

DUI \_YbgWÅ`U[ `VY]a `: 7`6UmYfb.`GUbÅ  
k YWÅ gY`h`ni `i a ghf]hhYbYa `6YfUhYf°

@Yfcm`GUbÅ`k YWÅ gY`h`ni `D]b]`NU\Uj ]`U`g`6YfUhYf" `8 ]YgYf  
GWÅ f]hh`VYY]bZi`ggh`gY]bY`J YfhfU[ gj`Yf\UbX`i b[ Yb`a ]h`XYa  
: 7`6UmYfb`Yf\YV`]WÅ "



A ØbWÅ Ybž`8 Yi hgWÅ`UbX`!`a` `: i » VU`n]f`\_i`g`gc f[ h`Y]b  
ØVYffUgWÅ YbXYf`6YfUhYfk YWÅ gY`ZØf`5i`ZgY\Yb.`@Yfcm`GUbÅž`XYf  
gY]h`&\$&\$`VY]a `: 7`6UmYfb`A ØbWÅ Yb`gd]Y`hž`\Uh]g]WÅ`\_i`fn`j`cf  
Y]bYf`Yfk UfhYhYb`J YfhfU[ gj`Yf`Åb[ Yfi b[ `j`cb`gY]bYa `V]g\Yf][ Yb  
6YfUhYf`7\ f]gh]Ub`GWÅ a`]X`[ YhfYbbh" `8 Yf`XYi hgWÅ Y`B Uh]cb`U`gd]Y`Yf  
ghY\h`bi b`i bhYf`XYf`6YhfYi i b[ `j`cb`D]b]`NU\Uj ]ž`Y]bYa `5[ YbhYbž  
XYf`ZØf`gY]bY`Ubgdfi WÅ gj`c`Yb`J Yf\UbX`i b[ Yb`VY`\_Ubbh`]gh" `8 ]Yg  
k ]fX`j`cb`6UmYfb`U`g`F`ØW`\_gWÅ`U[ `]`Yk`YfhYhž`XU`X]Y`; Ygd fÅWÅ Y  
ØVYf`Y]bYb`bYi Yb`J YfhfU[ `V]g`&\$& , `VYfY]hg`k`Y]h`Zc`fh[ YgWÅ f]hhYb  
k UfYb" `@Ui`h`cd!`cb`]bY`"XY`k Uf`j`YfhfU[ `]WÅ`Y]b`; fi bX[ Y\U`h`j`cb  
nY\`b`A`]]`cbYb`9i`fc`gck ]Y`ni`gÅ`m`]WÅ Y`6cbi`gnU\`i b[ Yb`j`cb`V]g  
ni`ZØb`Z`A`]]`cbYb`9i`fc`a`ØbX`]WÅ`j`YfY]bVUfh"

A UI '9VYf'ž'XYf'Gdcfhj cfghUbX'XYg': 7'6UmYfbž'XYi hYhY'Ubž'XUgg  
bi f'bcW'X]Y'I bhYfgW'f]Zh'ZY\`Y"'8cW'a ]h'XYa 'K YW'gY`ni  
NU\Uj ]ž'XYf'ZØf'gY]bY'Fc`Y'VY]'[ YgW'Y]hYfhYb  
J YfhfU[ gj Yf\UbX'i b[ Ybž'Yhk U'a ]h'8Uj ]X'5`UVUž'VY\_Ubbh']ghž  
k YfXYb'bi b'U`Y'Ui g[ Y\UbXY'hYb'?cbX]h]cbYb'bYi 'j Yf\UbXY'h"'9g  
V`Y]Vh'UVni k UfhYbž'cV'X]Y'i fgdfØb[ `]W' [ Øbgh][ Yb'6YX]b[ i b[ Yb  
ZØf'XYb'J YfY]b'VYghY\Yb'V`Y]VYbž']bgVYgcbXYfY'XU'6UmYfb'ØVYf  
X]Y'U\_hi Y`Y'G]hi Uh]cb'b]W'h'YfZFYi h'gh"

## 8 ]Y 'HfU[ k Y]hY 'XYg'6YfUhYfk YW'gY`g

8Yf'K YW'gY`j cb'GUbÅ'ni 'NU\Uj ]'k ]fZh'b]W'h'bi f': fU[ Yb'ØVYf  
gY]bY'; Y\U'hgj cfghY`i b[ Yb'Ui Zž'gcbXYfb'\_ØbbhY'Ui W'Y]bYb  
J YfY]bgk YW'gY`ni f': c`[ Y'\UVYb"'6YcVUW'hYf'gY\Yb'Y]bY  
a Ø[ `]W'Y'Ni \_i bZh'XYg'C ZZYbg]j gd]Y'Yfg'VY]a 'DfYa ]Yf!@YU[ i Y!  
'i V'5fgYbU`@cbXcb"'8]YgY'GdY\_i `Uh]cbYb'k YfXYb'Xi fW'X]Y  
HUhgUW'Y'Ub[ Y\Y]nhž'XUgg'NU\Uj ]'Ui W'æbUh\Ub'HU\ ]cb'6UmYf  
@Yj Yf\_i gYb'j Yfhf]hž'Ub'XYa '6UmYfb'bUW'XYa 'Ub[ Y\_ØbX][ hYb  
5VgW'Y]X'j cb'9f]W8]Yf'j]bhYfYgg]Yfh']ghž'k ]Y'YVYbZU`g'j cb'**h!**  
**cb`]bY"XY'VYf]W'hYh'k ]fX"**

≠g[ YgUa hi bhYfghfY]W'h'X]YgYf'J cfZU`X]Y'\_ca d'YI Y'BUhi f'j cb  
Gd]Y'YfhfUbgZYfg'ja 'DfcZ]Z » VU`ž'X]Y'nU\`fY]W'Y'UfVY]hgfYW'h]W'Y  
GW'f]hY'VY]b\U'hYb"'Jcb'J YfhfU[ gj Yf\UbX'i b[ Yb'nk ]gW'Yb  
Gd]Y'Yfž'bYi Ya '?i V'i bX'U\_hi Y`Ya '?i V'V]g'ni f'9]bfY]W'i b[ 'XYf  
b'ch'YbX][ Yb'8c\_i a YbhY'VY]'XYf'8: @a ØggYb'j ]Y'Y'fYW'h]W'Y  
5gdY\_hY'gcf[ ZÅ'h][ 'VYUW'hYh'k YfXYb"@Ui hY]bYa '5fh]\_Y`j cb'  
**`]b`\_UhYfg"Wča`a ØggYb'U`Y'YfZc'XYf']W'Yb'U' bhYf'U[ Yb'V]g'i a  
% . \$ \$ 'I \ f'Ua 'YhnhYb'HU[ 'XYf'K YW'gY`dYf]cXY'Y]b[ YfY]W'h  
k YfXYbž'k Ug'XYb'8fi W\_Ui Z'GUbÅ'i bX'X]Y'VYhY']][ hYb'?i Vg  
Yf\Ø\h"**

A ]h'NU\Uj ]'Ub'gY]bYf'GY]hY'\_ØbbhY'GUbÅ'bi b'Y]bY' 5`Yg'cXYf  
B]W'hg !HU\_h]\_j YfZc`[ Ybž'k Ug'XYb'8fi W\_Ui Z'7\]ghcd\': fYi bX  
i bX'A UI '9VYf'ni gÅm`]W'Yf\Ø\Yb'k ]fX"'8Yf'5i g[ Ub[ 'X]YgYf  
J Yf\UbX'i b[ Yb'k ]fX'a ]h'GdUbbi b[ 'VYcVUW'hYhž'XU'g]W'X]Y'NY]h  
V]g'ni a '9bXY'XYg'HfUbgZYfZYbghYfg'fUd]XY'j Yf\_Øfnh"

ð`XYf': i » VU`k Y`h`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]YgYf  
 XfUa Uh]gW`Y`6YfUhYfk YW`gY`Ui Z`GUbÅg`? Uff]YfY`i bX`X]Y  
 D`Ubi b[ Yb`XYg': 7`6UmYfb`Ui gk ]f\_Yb`k ]fX"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A ØbW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "`]b_`UhYfg"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY