

DUmdU`'ghUfhYh`_cbhU_h`cgYg`6YnU\`Yb`]b
8Yi hgW\`UbX`'Gc`_`Uddh' , \$' - /g°

DUmDU`Yfa Ò[`]W\h`UV`gcZcfh`_cbhU_h`cgYg`6YnU\`Yb`]b
8Yi hgW\`UbX`"Bi hnYf`VYbÖh][Yb`X]Y`bYi YghY`5dd!J Yfg]cb`ZØf
HUd!hc!DUm"



8Yi hgW\`UbX`!DUmdU`Yfk Y]hYfh'gY]b`5b[YVchi]b`8Yi hgW\`UbX
i bX`Yfa Ò[`]W\h`UV`gcZcfh`_cbhU_h`cgYg`6YnU\`Yb`Ub`XYf
@UXYb`UggY`"8]YgY` : i b_h]cb`k]fX`Ub`? UggYb`hYfa]bU`g`]b
Gi dYfa Àf`hYbž`HUb`_ghY`Yb`i bX`UbXYfYb` ; YgW`ÀZhYb`ni f
J YfZØ[i b[`ghY\`Yb`"Bi hnYf`a ØggYb`XUZØf`X]Y`bYi YghY`J Yfg]cb`XYf
DUmdU`!5dd`Ui Z]\fYa `Ga Ufhd\`cbY`]bghU`Yfh`\UVYb`"8]Y
9]bZØ\fi b[`X]YgYf` : i b_h]cb`ghY`h`Y]bYb`GWf]h`i]b`X]Y`Ni`_i bZi`XYg
NU\`i b[gj`Yf`_Y\fg`XUf`i bX`i b`hYfghfY]W\h`XYb`k`UW`gYb`XYb`HfYbX
ni`a`cV]`Ya`6YnU\`Yb`"

8]Y`YfghY`_cbhU_h`cgY`a`cV]`Y`K`U`Y`h`j`cb`DUmdU`k`]fX`]b`XYb
_ca`a`Yb`XYb`K`cW`Yb`ghUfhYb`ž`k`cVY]`8Yi hgW\`UbX`U`g`YfghYf
A`Uf`_h`[`Yk`À\`h`k`i`fXY`"Bi hnYf`_ÖbbYb`]`fY`9]b`_Ai`ZY`Y]bZUW`dYf

HUd!hc!DUm`UVk]W_Y`bž]bXYa`g]Y`]\f`YbhgdYffhYg`Ga Ufhd\cbY
Ub`XUg`HYfa`]bU`\"U`hYb\"8]YgY`BYi`Yfi`b[`_`ÖbbhY`XUg
9]b_Ui`ZgYf`YVb]g`Yf\`YV`]W`j`YfY]bZUW`Yb"

**Bi hnYfZfYi bX`]W`Y`5dd`a`]h`i`a`ZUggYbXYb
: i b_h]cbYb**

Ni f`Bi hni b[`XYg`_cbhU`h`cgYb`6YnU\`Ybg`_ÖbbYb`Bi hnYf`]fY
[YgUa`hY`9]b_Ui`ZgØVYfg]W`h]b`XYf`5dd`Y]bgY\`Ybž`gck`c\`ZØf
Cb`]bY!`U`g`Ui`W`ZØf`C`Z]bY!9]b_Äi`ZY``6YgcbXYfg`ZØf`]D\cbY!
Bi hnYf`[]Vh`Yg`d`cg]h]j`Y`BUW`f]W`hYb.`8Ub`_`XYg`8][]hU`A`Uf`_Yhg
5Wh`k`i`fXY`5dd`Y`j`YfdZ]W`hYhž`X]Y`B: 7!GW`b]hhghY``Y`ZØf
U`hYfbU]h]j`Y`5bV]YhYf`ni`_ÖZbYbž`gcXUgg`Ui`W`DUmdU`Ui`Z`X]YgYb
; YfÄhYb`[]Ybi`hnh`k`YfXYb`_Ubb"8UbYVYb`d`UbYb`Ui`W`UbXYfY
5bV]YhYf`k`]Y`X]Y`bcfk`Y[]gW`Y`5dd`J]ddg`cXYf`X]Y`J`c`_g!`i`bX
F U]ZY]gYbVUb`_Yb`]b`8Yi`hgW`_UbXž`X]YgY`A`Ö[`]W`_Y]h`ni`bi`hnYb"

5i`Z`5bXfc]X!; YfÄhYb`nY][]Yb`g]W`_Y]bY`9]bgW`fÄb`_i`b[]Yb
\]bg]W`h]W`_XYf`B: 7!GW`b]hhghY``Yž`k`Ug`ZØf`k`Y]hYfY`Bi`hnYf`]j`cb
J`cfhY`]`gh"DUmdU`hf]hh`XUa`]h]b`X]fY`_hY`?`cb`_i`ffYbn`ni`8]YbghYb
k`]Y`5dd`Y`DUmi`bX`; cc[`]Y`DUm"

F UhYbnU\`i`b[`]U`g`ni`gÄhn`]W`Y`C`d`h]cb

Ni`gÄhn`]W`Yfa`Ö[`]W`h`DUmdU`gY]bYb`Bi`hnYfbž`9]b_Äi`ZY`Ui`W`dYf
F UhYbnU\`i`b[`]Hc`;`c`ni`VY[`]Y]W`Yb" <]YfVY]`_ÖbbYb`6YhfÄ[]Y]b
XfY]ž`gYW`gž`nk`Ö`Z`cXYf`gc[]Uf`&(`a`cbUh]W`Yb`F UhYb`[]YnU\`h
k`YfXYbž`k`cVY]N]bgYb`UbZU`Yb"8]Y`5bhfU[]ghY``i`b[]YfZc`[]h
YVYbZU`g`ØVYf`X]Y`DUmdU`!5dd"8Ua`]h`YfÖZbYh`DUmdU`gY]bYb
?`i`bXYb`j`YfgW`]YXYbY`NU\`i`b[]ga`Ö[`]W`_Y]hYbž`X]Y`Ui`Z]\fY
6YXØfZb]ggY`ni`[]YgW`b]hhYb`g]bX"

**K UW`ghi`a`j`cb`A`cV]`Y`DUma`Yb`h]b
8Yi`hgW`_UbX**

8]Y`Bi`hni`b[]j`cb`a`cV]`Ya`6YnU\`Yb`nY][]h`Y]bYb`XYi`h]W`Yb
5i`Zk`ÄfhghfYbX`]b`8Yi`hgW`_UbXž`k`]Y`Y]bY`i`a`ZfU[]Y`j`cb`GhUh]ghU

i bX`DcghVUb_`VY`Y[h`8]YgY`I bhYfgi WXi b[`i a ZUggh`8UhYb`j cb
 &\$%*`V]g`&\$&(`i bX`VY`Y[h`X]Y`k UWXgYbXY`5_nYdhUbn`i bX
 JYfk YbXi b[`XYfUfh][Yf`NU\`i b[ga Yh\cXYb``8]Y`JYfÒZZYbh`WXi b[
 XYf`I a ZfU[Y`YfZc`[hY`Ua `%"`5i [i gh`&\$&(ž`a `]h`Ni [f]ZZ`Ui Z`X]Y
 8UhYb`ni f`[Y[Ybk`Àfh][Yb`NY]h"

8Yf`k UWXgYbXY`A Uf_h`ZØf`a cV]`Y`NU\`i b[ga Yh\cXYb`k]fX`Xi fW
 gc`WY`b]h]Uh]j Yb`k]Y`X]Y`j cb`DUmdU`k Y]hYf`[Ygh`Àf_h`i bX`nY][hž
 XUgg`JYfVfUi WYf`ni bY`a YbX`a cXYfbY`@Øgi b[Yb`ni f
 NU\`i b[gUVk]W_`i b[`bUWZfU[Yb`"NJ K `i bX`GhUh]ghU`VYf]W`hYb
 ØVYf`X]YgY`9bhk]W_`i b[Ybž`X]Y`X]Y`Ni _i bZh`XYg`6YnU\`Ybg`]b
 8Yi hgW`UbX`a U» [YV`]W`VYY]bZi ggYb`_ØbbhYb"

8YhU]`g	
J c fZU``	:]bUbna Uf_h
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY