

# Hfi a d ' [ fY ] Zh ' Xi fW . ' B Uh ] c b U ' [ UfXY a UfgW ] Yfh ' [ Y [ Yb ' ? U ' ] Zc fb ] Yb °

DfchYghY ' ] b ' @cg ' 5b [ Y ' Yg ' Ua ' ' % ' " ' † b ] ' & \$ & ) . ' Hfi a d ' gYbXYh  
B Uh ] c b U ' [ UfXY ž k Å \ fYbX ' ; Yf ] W hgVYgW ' ØggY ' ZØf ' 5i ZfY [ i b [   
gcf [ Yb "



@cg ' 5b [ Y ' Ygž ' ? U ' ] Zc fb ] Yb ž i G5 ' ! ' 8 ] Y ' @U [ Y ' ] b ' @cg ' 5b [ Y ' Yg  
gd ] hnhg ] W ' ni . ' 5b ' X ] YgYa ' ' % ' " ' † b ] ' & \$ & ) ' k ] fX ' XYf ' 9 ] bgUhn ' XYf  
B Uh ] c b U ' [ UfXY ' U ' g ' a Ugg ] j Y ' 9g \_ U ' Uh ] c b ' Y ] bYg ' VYfY ] hg  
Ub [ YgdUbbhYb ' ? cbZ ] \_ hg ' k U \ f [ Ybca ' a Yb " ' DfÅg ] XYbh ' 8 cb U ' X  
Hfi a d ' \ Uh ' + \$ \$ ' A Uf ] bYg ' i bX ' hUi gYbXY ' B Uh ] c b U ' [ UfX ] ghYb  
YbhgYbXYhž ' i a ' DfchYghY ' [ Y [ Yb ' X ] Y ' : ' ØW h ] b [ gdc ' ] h \_ ' ni  
i bhYfXfØW\_Yb " ' 8 ] YgY ' 9bhgWY ] Xi b [ ' [ YgW ] Y \ h ] a ' F U \ a Yb ' Y ] bYg  
A UW\_h\_Ua dZYg ' a ] h ' ? U ' ] Zc fb ] Ybg ' ; ci j YfbYi f ' ; Uj ] b ' BYk gca žXYf  
j Y \ Ya Ybh ' [ Y [ Yb ' XYb ' 9 ] bgUhn ' XYf ' Hfi ddYb ' Ui Zhf ] hh " 8 UVY ]  
VYnY ] W bYh ' Hfi a d ' X ] Y ' DfchYgh ] YfYbXYb ' U ' g ' dfcZYgg ] cbY ' Y  
5 [ ] hUhcYb ' i bX ' 5i ZghÅbX ] gWY ž k Å \ fYbX ' XYf ' ; ci j YfbYi f  
fYW h ] W Y ' GWf ] hY ' [ Y [ Yb ' XYb ' 9 ] bgUhn ' Y ] b [ Y ' Y ] hYh ' \ Uh ' ' ð ' Y ] bYa  
GhUhYa Ybh ' VYnY ] W bYh ' BYk gca ' XYb ' ; Yf ] W hgVYgW ' i gg ' U ' g

[ fc»Yb`HU[ `Z0f`X]Y`8Ya c\_fUh]Yž`k Å\fybX`Hfi a d`Ui Z`XYb`H]hY  
%\$`XYg`I G!`?cXYI `j Yfk Y]ghž`i a `g]W`6YZ [ b]ggY`Z0f`X]YgYb`GW`f]jh  
ni `g]W`Yfb`"

8cW`b]W`h`U`Yg`]gh`gc`\_`Ufž`k ]Y`Yg`gW`Y]b`h`9]b`6Yn]f\_g[ Yf]W`h`]b  
GUb`:`fUb]W]gW`c`i bhYf`XYf`@Y]hi b[ `j cb`F`]W`hYf`7\Uf`Yg`6fYmYf  
\UhY`i fgdf0b[ `]W`VYgW`c`ggYbž`XUgg`X]Y`9bhgYbXi b[ `XYf  
BUh]cbU`[ UfXY`fYW`hgk ]Xf][ `gY]ž`XU`Hfi a d`gY]bY`6YZ [ b]ggY  
0VYfgW`f]h`8]YgYg`I fhY`]`k i fXY`YXcW`Xi fW`Y]b  
6Yfi Z`b[ g[ Yf]W`h`Ui »Yf`?fUZh[ YgYmhž`k ca ]h`Hfi a d`X]Y  
BUh]cbU`[ UfXY`j cfYfgh`k Y]hYf`\]b`Y]bgYhnYb`XUfZ`8]Yg`nY][ hž`k ]Y  
X]Y`9I Y`\_i hj Y`ni bY`a YbX`Ub`9]bZi gg[ Yk ]bb`hi bX`X]Y`ž`X`\_Uh]j Yž  
k ]Y`Y]b][ Y`6YcVUW`hYf`VYa Yf`\_Ybž`Y]bY`[ Yk ]ggY`GW`Yi `nY][ hž  
[ Y[ Yb`g]Y`j cfni [ Y`Yb`"6fYmYfg`Y]bghk Y][ Y`j YfZ0[ i b[ `Å`hY  
VYfY]hg`Ua`:`fY]hU[ `j Yf`0bXYh`k YfXYb`gc`Ybž`V`Y]Vh`YXcW`V]g`ni f  
Ub`\Åb[ ][ Yb`[ Yf]W`h`]W`Yb`\_`VYfdf0Z`b[ `Ui »Yf`?fUZh`Gc`]gh`X]Y  
8YVUhY`i a `X]Y`:`fYbnYb`XYf`dfÅg]X]U`Yb`A UW`h`YfbYi h`YbhZUW`h  
k cfXYb`"ž`b[ Y`K`Y`h`VYf]W`hYhž`XUgg`"

8Yf`DfchYgh`i bX`X]Y`[ YgY`gW`UZh`]W`Yb  
: c`[ Yb

≠`@cg`5b[ Y`Yg`[ ]`h`U`\_hi Y`Y`Y]bY`bÅW`h`]W`Y`5i g[ Ub[ ggdYffY`ja  
≠bYbghUXhVYfY]W`ž`k Ug`X]Y`5ha cgd`\ÅfY`k Y]hYf`Ub`Y]nh`  
HUi gYbXY`A YbgW`Yb`\UVYb`g]W`]b`j ]Y`Yb`GhÅXhYb`XYf`I G5  
j YfgUa a Y`hž`i a `[ Y[ Yb`Hfi a dg`i a ghf]hYbY`A ][ fUh]cbgdc`]h`\_ni  
dfchYgh]YfYb`"K Å\fybXXYggYb`k UfbYb`G]W`Yf\Y]hgYI dYfhYb`k ]Y  
<Ua ]b`G\Ua g]XUj cfž`XUgg`Hfi a d`a ]h`XYa `9]bgUhn`XYg`A ]`hÅfg  
[ Y[ Yb`N]j ]`]ghYb`Y]bYb`[ YZÅ`f`]W`Yb`DfÅnYXYbnZU`gYhnYb`\_0bbhY`  
≠f`9]bk UbX.`8Yf`DfÅg]XYb`h`\_0bbhY`XUa ]h`Y]bYb`6`Ub`\_cgW`YW`\_Z0f  
\_0bZ]h[ Y`a ]`]hÅf]gW`Y`9]bgÅhnY`[ Y[ Yb`8Ya cbghfUbhYb`UbghfYVYb`"

8]Y`G]hi Uh]cb`Yg`\_U`]Yfh`ni gÅhn`]W`Xi fW`5i ggU[ Yb`Z0\fybXYf  
Dc`]h`\_Yf`"GYbUhc`f`Hca`7ch`cb`fFYdi V`]UbYfŁ`j YfhY]X][ h`XYb  
9]bgUhn`XYf`BUh]cbU`[ UfXY`U`g`b`chk YbX][ Y`A U»bU`a Y`ni f  
K ]YXYf\YfghY`i b[ `XYf`C`fXbi b[ "8U[ Y[ Yb`Uf[ i a Ybh]Yfh`XYf  
?cb[ fYggUV[ YcfXbYhY`GYh`A ci `hc`b`fBYa c\_fUhž`XUgg`XUg`A ]`]hÅf  
bi f`]b`YI hfYa Yb`5i gbU`a YZÅ`Yb`[ Y[ Yb`N]j ]`]ghYb`Y]b[ YgYmh

k YfXYb`gc`hY"9I dYfhYb`k ]Y`đ`Y]hY`? UmmYa`j`cb`XYf`< Ufj`UfX!  
 I`b]j`Yfg]h`h`f]h]g]YfYb`XYb`a`Ò[`]W`Yb`9]bgUhn`XYf`A`Uf]bYg`U`g  
 ØVYfhf]YVYb`i`bX`b]W`h`b`c`h`k`Y`b`X][`ž`X`U`X]Y`G]h`i`U]c`b`V`Y`f`Y]h`g  
 Ub[`Y`gd`Ub`b`h`[`Y`b`i`[`]gh`"HU[`Y`gg`W`X`U`i`"V`Y`f]W`X`h`Y`h`ž`X`U`gg`"

8]Y`J`c`f`\_`c`a`a`b]ggY`\\`UVYb`Ui`W`X`U`n`i`[`Y`Z`Ø`\\`f`h`ž`X`U`gg`X]Y`9I`Y`\_`i`h]j`Y  
 ]\`f`Y`A`U`W`X`h`X`Y`a`"DUf`U`a`Y`b`h`j`c`f`n]Y`\\`h`"K`À`\\`f`Y`b`X`H`f`i`a`d`]b`X`Y`b  
 Y`f`g`h`Y`b`HU[`Y`b`g`Y]b`Y`f`n`k`Y]h`Y`b`5`a`h`g`n`Y]h`V`Y`f`Y]h`g`%(`"9I`Y`W`h]j`Y  
 C`f`X`Y`f`g`i`b`h`Y`f`n`Y]W`X`b`Y`h`\\`U`h`ž`k`Y`f`X`Y`b`X]Y`d`U`f`U`a`Y`b`h`U`f]g`W`X`Y`b`5`V`À`i`Z`Y  
 b`i`f`U`g`l`a`k`Y[`Y`k`U`\\`f[`Y`b`c`a`a`Y`b`"9]b`6`Y]g`d]Y`X`U`Z`Ø`f`k`U`f`X`Y`f  
 J`c`f`Z`U`ž`V`Y]X`Y`a`"G`Y`b`U`h`c`f`5`Y`I`D`U`X]`U`k`À`\\`f`Y`b`X`Y]b`Y`f  
 D`f`Y`g`g`Y`\_`c`b`Z`Y`f`Y`b`n`X`Y`f`<`Y]a`U`h`g`W`X`i`h`n`a`]b]g`h`Y`f]b`?`f]g`h]B`c`Y`a`j`c`b  
 G]W`X`Y`f`\\`Y]h`g`\_`f`À`ž`h`Y`b`UV[`Y`Z`Ø`\\`f`h`k`i`f`X`Y`"8]Y`g`[`Y`g`W`X`U`\\`U`b[`Y`V`]W`X`ž  
 k`Y]`D`U`X]`U`g]W`X`b]W`X`h`c`f`X`b`i`b[g[`Y`a`À»`U`i`g[`Y`k`]Y`g`Y`b`\\`U`h`Y`ž`k`U`g  
 `U`i`h`5`i`Z`b`U`\\`a`Y`b`Y`X`c`W`X`b]W`X`h`X`Y`f`:"U`k`U`f`"G`c`V`Y]V`h`U`V`n`i`k`U`f`h`Y`b`ž  
 k`]Y`g]W`X`X]Y`G]h`i`U]c`b`k`Y]h`Y`f`Y`b`h`k`]W`X`Y`b`k`]f`X`ž`i`b`X`c`V`X]Y  
 9I`Y`\_`i`h]j`Y`]\`f`Y`A`U`W`X`h`b]W`X`h`X`c`W`X`Ø`V`Y`f`g`W`À`h`h`"G`h`Y`f`b`V`Y`f]W`X`h`Y`h`ž  
 X`U`gg`"

8YhU]`g	
Cfh	@cg`5b[`Y`Y`g`ž`?`U`]Z`c`f`b]Y`b`ž`l`G5
EiY`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b[ Yk Y`h"XY</li> <li>• k k k "hU[ YggW X U i "XY</li> <li>• k k k "ghYfb"XY</li> </ul>

6Ygi W X Y b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY