

Dfc nYgg'i a 'hØX`]WÅ Yb '?' ]fa Yg! I bZU``.  
6YhfY]VYf'k Y[ Yb'ZU\ f`Àgg][ Yf'HØhi b[  
Ub[ Y\_`U[ h

HØX`]WÅ Yf '?' ]fa Yg! I bZU``]b'CVYf\Ui gYb.'9fa ]hhi b[ Yb'[ Y[ Yb  
6YhfY]VYf'i bX'A ]hUfVY]hYf'bUWÅ'hfU[ ]gWÅYa 'J cfZU``"  
; Yf]WÅ hghYfa ]b'Ua '&\* "A U]"



CVYf\Ui gYbž'8Yi hgWÅ`UbX!'5a '&&"A U] &\$&) 'k ]fX']b'6]Y`YZ`X  
Y]b'GhfUZdfcnYgg'YfØZbYhž'XYf'Ui Z'Y]bYb'hfU[ ]gWÅYb'J cfZU``VY]a  
Dc``\Ubg!J c`\_gZYgh]a 'C\_hcVYf'&\$&' 'ni fØW\_[ Y\h''6Y]'X]YgYa  
I bZU``ghØfnhY'Y]b' -!'Å\ f][ Yf?' ]fa Yg\Y`ZYf'hØX`]WÅ'j cb'Y]bYa  
: U\ f[ YgWÅÅZh''8]Y'GhUUhgUbK U'hgWÅUZh'Yf\YVh'bi b'5b\_`U[ Y'[ Y[ Yb  
XYb'6YhfY]VYf'XYg': U\ f[ YgWÅÅZh'gck ]Y'[ Y[ Yb'Y]bYb'A ]hUfVY]hYf  
k Y[ Yb'ZU\ f`Àgg][ Yf'HØhi b[ "'8Yf'; Yf]WÅ hghYfa ]b']gh'ZØf'XYb  
\_ca a YbXYb'A cbhU[ ž'XYb '&\* "A U]ž'Ua '5a hg[ Yf]WÅ h'6]Y`YZ`X  
Ub[ YgYhnhž'k ]Y'K YghZU`Yb!6`Uhh'VYf]WÅ hYh"

8]Y'[ YbUi Yb'I a ghÅbXY`XYg'I bZU``g'g]bX'; Y[ YbghUbX

Y]b[ Y\YbXYf'9fa ]hhi b[ Yb''8]Y'GhUUhgUbk U'hgW\UZh'\UhhY'VYfY]hg  
X]Y'9fa ]hhi b[ Yb'UV[ YgW\`cggYb'i bX'X]Y'J cfk ØfZYž'X]Y  
]bgVYgcbXYfY'Ui Z'a YbgW\`W\Yg'J YfgU[ Yb'i bX'a Ø[ `]W\Yfk Y]gY  
Ui W\`hYW\`b]gW\Y'8YZY\_hY'\]bk Y]gYbž'U\_f]V]gW\`i bhYfgi W\`h''8Yf  
J c fZU``YfY][ bYhY'g]W\`k Å\`fYbX'XYg'6Yhf]YVg'XYg': U\`f[ YgW\`ÅZhž  
k cVY]'X]Y[ YbUi Yb'5V'Ài ZY'bi b'j c f'Y]bYa' ; Yf]W\`h'[ Y\_`Åfh  
k YfXYb'gc``Yb"

## 9]b'k Y]hYfYf'hfU[ ]gW\Yf'I bZU``

9]b'Å\`b`]W\Yf'hfU[ ]gW\Yf'J c fZU``YfY][ bYhY'g]W\`Yfghi\_Øfn`]W\`VY]  
XYf'GhYf\_fUXYf': fcb`Y]W\`bUa g\_]fa Yg']b'CVYf\Ui gYb''9]b  
%+!`Å\`f][ Yf'Gc\`b'XYg': U\`f[ YgW\`ÅZh!6YhfY]VYfg'\_Ua' i a g'@YVYbž  
U'g'Yf'k Å\`fYbX'Y]bYf': U\`fh'a ]h'XYa' 6fYU\_'8UbW\` : U\`f[ YgW\`ÅZh  
7\]dg'j cb'?i bXYb'Y]bgUa a Y'b'k c``hY''8Ug': U\`f[ YgW\`ÅZh'Zi \`f'Ubž  
k cXi fW\`XYf'† b[ Y'A Ubb'j ca' 8fY\`hY``Yf'[ YgW\`Yi XYfh'k i fXY  
i bX'gW\`k YfY'J Yf'Yhni b[ Yb'Yf']h''Hfchn'gcZcfh][ Yf'F YUb]a Uh]cb  
j YfgU[ hY'YXYf'<]`ZYž'i bX'XYf'F Yhhi b[ g\i VgW\`fUi VYf'k Uf'VYfY]hg  
b]W\`h'a Y\`f'bØh][ ``8]Y'K 9@H'ZUggh'X]Y'\`c fYbXYb'8YhU]`g'X]YgYg  
J c fZU``g'ni gUa a Yb"

8]Y'9fa ]hhi b[ Yb']b'X]YgYa' : U``ghY\`Yb'k Y]hYf\]b'Ua' 5bZUb[ "  
A Y\`fYfY'6YgW\`i `X][ hY'k YfXYb' [ YdfØZh'i bX'a Ø[ `]W\`Y'hYW\`b]gW\`Y  
: Y\`Yf'ghY\`Yb']a' F Ui a ``8]Y': U\`f[ YgW\`ÅZhY'g]bX'Ui Z[ fi bX']\`fYf  
\`c\`Yb'6YUbgdfi W\`i b[ Yb'\`Ài Z[ ]'ja' : c\_i g'j cb  
G]W\`Yf\`Y]hgdfØZi b[ Ybž'i bX']bgVYgcbXYfY'XYf'H, J'ZØ\`fh  
fY[ Y'a Å»][ ]?cbhfc``Yb'Xi fW\``8]Y'GhYf\_fUXYf  
: fcb`Y]W\`bUa g\_]fa Ygž'X]Y'Ua' '+``ž b]'VY[ Ubb'i bX'U'g'XUg'[ fØ» hY  
J c`\_gZYgh']b'CVYf\Ui gYb'[ ]'hž'k i fXY'bUW\`XYa' hfU[ ]gW\`Yb'J c fZU``  
Ua' GcbbhU[ UVYbX'j cfnY]h][ `VYYbXYh"

## G]W\Yf\Y]h'Ui Z'J c`\_gZYghYb

8]Y'G]W\Yf\Y]h'XYf': U\`f[ YgW\`ÅZhY'Ui Z'J c`\_gZYghYb']gh'Y]b  
nYbhfU'Yg'5b']Y[ Yb''8Yf'H, J!J YfVUbX'\`YVh'\`Yfj c fž'XUgg']b  
8Yi hgW\`UbX'ghfYb[ Y'5i ZU[ Yb'ZØf': U\`f[ YgW\`ÅZhY' [ Y'hYb"  
F Y[ Y'a Å»][ Y'G]W\Yf\Y]hgØVYfd fØZi b[ Yb'Xi fW\`ei U']Zn]YfhY  
: UW\`\_fÅZhY'g]bX' [ YgYh`]W\`j c f[ YgW\`f]YVYb''8]YgY'i a ZUggYb'b]W\`h

bi f`X]Y`hYWk]gWY', VYfdFØZi b[ `XYf': U\ f[ YgWk`ÅZnYž`gcbXYfb  
 Ui Wk`Y]b`i a ZUggYbXYg`G]WYf\Y]hga UbU[ Ya Ybž`XUg`i bZ`Y  
 j Yfa Y]XYb`gc`"8YbcbWk`\_ØbbYb`Ui Wk`bUWk`X]YgYb  
 i a ZUb[ fY]WYb`?cbhfc`Yb`i bZ`Y`b]Wk`h[ `Åbn`]Wk`Ui g[ YgWk`cggYb  
 k YfXYb`"8Yf`H, J!J YfVUbX` [ ]Vh`XU\Yf`k ]Wk`h[ ]Y`H]ddgž`i a`X]Y  
 G]WYf\Y]h`VY]a` : U\ fj Yf[ bØ[ Yb`ni`Yf\Ø\Yb.

- ?`UFY`J cf[ UVYb`ni`5`hYf`i bX`?ØfdYf[ fØ»Y`ZØf`VYgh]a a hY  
 : U\ f[ YgWk`ÅZnY"
- ?]bXYf`gc`hYb`]b`6Y[ `Y]hi b[ `Y]bYg`9fk UWk`gYbYb`ZU\ fYb"
- DYfgcbYb`a` ]h`VY`\_UbbhYb`9f`\_fUb`\_i b[ Yb`gc`hYb`Y]bY  
 fYU`]gh]gWk`Y`GY`VghY]bgWk`Åhni b[ `j`cfbY\`a`Yb"
- : U\ f[ YgWk`ÅZnYž`X]Y`U`g`Z]Y[ YbXY`6Ui hYb`[ Y`hYbž  
 i bhYf`]Y[ Yb`Y]bYf`[ YgYhn`]Wk`Yb`DfØZdZ]Wk`h"

8]Y`hfUi f][ Yb`J cfZ`Y`k YfZYb`Y]bYb`GWk`UhhYb`Ui Z`X]Y : fYi XYž`X]Y  
 gc`Wk`Y`J c`\_gZYghY`bcfa U`Yfk Y]gY`Vf]b[ Yb`"9g`V`Y]Vhini` \`cZZbž  
 XUgg`X]Y`Ui ZYbXYb`9fa` ]h`i b[ Yb`ni`a`Y\ f`?`Uf\Y]h`i bX  
 a`Ø[ `]Wk`Yfk Y]gY`ni`J YfVYggYfi b[ Yb`]b`XYf`G]Wk`Yf\Y]hg`\_i`hi`f`Ui`Z  
 ?]fa`YggYb`ZØ\ fYb`k`YfXYb"

8YhU]`g	
J cfZU``	HØX`]Wk`Yf`i`bZU``
I fgUWk`Y	a`YbgWk`]Wk`Yg`J`YfgU[ Ybž`hYWk`b]gWk`Yf': Y\`Yf
C fh	C VYf\Ui`gYbž`8Yi`hgWk`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YghZU`Yb!V`Uhh"XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "hi Yj`!j`YfVUbX"XY</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U[ "XY