

Dc`]hh'j YfdUggh'G]Y['VY]'Fi bX'i a '?Ò'b`
6fYbbUb'hf]i a d\]Yfh'ja 'Gdf]bh°

B]`g'Dc`]hh'j YfdUggh'<Y]a g]Y['VY]'Fi bX'i a '?Ò'b`&\$&) /
A Uhh\Yk '6fYbbUb'g]Y[h'ja 'Gdf]bh'bUW '%, %_a 'j cf';]fa Um
i bX'9]b\cfb"



?Ò'bž'8Yi hgW`UbX'!'6Y]a '\$+'9]bU[YgfYbbYb' Fi bX'i a
?Ò'b`gYhhY'g]W`XYf'Vf]h]gWY'FUXdfcZ]A Uhh\Yk '6fYbbUb'Xi fW
i bX'[Yk Ubb'bUW '%, %?'`ca YhYfb'ja 'Gdf]bh'"8]Yg'k Uf'VYfY]hg
gY]b'g]YVhYf'G]Y[']b'X]YgYf'GU]gcb"'9f'ØVYfei YfhY'X]Y'N]Y''b]Y'j cf
XYa '9f]hfYf'6]b]Ua ' ;]fa Umi bX'XYa 'gfUY`]hYb'`hUa Uf'9]b\cfbž
X]Y'XYb'nk Y]hYb'`i bX'Xf]hhYb'D`Uhn'VY`Y[hYb'"8Ua]h'VY\Ui dhYh
6fYbbUbž'XYf'ZØf'XUg'HYUa 'J]ga U'p'@YUgY'U'6]_Y'ZÅ\fhž'gY]bY
8ca]bUbn'i bhYf'XYb'Gdf]bhYfb'`]b'8Yi hgW`UbX"

: Øf'B]`g'Dc`]hhž'XYf'ja 'j Yf[Ub[YbYb'`Å\`VY]'X]YgYa 'FYbbYb
hf]i a d\]YfhYž'k Uf'X]Y'FØW__Y\`f'bUW '?Ò'b`YbhhÅi gWYbX'"8Yf
' %!`Å\`f][Yž'XYf'`]b'X]YgYa '`Å\`f'ZØf'X]Y'XYi hgWY
BUh]cbU`a UbbgWUZh'ghUfhYhYž'XU'gY]b'HYUa 'I 59'b]W'h[Ya Y`XYh
k Ufž'_cbbhY'g]W`b]W'h'Xi fW'gYhnYb'`i bX'`UbXYhY'Ui ZXYa '&' "
D`Uhn'"Hfchn'a Y\fyfYf'JYfgi WYž'Ui g'XYa ' : Y'X'Ui gni fY]» Ybž'V'YV

Dc`]h`Ua `9bXY`W\UbW`b`cg"8Yf`VYghY`8Yi hgW\Y`]b`X]YgYa `>\f k Uf`<Ybf`i` \`][ž`XYf`XYb`j`]YfhYb`D`Uhn`VY`Y[hY"

K Yhh_Ua dZj Yf`Ui Zi bX`Yb hgW\Y]XYbXY A ca YbhY

8Ug`F YbbYb`[]`h`U`g`Y]bYg`XYf`k`]W\h[ghYb`9]bhU[YgfYbbYb`]b 8Yi hgW\`UbX"8]Y`GhfYW_Y`]gh`VYgcbXYfg`ZØf`Gdf]bhYf`[YY][bYh i bX`VY]b`U`hYh`Y]b][Y`ghY]Y`5bgh]Y[Yž`X]Y`ZØf`X]Y`5i`g[Ub[g`U[Y YbhgW\Y]XYbX`gY]b`_ØbbYb"6Y]`XYf`%\$+"5i`ZU[Y`V]`XYhY`g]W\`ZfØ\]a`F YbbYb`Y]bY`5i`gfY]»Yf[fi`ddY`a`]h]YVYb`: U`fYfb`ž`XUfi`bhYf ZØbZ`8Yi hgW\Y"8]Y`Gdf]bhYfhYUa`gž`\Ui`dhgÅW\`]W\`J]ga`U`i`bX` ÆhYfa`UfW\`Åž`VY\]Y`hYb`X]Y`; fi`ddY`]a`6`]W_ž`i`bX`XYf`5VghUbX k`i`fXY`]a`a`Yf`k`Y]hYf`j`Yff]b[Yfh"

6YgcbXYfg`YbhgW\Y]XYbX`k`Uf`XYf`5[Uh\UVYf[ž`Yhk`U`)`(`?)`ca`YhYf j`cf`XYa`N]Y" <]Yf`gd`U`hYh`Y]b`5b[f]Z`XYg`HYUa`g`Hi`Xcfž` Ub[YZØ\fh]`cb`A`UfW\`<U`Yfž`XUg`DY`c`h`c`b"Bi`f`(\$`:`U`fYf`V`]YVYb Ub`XYf`Gd]hnYž`XUfi`bhYf`Ui`W`6fYbbUb`i`bX`;]fa`Um"Æ`XYf` GW\`i`ggd`UgY`XYg`F YbbYbg`[UV`Yg`nU`fY]W\Y`5b[f]ZYž`XcW\`X]Y`_cbhfc``]YfYbXYb`HYUa`g`XYf`Gdf]bhYf`_cbbhYb`X]YgY`a`Y]gh` UVk`Y`fYb"

9]b`HY]`XYf`9]bhU[YgfYbbYb!HfUX]h]cb

F`i`bX`i`a`?`Ø`b`]gh`b]W\`h`b`i`f`Y]b`VYXYi`hYbXYg`F`UXfYbbYbž` gc`bXYfb`[Y\`Ø`h`i`U`i`W\`ni`XYb`À`hYghYb`9]bhU[YgfYbbYb`XYf`K`Y`h" 9]bhU[YgfYbbYb`g]bX`GhfU»Yb`fUXfYbbYbž`VY]`XYbYb`X]Y`YfghY` DYf`gcbž`X]Y`XUg`N]Y`YffY]W\`hž`U`g`G]Y[Yf`[]`h"8]YgY`5fh]`cb` F`YbbYb`\`U`h`Y]bY`Ub[Y`HfUX]h]cb`]a`F`UXgdcfhi`bX`fY]W\`h`V]g]b` X]Y`%,`*\$`Yf`>\fY`ni`fØW_"8Yf`K`YhhVYk`YfV`]b`?`Ø`b`n`À`\`h`ni`XYb` VY`_Ub`bhYghYb`i`bX`gW\`ØbghYb`X]YgYf`5fh]b`8Yi`hgW\`UbXž`k`Ug`Yg` ni`Y]bYa`VYj`cfni`[hYb`N]Y`ZØf`j`]Y`Y`c`ZZ]n]Y`Y`HYUa`g`a`UW\`h"

A`j`h`XYa`G]Y[]`cb`A`U`h`Y`k`6fYbbUb`gY`h`hY`g]W\`Y]b`k`Y]hYfYf` Gdf]bhYf`]b`X]Y`; YgW\]W\`hgVØW\Yf`XYg`9]Ybhg"8Ug`b`ÅW\`ghY`[fc»Y` <YfUi`gZc`fXYfi`b[`ZØf`X]Y`:`U`fYf`k`]fX`XYf`;]fc`X`ÆU`]U`gY]bž`VY]

XYa`i bhYf`UbXYfYa`XYf`Jcf`U\`fYgg]Y[Yf`7UgdYf`j Ub`i XYb
hY]`bY`a Yb`k`]fX"

: Øf`B]`g`Dc`]h`V`Y]Vh`ni` \cZZYbž`XUgg`Yf`VY]a`b`ÅW`ghYb`[fc»Yb
F YbbYb`k`]YXYf`Ub`gY]bY`ZfØ`YfY` : cfa`UbgW`]Y»Yb`_Ubbž`i a
YfbYi h`i a`XYb`G]Y[`ni`_`Åa`dZYb"

: Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ni a`F`UXfYbbgdcfhž`gdYn]Y``ni
9]bhU[YgfYbbYbž`Ya`dZ]Y`h`g]W`Y]b`6`]W`_`Ui`Z`X]Y`K`_]`dYX]U!
GY]hY`ØVYf`9]bhU[YgfYbbYb`"

8]Y`XYhU]``]YfhY`6Yf]W`hYfghUhi b[`ØVYf`X]Y`9fY][b]ggY`fi bX`i a
F`i bX`i a`?`Ø`b`Z]bXYb`G]Y`Ui`W`]a`K`YgYf`?`i`f]Yf`i bX`Ui`Z`=8`@
Dfc`7mW]b[`"

| 8YhU]`g | |
|------------|---|
| J`c`f`ZU`` | G`c`b`g`h][`Y`g |
| C`f`h | ?`Ø`b`ž`8`Y`i`h`g`W`_`U`b`X |
| E`i`Y``Y`b | <ul style="list-style-type: none">• k`k`k`"k`Y`g`Y`f`!`_`i`f`]Y`f`"X`Y• k`k`k`"]X`d`f`c`W`m`W]b[`"W`c`a• X`Y`"k`_]`d`Y`X]U`"c`f`[|

6Ygi`W`X`Y`b`G]Y`i`b`g`_`Ui`Z`i`b`!`U[`"X`Y`