

A UWfcb`k Ufbh. `B Yi Y`5b[f]ZZY`_ÖbbhYb =fUb`Ub`5hca k UZZYb`Vf]b[Yb`°

: fUb`fY]Wg`A UWfcb`k Ufbh`j cf`A]`hÅfU`h]cbYb`]a` `=fUbž
k Å\fybX`=gfUY`5b[f]ZZY`Ui Z`]fUb]gWY`5hca Ub`U[Yb`ghUfhYh"



HY\YfUbž`=fUb`!`=b`XYf`B UWX`h`Ui Z: fY]hU[` \ Uh`=gfUY`Y]bYb
VY]gd]Y`cgYb`5b[f]ZZ`Ui Z`a Y\fyfy`N]Y`Y`]a` `=fUb`[YghUfhYh`8]Yg
[YgW]Y\h]b`Y]bYa` `l`a ZY`Xž`XUg`j`cb`k UWgYbXYf`[Ycdc`h]gWYf
=bghUV`]`hÅh[YdfÅ[h]gh`i`bX`X]Y`Gcf[Y`i`a` `XUg`]fUb]gWY
5hca`dfc[fUa`a` `gW`Øfh`=gfUY`g`F Y[]Yfi`b[`VYhfUW`hYh`XYb`=fUb
ni`bY\`a`YbX`U`g`X]Y`i`h]a`Uhj`Y`6YXfc`\i`b[`i`bX`g]Y\h`g]W`]b`XYf
DZ]W`hž`XYggYb`a`]`hÅf]gWY` : cfhgWf]hhY`Y]bni`XÅa`a`Yb`"@Ui`h`6`=@8
nÅ\`h`XUni`b]W`h`bi`f`X]Y`5hca`Ub`U[Y`]b`B`UhUbgž`gcbXYfb`Ui`W
a`]`hÅf]gWY`9]b]W`hi`b[Yb`]b`HY\YfUb"

8]Y`]gfUY`]gWY`C`ZZYbg]j`Y`k`]fX`Xi`fW`X]Y`9]bgW`Å`ni`b[` [YghØhnhž
XUgg`XYf`=fUb`_i`fn`j`cf`XYf` : Yfh][ghY`i`b[`Y]bYf
Uhca`k`UZZYb`ZÅ\][Yb`=b`ZfUghfi`_hi`f`ghY\`h` `Y]b`_f]h]gWYf`Di`b`_hž`XYb

9l dYfhYb`U`g` Dc]bhicZ`Bc`FYhi fb`VYnY]W`bYb"
 ; Y\Y]a X]Ybgh]bZcfa Uh]cbYb`XYi hYb`XUfUi Z`]bž`XUgg`XYf`fUb
 ghUf`Ub`XYf`<YfghY`i b[`Y]bYf`5hca Vca VY`UfVY]hYhž`k Ug`b]W`h
 bi f`]b`gUfUY`ž`gcbXYfb`Ui W`VY]`k Ygh]W`Yb`GhUUhYb`6Ygcf[b]g
 Ui g`Ògh"8]Y`b`hYfbUh]cbU`Y`5hca YbYf[]Ycf[Ub]gUh]cb`f595Ł`U`h
 XYa`fUb`j`cf[Yk`cfZYbž`gY]bY`J`YfdZ]W`hi b[Yb`ni f
 B]W`hj`YfVfY]hi b[`j`cb`5hca k UZYb`ni`j`Yf`YhnYb"

8]Y`F`YU`_h]cb`:`fUb`_fY]W`g

8YhU]`g	
Cfh	HY\YfUbž`fUb
EiY`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "hU[YggW`Ui "XY • k k k "nXZ`Yi hY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY