

# DfchYgh' [ Y[ Yb 'GY]`VU\ b!5i gVUi . 'Ni \_i bZh XYg`gUbZhYb`Hci f]ga i g' [ YZÀ\ fXYh°

DfchYghY' [ Y[ Yb`XYb`5i gVUi `XYf`?Ua dYbk UbX!GY]`VU\b.  
I a k Y`hgWkØhnYf`ZcfXYfb`gUbZhYb`Hci f]ga i g'i bX`\_f]h]g]YfYb  
[ Yd`UbhY`ÿbXYfi b[ Yb"



5gWkUi `ja `7\]Ya [ Ui ž`8Yi hgWk`UbX`!`b`5gWkUi `ja `7\]Ya [ Ui  
dfchYgh]YfhYb`A ]h[ `]YXYf`j cb` A ci bhU]b`K `]XYfbYgg`8Yi hgWk`UbX  
[ Y[ Yb`XYb`[ Yd`UbhYb`5i gVUi `XYf`?Ua dYbk UbX!GY]`VU\b"8Y  
8Ya cbghfUh]cb`ZubX`Ui Zfi bX`\* \$\$`A YhYfb`< Ò\Y`ghUhh`i bX`k i fXY  
j cb`A ]WkUY`DfØhY`žXYa `; fØbXYf`XYg`J YfY]bgž`Ub[ YZØ\fh"8Yf  
DfchYgh`n]Y`hY`XUfUi Z`UVž`XYb`gUbZhYb`Hci f]ga i g`b`XYf`FY[ ]cb`ni  
VYk U\fyb`i bX`X]Y`BUhi f`gck ]Y`XUg`K c\`Yf[ Y\Yb`XYf  
9]b\Y]a ]gWkYb`ni `gWkØhnYb" `A ]hY]bYa `6UbbYfž`Ui ZXYa ` I bgYfY  
6Yf[ Y`VfUi WkYb`\_Y]bY`; YgWka UW\_gj Yfgh`Àf`\_Yf` `ghUbXž`a UWkYb  
X]Y`HY]`bY\`a Yf`Ui Z`X]Y`F]g]\_Yb`Ui Za Yf\_gUa ž`X]Y`a ]h`XYf  
GY]`VU\bYfk Y]hYfi b[ `j YfVi bXYb`g]bX"8Yf`[ Yd`UbhY`BYi VUi `k ]fX  
U`g`dchYbn]Y`Y`6YXfc\i b[ `ZØf`XYb`gUbZhYb`Hci f]ga i g`Ub[ YgY\Ybž  
XYb`j ]Y`Y`5bk c\`bYf`i bX`I a k Y`hU\_h]j ]ghYb`VYZØfk cfhYbž`k ]Y`

A Yf\_Yf"XY`VYf]W\hYh"

8]Y`?Ua dYbk UbXVU\bž`X]Y`\_ØbZh[ `Ui Z`XYb`bYi YghYb`GhUbX`XYf  
HYW\b\_] [ YVfUW\h`k YfXYb`gc``ž]gh`ZUgh`+\$`>\fY`U`h"8Yf`5i gVUi  
]gh`gY]h`ØVYf`UW\h`>\fYb` [ Yd`Ubhi`bX`k Uf`j cb`nU`\fY]W\Yb  
; Yf]W\hgj YfZU\fYb`VY[ `Y]hYh" `?f]h`\_Yf`VYa`Àb[ Y`b`i bhYf`UbXYfYa`ž  
XUgg`X]Y`5bdUggi b[ Yb`XYf`BUhi`fk`U`X[ fYbnYb`j cb`&\$&\$`i bX`X]Y  
XUa`]h`j YfVi`bXYbY`5i gXY\b`i b[ `XYf`GY]`VU\b`a`]h`Y]bYf  
a`Ò[ `]W\Yb` J`YhhYfbk`]fhgW\UZh`Y]b`Yf[ Y`Yb`\_ØbbhYb`ž`k`]Y`Ui`W`  
**5`d]b`"XY`Yf`Ài`hYfh"9f]WNV]ž**; YgW`ÀZhgZØ`fYf`XYf  
?Ua dYbk UbXgY]`VU\b`ž`k`]Yg`X]YgY`J`c`fk`ØfZY`Yb`hgW\]YXYb`ni`fØW`  
i`bX`VYnY]W\`bYhY`5bdUggi`b[ Yb`U`g`d`UbYf]gW\Yb` :`Y`\`Yf"

