

≠fUb`g][ bU`]g]Yfh`K UZZYbfi \Y. `9bXY`XYg  
? f]Y[ Yg`]b`G]W\ h3

≠fUb`g][ bU`]g]Yfh`Y]bY`a Ò[ `]W\Y`K UZZYbfi \Y`a ]h`≠gfUY`ž`k Ybb  
≠gfUY`gY]bY`5b[ f]ZZY`Y]bghY`h`5\_hi Y`Y`9bhk ]W`i b[ Yb`]b  
BU\cgh"



HY\YfUbž`≠fUb`!`≠ba ]hhYb`XYf`Ub[ YgdUbbhYb`@U[ Y`]a `BU\Yb  
CghYb`[ ]VhYg`bYi Y`9bhk ]W`i b[ Yb`]b`XYf`?cbZfcbhUh]cb`nk ]gW\Yb  
≠gfUY`i bX`XYa `≠fUb`K ]Y`gi YXXYi hgW\Y`XY`VYf]W\hYhž  
g][ bU`]g]Yfh`XYf`≠fUb`Y]bY`a Ò[ `]W\Y`6YfY]hgW\UZh`ni f`K UZZYbfi \Y`  
8Yf`]fUb]gW\Y`5i »Yba ]b]ghYf`5VVUg`5fU[ \hgW`] [ UV`VY`Ubbhž  
XUgg`XUg`@UbX`5b[ f]ZZY`[ Y[ Yb`≠gfUY`Y]bghY`Yb`k ØfXYž`gcZYfb  
≠gfUY`gY]bY`a ]]hÅf]gW\Yb`C dYfUh]cbYb`VYYbXYh`5`YfX]b[ g[ ]Vh  
Yg`XYfnY]h`\_Y]bYf`Y`cZZ]n]Y`Y`J YfY]bVUfi b[ `ØVYf`Y]bY  
K UZZYbfi \Y"

5fU[ \hgW`]Ài »YfhY`g]W\`Ui Z`XYf`D`UhhZcfa `L`i bX`ghY`hY`\_Ufž`XUgg  
XYf`≠fUb`gY]bY`a ]]hÅf]gW\Yb`FYU\_h]cbYb`V]g`\$(`.\$\$.i \f`HY\YfUbYf  
NY]hif\$&.`\$`A 9GNŁ`Y]bghY`Yb`\_ØbbhYž`k Ybb`≠gfUY`gY]bY` ]`Y[ U`Y

5 [ [ fYgg]cb VYYbXYh"9]bY`YbX[ Øh][ Y`9bhgWXY]Xi b [ `ØVYf`X]Y  
9]bghY`i b [ `XYf`A ]]hÀfcdYfUh]cbYb`k ]fX`YXcW`Yfgh`gdÀhYf  
[ YhfcZZYb"; `Y]W`nY]h][ `V`Y]Vh`i b`\_`Ufž`cV`i bX`k Ubb`gUY`  
hUhg`W`]W`XYb`?f]Y [ `VYYbXYb`k ]fXž`XU`j cb`XYfYb`GY]hY`V]g`Ub [   
\_Y]bY`6Ygh`h][ i b [ `ZØf`X]Y`j cb`Df`Ag]XYbh`Hfi a`d`Ub [ Y`\_ØbX][ hY  
K UZZYbfi `Y`YfZc`[ hY"

## 8 Yf`9]bZ`i gg`XYf`I G5

8]Y`I G5`gd]Y`Yb`Y]bY`YbhgWXY]XYbXY`F c`Y`]b`X]YgYa`?cbZ`\_h"  
Df`Ag]XYbh`8cbU`X`Hfi a`d`UhhY`ni j cf`Y]bY`K UZZYbfi `Y`ZØf`Yk Y]`g  
nk Ò`Z`Ghi bXYb`ZØf`VY]XY`@`AbXYf`Ub [ Y`\_ØbX][ hž`k cVY]`Y]bY  
j c`gh`AbX][ Y`9]bghY`i b [ `XYf`Y]bXgY`][ \_Y]hYb`]bbYf`U`V`j cb`&  
Ghi bXYb`Ub [ YghfYVh`k ]fX`@`Ui h`k Y`h"XY`k i fXYb`Xi fW`I G!  
@`ZhUb [ f]ZZY`XfY]`]fUb]gWXY`5hca Ub`U [ Yb`j c`gh`AbX][ `nYfgh`Øfh`"  
8]Y`b`hYfbUh]cbU`Y`5hca YbYf [ ]YVY`ØfXY`f`595É`a Y`XYhY`gW`k YfY  
GW`AXYb`Ub`XYf`I fUb!5bfY]W`Yfi b [ gUb`U [ Y`]b`i cfXc"

b`XYb`Y`hnhYb`HU [ Yb`\_Ua`Yg`Ui W`ni`5b [ f]ZZYb`XYg`f`Ub`Ui Z`I G!  
A ]]hÀfVUgYb`]b`?UhUfž`k c`%-`F U`YhYb`UV [ YZYi Yfh`k i fXYbž`cV`k c`  
X]Y`a`Y]ghYb`Xi fW`X]Y`\_UhUf]gWXY`@`ZhUVk Y`f`UV [ YZUb [ Yb  
k YfXYb`\_cbbhYb`"Hfi a`d`cVhY`X]Y`I G!5V`k Y`f`i bX`gd`fUW`j cb  
\_Ui a`GW`UXYb`"8Yf`f`Ub`j Yfgi W`hž`gY]bYb`9]bZ`i gg`k Y]hYf`Ui Z  
X]Y`FY [ ]cb`Ui gni`k Y]hYb`i bX`d`Ub`h`a`Ò [ `]W`Yfk Y]gY`Y]bY`FYU`\_h]cb  
]b`i cfa`XYf`6`cW`UXY`XYf`GhfU»Y`j cb`<cfa`i`g"

? Ua`dZgnYbUf]Yb`i bX`fY [ ]cbU`Y

5i`gk ]f`\_i b [ Yb

8]Y`G]hi Uh]cb`V`Y]Vh`Ub [ YgdUbbh`gUY`gYhnhY`gY]bY`5b [ f]ZZY`Ui Z  
a ]]hÀf]gWXY`N]Y`Y`]a`f`Ub`Zc`fhž`XUfi bhYf`?ca`a`UbXcnYbhfU`Yb`i bX  
Ui W`gma`Vc`]gWXY`N]Y`Y`k ]Y`XUg`9] ]b!; YZ`Ab [ b]g`]b`HY`YfUb`"8]Yg  
ZØ`fhY`ni`ghUf`\_Yb`9I d`c`g]cbYbž`X]Y`U`g`Y]bY`XYf`Y`Zh][ ghYb`gY]h  
5i`gVfi W`XYg`?f]Y [ Yg`VYgW`f]YVYb`k YfXYb`"6YgcbXYfg`cV`Zf"XY  
Yfj cfž`XUgg`6U`fU]b`i bX`?i`k U]h`Ui`g`G]W`Yf`Y]hg [ fØbXYb`]YfY  
@`Zh`f`Ai`a`Y`gW`c`ggYb"

8]Y`[ Ycdc`h]gWYb`J Yfk ]W\_`i b[ Yb`k YfXYb`Xi fW`X]Y`K Ufbi b[ Yb  
 XYg`6?5`j YfghAf\_hž`XUg`j cf`Y]bYf`Ni bU`a Y`XYf`5\_h]j ]h`hYb`XYf  
 ]fUb]gWYb`E i Xg!9]b`Y]h`i]b`8Yi hgW`UbX`k Ufbh`K À`fYbXXYggYb  
 nY][ h`Fi gg`UbX`g]W`VYgcf[ h`ØVYf`X]Y`5[ [ fYgg]cbYb`i bX`\_f]h]g]YfhY  
 X]Y`5b[ f]ZY`Ui Z`XYb`fUb`U`g` i bdfcj cn]Yfh`i bX` U[ [ fYgg]] "

9g`ghY`h`ni `cZZYbž`XUgg`X]Y`G][ bU`Y`XYg`fUbg`Ui Z`Y]bY`a Ò[ `]WY  
 K UZZYbfi `Y`]\b`XYi h]WYf`k YfXYb`i bX`XYf`?cbZ]\_h]b`XYf`FY[ ]cb  
 YbX`]W`UVZUi Yb`\_Ubb``8Yf`]bhYfbUh]cbU`Y`8fi W`ž`]bgVYgcbXYfY  
 j cb`GY]hYb`XYf`I G5`i bX`XYf`; c`ZghUUhYbž`V`Y]Vh`Ub[ Yg]W`hg`XYf  
 8mbUa ]\_`XYf`9fY][ b]ggY`Ybcfa `cW`"

8YhU]`g	
C fh	HY`YfUbž`fUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWY`XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "Zf"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY