

DUDgh'@Yc 'L ð "[ Yk À\`h. 'l G!5a Yf]\_UbYf  
Vf]b[ h'Zf]gWXYb 'K ]bX']bg'J Uh]\_Ub °

DUDgh'@Yc 'L ð "žXYf`YfghY`l G!5a Yf]\_UbYf`ja `DUDghUa hž  
k i fXY`Ua ` , "A U]`&\$&) `[ Yk À\`hž`i a `X]Y`\_Uh\`c`]gWXY`?`]fWXY  
ni `Y]hYb"



J Uh]\_UbghUXhž`J Uh]\_UbghUXh`!`5a ` , "A U]`&\$&) `k i fXY`F cVYfh`:"  
DfY] cgh`ni a `bYi Yb`DUDgh[ Yk À\`h`i bX`hfÀ[ h`bi b`XYb`BUa Yb`@Yc  
L ð "8]YgY`K U\`ZUbX`bi f`fi bX`nk Y]Y]b\`U`V`K cWXYb`bUW`XYa  
HcX`j cb`DUDgh`fUbn]g\_i g`ghUhh`"æa `?cb`\_Uj Yžk Y`WXYg`Ua  
nk Y]hYb`HU[ `ni `Y]bYf`9bhgWXY]Xi b[ `ZØ\`fhYž`gh]a a hYb`%`'  
k U\`VYfYW`h][ hY`?UfX]bÀ`Y`UV`"æbYf\`U`V`j cb`&(`Ghi bXYb`\_cbbhY  
Y]b`bYi Yf`DUDgh`VYgh]a a h`k YfXYbž`k Ug`Y]bY`gW`bY`YfY  
9bhgWXY]Xi b[ `XUfghY`h`U`g`VY]`XYf`K U\`gY]bYg`J cf[ `Àb[ Yfgž`XYf  
]a `ZØb`žhYb`K U\`[ Ub[ ` [ Yk À\`h`k i fXY`"K Y]» Yf`F Ui W`gh]Y[  
gW`]Y» `]W`Ui g`XYa `GW`cfbghY]b`XYf`G]l h]b]gWXYb`?`UdY`Y`Ui Zž  
k Ug`XUg`YfZc`[ fY]WXY`9bXY`XYg`?`cb`\_Uj Yg`g][ bU`]g]Yfh`\`Uh"  
GW`Àhni b[ Yb`ni Zc`[ Y`k UfYb`nk ]gWXYb`&\$`\$`\$`\$`i bX`&)`\$`\$`\$`\$`  
; `Ài V][ Y`Ui ZXYa `DYhYfgd`Uhm`Ubk YgYbXž`i a `X]YgYb`\]ghcf]gWXYb

A ca Ybhini 'Yf'YVYb"

8 Yf'BUa Y '@Yc '\Uh'Y]bY'h]YZfY'6YXYi hi b[ 'i bX' ]gh'a ]h'DUdgh '@Yc  
L == "f% , + , !%- \$' ě ]b 'J YfV]bXi b[ ' [ YVfUW hž'XYf'ZØf'gY]bY'6Y]hfÅ [ Y  
ni f'gcn]U'Yb'; YfYW h] [ \_Y]h'VY\_Ubbh']gh" 9I dYfhYb'XYi hYb'X]Y'K U\`  
XYg'BUa Ybg '@Yc 'U'g': cfhgYhni b[ 'XYf '@]VYfU' ]g]Yfi b[ ghYbXYbnYbž  
X]Y'i bhYf': fUbn]g\_i g'VY [ cbbYb'k i fXYb" '@Yc 'L ð " ]gh'b]W h'bi f'XYf  
YfghY'DUdgh'a ]h'Y]bYa 'i G!Ua Yf'\_Ub]gW Yb'DUggž'gcbXYfb'k ]fX  
Ui W'U'g'a YbgW YbbU\ž'X]d`ca Uh]gW 'i bX'dfU [ a Uh]gW  
VYgW f]YVYb" '9f'Yf\ ]Y'h'5bYf\_Ybbi b[ 'gck c\`'j cb'dfc [ fYgg]j Yb  
U'g'Ui W'j cb'\_cbgYfj Uh]j Yb'?' ]fW Ybj YfhfYhYfb"

## 6]c [ fUZ]gW Y '8 YhU]`g

FcVYfh': fUbW]g'DfYj cgh'k i fXY'Ua ' %( "GYdhYa VYf'%- ) ) ]b  
7\ ]W [ c [ YVcfYb" '9f'hfUh'%- ++ 'XYa '5i [ i gh]bYfcfXYb'VY]i bX  
ghi X]YfhY'?' ]fW YbYfW h]b'Fca "GY]bY'VYfi Z]W Y '@Ui ZVU\ b'ZØ\ fhY  
] \b'U'g'A ]gg]cbUf'bUW 'DYfi ž'k c'Yf'V]g'5bZUb [ 'XYf'&\$\$\$Yf'>\fY' ]b  
j YfgW ]YXYbYb'Dcg]h]cbYb'hÀh] [ 'k Ufž' ]bgVYgcbXYfY' ]b'XYf  
5i gV]`Xi b [ 'Ā b [ Yf'c fXYbga ÀbbYf" 'a ' >\f'&\$\$&'k i fXY'Yf'ni a  
k Y'hk Y]hYb '@Y]hYf'XYg'5i [ i gh]bYfcfXYbg' [ Yk À\`h'i bX'YVhY'V]g  
5bZUb [ '&\$&' ]b'Fca ž'VYj cf'Yf'XUg'6]ghi a '7\ ]WUmc' ]b'DYfi  
'Y]hYhY"

DfYj cghž'XYf'Z]Y» YbX'GdUb]gW 'i bX' hU' ]Yb]gW 'gdf]W hž' ]gh'Ui W  
ZØf'gY]bY'F c`Y'U'g'nk Y]hYf'J ]nYdfÀg]XYbh'XYf'DYfi Ub]gW Yb  
6]gW cZg\_cbZfYbn'gck ]Y'U'g'DfÀg]XYbh'XYf'DÀdgh]W Yb  
'@UhY]bUa Yf'\_U!?' ca a ]gg]cb'VY\_Ubbh" '8 ]Y'Yb [ Y'Ni gUa a YbUfVY]h  
i bX'XUg'? YbbYb'YfbYb'a ]h'DUdgh': fUbn]g\_i gž'XYf' ] \b'U'g '@Y]hYf  
XYf'6]gW cZgVY\ ÒfXY' ]b'XYb'J Uh]\_Ub'VYf]YZ'i bX'ni a ' ? UfX]bU'  
a UW hYž'\_ÒbbhYb'XUfUi Z\ ]bXYi hYbž'XUgg '@Yc 'L ð " 'XYb'K Y [  
gY]bYg'J cf [ Àb [ Yfg'ZcfhgYhYb'k ]fXž'i a 'X]Y'HY]' \UVY'U'Yf  
' ; 'Ài V] [ Yb'Ub'XYf'\_Uh\c' ]gW Yb'?' ]fW Y'ni 'ZØf'XYfb"

## 5i gV`]W\_ 'Ui Z'X]Y'Ni \_i bZh

8 ]Y'K U\`'j cb '@Yc 'L ð " 'a Uf\_]Yfh'b]W h'bi f'Y]bYb'VYXYi hYbXYb  
A ca Ybh'ZØf'X]Y'?' ]fW Yž'gcbXYfb'Ui W'ZØf'X]Y'\_Uh\c` ]gW Y

K Y`h[ Ya Y]bgWUZh`X]Y`fi bX`%ž( `A ]``)UfXYb`A ]h[ `]YXYf`nA`h`  
 K Y]hYfY`cZZ]n]Y``Y`NYfYa`cb]Yb`g]bX`]b`XYb`\_ca`a`YbXYb`HU[ Yb  
 [ Yd`Ubhž`XUfi`bhYf`Y]bY`[ fc»Y`A`YggY`a` ]h`GhUUhg[ `ÀghYb`"B`UW`XYf  
 K`U`gW`k`cfYb`U`Y`?`UfX]b`À`Y` ; Y`c`fg`Ua` `i`bX`VYhY`] [ hYb`g]W`Ub  
 Y]bYa` [ Ya`Y]bgUa`Yb` ; YVYhž`i`a` `XYb`bYi`Yb`DUdgh`]b`gY]b`5a`h  
 Y]bni`Z0`fYb`"

8]Y`b`ÀW`ghYb`<`YfUi`gZc`fXYfi`b[`Yb`k`YfXYb`X]Y`@Y]hi`b[`XYf`  
 K`Y`h\_]fW`Y`gck` ]Y`X]Y`I`a`gYmi`b[`XYf`Ub[`YghfYVhYb`F`YZcfa`Yb  
 i`bX`X]Y`Gh`Àf`\_i`b[`XYg`8]U`c[`g`]bbYf`U`V`XYf` ; Ya`Y]bgWUZh`gY]b`  
 @Yc`L`⇒`"k`]fX`g]W`]b`XYb`\_ca`a`YbXYb`K`cW`Yb`i`bX`A`cbU`hYb  
 ]bhYbg]j`a` ]h`X]YgYb`H`Y`a`Yb`Ui`gY]b`Ub`XYfgYhnYb`a`ØggYbž`i`a`X`Ug  
 J`Yfhf`Ui`Yb`i`bX`X]Y`I`bhYfghØ`mi`b[`XYf` ; `Ài`V][`Yb`ni`gh`Àf`\_Yb`"

K` ]Y`cd!cb`]bY`XY`i`bX`gi`YXXYi`hgW`Y`XY`VYf]W`hYbž`ghY`h`X]Y  
 \_Uh`c`]gW`Y`?`]fW`Y`j`cf`Y]bYf`k` ]W`h][`Yb`D`UgY`]b`]\`fYf` ; YgW` ]W`hYž  
 i`bX`X]Y`K`U`j`cb`@Yc`L`⇒`" \_ØbbhY`Yb`hgW`Y]XYbX`XU`Z0f`gY]bž`k` ]Y  
 g]Y`g]W`]b`XYf`Ni`\_i`bZ`h`Yb`hk` ]W`Y`b`k` ]fX`"

8YhU]`g	
J`c`f`ZU``	K`U`Y`b
C`f`h	J`U`h]`_`U`b`g`h`U`X`hž`J`U`h]`_`U`b`g`h`U`X`h
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY`XY</li> <li>• k k k "gi`YXXYi`hgW`Y`XY</li> <li>• k k k "gi`YXXYi`hgW`Y`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`XY