?cbZ]\_h`i`a` `X]Y`GY]`VU\b`

8]Y` [ Yd`UbhY`9fbYi`Yfi`b[ `XYf`GY]`VU\b`g]Y`\`h`j`cfž`X]Y`U`hY` ;`cbXY`  
Xi`fW`bYi`Yž`VUff]YfY`ZfY]Y` ;`cbXY`b`ni` `YfgYhnYb`ž`X]Y`D`Uhn`ZØf`V]g  
ni`UW\h`DYfgcbYb`V]YhYb`gc``Yb`ž`a` ;`Y[ YbgUhn`ni` `XYb`V]g`Yf][ Yb  
j`]Yf``6YZØfk`cfhYf`XYg`5i`gVUi`g`Uf[ i`a`Ybh]YfYb`ž`XUgg`X]Y`bYi`Yb  
;`cbXY`b`b]W\h`bi`f`X]Y`K`UfhYnY]hYb`j`Yf`\_ØfnYb`ž`gcbXYfb`Ui`W`X]Y  
HfUbgdcfh`\_UdUn]h`À`h`Ui`Z`V]g`ni`%)`\$\$`DYfgcbYb`dfc`Ghi`bXY  
Yf`\`Ò`Yb`\_ØbbhYb``I`a`k`Y`hgW\ØhnYf`Ài`»`Yfb`Y`XcW`a`Ugg]`Y  
6YXYb`\_Yb``9g`k`]fX`VYhcb`hž`XUgg`Y]bY`J`YfVfY]hYfi`b[ `XYf  
@]ZhgW\bY]gY`ZØf`XYb`5i`gVUi`b`chk`YbX][ `gY]ž`k`Ug`k`]YXYfi`a` `X]Y  
Ø`c`c`[ ]gW\Yb`<`YfUi`gZcfXYfi`b[ Yb`XYf`F`Y[ ]cb`j`YfgW`ÀfZYb  
\_ØbbhY``9]b`6Yfi`Z`b[ gUbhfU[ `XYf`GY]`VU\b`VYhfY]VYf`[ Y[ Yb`Y]b  
j`cfUb[ Y[ Ub[ YbYg` ;`Yf]W\hgi`fhY]`ž`XUg`X]Y`J`YfVfY]hYfi`b[ `XYf  
@]ZhgW\bY]gY` [ Yghc`ddh`\UhhY`ž`k`i`fXY`bi`b`]b`X]Y`nk`Y]hY` :`bghUn  
ØVYfZØ`f`hž`k`Ug`X]Y`I`bg]W\Yf`Y]h`ØVYf`XYb`5i`g[ Ub[ `XYg  
J`YfZU`fYbg`Yf`\`Ò`h"

5bk`c`\bYf`VYf]W\hYb`j`cb`XYb`J`Yf`\_Y`\fgdfc`V`Ya`Yb`ž`X]Y`XYf  
V]g`Yf][ Y`6Yhf]YV`XYf`GY]`VU\b`j`Yfi`fgUW\hž`k`À`\fYb`X`UbXYfY  
k`]fhgW\UZh]W\Y`J`cfhY]Y`Xi`fW`XYb`5i`gVUi`Yf`\c`ZYb``8Yf`?cbZ]\_h  
i`a` `XYb`BYi`VUi` `XYf`?Ua`dYbk`UbXVU\b`V`Y]Vh`Ub[ YgdUbbh"  
Df`ØhhY``Uf[ i`a`Ybh]Yfhž`XUgg`XYf`6Yhf]YV`XYf`GY]`VU\b`Ui`W`c`\bY  
[fc`»`Y`I`a`VUi`hYb`UhhfU`\_hj` `V`Y]VY``6Y]gd]Y`Y`ZØf`gUb`ZhYb  
Hci`f]ga`i`gž`k`]Y`X]Y`YhUV`]YfhYb`^`\_ca`cXY`Y`]a` `5W\Yb`hU`c`XYf`X]Y

gc [ YbUbbhYb`6Yf[ ghY][ YfXÖfZYfž`nY][ Ybž`XUgg`bUW\ U`h][ Y  
F Y]gY`c`bnYdhY`VYfY]hg`YfZc`[ fY]W\`i`a` [ YgYhnh`k`YfXYb`"

## 8 ]Y`J`]g]cb`XYg`gUbZhYb`Hci`f]ga`i`g`

GUbZhYf`Hci`f]ga`i`g`n]Y`h`XUfUi`Z`UVž`X]Y`bY[`Uh]j`Yb`5i`gk`]f`\_i`b[`Yb`  
XYg`A`UggYb`hci`f]ga`i`g`Ui`Z`I`a`k`Y`hi`b`X`6Yj`Ö`\_Yfi`b[`ni`  
a`]b]a`]YfYb`"8Yf`:`c`\_i`g`"Y[`h`Ui`Z`Ö`\_c`c[`]gW\`i`b`X`gcn]U`  
j`Yfhf`Ä[`]W\Ya`F`Y]gYbž`VYgcbXYfg`]b`NY]hYb`XYg`?`"a`Uk`UbXY`g`  
≠]h]Uh]j`Y`k`]Y`X]Y`5`d]bY`DYUf`g`ž`X]Y`ØVYf`%-  
Hci`f]ga`i`g[`Ya`Y]bXYb`]b`XYb`5`dYb`j`YfY]bhž`gYhYb`Ui`Z`X]Y`  
:`ÖfXYfi`b[`]XYf`A`cV]`]h`Ä`h`c`\bY`5i`hc`i`b`X`X]Y`Bi`hni`b[`]ÖZZYbh]W\Yf`  
J`Yf`\_Y`\fga`]hhY`"8]YgY`5bg`Ä`h`Y`ghY`\Yb`]a`K`]XYfgd`fi`W\`ni`XYb`  
9i`d`Ubg]cbgd`Ä`bYb`XYf`GY]`VU\bVYhfY]VYfž`X]Y`X]Y`B`Uhi`fi`b`X`X]Y`  
\_i`hi`fY`Y`≠hY[`f]h`Ä`h`XYf`F`Y[`]cb[`]YZ`Ä`\fXYb`\_`ÖbbhYbž`k`]Y`  
I`f`Ui`VghfUW`\_Yf`"XY`j`YfXYi`h]W\`h`"

8Yf`5i`g[`Ub[`]XYg`GhfY]hg`i`a`XYb`GY]`VU\bUi`gVUi`Ub`XYf`  
?Ua`dYbk`Ub`X`k`]fX`a`]h`GdUbbi`b[`]Yfk`UfhYhž`XU`Yf`b]W\`h`bi`f`  
5i`gk`]f`\_i`b[`Yb`Ui`Z`X]Y`c`\_U`Y`K`]fhgW\UZh`\UVYb`k`]fXž`gcbXYfb`  
Ui`W\`Ui`Z`X]Y`ni`\_`ØbZh[`]Y`5i`gf]W\`hi`b[`]XYg`Hci`f]ga`i`g`]b`XYf`  
F`Y[`]cb`"

8YhU]`g`	
J`c`f`ZU``	Df`c`h`Y`g`h`
C`f`h`	5gW\Ui`]a`7`\]Ya`[`Ui`ž`8Yi`hgW\`Ub`X`
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k k k "a`Yf`_i`f`"XY`</li><li>• k k k "U`d]b`"XY`</li><li>• k k k "i`f`Ui`VghfUW`_Yf`"XY`</li></ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`b`!U[`]XY`