

DY`Yhg`ja`DfY]gfUi gW. < Y]n_c ghYb
ghY][Yb`hfc hn`a]`XYf`K]bhYf`

DY`YhdfY]gY`ghY][Yb`ja`5df]"&\$&) "Hfchn`k`Àfa YfYa`K]bhYf
V`Y]Vh`X]Y`B UWX ZFU[Y`cW`"H]ddg`ni f`@U[Yfi b[`i bX
VYgha`Ò[`]WXYb`DfY]gbi hni b["



8 Yi hgW`UbX`!`8 Ug`< Y]nYb`a]h`DY`Yhg`YfZfYi`h`g]W`]b
8 Yi hgW`UbX`ja`a`Yf`[`fÖ»`YfYf`6Y`]YVh`Y]hž`]bgVYgcbXYfY`]b`XYb
U_hi`Y`Yb`K]bhYfa`cbUhYb`"Hfchn`Y]bYg`a]`XYb`K]bhYfg`&\$&(`#&\$&)
[]Vh`Yg`Y]bYb`_cbghUbh`c`Yb`< Y]nVYXUfZ`"@Ui`h`8Yf`K`YghYb`]gh
X]Y`B UWX ZFU[Y`bUWX`DY`Yhg`Ui`Z[`fi`bX`XYg`bUWX`U`h][`Yb
7`UfU`hYfg`X]YgYf`< Y]nU`hYfbUhj`Y`[`Ygh]Y[`Ybž`k`Ug`g]W`X]fY`_h`Ui`Z
X]Y`DfY]gY`Ui`gk`]f`_h`

8Yf`U_hi`Y`Y`DfY]g`ZÖf`Y]bY`HcbbY`DY`Yhg`]Y[`h`VY]`"`,`\$z&\$`9i`fcž
k`Ug`Y]bYa`5bgh]Y[`j`cb`(`ž+`i`]a`J`Yf[`Y]W`ni`a`i`YVfi`Uf
Ybhgdf]W`h`8]Yg`VYXYi`hYhž`XUgg`XYf`DfY]g`dfc`?]`ck`Uhhghi`bXY
K`Àfa`Y`Ui`g`DY`Yhg`U_hi`Y`VY]`+ž`\$`7Ybh`]Y[`h`5i`W`k`Ybb`X]Y
?`cghYb`[`Ygh]Y[`Yb`g]bXž`V`Y]VYb`DY`Yhg`ja`J`Yf[`Y]W`ni`< Y]nÖ`

Yhk U`%+i [Øbgh][Yf"A Ufh]b`6YbhY`Yž; YgWÅZhgzØ\fyf`Y]bYf
DY`YhZ]fa UžVYf]W hYhž`XUgg`gdc b hUbY`6YghY`i b[Yb`j`cb
J YfVfUi W Yfb`ni`f`ghY][YbXYb`B UW ZFU[Y`VY][YhfU[Yb`\UVYb``8]Y
A Uf_h`U[Y`gW Y]bh`g]W`XYfnY]h`ni`YbhgdUbbYbž`cVkc`l`Yg
Ui Z[fi bX`_Ø\`YfYf`K`YhYfVYX]b[i b[Ybž`VYgcbXYfg]a`Ubi Ufž`Y]b
_cbghUbhYg`<Y]nVYXØfZb]g[]Vh"

DfY]gYb hk]W_`i b[`i bX`A Uf_hhfYbXg

8]Y`DY`YhdFY]gY`g]bX`]b`XYb`YhnhYb`U\fyb`ghUf`_gWk Ub_YbX
[Yk YgYb``@Ybn`9bYf[]Y`VYf]W hYhž`XUgg`X]Y`DfY]gY`&\$&%`i bX
&\$&&`Xi fW`X]Y[`cVU`Y`k]fhgW UZh]W Y`9b hk]W_`i b[ž`c[]gh]gW Y
<YfUi gZcfXYfi b[Yb`i bX`X]Y`bZUh]cb`VY]`9bYf[]YdfY]gYb`]b`X]Y
<Ø\Y[]hf]YVYb`k`i`fXYb``b`gVYgcbXYfY`XYf`l`_fU]bY!`?`f]Y[`gcf[hY
]a`GdÅhgca`a`Yf`&\$&&`ZØf`Y]bYb`XfUa`Uh]gW Yb`DfY]gUbgh]Y[ž`U`g
X]Y`l`bg]W Yf\Y]hYb`ni`f; Ugj Yfgcf[i b[`j]Y`Y`A`YbgW Yb
j`YfUb`UgghYbž`U`hYfbUh]j`Y`<Y]na`Yh`cXYb`ghUf`_`bUW`ni`ZFU[Yb`
9a`j`GcddYf`j`cb`6Umk`U`VYhcbhYž`XUgg`X]Y`B UW ZFU[Y`XfY]a`U`gc
\cW`k`Uf`k]Y`XUg`5b[YVchž`k`Ug`ni`DUb]__Åi`ZYb`i`bX
, VYfVY]c`ffUhi`b[`ZØ\fhY"

K`Å\fybX`X]Y`DY`YhdFY]gY`j\fyb`\ØW`ghYb`GhUbX`a`]hØVYf`%`\$\$\$
9i`fc`dfc`HcbbY`YffY]W hYbž`Z]Y`Yb`g]Y`5bZUb[`&\$&`U`a`Å\]W
k]YXYf``a`Ubi Uf`&\$&(`U[`XYf`Xi`fW`gW`b]h]W Y`DfY]g`VY]
'`+`ž&\$`9i`fc`dfc`HcbbY`i`bX`gUb`_`V]g`8YnYa`VYf`&\$&(`Ui`Z`&`,`*`ž\$(
9i`fc``8Ua`]hVYhfi[`X]Y`DfY]gfYXi`_]h]cb`ØVYf`XUg`U\`f`%&ž`i` ``8Yf
U_hi`Y`Y`DfY]g]j`cb```\$\$`'`)`\$`9i`fc`dfc`HcbbY``]Y[`h`Y`XcW`k`Y]hYf\]b
ØVYf`XYb`Xi`fW`gW`b]h]W Yb`K`YfhYb`j`cf`&\$&%`ž`k`Y`W`Y`Yhk`U`VY]
&\$`\$`&)`\$`9i`fc`dfc`HcbbY``U[Yb"

Ni`_i`bZh`XYf`DY`Yhg`U`g 6fYb`b`ghc`ZZU`hYfbUh]j`Y

Hfchn`XYf`DfY]ggW`k`Ub`_i`b[Yb`[]h`<Y]nYb`a`]h`<c`ndY`Yhg
k`Y]hYf\]b`U`g`UhhfU`_h]j`Y`i`bX`_cghYb[Øbgh][Y
6fYb`b`ghc`ZZU`hYfbUh]j`Y``J`YfVfUi`W`Yf`k`YfXYb`j`ca`8Yi`hgW`Yb
DY`Yh]bgh]hi`h`VYfUhYbž`XUgg`X]Y`6YghY`i`b[`i`bX`9]b`U[Yfi`b[`XYf

DY`Yhg`bUW`XYf`<Y]ndYf]cXY`]a : fØ\gca a Yf`ni `[Øbgh][YfYb
 DfY]gYb`ZØ\fYb`_Ubb""5b[Yg]W`hg`XYf`<YfUi gZcfXYfi b[Yb`Ui ZXYa
 9bYf[]Ya Uf_h`V`Y]Vh`XYf`9]bgUhn`j cb`DY`Yhg`Y]bY`bUW`U`h][Y`i bX
 k]fhgW`UZh]W`j cfhY]`UZhY`C dh]cb`ZØf`j]Y`Y`<Ui g`U`hY`]b
 8Yi hgW`UbX"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "`Ybn!YbYf[]Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY