

< ]h`Yfg`YhnhY`A UW\ YbgW\ UZhYb. `8`Ob]hn  
i bX`< ]a a `Yf`j cf`XYa `l bhYf[ Ub[ °

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`XfUa Uh]gW\ Yb`9fY][ b]ggY`]b`D`Ob  
]a`5df]"%- ( ) ž`U`g`X]Y`YhnhYb`B Un]!: Ø\ fYf`Ui`g`6Yf`]b  
ZØW\ hYhYb"

D`Ob ž`8 Yi hgW\`UbX`!`9bXY`5df]"%- ( ) j YfgUa a Y`hYb`g]W\  
a Y\ fYfY`\c\Y`B Un]!: fØ» Yb`]b`C gh\c`ghY]bž`k Å\ fYbX`g]W\`X]Y  
G]hi Uh]cb`]b`8 Yi hgW\`UbX`]bZc`[ Y`XYg`F ØW`ni [ g`Ui`g`6Yf`]b  
ni gd]hnhY`"F Øghi b[ ga ]b]ghYf`5`VYfh`GdYYf`VYnc[ `Ua`&%"5df]"  
%- ( )`Y]bYb`6Ui`k U[ Yb`Ua`9i h]bYf`GYY`"5b`X]YgYa`HU[ `j Yf`]Y»  
Ui » YfXYa`Y]bY`?c`cbbY`a ]h`A ]b]ghYfb`i bX`6Y[ `Y]hi b[ `6Yf`]b`]b  
F]W\ hi b[ `C gh\c`ghY]bž`k ]Y`**B 8 F**`VYf]W\ hYhY"

8]Y`5`]]YfhYb`\UhhYb`ZUgh[`Ubn`8 Yi hgW\`UbX`YfcVYfhž`k Å\ fYbX`bi f  
]a`Äi » YfghYb`BcfXYb`XYg`@UbXYg`Y]b][`Y`i bVYgYhnhY`; YV]YhY  
j YfV`]YVYb`"5Xc`Z`< ]h`Yf`VYUi`Zhfu[`hY`?Uf`8`Ob]hnž`XYb  
C VYfVYZ`\`g\UVYf`XYf`A Uf]bYž`a ]h`XYf`J YfhY]X][`i b[ `X]YgYf  
j YfV`]YVYbYb`FY[ ]cbYb`"5a`&%"5df]"`YffY]W\ hY`8`Ob]hn`Y]bY  
6UfUW`YbUb`U[ Y`]b`XYf`B Å\Y`j cb`D`Obž`k`c`Y]b`J cf`\_ca`a UbXc  
VYfY]hg`Y]bY`FY[ ]Yfi b[ gg]hni b[ `]a`@UbXfUhgUa`h`9i h]b`cf[ Ub]g]Yfh  
\UhhY`"8]YgY`G]hni b[ `gc`hY`Ua`&(`"5df]"`VY[ ]bbYb"

J Yf\ UbX`i b [ Yb`i b X`ghfUhY [ ]gW\ Y  
A U» bU\ a Yb

GG!7\YZ<Y]bf]W\`< ]a a `Yf`j YfghÄf`hY`X]Y  
G]W\ Yf\Y]hga U» bU\ a Ybž`]bXYa`Yf`a ]h`%) \$`VYk UZZbYhYb`GG!  
@Yi hYb`X]Y`Dc`]nY`\_UgYfbY`]b`@VYW`\_VYgYhnhY`"fb`Y]bYa  
VYa Yf`\_Ybgk YfhYb`GW\ f]hh`hfUZ`g]W\`< ]a a `Yf`a ]h`: c`\_Y  
6YfbUXchYž`XYa`DfÄg]XYbhYb`XYg`gW\ k YX]gW\ Yb`F chYb`?fYi nYgž

i a `?cbhU\_hini `XYb`K YghU`]]YfhYb`\\Yfni ghY`Yb" `<]a a `Yf`Vch`Ubž  
XUgg`F ch\_fYi n!6i ggY`?N!<`ÀZh]b[ `Y`bUW`G\_UbX]bUj ]Yb  
hfUbgdcfh]YfYb`\_`Òb`bYb"

5a `&, "'5df)`YfZ `f`<]h`Yf`ja `: Ø`fYfVi b\_Yf`j cb`<]a a `Yfg  
5`Y]b[ Ub[ `i bX`Y]Y» `Y]bYb`J YfV]bXi b[ gcZZ]n]Yf`XYf`GG`YfgW]Y» Yb"  
⊕`XYb`XUfUi ZZc`[ YbXYb`HU[ Yb`\_Ua `Yg`ni `VYXYi hYbXYb  
9fY][ b]ggYb. `5a `&- "'5df)`\\Y]fUhYhY`<]h`Yf`9j U`6fUi b`i bX  
X]\_h]YfhY`gY]b`HYghUa Ybh" `<]a a `Yf`Yf`]Y» `XYb`6YZ`\\`ž`XUgg`?N!  
<`ÀZh]b[ `Y`b]W`h`XYa `: Y]bX`]b`X]Y`<`ÀbXY`ZU`Yb`XØfZhYb" `9]b`GW]ZZ  
a ]h`Yhk U`%`\$\$\$`<`ÀZh]b[ Yb`Ui g`XYa `?N`Ghi h`cZ`Y[ hY`Ua  
[ `Y]W]Yb`HU[ `UV`"GW`]Y» `]W`k i fXY`Ua ` ` \$"`5df)`8`Òb]h`j cb  
<]a a `Yfg`J YffUh]bZcfa ]Yfhi bX`<]h`Yf`VY[ ]b[ `GY`Vgha c`fX" `8`Òb]h  
k i fXY`U`g`<]h`Yfg`B UW`Zc`[ Yf`ni a `F Y]W`gdf`Àg]XYb`hYb`VYgh]a a`h`

Hfch`XYf`XUa U`][ Yb`9bhk ]W`i b[ Yb`d`Ub`h`8`Òb]h  
?Ud]hi `Uh]cbgj Yf`UbX`i b[ Yb`a ]h`XYb`6f]hYb`i bX`ei Ufh]Yfh`g]W  
a ]h`gY]bYb`A ]b]ghYfb`Ua ` ` "A U]`%-`(`) ]b`XYf`A Uf]bY`\_f]Y[ ggW`i `Y  
]b`:`YbgVi f[ `Y]b" `8]YgY`9]b]f]W`hi b[ Yb`gc`Yb`XYf`Y`h`hY  
F ØW`ni [ gc`fh`ZØf`X]Y`B Un]!F Y[ ]Yfi b[ `XUfghY`Yb" `5a ` , "A U]`%-`(`)  
\_Ua `Yg`ni f`?Ud]hi `Uh]cb`XYf`XYi hgW`Yb`K Y`fa UW`h`k Ug`XUg  
cZZ]n]Y`j YfY]bVUfhY`9bXY`XYf`?Ua dZ`UbX`i b[ Yb`a Uf\_]YfhY"

K ]Y`Gd]Y[ Y`ZYghghY`h`ž`V`]YV`8`Òb]h`hfch`XYf`?Ud]hi `Uh]cb`a ]h  
gY]bYb`A ]b]ghYfb`ja `5a`h`i bX`VYgW`ÀZh][ hY`g]W`a ]h]a a Yf  
UVgi fXYfYb`5i Z[ UVYb`ž`k`À`fYbX`X]Y`5`]]YfhYb`ni bY`a YbX`X]Y  
?cb`hfc`Y`ØVYf`X]Y`G]hi Uh]cb`ØVYfb`U`a Yb" `5a`%`\$`"A U]`%-`(`) `Ua  
Yg`ni `k Y]hYfYb`K ]`\_Øfa U» bU`a Yb`ž`XUVY]`k i fXYb`HcXYgi fhY]`Y`]b  
XYf` ; Y`h]b[ Yf`6i W`h`j c`ghfYW`h`Gc`V`]YV`X]Y` F Y[ ]Yfi b[ `i b`hYf  
8`Òb]h`V]g`ni `]`fYf`J Yf`U`Zhi b[ `Xi fW`X]Y`5`]]YfhYb`Ua `&` "'A U]  
%-`(`) `U\_h]j` "

⊕`Y]bYf`k Y]hYfYb`VYa Yf`\_Ybgk YfhYb`K YbXi b[ `ž`<]a a `Yf`k i fXY  
Ua `&` "'A U]`j cb`Vf]h]gW`Yb`Hfi ddYb`[ YZUggh`ž`i bX`Yf`ghUfV`Xi fW  
Y]bY`NmUb`\_U`\_UdgY" `8]YgY`hfUi f][ Yb`9fY][ b]ggY`g]bX  
Xc`\_i a Ybh]Yfh]b`XYa `6i W` `A U]`%-`(`) .`8 Ug`UVgi fXY`9bXY`XYg  
8f]hYb`F Y]W`Yg `j cb`DfcZ` ; Yf`UfX`DUi ` "

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	D`Òbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY