

5i X]cdfcV`Ya Y`bUWk`K]bXck g!I dXUhY.
Gc`_`Uddh' , \$' - /g`k]YXYf`a]h`F YU`hY_°

5b[Y`U`A Yf_Y`i b`X`X]Y; YfØWk`hY`ØVYf`XYb`GD8!DUfhY]hU[
Ua`%"'†`]'&\$&) "'9fZU`fYb`G]Y`a Y`f`ØVYf`U`hi Y`Y`dc`h]gWk`Y
9bhk]W`i b[Yb"



8Yi hgWk`UbX`!`9g[]Vh`BYi][_Y]hYb`Ui g`XYf`dc`h]gWk`Yb
@UbXgWk`UZh`8Yi hgWk`UbXgž`X]Y`U`Y`5i [Yb`bUWk`6Yf`]b`f]Wk`hYb`"5a
%"'†`]'&\$&) `ghY`Yb`k]YXYf`Y]ba U`VYXYi hYbXY`8]g_i gg]cbYb`]bg
<Ui g`CGd]Y[Y`QVYf]Wk`hYhž`XUgg; YfØWk`hY`i a`Y]bYb
VYj c fghY`YbXYb`DUfhY]hU[`XYf`GD8`X]Y`F i bXY`a UWk`Ybž`k cVY]
VYgcbXYfg`XUg`9b[U[Ya Ybhj`cb`5b[Y`U`A Yf_Y`i]b`XYb`YhnhYb
»\fYb`]a a Yf`k]YXYf`H`Ya U`]gh`K`Å`fYbX`]`fY`NY]h`U`g
6i bXYg`Ubn`Yf]b`cZZ]n]Y`ni`9bXY`[Y[Ub[Yb`]ghž`gWk`Y]bh`]f
9]bZi gg`bcWk`]a a Yf`gdØfVUf`ni`gY]b`"gh`g]Y`X]Y`Yb][Yž`X]Y`X]Y
Gcn]U`XYa c`fUhYb`Ub`X]YgYf`GhY`Y`i bhYfghØhYb`_ÖbbhY3`

8cWk`b]Wk`h`bi`f`X]Y`dc`h]gWk`Y`5fYbU`gcf[h`ZØf`5i`ZgY`Yb`"5i`Wk`]a
6YfY]Wk`XYf`HYWk`bc`c[]Y`[]Vh`Yg`9bhk]W`i b[Ybž`X]Y`Ui`h

≠g]XYf]bZcfa Uh]cbYb'j]Y`Y`Bi hnYf`VYhfYZZYb" `8 Ug`Øb[ghY
K]bXck g`%%&(< &! dXUH`U`h`VY]j]Y`Yb`6Ybi hnYfb`ni `††5i X]c!
DfcV`Ya Yb†† [YZØ\fhž]bgVYgcbXYfY`VY]`XYbYbž`X]Y`FYU`hY_!5i X]c
j Yfk YbXYbž`k]Y`Ø]b]Hcc`QUba Yf`h`< Ài Z][ghY`?`U[Yb`g]bX`ØVYf
ZY`YbXYb`Hcb`i bX`UbXYfY`5i X]cdfcV`Ya Yž`X]Y`cZi`Xi fW
ZY`Yf`UZhY`HfY]VYf`j Yfi fgUW`h`k YfXYb" `8 Ug`_]b[h`b]W`h`bi f
Àf[Yf`]W`ž`gcbXYfb`nY][hž`k]Y`k]W`h][`Yg`]ghž`X]Y`Y][YbYb`HfY]VYf
]a`5i [Y`ni `VY`U`hYb"

5i X]c!DfcV`Ya Y`i bX`XYfYb`6Y`YVi b[

8]Y`DfcV`Ya Y`a]h`XYf`5i X]c!K]YXYf[UVY`g]bX`b]W`h`ni
i bhYfgW`À`h`Yb" `@Ui hj YfgW`]YXYbYb`6Yf]W`h`Yb`[]V`h`Yg`Y]b][Y
VYk `À`fhY`GW`f]h`Y`ni f`6Y`YVi b[`X]YgYf`DfcV`Ya Y" `Gc`Ya dZ]Y`h
Ø]W`cgcZ`Ø`VY]gd]Y`gk Y]gY`XYb`††; Yf`À`h`!A UbU[Yf††`ni `ØZbYb
i bX`XYb`5i X]chfY]VYf`ni `U`_`hi `U`]g]YfYb`cXYf`gc[Uf`ni
XY]bghU``]YfYb`i bX`bYi`ni `]bghU``]YfYbž`ZU`g`U`Y`Ghf]W`_`fY]» Yb"
9]b`[YbYf]gW`Yf`5i X]chfY]VYf`k]fX`cZi`U`g`U`hYfbUh]j Y`@Øgi b[
j`cf[YgW`U[Yb"

<]Yf`g]bX`Y]b][Y`]\`ZfY]W`Y`H]ddgž`i a`X]Y`5i X]c!DfcV`Ya Y`ni
VYgY]h][Yb.

- 5i X]c!5i g[UVY[Yf`À`h`ØVYfd`fØZYb.`G]W`YfghY``Ybž`XUgg
XUg`f]W`h][Y`; Yf`À`h`]b`XYb`GmghYa Y]bghY``i b[Yb`U`g
GhUbXUfX`Ui g[Yk `À`h`]gh"
- DfcV`Ya VY`U`bX`i b[`bi hnYb.`I bhYf`9]bghY``i b[Yb`XYb
FY]hYf`ZØf`X]Y`DfcV`Ya VY`U`bX`i b[`Ui Zfi ZYb`i bX`gdYn]Y``
X]Y`ZØf`5i X]cdfcV`Ya Y`Xi fW`ZØ`fYb"
- 5i X]c] YfVYggYfi b[Yb`XYU`_`h]j]YfYb.`A UbW`a U``_`Ubb
Yg`Y`ZYbž`X]YgY`i b`_`h]cbYb`Ui gni gW`U`hYbž`i a`X]Y
?`Ub[ei U`]h`À`h`ni `j YfVYggYfb"
- HfY]VYf`U`_`hi `U`]g]YfYb.`8]Yg`]gh`cZi`XYf`GW`ØggY`ž`i a
k]YXYf`_`UfYb`Hcb`ni `ØfYb"
- GmghYa k]YXYf`YfghY``i b[`.: U`g`b]W`hg`]\`]Zhž`_`ØbbhY
Y]bY`FØW`_`Y`f`ni `Y]bYa `ZfØ`YfYb`Ni ghUbX`XYg`GmghYa g
X]Y`@Øgi b[`gY]b"

BcW\ a U`g`ZYgh[Y\U`hYb. `8 Ug`f7ca di hYfdfcV`Ya f`VYhf]Zh`b]W\ h
 bi f`hYW\ b]gW\ `j Yfg]YfhY `Bi hnYfz`gcbXYfb`U`Yz`X]Y`Ui ZX]Y
 : i b_h]cbU`]h`h`]\fYf`; Yf`hY`Ub[Yk]YgYb`g]bXz`gY]`Yg`Z0f`5fVY]h
 cXYf`: fY]nY]h`8U\Yf`V`0\h`XYf`Gi ddcfh!6YfY]W\ `Ui Zi bX`\`Zh
 hUh_f`AZh][`VY]`XYf`6Y\YVi b[`X]YgYf`A`f[Yf`]W\Yb`DfcV`Ya Y"

CV`bi b`]b`XYf`Dc`]h]_`cXYf`XYf`HYW\bc`c[]Y. `8]Y`_ca a YbXYb
 HU[Y`g]bX`gdUbbYbX"K]fX`5b[Y`U`A Yf`_Y`j]Y`Y]W\h`XcW\`k]YXYf
 X]Y`]b`_Y`A]hY`gh`A`f`_Yb`i bX`[`Y]W\ nY]h][`X]Y`5i X]cg_]`g`XYf
 8Yi hgW\Yb`]b`GW\i gg`Vf]b[Yb3`A Ub`XUfZ[YgdUbbh`gY]b`zk Ug`X]Y
 Ni _i bZh`Vf]b[h`

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • gi ddcfh"a]WfcgcZh"W`a • XY"a]b]hcc`"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z. `b!U["XY