

A UXcbbU`_Y\fh'ni fØW_. 'A mghYf]ÖgY
9bhZØ\fi b['VY[Y]ghYfh'X]Y'; Ya Y]bXY`

5a '%- "\$%&\$&) 'k i fXY`Y]bY'[Yghc\`YbY`A UXcbbU`Ui g
A ØbghYf`YbhXYW_h'i bX`ni fØW_[Y[YVYbž'a mghYf]ÖgY
<]bhYf[fØbXY`V`Y]VYb"

A ØbghYfž`8Yi hgW\`UbX`!`8]Y`A UXcbbU`a]h`XYa` `>gi g_]bXž`Y]b
VYXYi hYbXYg`?i bghk Yf`_XYf`Gh"!5bg[Uf!; Ya Y]bXY`]b`GW\`Ygk][!
<c`ghY]bž`]gh`bUW\`Y]bYa` 'a mghYf]ÖgYb`J YfgWk]bXYb`k]YXYf
Ui Z[YhUi W'h"9`]gUVYh\`GW\`b]m`Yf`YfZ` \fž`XUgg`X]Y`GhUhi Yž`X]Y`Ui g
@]bXYb\c`n`[YZYfh][h'i bX`%ž%\$`A YhYf`[fc»`]ghž`]b`A ØbghYf
[YZi bXYb`k i fXY`"8]Y`Dc`]nY`YbhXYW_hY`X]Y`A UXcbbU`]b`Y]bYa
Ui g[Y\`Ö\`hYb`6Ui a ghUa a ž`bUW\XYa`NYi [Yb`Ua` " " >Jbi Uf`X]Y
6Y\`ÖfXYb`ØVYf`X]Y`<c`nZ][i f`Ui ZY]bYa` 6Ui a ghi a dZ`Ua` 6YfbX!
: Y`X\`Ui g!D`Uhn`]bZcfa`]YfhYb`"9]b`; Ya Y]bXYa`]h[`]YX`XYf
Gh"!5bg[Uf!; Ya Y]bXY`Yf`_UbbhY`X]Y`GhUhi Y`i bX`U`Ufa`]YfhY`X]Y
Dc`]nY]"

8]Y`DZUffY]: fUbn`j`cb`5gg]g`\`UhhY`ni j`cf`XYf`?]fW\Yb[Ya Y]bXY
a`]h[YhY`]hž`X]Y`A UXcbbU`VYZ]bXY`g]W\`]b`GØXUa` Yf`_U" @Ui h`XYb
5b[UVYb`k i fXY`X]Y`GhUhi Y`Y]bYf`Bcj`]n]b`a`]h`dYfi Ub]gW\Yb
K i fnY`b`ni f`J YfY\fi b[`ØVYf[YVYbž`X]Y`g]Y`a`]h`bUW\`DYfi
bY\`a` Yb`gc`hY`"B UW\`XYf`5i ZZ]bXi b[`XYf`GhUhi Y`k i fXY
ZYgh[YghY`hž`XUgg`X]Y`Bcj`]n]b`]\f`Bcj`]n]Uh`UV[YVfcW\Yb`\`UhhY`i bX
X]Y`A UXcbbU`]b`A ØbghYf`Ui g[YgYhnh`k i fXY`"8]Y`GW\`b]m`Yfgž`X]Y
X]Y`GhUhi Y`UV\c`hYbž`\`UhhYb`Ui Z]\fYa` `K Y[`Y]bY
J Yf`_Y\fg`cbhfc`Y`]b`BYi a ØbghYf"

6YgW\`ÅX][i b[Yb`i bX`F YghUi f]Yfi b[gVYXUfZ

8]Y`A UXcbbU`ghUa a h'i fgdfØb[`]W\`Ui g`Y]bYf`?]fW\YbUi ZÖgi b[`]b

GWX ÒbVYf[" '8]Y 'GhUhi Y ']gh'ghUf_ 'VYgWÅX][hž'k Y]gh'Y]bY '[Y 'ÒghY
 J Yf'Y]a i b [ž'Y]bYb 'VYgWÅX][hYb 'GcW_Y 'i bX 'Y]b '@cW ']a
 <c\`_ÒfdYf'Ui Z' '8]Y '?cghYb 'ZØf'Y]bY'a Ò[']WXY 'F YghUi f]Yfi b [
 _ÒbbhYb 'Yf\YV`]W 'gY]b "'9`]gUVYh\ 'GWÅb]hn'Yf'i bX ']\f'9\Ya Ubb
 g]bX'nk Uf'Yf'Y]W hYfhž'X]Y 'A UXcbbU'ni fØW_ni \ UVYbž'Ài » Yfb
 'YXcW 'l ba i h'ØVYf'XYb'l a [Ub['a]h'XYf'?]fWXYb[Ya Y]bXY 'bUWÅ
 XYf'GWÅ`]Y» i b [']a 'ž]bi Uf'&\$&&"; Y[Ybk Åfh]['hf]Zzh'g]WÅ 'X]Y
 ?]fWXYb[Ya Y]bXY 'Gh" '5bg[Uf'k ÒWÅYb'h]WÅ ']b'k YWÅgY'bXYb
 F Åi a `]WÅ_Y]hYb 'ZØf'5bXUWÅ hYb'i bX'; chYgX]YbghY"

9]b 'À\b`]WÅYf'J cfZU``YfY][bYhY 'g]WÅ 'j cf'&\$ 'ž\ fYbž'U'g'Y]bY
 k Yfhj c``Y '[ch]gWÅY'A UXcbbU'Ui g'XYa 'A ØbghYf']b 'BYi VYf['Ub'XYf
 A Øfn'j YfgWÅk UbX" '8Ua U'g'\UhhY 'X]Y 'F YghUi f]Yfi b ['XYf'GhUhi Y
 &\$"\$\$\$ '9i fc '[Y_cghYh" '8]Y 'DZUFFY 'BYi VYf['Ub'XYf'A Øfn'nY][hiUi Z
]\fYf'<ca YdU[Yž'XUgg'X]Y '<cZbi b ['Ui Z'X]Y 'K]YXYfYbhXYW_i b [
 XYf'Xf]hhYb 'GhUhi Y 'k Y]hYf\]b 'VYghY\h" '8]Y ']bhYfbUh]cbU'Yb
 : U\bXi b [gVYa Ø\i b [Yb '_cbnYbhf]YfYb'g]WÅ 'Ui WÅ 'Ui Z'X]Y
 9fVYb[YbYfUh]cb ž'i a 'XYb': U``Ui Zni _'ÅfYbž'k]Y '? 'Y]bY
 NY]hi b ['VYf]WÅhYhY"

8YhU]`g	
J cfZU``	8]YVghU\`
C fh	A ØbghYfž'8Yi hgWÅ`UbX
GWÅ UXYb ']b '	&\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "_Y]bYnY]hi b ["Uh

6Ygi WÅYb 'G]Y 'i bg 'Ui Z. 'b!U["XY