

# DUDghk U\`.'9i fcdU'j Yf`]Yfh'9]bZ'i gg' 'K Yf k ]fX`XYf`B UW\ Zc`[ Yf3

5a `&("\$( "&\$&) `Yfk UfhYb`k ]f`9bhgW\Y]Xi b[ Yb`ni f  
DUDghbUW\ Zc`[ YžJK `]b`G\Ub[ \U]`i bX`U\_hi Y`Y`B5HC!  
, Vi b[ Yb`]b`@]hUi Yb"



G\Ub[ \U]ž7\]bU`!5a `&("5df]"&\$&) `k ]fX`Y]bY  
f]W\hi b[ gk Y]gYbXY`9bhgW\Y]Xi b[ `ØVYf`X]Y`B UW\ Zc`[ Y`j cb`DUDgh  
: fUbn]g\_i g]b`XYf`f0a ]gW\!\_Uh\c`]gW\Yb`? ]fW\Y`Yfk UfhYh"@Ui h`  
**F Ya g`NY]hi b[ ` \Uh`XYf`9]bZi gg`Yi fcdÄ]gW\Yf`@ÄbXYf`VY]`XYf  
VYj cfghY\YbXYb`DUDghk U\`UV[ Ybca a Yb"K Ä\YbX`VY]`XYb  
`YhhYb`K U\`Yb`Yi fcdÄ]gW\Y`J YfhfYhYf`a Y\`f`U`g`X]Y`<Ä`ZhY`XYf  
gh]a a VYfYW\h][ hYb`? UfX]bÄ`Y`ghY`hYbž`]gh`XYfYb`NU\`bi b  
[ Ygi b\_Yb" `ægVYgcbXYfY`æU]Yb`i bX`8Yi hgW\`UbX`g]bX`bi f`a ]h  
k Yb][ Yb`? UfX]bÄ`Yb`ja `?cb`\_Uj Y`j YfhfYhYbž`k Ug`X]Y  
5i g[ Ub[ gdcg]h]cb`XYf`Yi fcdÄ]gW\Yb`@ÄbXYf`gW\k ÄW\h"i a `Y]bYb  
bYi Yb`DUDgh`ni `k Ä\`Ybž`a ØggYb`nk Y]`8f]hY`XYf`? UfX]bÄ`Y  
ni gh]a a Ybž`k Ug`X]Y`Bchk YbX][ \_Y]hY]bYg`VfY]hYb`?cbgYbgYg  
VYhcbh"**

8 Ug`J YfZU\ fYb`ni f`DUdghk U\`]gh]YZ]b`XYf`; YgW\jW\hY`XYf  
f`Oa`]gW\!\_Uh\c`]gW\Yb`? ]fW\Y`j Yfk`i fnY`h" , VYf`&\* \$`D`AdghY`[ UV`Yg  
gY]h`DYhfi gž`XYf`UV`Yhk U`" `b" `7\`f" `U`g`YfghYf`6]gW\cZ`j cb`F`ca  
[ ]`h" `8Yf`9]bZi`gg`fY]W\Yf` : Ua` ]`Yb`i bX`k Y`h]W\Yf`< YffgW\Yf  
dfÅ[ hY`Ub[ Y`X]Y`K U\`XYg`DUdghYg`"%) - `Y[ hY`DUdgh`B]\_c`Ui`g`="`  
ZYghž`XUgg`bi`f`? UfX]b`Å`Y`k`Å`Y`b`X`ØfZYbž`k Ug`XYb` ; fi`bXghY]b`ZØf`  
XUg`a`cXYfbY`K U\`j YfZU\ fYb`Y[ hY" `8 Ug`K`cfh` ?cb`\_`Uj`Y  
VYXYi`hY`h`a`]h`XYa`G`W\`ØggY` `i`bX`j`Yfk`Y]gh`Ui`Z`X]Y` ; Y\Y]a`k`U\`ž  
X]Y`%&%"`Y]b[ YZØ\fh`k`i`fXYž`i`a`X]Y`K U\`ni`VYgW\`Yi`b][ Yb`i`bX`  
ni`gW\`ØhnYb" `8Yf`5V`Ui`Z`XYf`K U\`]gh`VYk`i`ggh`XUfUi`Z`Ui`g[ Y`Y[ hž  
Åi`»`YfY`9]bZØggY`ni`j`Yfa`Y]XYb"

## 8 Ug`K U\`j YfZU\ fYb`]a`?`cb`\_`Uj`Y

8Yf`K U\`dfcnYgg`gY`Vgh`k ]fX`]b`XYf`G]I`h]b]gW\Yb`?`UdY`Y`Y  
Xi`fW\ [ YZØ\fhž`k`c`X]Y`?`UfX]b`Å`Y`ZØf`X]Y`8Ui`Yf`XYf`K U\`  
UV[ Yf]Y[ Y`h`g]bX" `?`ca`a`i`b]\_Uh]cb`a`]h`XYf`5i`»`Ybk`Y`h]gh`b]W\h  
Yf`Ui`Vhž`i`a`X]Y`i`bUV\`Åb[ ][\_Y]h`XYf`K U\`ni`[ Yk`Å`f`Y]ghYb`"  
?`UfX]b`Å`Y`gW\k`ØfYbž`g]W\`b]W\h`j`cb`Ui`»`Yb`Y]ba`]gW\Yb`ni`UggYbž`  
i`bX`XYf`k`]W\h][ ghY`Di`b`\_h]ghž`XUgg`Y]b`?`UbX]XUh`nk`Y]`8f]hhY`XYf`  
Gh]a`a`Yb`VYb`Øh][ hž`i`a`[ Yk`Å`h`ni`k`YfXYb" `8]Y`YfghYb`K U\`Yb`  
Z]bXYb`Ua`B`UW\`a`]hhU[ `XYg`YfghYb`K U\`hU[ Yg`ghUhhž`XUbUW\`  
Zc`[ Yb`hÅ[ `]W\`j`]Yf`k`Y]hYfY`K U\`[ `Åb[ Y" `8Yf`Dfc`nYgg`]gh`gc`  
[ YghU`hYhž`XUgg`Yf`Hf`Ub`gd`UfY`bn`i`bX` :`U]fb`Ygg`g]W\YfghY`hž`  
Y]bgW\`Y`»`]W\`Y]bYf`5i`gn`Å`\`i`b[ `XYf`Gh]a`a`nY`hhY`ž`X]Y`gd`Å`hYf`  
Xi`fW\`ghc`W\Yb`i`bX`j`YfVf`Ubb`h`k`YfXYb" `7\`Ya`\_]U`]Yb`]a` :`Yi`Yf`  
YfnYi`[ Yb`k`Y]»`Yb`c`XYf`gW\k`UfnYb`F`Ui`W\ž`XYf`U`g`NY]W\Yb`ZØf`X]Y`  
K U\`X]Yb`h"

DUfU`Y`ni`XYb`J`cfVYfY]hi`b[ Yb`ZØf`XUg`?`cb`\_`Uj`Y`U`h`X]Y`  
G\Ub[ \U]`5i`hcg\`ck`Ybcfa`Y`5i`Za`Yf`\_gUa`\_Y]h`YffY[ h" `8]Y`  
J`Yf`Ub`ghU`hi`b[ `nY][ h`X]Y`@Y]ghi`b[ gZÅ\][ \_Y]h`XYf`  
5i`hca`cV]\`YfghY`Yfž`XUfi`bhYf`J`c`\_gk`U[ Ybž`XYf`]b`7\]bU`Y]bYb`  
XYf`k`]W\h][ ghYb`5VgUhma`Åf`\_hY`g]Y\h" `J`K`!`7\`YZ`C`]j`Yf`6`i`a`Y`  
Åi`»`Yfh`X]Y`<`c`Zbi`b[ ž`XUgg`bYi`Y`A`cXY`Y`XYb`UVbY\`a`YbXYb`  
5VgUhn`]b`7\]bU`ghc`ddYb`\_`ØbbYb" `5VYf`XYf`?`cb`nYfb`g]Y\`h`g]W\`  
Ui`W\`XYf`?`cb`\_i`ffY`bn`Xi`fW\`]b`ÅbX]gW\Y`i`bhYfbY\`a`Yb`k`]Y`6`MB`  
[ Y[ YbØVYfž`X]Y`U[ [ fYgg]j`]a`A`Uf`\_h`U[ ]YfYb"

ð`Y]bYa`j`Ò`][`UbXYfYb`?cbhYI`h'g]bX`X]Y`B5HC!Hfi`ddYb`]b  
 @]hUi`Yb`U\_hj]`ž`k`c`%`\*`\$\$`Gc`XUh]bbYb`i`bX`Gc`XUhYb`Ui`g`g]YVYb  
 BUh]cbYbž`Ub[`YZ\fhj`cb`XYf`6i`bXYgk`Y`fž`hfU]b]YfYbž`i`a`Y]bYb  
 a`Ò[`]W`Yb`5b[`f]ZZ`Ui`Z`X]Y`C`ghZ`Ub`\_Y`UVni`k`Y`fYb"@]hUi`Yb`]gh  
 ghfUHy[`]gW`k`]W`h[`]Xi`fW`gY]bY`[`Yc[`fUZ]gW`Y`@U[`Y`nk`]gW`Yb  
 ?U]b]b[`fUX`i`bX`6Y`Ufi`g`8]Y`6i`bXYgk`Y`fUb[`Y`Òf][`Yb`g]bX`gY]h  
 :`YVfi`Uf]a`@UbX`i`bX`k`YfXYb`Xcfh`V]g`5i`[`i`gh`ghU]cb]Yfh`V`Y]VYb"

;`YgY``gW`UZh`]W`Y`<`YfUi`gZcfXYfi`b[`Yb`]b  
 8`Yi`hgW`Ub`X

9]b`k`Y]hYfYg`VYXYi`hYbXYg`H`Y`a`Už`XUg`8Yi`hgW`Ub`X`VYhf]Zž`gh  
 X]Y`ghY][`YbXY`5bnU`j`cb`A`YbgW`Ybž`X]Y`j`cb`GW`U`Z`ž  
 6Yfi`\[`i`b[`g!`i`bX`GW`a`Yfna`]hY`b`UV`Ab[`]g]bX`5\_hi`Y`Y]XYb  
 fi`bX`%ž-`A`]cbYb`A`YbgW`Yb`i`bhYf`X]YgYf`Gi`W`hž`k`c`VY]  
 ni`bY`a`YbX`À`hYfY`DYfgcbYb`VYhfc`ZYb`g]bX`8]Y`Gma`d`hca`Y  
 k`YfXYb`Ài`Z[`]a`]h`hmd]gW`Yb`5`hYfgYfgW`Y]bi`b[`Yb`]Yfk`YW`gY`hž  
 k`Ug`X]Y`G]hi`Uh]cb`\_ca`d`]n]Yfh`8]YgY`5V`Àb[`]h`VY`UghY`h`XUg  
 ;`Ygi`bX`Y]hggmghY`a`Yf`YV`]W`ž`i`bX`X]Y`f]W`h[`]Y`5bk`YbXi`b[`]j`cb  
 A`YX]\_Ua`Yb`hYb`\_Òb`bY`Y`ZYbž`A`]ggVfUi`W`i`bX`Gi`W`h`ni  
 j`Yfa`Y]XYb"

K`À`fYbX`X]Y`fÒa`]gW`!`\_Uh`c`]gW`Y`?`]fW`Y`g]W`U`i`Z`X]Y`K`U`Y]bYg  
 bYi`Yb`C`VYf`U`i`dhYg`j`cfVYfY]hYhž`ghY`Yb`Ui`W`[`YgY``gW`UZh`]W`Y  
 i`bX`[`Ycdc`]h]gW`Y`<`YfUi`gZcfXYfi`b[`Yb`Ui`Z`XYf`HU[`Ygc`f`Xbi`b[`"  
 5b[`Yg]W`hg`X`Yf`g]W`j`Yf`ÀbXYfbXYb`A`UW`hj`Yf`À`hb]ggY`]a  
 ?cb`\_Uj`Y`i`bX`XYf`g]W`j`Yf`ÀbXYfbXYb`A`Àf`\_hY`]b`XYf  
 5i`hca`c`V`]bXi`ghf]Y`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]YgY`9b`hk`]W`i`b[`Yb  
 X]Y`Ni`\_i`b`Z`j`cb`9i`fcdU`i`bX`XYf[`]c`VU`Yb`;`Ya`Y]bgW`UZh  
 VYY]bZi`ggYb`k`YfXYb"

8YhU]`g	
C`f`h	G`U`b[`\`U]ž`7`\]b`U
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"f`Ya`gnY]hi`b[`"XY</li> <li>• k`k`k`"d`UbYh!`k`]ggYb`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY