

DUdgh': fUbn]g_i g. 'HfUi YfZY]Yf'i bX
6Y]gYhni b['Ua ' &*""5df]']b 'F ca

DUdgh': fUbn]g_i g'k]fX'Ua ' &*""5df]' &\$&) ']b 'F ca 'VY][YgYhnh"
9fZU\ fYb 'G]Y 'U''Yg'ØVYf'HfUi YfZY]Yfž'NY]hd'Ub' i bX
dfca]bYbhY'; ÀghY"



6Ug]']_U'GUbhU'A Uf]U'A U[[]cfYž'F ca ž' hU']Yb '!'5a ' &*""5df]'
&\$&) 'k]fX'X]Y 'HfUi YfZY]Yf'ZØf'DUdgh': fUbn]g_i g']b 'F ca
ghUhhZ]bXYbž'bUWXYa 'XYf', , !'À\ f][Y'Dcbh]ZYI 'Ua 'C ghYfa cbhU[
]a '5'hYf'j cb', , 'X\ fYb'j Yfghc fVYb']gh" '8Yf'HcX'k i fXY'j cb
'?UfX]bU''?Yj]b': UffY''i a '+.') 'I \ f']b'Y]bYf'DfYggYa]hY]'i b[
VYghÀh][h': fUbn]g_i g'ghUfV'Ub'XYb': c'[Yb'Y]bYg'GW\U[UbZU''gž
k cVY]'VY\UbXY'bXY'ŸfnhY'j cb'Y]bYf'5fh' <]fb'Y]XYb 'VYf]W\hYhYb"
9f'gc''Zf]YX']W\Y]b[YgW\UZYb'gY]b"

8]Y'NYfYa cb]Yb'VY[]bbYb'i a '%\$'I \ f']a 'DYhYfgXca "'8Yf
HfUi Yfni [ž'XYf'Y]bY'GhfYW_Y'j cb'gYW'g?']ca YhYfb'Xi fW'F ca
ni fØW_Y[hž'YbXYh']b'XYf'6Ug]']_U'GUbhU'A Uf]U'A U[[]cfYž'k c'DUdgh
' : fUbn]g_i g']b'Y]bYf'gW\W\hYb'6Y]gYhni b['ni f''YhnhYb'F i \ Y

[YVYhhYh'k]fX"8]YgY'6Y]gYhni b['i bhYf'Y[h'XYa 'Ui gXfØW_]WYb
K i bgW'j cb': fUbn]g_i gž'XYf'ZYghY[hYž'b]W'h]a 'DYhYfgXca ž
gcbXYfb']b'X]YgYf'?]fWY'VY][YgYhnh'ni 'k YfXYb"' : Øf'X]Y
6Y]gYhni b[']gh'Y]b'Zfc\Yg'A]hY]bUbXYf'XYf'HfUi Yf[ÀghY' [Yd`Ubhž
ni 'XYbYb'gck c\` : `Ài V][Y'U'g'Ui W' \cW fUb[][Y'dc`]h]gWY
J YfhfYhYf'nÀ\`Yb"

8 YhU]`g'ni a 'HfUi YfUV`Ui Z

8 Yf'NY]hd`Ub`ZØf'XYb`&*"'5df]'&\$&) `g]Y\h: c`[YbXYg] cf.

- - . \$ \$ 'I \f. '5b_i bZh'XYf'? UfX]bÀ`Y']a 'DYhYfgXca
- - . ' \$ 'I \f. '5b_i bZh'XYf'GhUUhg[ÀghY'Ua 'DYhYfgXca
- %\$. \$ \$ 'I \f. '6Y[]bb'XYf'HfUi YfZY]Yf']a 'DYhYfgXca
- %%. () 'I \f'fWU"Ł'9bXY'XYf'HfUi YfZY]Yf
- %' . \$ \$ 'I \f. '5VZU\fh'XYg'HfUi Yfni [g
- % (. ' \$ 'I \f. '5b_i bZh'Ub'XYf'6Ug]']_U'GUbhU'A Uf]U'A U[[]cfY
- %) . \$ \$ 'I \f'fWU"Ł'6Y]gYhni b[

F i bX`&\$ \$ "\$ \$ \$ 'HfUi Yf[ÀghY'k YfXYb']b'XYf'GhUXh'Yfk UfhYhž
XUfi bhYf'\cW fUb[][Y'GhUUhgcvYf\Ài dhYf"Ni 'XYb'dfca]bYbhYb
; ÀghYb'nÀ\`Yb'i bhYf'UbXYfYa . 'I G!DfÀg]XYbh'8cbU`X`Hfi a dž
: fUb_fY]W'g'DfÀg]XYbh'9a a Ubi Y`A UWfcbž'Df]bn'K]`]Ua 'Ui g
; fc» Vf]hUbb]Ybž'gck]Y'GhUUhgcvYf\Ài dhYf'Ui g'5f[Ybh]b]Ybž
6fUg]`]Yb'i bX'GdUb]Yb"'8]YgY'VYXYi hYbXYb'; ÀghY'k YfXYb']a
DYhYfgXca 'i bX'Ybh'Ub['XYg'HfUi Yfni [g'Yfk UfhYh"

@]j Y! , VYfhfU[i b[Yb' i bX

A YX]YbVYf]W' hYfghUhh i b[

8]Y'HfUi YfZY]Yf'k]fX'i a ZUggYbX'j cb'XYb'A YX]Yb'ØVYfhfU[Yb"'8]Y
5F8'gYbXYh'Y]bY '@]j Y!GcbXYfgYbXi b['j cb'-.) \$'I \f'V]g'WU"'%'. \$ \$
I \f"'5i W' F H@ž'bhj 'i bX'XUg'N8: 'k YfXYb'X]Y'NYfYa cb]Y'`]j Y
ØVYfhfU[Yb"'5bgW']Y»YbX'd`Ubh'XUg'N8: 'Y]bY'Ni gUa a YbZUggi b[
XYf'9fY][b]ggYž'k À\ fYbX'X]Y'j Uh]_Ub]gWYb'A YX]Yb
a Y\fgdfUW][Y' , VYfhfU[i b[Yb'UbV]YhYb"

5a 'GUa ghU['k YfXYb'ØVYf'%"\$'\$G]WXYf\Y]hg_fÅZhY']a '9]bgUhn
 gY]bž'i a 'XYb'fY]Vi b[g'cgYb'5V'Ui ZXYf'HfUi YfZY]Yf']W_X]hYb'ni
 [Yk Å\ f'Y]ghYb''8]Y'G]hncfXbi b['XYf'GhUUhg[ÅghY'YfZc`[h' bUW
 X]d`ca Uh]gWYa 'Dfchc_c`"'8]Y'NYfYa cb]Yb'VY]b\U'hYb
 hfUX]h]cbY`Y ; YVYhY'i bX'F]hi U'Yž'XUfi bhYf'X]Y'5`Yf\Y'] [Yb`]hUbY]
 gck]Y ; YVYhY'Ui Z ; f]YW_X]gW''8]Y'GhUXh'F ca '\Uh[fc» Y
 J cfVYfY]hi b[Yb` [YhfcZZYbž'i a 'XYb'`YhnhYb'5VgW_X]YX'ZØf'Y]bYb'XYf
 VY']YVhYghYb'DÅdghY'XYf'BYi nY]h[YVØ\ fYbX'ni '[YghU'hYb"

8]Y'6Y]gYhni b['k]fX']b`_Y]bYa 'F U\ a Yb'YfZc` [Ybž'a]h? UfX]bÅ`Yb
 i bX`Yb [Yb`J YfhfUi hYb`j cb'DUdgh: fUbn]g_i gž'i bX'XYf'; fUVghY]b
 k]fX'gW_X]W_X]h[Y\ U'hYb'a]h'bi f'XYf'`gW_X]f]Zh' : fUbW]gW g "'BUW
 gY]bYa 'HcX'k]fX']a '_ca a YbXYb'?cb`_Uj Y'ØVYf'X]Y'BUW Zc` [Y
 XYg'DUdghYg'YbhgW_X]YXYbž'j cfUi gg]W_X]h]W_X]5bZUb ['A U]'%' '
 gh]a a VYfYW_X]h[hY'? UfX]bÅ`Y'k YfXYb'XUbb'Y]bYb'bYi Yb'DUdgh
 k Å\`Yb''8Yf'`hU`]YbYf'D]Yhfc'DUfc`]b []'h'U`g: Uj cf]h'ZØf'X]Y
 BUW Zc` [Y"

8]YgY'HfUi YfZY]Yf'a Uf_]Yfh'Y]bYb'VYXYi hgUa Yb'A ca Ybh'ZØf'X]Y
 _Uh\c`]gW_X]Y ; Ya Y]bgW_X]UZh'i bX'X]Y'K Y'hž'k Å\ fYbX'a Ub'g]W_X]j cb
 Y]bYa : Ø\ fYf'j YfUVgW_X]YXYhž'XYf'ZØf'gY]bYb'8]U`c ['i bX'gY]bY
 6Ya Ø\i b[Yb`i a 'XYb']bhYffY'] []ØgYb : f]YXYb'VY_Ubbh'k Uf"

8YhU]`g	
J cfZU``	HcX
I fgUW_X]Y	GW_X]U [UbZU``
C fh	6Ug]`]_U'GUbhU'A Uf]U'A U [[]cfYž'F ca ž'`hU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b ["XY • k k k "dfca]Z'Ug\ "XY • k k k "bnn"W_X]

6Ygi W_X]Yb'G]Y'i bg'Ui Z.'b!U ["XY