hm]b'BYk'Mc_f'VY_Ubbh'[Y[YVYb"'BYVYb'5Vi
Hc\U'k i fXYb'nU\fy]W'Y'UbXYfY'æi fbU']ghYb'i bX
A YX]Ybi bhYfbY\ a Yb'ZØf']\fy'\YfUi gfU[YbXYb'@Y]ghi b[Yb
Ui g[YnY]W'bYh"'Gc'Y\fhY'X]Y'GØXXYi hgW'Y'NY]hi b['X]Y'BYk
Mc_f'_H]a Yg'a]hj]Yf'Di`]hnYf!DfY]gYbž'XUfi bhYf']b'XYb'?UhY[cf]Yb
≠hYfbUh]cbU'Y'6Yf]W'hYfghUhi b['ZØf'X]Y'?cbZ]_hg]hi Uh]cb']b
Gi XUb'i bX'@_U'VYf]W'hYfghUhi b['ØVYf'X]Y'8fc[YbhchY']b
6U'h]a cfY"'5i W'XUg'6fYU_]b['BYk g!HYUa'XYf'K Ug\]b[hcb'Dcgh
Yf\Y'h'XYb'DfY]g'ZØf'X]Y'6Yf]W'hYfghUhi b['ØVYf'Y]bYb
A cfXj Yfgi W'Ub'8cbU'X'Hfi a dž'k Ug'X]Y'5i Za Yf_gUa _Y]h'Ui ZX]Y
<YfUi gZcfXYfi b[Yb`Yb_hž'X]Y'a]h'XYf'æi fbU']gh]gW'Yb
6Yf]W'hYfghUhi b[]b'gc`W'hi fVi'YbhYb'NY]hYb'j YfVi bXYb'g]bX"

- DfY]g_UhY[cf]Yb'XYf'BYk'Mc_f'_H]a Yg.
 - ≠hYfbUh]cbU'Y'6Yf]W'hYfghUhi b[. 'Gi XUb!?'cbZ]_h
 - @_U'VYf]W'hYfghUhi b[. '8fc[YbhchY']b'6U'h]a cfY
 - <]bhYf[fi bXfYdcfhU[Y. 'I G!A]']hÅfU_h]cbYb']b
5Z[\Ub]ghUb
 - 9I d`UbUhcfmFYdcfh]b[
- K Ug\]b[hcb'Dcgh.
 - 6fYU_]b['BYk g.'6Yf]W'hYfghUhi b['ØVYf'XYb
A cfXj Yfgi W'Ub'8cbU'X'Hfi a d

- FYi hYfg.

- ɓj Ygh][Uh]j Y`FYdcfh]b[.`@Ul Yb`FY[Y`i b[Yb VYnØ[`]Wk `: YbhUbm`

Ni gÀhn`]Wk`i fXYb`Ui Wk`nU\`fY]Wk`Y`k`Y]hYfY`DfY]gY`]b`ØVYf`&\$
 ?UhY[cf]Yb`j Yf[YVYbž`X]Y`Y]bY`VfY]hY`DU`YhhY`^ci fbU`]gh]gWk`Yf
 @Y]ghi b[Yb`]a`6YfY]Wk`6Yf]Wk`hYfghUhh`b[ž`9ggUmgž`@]hYfUhi`f`i`bX
 8fUa`U`UVXYW_Yb`"8]Y`Di`]hnYf!DfY]gYž`X]Y`bi`b`ni`a``%\$-`"A`U`
 j`Yf`]Y\Yb`k`YfXYbž`g]bX`Y]b`VYXYi`hYbXYg`NY]Wk`Yb`ZØf`XYb`K`Yfh
 i`bX`X]Y`Bchk`YbX][`_Y]h`XYg`æi`fbU`]ga`i`gi`bX`k`i`fXYb`j`cb`Y]bYf
 †`fm`Ub`XYf`7c`i`a`V]U!l`b]j`Yfg]hÀh`Ui`g[`Yk`À`h`"

8YhU]`g	
J`cfZU``	Gcbgh][`Yg
C`fh	;`UnUž`DU`Àgh]bU
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"U`^UnYfU"WŁa • k`k`k`"dcmhYf"cf[• k`k`k`"gi`YXXYi`hgWk`Y"XY

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY