

Dc[UWUf'hf]i a d\]Yfh']b '@Øhh]WÅ . '9]b
k Y]hYfYg'A Y]ghYfk Yf_'Ui Z'A YfW_I !
Gdi fYb °

HUXY ^Dc[UWUf'g]Y[h'YfbYi h']b '@Øhh]WÅ !6Ughc[bY!@Øhh]WÅ ž
k]Xa Yh'XYb'Hf]i a d\ 'gY]bYf'GWÅk]Y[Yfa i hhYf'i bX'ZYgh][h
gY]bYb'GhUhi g'ja 'FUXgdcfh"



@Øhh]WÅ ž'6Y`[]Yb '! '5a ' &+"5df]"&\$&) 'j YfnY]WÅ bYhY 'HUXY ^
Dc[UWUf'YfbYi h'Y]bYb'VYY]bXfi W_YbXYb'G]Y['VY]'@Øhh]WÅ !
6Ughc[bY!@Øhh]WÅ 'i bX'k]Xa YhY'gY]bYb'Hf]i a d\ 'XYf'j Yfghc fVYbYb
A i hhYf'gY]bYf'DUfhbYf]b' l fg_U'N][Ufhž'X]Y'Ub'X]YgYa 'HU['j cf'XfY]
>U\ fYb'j Yfghc fVYb'k Uf" '8]Yg'k Uf'Dc[UWUfg'Xf]hhYf'G]Y[']b'X]YgYa
dfYgh][YhfÅWÅ h][Yb'F YbbYb' i bX'gY]b' bYi bhYf'9fZc`['VY]'Y]bYa
XYf'A cbi a Ybhg'XYg'FUXgdcfhg" B UWÅ 'Y]bYa 'VYa Yf_Ybgbk YfhYb
') '_a 'Ub[Yb'5`Y]b[Ub['gYhnhY'g]WÅ 'XYf'&*!>Å\ f][Y'gci j YfÅb
Xi fWÅ ž'bUWÅXYa 'Yf'Ub'XYf'7ĐhY'XY'@U'F YXci hY'UhhUW_Y]fh'\UhhY"
K YXYf';]i 'jc'7]WÅ bY'bcWÅ '6Yb'<YU'mž'X]Y'Nk Y]h' i bX
8f]hhd`Uhn]YfhYbž'_cbbhYb']\a 'Zc`[Yb"

;]i `]c`7]WwŁbY`j ca `HYUa `@X`!HfY`_`YffY]Ww hY`XUg`N]Y`a]h`Y]bYa
F ØW_ghUbX`j cb`%.\$` `A]bi hYbž`k Å`fYbX`6Yb`<YU`mij cb`9:
9Xi`WWh]cb`9Ugm!Dcgh`U`g`8f]hYf`]bg`N]Y`_Ua ``FYa`WŁ`9j`YbYdcY`
gU`g]Ww`a]h`Y]bYa `FUb[`j cb`) - `i bX`Y]bYa `F ØW_ghUbX`j cb`ØVYf`
XfY]`A]bi hYb`_cbZfcbh]Yfh`6YghYf`8Yi`hgWwYf`ja `FYbbYb`k Uf`
; Ycf[`N]a`a`Yfa`Ubb`j cb`ϕhYfa`UfWw`Å!K`Ubhmž`XYf`XYb`(`, ``D`Uhn`
VY`Y[hY`"

Dc[UWUfg`F`Y`_`cfXY`]a `F`UXgd`cfh

Dc[UWUf`a`UWw`h`a`]h`X]YgYa`G]Y[`Y]bYb`k`Y]hYfYb`GWw`f]h`]b`X]Y`
; YgWw]Ww`hY`XYg`F`UXgd`cfhgž`XYbb`Yf`]gh`Yfgh`XYf`nk`Y]hY`:`U`fYf`
bUWw`9XXm`A`YfW`I`ž`XYf`X]Y`?`ca`V]bUh]cb`Ui`g`G]Y[`Yb`VY]`XYf`Hci`f`
XY`:`fUbWw`i`bX`XYf`K`Y`ha`Y]ghYfgWw`UZh`a`]h`Y]bYa`Hf]i`a`d`\\`]b`
@Øhh]Ww`j`c`n]Y`h`" XYk`YnYh"XY` `\\YVh`\\Yfj`cfž`XUgg`Dc[UWUf`VY]`
YXYa`XYf`YfghYb`j`]Yf`A`cbi`a`Yb`hY`Y]bYg`ϕ`fYg`Ui`Z`XYa`DcX]i`a`
ghUbX`"GY]bY`9fZc`[`Y`]b`X]YgYf`:`fØ`U`f`ggU]gcb`VY]b`U`hYb`Ui`Ww`
G]Y[`Y`VY]`XYf`:`UbXYfb!Fi`bXZU`fh`i`bX`XYf`:`ÅWw`Y`K`U`cbbY`"

ϕ`XYf`GU]gcb`&\$&) `\\Uh`Dc[UWUf`VYfY]hg`[`fc»`Y`9fZc`[`Y`[`YZY]Yfh`
BYVYb`gY]bYa`Xf]hYb`Hf]i`a`d`\\`VY]`@Øhh]Ww!6Ughc[`bY!`@Øhh]Ww`
[`Yk`Ubb`Yf`XYb`I`59`Hci`fž`X]Y`Ghf`UXY`6]UbWw`Y`i`bX`X]Y`:`UbXYfb!`
Fi`bXZU`fh`8`UVY]`k`Uf`Yf`Ui`Ww`VY]`XYb`5bgh]Y[`Yb`j`cb`DUf]g!`
F`ci`VU]I`i`bX`5a`ghY`:`c`X`F`UWw`b]Ww`h`ni`i`bhYfgWw`Å`hYbž`k`c`Yf`
Yk`Y]`g`XYb`nk`Y]hYb`D`Uhn`VY`Y[hY`"

J`cfVYfY]hi`b[`Ui`Z`X]Y`Hci`f`XY`:`fUbWw

:`Øf`X]Y`_`ca`a`YbXYb`K`Yh`VYk`YfVY`k`]fX`Dc[UWUf`j`cfUi`gg]Ww`h`]Ww`
Yfgh]a`ž`b]`VY]a`7f]hÅf]i`a`Xi`8`Ui`d`\\]b`Å`]bg`5i`hc`ghY][`Ybž`i`a`
g]Ww`cdh]a`U`Ui`Z`X]Y`Hci`f`XY`:`fUbWw`j`cfni`VYfY]hYb`"ϕ`XYf`GU]gcb`
&\$&) `k`j`Dc[UWUf`gY]bYb`H]hY`VY]`XYf`Hci`f`XY`:`fUbWw`
j`YfhY]X][`Ybž`bUWw`XYa`Yf`VYfY]hg]b`XYb`ϕ`fYb`&\$&\$ž`&\$&%`i`bX`
&\$&(`[`Yk`]bbYb`_`cbbhY`"GY]b`N]Y`]gh`Ygž`XYf`YfghY`:`U`fYf`gY]h`
A`YfW`I`ni`k`YfXYbž`XYf`ZØb`ZA`U`X]Y`Hci`f`XY`:`fUbWw`[`Yk`]bbh`"

GY]b`VY]bXfi`W`YbXYg`;`YgUa`h`DYfZcfa`UbWw`]b`:`fUbX`Hci`fg`
i`a`ZUggh]j`]Yf`G]Y[`Y`VY]`g]YVYb`HY]`bU`a`Yb`8`UfØVYf`\\]bUi`g]gh`Yf`

Zøf'gY]bY'ghUf_Yb'@Y]ghi b[Yb']b'XYb'A cbi a Ybhg'VY_Ubbhž'k c'Yf
]b'gY]bYf'? Uff]YfY'Yfgh'XfY]a U''Ui » Yf\U`V'XYf'Hcd') ``UbXYhY"
 hb hgd c fhg"Ŧ"i _ `VYf]Ŧ hYhž'XUgg'Dc [UWUf'g]Ŧ 'Ui Ŧ
 Yfgh_`Ugg][Y'K YhhVYk YfVYf'k]Y'A Uh\]Yi 'j Ub'XYf'DcY''i bX'K ci h
 j Ub'5Yfh'[Y[YbØVYfg]Y\h"A]h'6`]W_`Ui Z'X]Y'Ni _i bZhghfYZZYb
 _ØbbhY'Dc[UWUf'VU'X'Ui Ŧ 'X]Y''YhhYb'YfZc'fXYf'']Ŧ Yb'A cbi a YbhYž
 A]`Ubc!GUb fYa c'i bX'DUf]g!F ci VU]i ž[Yk]bbYb"

8YhU]`g	
J c fZU``	Gdcfh
C fh	@Øhh]Ŧ ž'6Y`[]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "hb hgd c fhg"Ŧ"i _

6Ygi Ŧ Yb'G]Y'i bg'Ui Z.'b!U["XY