

Dfca]g'dUW_Yb`Ui g.`Gc`[Yf]b[`g]bX`X]Y F YbhYb`XYf`GW`U[YfghUfg°

Dfca]bYbhY`gdfYWX`Yb`ØVYf`]\fY`b]YXf][Y`F YbhY.`<Y]bc`ZØ\fh
X]Y`@]ghY`Ubž`k`À\fYbX`:`fUi`Yb`ghUf`_j`cb`5`hYfgUfa`i`h
VYhfc`ZYb`g]bX`"



8Yi`hgW`U`bX`!`8]Y`F YbhYb`UbgdfØW`Y`j`cb`Dfca`]bYbhYb`g]bX`Y]b
c`Zh`X]g`_i`h]YfhYg`H\Ya`Už`]bgVYgcbXYfY`k`Ybb`a`Ub`X]Y
I`bhYfgW`]YXY`ni`XYb`Xi`fW`gW`b]hh`]W`Yb`F YbhYb`Y]ghi`b[`Yb`XYf
VfY]hYb`6Yj`Ø`_Yfi`b[`VYhfUW`hYh`5a`%-''5dfj`&\$&)
j`YfØZYbh`]W`hY`X]Y`<`B`5`Y]bYb`5fh`_Y`ž`]b`XYa``j`YfgW`]YXYbY
GW`U[`Yf!`i`bX`HJ`!GhUfg`ØVYf`]\fY`F YbhYb`Yfn`À`hYb`8`UVY`]Z]Y`
Ui`Z`XUgg`<Y]bc`a`]h`XYf`À`ØW`ghYb`F YbhYbnU`i`b[`i`bhYf`XYb
[`YbUbbhYb`GhUfg`XUghY`h`9]b`UbXYfYf`GW`U[`Yf!GhUfž`XYf
bUa`Ybh`]W`b]W`hYfk`À`bh`k`i`fXYž`Yf\`]Y`h`Y]bY`5b`YVi`b[`gY]bYf
F YbhYb`Y]ghi`b[`Yb`j`cb`*`Ui`Z`(%`9i`fcž`k`Ug`j`]Y`Y`gY]bYf`:`Ub`g`a`]h
I`bj`Yfgh`À`b`Xb]g]j`YfZc`[`hYb`"

8]Y`9b`h`Ài`gW`i`b[`ØVYf`X]Y`F YbhYb`À`Ø`Yb`k`Uf`VYgcbXYfg`VY]

? UXYf'@ch\ i bX' BUX'U'5VX'Y': UffU['XYi h]Wž'X]Y'\fY
F YbhYbVYgWXY]XY'U'g'i bni fY]WXYbX'VYnY]WYbYhYb" 'Dfca]bYbhY
k]Y'H\ca Ug'; chhgWU`_ž'< UfU'X'GWa]Xhž'C`j] Yf'DcWXYf'i bX'Uj
6Ö\ a Yfa Ubb' [UVYb'YVYbZU`g'9]bV']W_Y']b']\fY'Z]bUbn]Y`Yb
J Yf\À`hb]ggY" '9]b[Y' GhUfgž'XUfi bhYf'8U[a Uf': fYXYf]Wžg]bX
[Ynk i b[Ybž'k Y]hYf\]b'Ui Zhi hfYhYbž'i a']\fY'cZha U'g'b]YXf][Yb
F YbhYb'Ui Zhi VYggYfb"

F YbhYbi bhYfgW]YXY'nk]gWXYb'XYb ; YgW`YW hYfb

K À\fybX'Dfca]bYbhY'ØVYf'\fY'cZi'VYgWXY]XYbYb'F YbhYb'_U[Ybž
nY][h'g]W'XUg'6]'X'VY]'XYb'5'hYfgVYnØ[Yb']b'XYf'VfY]hYb
6Yj Ö'_Yfi b['bcW'XØghYfYf"'8UHYb'XYg'GhU]gh]gWYb
6i bXYgUa hYgž'k]Y'j cb' **A Yf_i f'**VYf]W hYhž'VY'Y[Ybž'XUgg': fUi Yb
]a' U\ f'&\$&%]'a' '8i fW'gWb]hh'Y]bY'BYhcfYbhY'j cb'`YX][']W' ; \$+
9i fc'Yf\]Y'hYbž'k À\fybX'A ÀbbYf'a]h'%"&&+'9i fc'ZUgh) '\$'DfcnYbh
a Y\ f'Y]bbU\ a Yb"'8]YgY'8]g_fYdUbn'k]fX'Xi fW'Y]bY' [Yf]b[YfY
9fk YfVgVYhY]'][i b['i bX'b]YXf][YfY'Ghi bXYb'Ö\ bY'j cb': fUi Yb
j Yfi fgUW hž'X]Y']a' 'GWb]hh'%, 'DfcnYbh'k Yb][Yf'j YfX]YbYb'U'g'\fY
a Àbb']WYb'?c`Y[Yb"

6YgcbXYfg'U'Ufa]YfYbX']ghž'XUgg'ZUgh'* '\$'DfcnYbh'XYf'XYi hgWYb
F YbhYbYf]bbYb'k Yb][Yf'U'g' - '\$\$'9i fc'F YbhY']a' 'A cbUh'VYn]Y\Yb"
=a']Yf['Y]W' \]Yfni ']Y[h'X]YgYf'K Yfh'VY]'A ÀbbYfb'i bhYf' '\$
DfcnYbh"'9]bY'_Y]bY'A]bXYf\Y]h' '%ž&*' 'DfcnYbh'XYf'a Àbb']WYb
F YbhYbYf' 'Yf\À'h'Y]bY'F YbhY'j cb'ØVYf'&'('\$\$'9i fcž'k À\fybX'X]Yg
VY]': fUi Yb'bi f'ZØf'\$ž\$- 'DfcnYbh[]'h'8]Y' **HU[YggWUi** ' \YVh
\Yfj cfž'XUgg'X]Y'; YbXYf'DYbg]cb'; Udž'X]Y'XYb' i bhYfgW]YX
nk]gWXYb'XYb'F YbhYbY]b_ØbZiYb'j cb'A ÀbbYfb'i bX': fUi Yb
VYgWfY]Vhž']a' '8i fW'gWb]hh'VY]' '\$'DfcnYbh']Y[h"

5fa i hg[YZÀ\ fXi b[']a' 5'hYf

F i bX'&\$ž- 'DfcnYbh'XYf': fUi Yb'ØVYf'*) 'U\ fY' [Y'hYb'U'g
Ufa i hg[YZÀ\ fXYhž'k c\]b[Y[Yb'X]YgYf'K Yfh'VY]' ['Y]WU'hf][Yb
A ÀbbYfb'bi f'+ž) 'DfcnYbh'VYhfÀ[h'A]h'Y]bYf

5fa i hg[YZÀ\ fXi b[gei chY 'j cb '%+ž('DfcnYbhž'X]Y 'ja 'NY]hfUi a 'j cb
 &\$%, 'V]g'&\$&%' [Ygh]Y[Yb 'j]ghž'k]fX'XYi h']Wł ž'XUgg'j]Y'Y'À'hYfY
 A YbgWł Yb 'j]b'8Yi hgWł 'UbX'j cb '5'hYfgUfa i h'VYhfcZZYb'g]bX'"NU\`Yb
 VY`Y[Ybž'XUgg'YXYf'gYWł ghY'A YbgWł 'ØVYf'*) 'Ź\ fYb'j cb 'X]YgYf
 DfcV`Ya Uh]_`VYhfcZZYb'j]gh"

Ni f'6Y_Àa dZi b['XYf'5'hYfgUfa i h'ZcfXYfh'X]Y '@]b_gZfU_h]cb'j cb
 XYf'6i bXYgfY[]Yfi b['gWł bY`Y'<]ZYb'i bX'_f]h]g]Yfh'X]Y
 [Y[Ybk Āfh][Y'FYbhYbdc`]h]_"`bVgVYgcbXYfY'k]fX'Y]bY
 A]bXYghfYbhY'j cb '%"&\$ \$'9i fc'Ub[YghfYVhž'k Ā\ fYbX'k Y]hYf\]b
 X]g_i h]Yfh'k]fXž'k]Y'Y]bY '[YfYWł hYfY'J YfhY]'i b['XYf
 F YbhYbUb gdfØWł Y'ZØf'U`Y'9fk YfVghĀh][Ybž'Ui Wł '5V[YcfXbYhYž
 Ui ggY\Yb '_ØbbhY"

Ni gUa a YbZUggYbX`Āggh'g]Wł 'ZYgh\ U'hYbž'XUgg'X]Y
 F YbhYbg]hi Uh]cb'j]b'8Yi hgWł 'UbXž']bgVYgcbXYfY'ZØf': fUi Ybž
 U'Ufa]YfYbX'j]gh"8]Y'6Yf]Wł hY'j cb 'Dfca]bYbhYb'ØVYf']\ fY'FYbhYb
 [YVYb'XYa ' ; Ubnyb'Y]b'ni gĀhn']Wł Yg ; Yg]Wł hi bX'j YfXYi h']Wł Ybž
 XUgg'Ui Wł 'ja 'FUa dYb`]Wł h'GhY\Yb'b]Wł hj cf'Z]bUbn]Y`Yb
 GWł k]Yf][_Y]hYb'gWł Øhnh"

8YhU]`g	
C fh	8Yi hgWł `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "a Yf_i f"XY • k k k "hU[YggWł Ui "XY

6Ygi Wł Yb'G]Y'i bg'Ui Z.'b!U["XY