

DUdgh': fUbn]g\_i g'j YfghcfVYb.  
HfUi Yf[ YVYh'Ui Z'XYa 'DYhYfgd`Uhn  
Yfk UfhYh°

DUdgh': fUbn]g\_i g'j YfghUfV'Ua '+'5df]'&\$&) "'HUi gYbXY  
; `Ài V][ Y'bY\`a Yb'Ua 'HfUi Yf[ YVYh'Ui Z'XYa 'DYhYfgd`Uhn'hY]"



DYhYfgd`Uhnž'\$%&\$`F c a ž'`hU`]Yb`!`DUdgh': fUbn]g\_i g`]gh`\\Yi hY  
]a`5`hYf`j`cb`,` ,` `\\`fYb`j`YfghcfVYb`"8Yf`J`Uh]\_Ub`:[`UV`VY`\_Ubbhž  
XUgg`Yf`Ua`'A`cbhU[`'i`a`'+'`"`)`'I`\\`f`j`YfgW`]YX`"9]bY`nk`Y]hY`5a`hgnY]h  
\_c`bbhY`Yf`b]W`h`Yf`YVYbž`XU`Yf`gY]h`&\$%`'U`g`XYf`YfghY`DUdgh'Ui`g  
@JhY]bUa`Yf]\_U`Ua`h]YfhY`":`fUbn]g\_i`g`\\]bhYf`Àggh`Y]bY`gW`a`Yfn`]W`Y  
@ØW`\_Yž`]bgVYgcbXYfY`k`Y]`Yf`GW`k`]Yf][`\_Y]hYb`'a`]h`gY]bYf  
;`Ygi`bX`\\Y]h`\\UhhYž`'a`Y`\\fYfY`?`fUb`\_Yb`\\Ui`gUi`ZYbh`\\U`hY`gck`]Y  
C`dYfUH]cbYb`ØVYfghY`\\Yb`'a`i`gghY`"8]Y`[`YbUi`Y`HcXYgi`fgUW`Y`]gh  
V]g`Ub[`'i`b`\_Ufž`Yg`k`]fX`YXcW`j`Yfa`i`hYhž`XUgg`Yf`Ub`Y]bYa  
GW`\\U[`UbZU`""[`YfghcfVYb`gY]b`\_Ø`bbhY`"

Ni`9`\\fYb`XYg`j`YfghcfVYbYb`DUdghYg`k`]fX`\\Yi`hY`'i`a`'%-`"'`\$`I`\\`f`Y]b

ÖZZYbh]WYg; YVYhUi Z'XYa 'DYhYfgd`Uhm]b`Fca`UV[ Y\U`hYbž  
k Y`WYg`j cb`?UfX]bU`A Ui fc`; Ua VYhh][ Y`Y]hYh`k ]fX`"HUi gYbXY  
; `Ai V][ Y`k YfXYb`ni`X]YgYa`FcgYb\_fUbn[ YVYh`Yfk UfhYh`"8Yf  
@Y]WbUa`j cb`: fUbn]g\_i g`k ]fX`Ua`A cbhU[ UVYbX`]b`XYf`7UgU  
GUbhU`A UfhU`a`JUh]\_Ub`Ui Z[ YVU`fh`i a`&\$\$`i` \f`k ]fX  
?UfX]bU`\_Aa`a YfYf`?Yj ]b`: UffY`"XYb`HcX`cZZ]n]Y`"ZYghghY`Ybž  
k cVY]`nU`fY]WY`\_]fW`]WY`K ØfXYbhfÅ[ Yf`UbK YgYbX`gY]b  
k YfXYb`"5a`A ]h`k cW`\_ÖbbhY`XYf`@Y]WbUa`ni`f`5i ZVU`fi`b[`]b  
XYb`DYhYfgXca`ØVYfZØ`fh`k YfXYb`"Ni XYa`k ]fX`Y]bY`bYi`bhÅ[ ][ Y  
HfUi YfnY]h`fBcj YbX]U`YŁ`Y]b[ Yf]W`hYhž]b`XYfYb`J Yf`Ui Z  
GhUUhg[ ÅghY`Ui g`U`Yf`K Y`h`Yfk UfhYh`k YfXYb`"

## 8 ]Y`Gi`WY`bUW` : fUbn]g\_i g`B UW`Zc`[ Yf

A ]h`XYa`HcX`j cb`: fUbn]g\_i g`fØW`h`X]Y` : fU[ Y`bUW`gY]bYf  
B UW`Zc`[ Y`VYfY]hg]b`XYb` : c\_i g`"8Yf`J Uh]\_Ub`d`Ubh`Y]b`?cb`\_Uj Yž  
i a`XYb`&\*`+"DUdgh`ni`k`Å`Yb`"ϑ`XYb`Y`h`hYb`ϑ\`fYb`U`h`Y  
: fUbn]g\_i g`nU`fY]WY`?UfX]b`Å`Y`Ui g`@UhY]bUa`Yf]\_Už`5g]Yb`i`bX  
5Zf]\_U`Yfb`Ub`bhž`k`Ug`X]Y`K`U`fg`WY]b`]W`\_Y]h`Y]bYg`b]W`h  
Yi`fcd`Å]gW`Yb`B UW`Zc`[ Yfg`Yf`Ø`h`"8 ]Y`@]ghY`a`Ò[`]W`Yf  
?UbX]XUhYb`k ]fX`j cb`DYfg`Öb`]W`\_Y]hYb`Ui g`j YfgW`]YXYbYb  
F Y[ ]cbYb`Xca`]b]Yfh`"8 UVY][ ]`h`D]Yhfc`DUfc`]bž`XYf`]hU`]Yb]gW`Y  
?UfX]bU`ghUUhggY`fYh`fž`U`g`Ui gg]W`hgfy]W`Yf`?UbX]XUh`XYf`A ]hhYž  
XYf`ZØf`?cb]h]bi`]h`h`XYg` : fUbn]g\_i g`!Dc`bh]Z]\_Uhg`ghY`Yb`\_ÖbbhY`"

K ]Y]hYfY`?UbX]XUhYbž`X]Y`]bg`Gd]Y`[ YVfUW`h`k YfXYbž`g]bX`A UhhYc  
Ni`dd]ž`9fnV]gW`cZ]cb`6c`c[ bUž`gck ]Y`A Uf]c`; fYW`ž`XYf  
; YbYfU`gY`fYh`f`XYf`6]gW`cZ]gmbcXY`Ui g`A U`hU`"5i`W` : f]Xc`]b  
5a`Vcb[ cž`9fnV]gW`cZ]cb`? ]bg`UgUž`i`bX`DYhYf`?cXk`c`5dd]U`  
Hi`f\_gcb`Ui`g; \UbU`Z]bXYb`9fk`Å`bi`b[`]8]YgY`J]Y`ZU`h`Ub  
B Uh]cbU`]h`hYb`i`bX`DfcZ]Yb`\_ÖbbhY`a`Ò[`]W`Yfk`Y]gY`Y]bYb  
[ Yk ]ggYb`K`UbXY`]a`DUdgh`hi`a`a ]h`g]W`Vf]b[ Ybž`XUg`g]W`  
\]ghcf]gW`[ YgY`Yb`ghUf`\_j`cb`Yi`fcd`Å]gW`Yb`9]bZØggYb`[ Ydf`Å[ h`  
nY][ h`"

< ]ghcf]gW`Yf`?cb`hYI`h`XYg`DUdgh`hi`a`g

8 Ug`DUdgh`hi`a`U`h`Y]bY`Ub[ Y`i`bX`\_ca`d`YI`Y; YgW`W`hYž`X]Y`j`cb

XYf'GdÀhUbh]\_Y`V]g'ni f'; Y[ Ybk Ufh'fY]W`h'DÀdghY' [ Y`hYb`U`g  
 BUW`Zc`[ Yf'XYg'5dcghY`g'G]a`cb'DYhfi g`zi bX`]a`A`]hhY`U`hYf`VY`\_Ua  
 XUg'DUdghhi a`Xi fW`X]Y`?]fW`YbfYZcfa`VYk Y[ i b[ `XYg`%%"  
 >\f\i bXYfhg`Y]bY`i bUV`Àb[ ][ Y`dc`h]gW`Y`F`c`Y`"8]Y`HfUX]h]cb  
 VYgU[ h`XUgg`gck`c`D`DYhfi`g`U`g`Ui`W`DUi`i`g`]b`F`ca`XYb  
 A`ÀfhmfYfhcX`Yf`]hhYb`UVYb" `a`@Ui`ZY`XYf`>\f\i bXYfhY`UhhY`XUg  
 DUdghhi a`ghYhg`Y]bYb`[ fc>Yb`9]bZi`gg`Ui`Z`X]Y`9b`hk`]W`i`b[ `XYf`  
 \_Uh`c`]gW`Yb`?]fW`Y`"

`a`&\$`"i bX`&%" >\f\i bXYfhYf`YVhY`X]Y`?]fW`Y`VYXYi`hYbXY  
 JYf`ÀbXYfi b[ Yb`" `x`UbbYg`DUi` ``="`k`Uf`XYf`YfghY`B]W`h!`hU`]YbYf  
 gY]h`%)`&`i bX`dfca`cj`]YfhY`XUg`DUdghhi a`ni f[ `cVU`Yb`Df`ÀgYbn"  
 : fUbn]g`\_i`g`z`XYf`&\$%`i`[ Yk`À`h`k`i`fXY`z`j`YfZc`[ hY`[ Yn]Y`h`Y]bY  
 5[ YbXU`XYf`gcn]U`Yb`; YfYW`h][`\_Y]h`gck`]Y`XYg`l`a`k`Y`hgW`i`hnYg"  
 GY]b`5V`YVYb`VYXYi`hYh`XYg`U`V`b]W`h`bi`f`XYb`J`Yf`i`gh`Y]bYg  
 [ Y]gh`]W`Yb`i`Ø`fYfg`z`gcbXYfb`\_`ÒbbhY`Ui`W`Y]bY`K`YbXYdi`b`\_h`i]b  
 XYf`; YgW`]W`hY`XYg`DUdghhi a`g`XUfghY`Yb`z`]b`XYa`bYi`Y  
 <YfUi`gZc`fXYfi b[ Yb`UbghY`Yb`"

8YhU]`g	
J`c`f`ZU``	HcXYgZU``
I`f`g`UW`Y	GW`U[`U`b`ZU``
C`f`h	DYhYfgd`Uhn`z`\$`\$`%`&`\$`F`ca`z`hU`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"hU[`Yggd]Y[`Y`"XY</li> <li>• k`k`k`"b!`hj`"XY</li> <li>• XY"k`_]`dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY