

D]bdc]bh; a V< . 'GUW gYbg 'GhUfh!i d!
< c ZZbi b['a]h'dfÀn]gYf 'B Uj][Uh]cb °

8]Y 'D]bdc]bh; a V< ž 5i g[fØbXi b['XYf'HI '7\Ya b]hnž']gh'ZØf
XYb 'GcbXYfdFY]g' GUW gYb '[fØbXYh' 'GhUfh!i d' &\$&)
bca]b]Yfh"



8 fYgXYbž'8 Yi hgW `UbX '!8]Y 'D]bdc]bh; a V< ž'Y]bY
5i g[fØbXi b['XYf'HYW.b]gW Yb' l b]j Yfg]hÀh'7\Ya b]hnž'\Uh'g]W 'U'g
Y]bYf'XYf'j]Yf'j]Y'j YfgdFYW YbXghYb'; fØbXi b[Yb 'GUW gYbg
YhUV']Yfh" '8 Ug' l bhYfbY\ a Yb'k i fXY 'ZØf'XYb 'GcbXYfdFY]g' GUW gYb
[fØbXYh' 'GhUfh!i d' &\$&)' 'bca]b]Yfhž'i bX'XUg'C b`]bY!J ch]b['ZØf
XYb'K YhhVYk Yfv'`Ài Zh'V]g'ni a '%'"A U] &\$&)' "8]Y 'DfY]gj Yf'Y]\i b[
Z]bXYh'Ua '%*"A U] &\$&)']b'XYf'; `ÀgYfbYb'A Ubi ZU_hi f'j cb
J c`_gk U[Yb']b'8 fYgXYb'ghUhh'i bX']gh'a]h*\$"\$\$\$'9i fc]b
A YX]U`Y]ghi b[Yb'Xch]Yfh"

; Y[fØbXYh]a 'À\ f' &\$&%]j cb'8 f'"A Uf_c'F Ò» `Yfž'8 f'"H\ca Ug
; fU]W Yb'i bX'8 Ub]Y`': fc» ž'\Uh'g]W 'X]Y 'D]bdc]bh; a V<'ni a 'N]Y`
[YgYhnž'Y]bY 'dfÀn]gY' ðbYbFu i a !B Uj][Uh]cb'ØVYf'Ga Ufhd\cbYg

ni `Ybhk]W_Y`b"8 Ug'l bhYfbY\`a Yb`VYgW\`ÅZh][h'a ca YbhUb`%+
A]hUfVY]hYf'i bX`Yf\]Y`h`Y]bY`9L`GHI!: cfgW\i b[ghfUbgZYf!: ÖfXYfi b[
XYg`6i bXYga]b]ghYf]i a g`ZÖf`K]fhgW\UZh`i bX`?`]a UgW\i hnž`i a
gY]bY`]bbcj Uh]j Yb`5bg\`hnY`j cfUbni hfY]VYb"

⇒bbcj Uh]j Y`HYW\bc`c []Y`ZÖf`⇒bYbfUi a !
B Uj][Uh]cb

8]Y`HYW\bc`c []Y`j cb`D]bdc]bh`bi hnh`l`hfU!6fY]hVUbX`fi K 6Łž`i a
Y]bY`i bhfUW_YX`⇒bYbfUi a !B Uj][Uh]cb`ni`Yfa Ö[`]W\Yb"
6YghY\`YbXY`GmghYa Y`V]YhYb`cZh`b]W\h`X]Y`[Yk ØbgW\hY
; YbUi][_Y]hž`G_U`]YfVUf_Y]h`i bX`Df]j Uhgd`\`ÄfY` : U_hcfYbž`X]Y`]b
ØVYfZÖ`hYb`G]h`i Uh]cbYbž`k]Y`VY]gd]Y`gk Y]gY`]b`i !6U\`bYb`k`Ä`fYbX
XYf`<Ui dhj Yf_Y\`fgnY]h`cXYf`]b`9]b_Ui ZgnYbhYbž`VYgcbXYfg
k]W\h][`g]bX"8]Y`i K 6!HYW\bc`c []Y`Yfa Ö[`]W\h`Y]bY`d`f`Än]gY
B Uj][Uh]cb`a]h`Y]bYf`; YbUi][_Y]h`i]a`iNYbh]a YhYfVYfY]W\`i bX
_Ubb`h\`YcfYh]gW\`i bVY[fYbnhj]Y`Y`6Ybi hnYf[Yf`Ä`hY`[`Y]W\`nY]h][
i bhYfghØ`hnYbž`k Ug`X]Y`5bk YbXi b[`]b`[fc» Yb
A YbgW\YbUbgUa a`i b[Yb`Yf`Y]W\`hYfh"

9]b`k Y]hYfYf`J cfhY]`X]YgYf`HYW\bc`c []Y`]gh`XYf`GW\i hn`XYf
dYfgÖb`]W\Yb`8 UhYb"8 Yf`GhUbXcfhXYg`6Ybi hnYf[Yf`Ä`hg`k]fX`Xi fW
XUg`; Yf`Ä`hg`Y`Vgh`VYgh]a a hž`k Ug`j Yf\]bXYfhž`XUgg`B`i hnYf`j YfZc`[h
k YfXYbž`i bX`gca]h`X]Y`Df]j Uhgd`\`ÄfY`XYf`6Ybi hnYf`gW\Øhnh"8]Y
l K 6!5b_Yfž`X]Y`ZÖf`X]Y`GhUbXcfhVYgh]a a i b[`VYbÖh][h`k YfXYbž
a ØggYb`nk Uf`]bghU``]Yfh`k YfXYbž`YfZcfXYfb`YXcW\`_Y]bY
UVY`[YVi bXYbY`BYhmk Yf] YfV]bXi b[ž`k Ug`X]Y`⇒ghU``Uh]cb
gck c`\`Y]bZUW\`U`g`Ui W\`_cghYb[Øbgh][`a UW\`h"

: cfgW\i b[`i bX`9bhk]W_`i b[`]b`GUW\gYb

⇒`GUW\gYbž`]bgVYgcbXYfY`Ub`XYf`<cW\gW\i`Y`N]hhUi # Öf`]hnž`k]fX
Y]b`ghUf_Yf`: c_i g`Ui Z`X]Y`: cfgW\i b[`]b`j YfgW\]YXYbYb`6YfY]W\Yb
[Y`Y[hž`XUfi bhYf`9bYf[]Yž`l a k Y`h`i bX`k]fhgW\UZh`]W\Y
HfUbgZcfa Uh]cbgd`fc`nYggY"8]Y`<cW\gW\i`Y`V]YhYh`Y]bY`J]Y`nU\`
j cb`Ghi X]Yb[Äb[Yb`Ub`i bX`i bhYfghØ`hnh`l bhYfbY\`a Yf`Xi fW
Dfc[fUa a Y`k]Y`X]Y`GhUfhi d!5_UXYa]Y`i bX`HU`YbhzÖfXYfi b["

8]YgY`l a [YVi b[`Z0fXYfh`bcj Uh]cbYb`i bX`V]YhYh`k]W h][Y
 F Yggci fW`b`Z0f`Ui ZghfYVYbXY`l bhYfbY`a Yb`k]Y`X]Y`D]bdc]bh
 ; a V<`A Y`f`bcZcfa Uh]cbYb`XUni `Z]bXYb`g]W`Ui Z`ghUfhi dg!
 gUl cbm"XY"

A]h`XYa `6`]W`Ui ZX]Y`DfY]gj Yf`Y]\i b[`ja `A U]i bX`XYb`Ui ZYbXYb
 9bhk]W`i b[Yb`V`Y]Vh`UVni k UfhYb`z`k]Y`g]W`X]Y`D]bdc]bh; a V<
 k Y]hYf`Ui Z`XYa `A Uf`h`VY`Ui dhYb`k]fX`i bX`k Y`W`Yb`9]bZi gg`\fY
 HYW`bc`c []Y`Ui Zni `_0bZh][Y`5bk YbXi b[Yb`ja `6YfY]W`XYf
 bcYb`fUi a !BUj] [Uh]cb`\UVYb`_0bbhY"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8fYgXYb`z`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hi !W`Ya b]hn"XY • d]bdc]bh"XY • k k k "ghUfhi dg!gUl cbm"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY