

DfY]gY`YI d`cX]YfYb`°K Yf`g]bX`X]Y
[Øbgh][ghYb`5bV]YhYf`&\$&) `]b
8 Yi hgW`UbX3

8Yf`8]gWci bhYf!A Uf_h]b`8Yi hgW`UbX`k]fX`Xi fW`'⊕ZUh]cb
`YfUi g[YZcfXYfh"@X`i bX`5`X]ZØ\fyb`l a ZfU[Yb`ni `DfY]g!
@Y]ghi b[g!J Yf\À`hb]g`Ub"

8 Yi hgW`UbX`!`8]Y`[Ygh]Y[YbYb`@VYbg\U`hi b[g_cghYb`]b
8Yi hgW`UbX`a UWYb`j]Y`Yb`J YfvfUi WYfb`ni `gW UZZYb"
J YfgW]YXYbY`6fUbWYbžXUfi bhYf`8]gWci bhYf`k]Y`@X`i bX`5`X]ž
Gi dYfa Åf_hY`k]Y`FYk Y`i bX`?Ui ZUbX`gck]Y`8fc[Yf]Yb`k]Y`Xa ž
ghY\Yb`]a `: c_i g`XYf`J YfvfUi WYfžXU`g]Y`XYi h`]W`j cb`⊕ZUh]cb
i bX`DfY]gghY][Yfi b[Yb`VYhfcZZYb`g]bX`"9]bY`i a ZUggYbXY
l bhYfgi W`i b[`j cb` GYfj]W`J U`i Y`i bX`K]fhgW`UZhgc WY`U`Uh
Yhk U`&) "\$\$\$\$`A YbgWYb`ni `ØVYf`%"+\$\$`l bhYfbY`a Yb`VYZfU[hž
i a `X]Y`dFY]g`]W`VYghYb`5bV]YhYf`Ui g`G]W`hXYf`?i bXYb`ni
Yfa]hhYb`"8UVY]Yf\]Y`h`@X`XYb`VYghYb`K Yfhj cb`&ž \$`i bX
k i fXY`U`g[Øbgh][ghYf`5bV]YhYf`k U`f[Ybca`a Yb`"5`X]`BcfX`Zc`[hY
X]W`h`a]h`Y]bYa `K Yfhj cb`&ž`%"

⊕`XYf`F Ub[`]ghY`]]Y[h`Fcgga Ubb`a]h`Y]bYa `K Yfhj cb`&ž &`Ui Z
XYa `Xf]hhYb`D`Uhn`"5i ZÅ`][`]ghž`XUgg`Xa `]a `J Yf[`Y]W`ni a
J cf`U`f`j cb`D`Uhn`%Ui Z`D`Uhn`(`a]h`Y]bYa `K Yfhj cb`&ž (`
UV[YghØfnh]gh`"⊕`Bcb!: ccX!6YfY]W`U`]b[Y[Yb`k i fXY`HYX]`U`g
VYghYf`5bV]YhYf`a]h`Y]bYa `K Yfhj cb`&ž(\$`Ui g[YnY]W`bYh"

K YhhVYk YfV`i bhYf`8]gWci bhYfb

5V`&\$&) `k]fX`XYf`K YhhVYk YfV`i bhYf`XYb`8]gWci bhYfb
j cfUi gg]W`h]W`Ub`⊕hYbg]h`h[Yk]bbYb`"8Yf`HfYbX`ni
8]gWci bhYfbžXYf`k Å\fybX`XYf`7CJ`-8!%-!DUbXYa]Y`i bX`XYf

XUa]h`Y]b\Yf[Y\YbXYb`bZUh]cb`VY[Ubbž`k]fX`g]W`k Y]hYf
j Yfgh`f_Yb``8]gW`ci bhYf`V]YhYb`b]W`h`bi f`[Øbgh][Y`DfcXi _hYž
gcbXYfb`Ui W`Y]b`UhhfU_h]j Yg`DfY]g!@Y]ghi b[g!J Yf\`À`hb]g`ZØf
U`hÀ[`]W`Y`B`chk YbX][_Y]hYb``8]YgY`5VgUhnghfUHY[]Y`k]fX`ZØf
hfUX]h]cbY`Y`Gi dYfa `f_hY`ni bY`a YbX`\YfUi gZcfXYfbX"

5`X]`d`Ubh`V]g`9bXY`&\$&, `X]Y`9fØZbi b[`j`cb`, \$\$`bYi Yb`:]`U`Yb`]b
XYb`i G5`i bX`ghfYVh`XUa]h`Y]bY`9i dUbg]cb`Ubž`i bhYfghØmh`Xi fW`
X]Y`, VYfbU`a Y`nk Y]Yf`A Uf_Yb`XYf`Gci h\YUghYfb`; fcW`fg"GUj Y`5
@ch`k]``gY]bY`:]`U`UbniU```]b`XYb`_ca`a YbXYb`š\fyb`gc[Uf
Xfy]ZUW`Yf\Ø\Yb`i bX`\Uh`Y]b`Hfyi Ydfc[fUa`a`gck]Y`Y]b`?cbnYdh
ZØf`\]gdUb]gW`Y`@YVYbga]hhY`Y]b[YZØ\fh"

GhfUHY[]Yb`ni f`8]ZZYfYbn]Yfi b[

8]Y`8]gW`ci bhYf`gYhYb`j Yfgh`f_h`Ui Z`df]j UhY`@UVY`!DfcXi _hYž`i a
g]W`j`cb`XYf`?cb`_i ffYbn`UVni \YVYb``@]X``\Uh`gY]b
:`Y]gW`gcfh]a Ybh`ØVYfUfVY]hYh`i bX`Y]bY`A Uf_Yh]b[_Ua`dU[bY
[YghUfhYhž`i a`X]Y`A Uf_YbVY`_Ubbh\Y]h`ni`ghY][Yfb`i bX`XUg
K UW`ghi a`ni`ZØfXYfb``9i dYfhYb`Yfk UfhYbž`XUgg`X]Y`8]gW`ci bhYf
]a`š\f`&\$&) `j Yfgh`f_h`Ui Z`Zf]gW`Y`@YVYbga]hhY`i bX`fY`Yj UbhY
DfcXi _hY`gYhYb`k YfXYbž`i a`]\fy`?i bXYbVUg]g`ni`Yfk Y]hYfb"

5``YfX]b[g`ghY`h`XYf`8]gW`ci bhYf!GY`_hcf`Ui W`j`cf
<YfUi gZcfXYfi b[Yb``J]Y`Y`8]gW`ci bhYf`\UVYb`cZ`h`k Yb][Yf
DYfgcbU`ž`k Ug`ni`Y]bYa`A Ub[Y`Ub`?i bXYbgYfj]W`ZØ\fh``8U\Yf
_ØbbhYb`U`hYfbUh]j Y`GhcfY!:`cfa UhY`i bX`_Y]bYfY`; YgW`ÀZhY`Y]bY
@Øgi b[`V]YhYbž`i a`X]Y`?cghYb`ni`gYb_Yb`i bX`X]Y
9]b_Ui ZgYfZU\fi b[`ni`j YfVYggYfb``HYW`bc`c[]gW`Y`b`bcj Uh]cbYbž
k]Y`Yhk U`_cbhU`_h`cgYg`6YnU`\Ybž`_ØbbhYb`VYgcbXYfg`]b`X]YgYb
_Y]bYfYb`:`cfa UhYb`[YhYghYh`k YfXYb"

b`Y]bYa`A Uf_h]j`c``Yf`i bg]W`Yf\Y]hYb`_ØbbhY`X]Y`U`_hi`Y``Y
G]hi Uh]cb`XYb`8]gW`ci bhYfb`bYi Y`7\UbW`b`V]YhYbž`g]W`ni
X]ZZYfYbn]YfYb`i bX`Y]bY`gh`f_YfY`F`c``Y]a`5``hU[`XYf`J`YfVfUi W`Yf
ni`ØVYfbY`a`Yb``b`g[YgUa`h`nY][h`X]Y`9b`hk]W`_i b[`Y]bYb`_UfYb
HfybX`\]b`ni`[Øbgh][YfYb`5bV]YhYfbž`Ui Z`XYb`X]Y`i bhYfbY`a`Yb
fYU[]YfYb`a`ØggYbž`i a`]\fy`A Uf`_h`d`cg]h]cb`ni`Z`Ygh][Yb"

K Y]hYfY' ðZcfa Uh]cbYb'Z]bXYb'G]Y']b'XYb'i a ZUggYbXYb'5bU`mgYb
j cb'8Yf'K YghYbž; fcWfmi8]j Y'i bX'A W?]bgYm"

8YhU]`g	
Cfh	8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "[fcWfmi8]j Y"Wca• k k k "a W_]bgYm"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY