

Di h]b '[`Ui Vh'Ub ': f]YXYb.
8 fc \ bYbUb[f]ZZY 'j YfY]hY`b`K UZZYbfi \ Y!
HfÀi a Y

F i gg`UbX`VYgW]Y» h?]Yk `k À\fybX`Di h]b`Ub`Y]bY
J YfgÒ\bi b[`]a `l _fU]bY!?!?cbZ]_h[`Ui Vh`GY`Ybg_m^ZcfXYfh
8 fi W_`Ui ZFi gg`UbX"



?]Yk žI _fU]bY`!`#`XYf`l _fU]bY`gd]hnhg]W]X]Y`@U[Y`k`Y]hYf`ni`ž
k À\fybX`Fi gg`UbX`a]hY]bYf`a Ugg]j Yb`8fc\bYbcZZYbg]j Y`?]Yk
UhhUW_]Yfh" `#`XYf`B UW]h`k i fXYb`%*) `8fc\bYb`Y]b[YgYhnhž`k Ug`X]Y
VYfY]hg`Ub[YgdUbbhY`G]hi Uh]cb`k Y]hYf`Yg_U`]YfYb``Àggh" `6Y]`Y]bYa
X]YgYf`5b[f]ZZY`k i fXYb`nk Y]`ž [YbX`]W]Y`]a `5`hYf`j cb`%(`i bX`%+
»\fyb`Xi fW`YfUVZU`YbXY`HfØa`a YfhY]`Y`j Yf`Yhnh" `#a]hYb
X]YgYf`?cbZ]_hY`Ài » Yfhg]W]XYf`fi gg]gW]Y`DfÀg]XYbh`K`UX]a]f
Di h]b`]b`Y]bYa `8c_i`a YbhUfZ]`a `cd]a]gh]gW]`ØVYf`X]Y`A`Ò[`]W]_Y]h
Y]bYf`J YfgÒ\bi b[`]a]hXYf`l _fU]bY`ž`X]Y`Yf`U`g` i bUi`gk`Y]W]`]W]
i bX`U`g` : fU[Y`XYf`NY]h`VYnY]W]bYh`GY]bY`5i`ggU[Yb`ghY`Yb
YXcW]`]b`gW]UfZYa`?cbhfUghni`XYb`Øb[ghYb`5b[f]ZZYb`i bX`XYf`

a]]hÀf]gWkYb`A UWk hXYa`cbghfUh]cb`Fi gg`UbXg"

DfÀg]XYbh`K c`cXma`mf`GY`Ybg_m^k]fZh`Fi gg`UbX`j cfž`_Y]bYb
YWk hYb`K]`Yb`ni`Y]bYa`K UZZYbgh]`ghUbX`ni` \UVYb" `9f`ZcfXYfh
8fi W`Ui Z`Fi gg`UbX`j cb`XYb`k Ygh]WkYb`J YfVØbXYhYbž`i a`XYb
?f]Y[`ni`VYYbXYb" `GY`Ybg_m^`Uh`VYfY]hg`Yf`Àfhž`XUgg`X]Y`i`_fU]bY
VYfY]h]ghž`Y]bY`K UZZYbfi` \Y`j cb`a`]bXYghYbg`\$`HU[Yb`ni
U_nYdh]YfYbž`j cfUi`g[YgYhnhž`Fi gg`UbX`Vf]b[h; Y[Yb`Y]ghi`b[Yb`
8Yf`?fYa` ` \Uh`YXcWk`bi`f`Y]bY`XfY]hÀ[][Y`Yi`YfdUi`gY`j`ca` ; "V]g
%\$`A U]`Ub[YcfXbYhž`k Ug`X]Y`6YZØfWk`hi`b[Yb`ØVYf`X]Y
9fbgh\UZh][`_Y]h`j cb`Di`h]bg`: f]YXYbgUb[YVch`bÀ`fh" `8Yf`?fYa`
ZcfXYfhi`bhYf`UbXYfYa`ž`XUgg`?]Yk`gY]bY`B5HC!6Y]hf]hgd`ÀbY
Ui`Z[]Vhi`bX`XYb`J Yfn]Wk`h`Ui`Z; YV]YhgUbgd`fØWk`Y`]b`Ub[fYbnYbXYb
FY[]cbYb`U_nYdh]Yfh"

Di`h]bg`: cfXYfi`b[Yb`i`bX`X]Y`FYU`_h]cb`XYf
I`_fU]bY

Di`h]b`V]YhYh`Y]bY`K UZZYbfi` \Y`]a` `5i`ghUi`gWk`ZØf`XYb`5Vni` [`XYf
I`_fU]bY`Ui`g`j]Yf`UbbY`_h]YfhYb` ; YV]YhYb`Ub" `Ni`XYb`6YX]b[i`b[Yb
[Y\`ØfYb`Ui`Wk`XYf`J Yfn]Wk`h`XYf`i`_fU]bY`Ui`Z`5hca`k`UZZYbž`Y]bY
9]bgWk`fÀb`_i`b[`]` \fYf`a`]]hÀf]gWkYb`? UdUn]hÀhYb`i`bX`XYf`GWk`i`h
XYf` `bhYfYggYb`XYf`fi`gg]gWk`gd`fUWk][Yb`6Yj`Ø`_Yfi`b["N8:
VYf]Wk`hYhž`XUgg`X]Y`i`_fU]b]gWk`Y`FY[]Yfi`b[`b]Wk`h`bi`f`XYb`FØW`ni` [
U`Yf`fi`gg]gWk`Yb`Hfi`ddYb`ZcfXYfhž`gc`bXYfb`Ui`Wk`k`Y]hYf\`]b`Y]bYb
B5HC!6Y]hf]h`i`UbghfYVh" `C`Y`_g]]`A`U`_Y]j`ž`XYf`i`_fU]b]gWk`Y
6ch`gWk`UZhYfž`VYnY]Wk`bYh`X]Y`6YX]b[i`b[Yb`U`g]bU_nYdhUVY`i`bX
VYhc`b`hž`XUgg`g]Y`b]Wk`h`U`g; fi`bX`U[Y`ZØf`J Yf\`UbX`i`b[Yb`X]YbYb
_ØbbYb"

8]Y`G]hi`Uh]cb`k`]fX`Xi`fWk`X]Y`5b`ØbX][i`b[`Y]bYf
: f]YXYbg`_cbZYfYbn`]b`XYf`GWk`k`Y]nž`Ub`XYf`nU` \fY]Wk`Y`GhUUhYb
hY]`bY`a`Ybž`k`Y]hYf`_ca`d`]n]Yfh" `Fi`gg`UbX`]gh`YXcWk`j`cb`XYf
?cbZYfYbn`Ui`g[YgWk`c`ggYbž`k`Ug`X]Y`X]d`ca`Uh]gWk`Y` `gc`Uh]cb
A`cg`_Ui`g`j`YfXYi`h]Wk`h"8Yf`Gd]Y[Y`Yfk`À`bhž`XUgg`X]Y`gY
?cbZYfYbn`Ui`Z`Y]bYa` : f]YXYbgd`Ub`j`cb`GY`Ybg_m^`Ui`g`9bXY`&\$&&
VUg]Yfhž`i`bX`U`g`gma`Vc`]gWk`Yf`J`Yf`gi`Wk`?]Yk`g`ni`j`YfghY`Yb`]ghž
]bhYfbUh]cbU`Y`i`bhYfghØhni`b[`ni`a`cV]`]g]YfYb"

Di h]b`V`Y]Vh`]b`gY]bYb`ÒZZYbh`]WXYb`Ÿi » Yfi b[Yb`nk Uf`g]Y[Ygg]WXYf
i bX`ghY`h`ZYghž`XUgg`F i gg`UbXg`a `]`hÀf]gWXY`A `]hhY``Ui gfY]WXYbX
g]bXž`i a `XYb`?cbZ]_h`ni `Y]bYa `ZØf`gY]b`@UbX`j cfhY]`UZhYb
9f[YVb]g`ni `ZØ`fYb`"; `Y]W`nY]h[`VYhcbh`Yfž`XUgg`XYf`9]bgUhn`j cb
5hca k UZZYb`V]g`Yf`b]W`h`YfZc`fXYf`]W`[Yk YgYb`gY]"`8]Yg`k]fZh
Y]bY`VYi bfi `][YbXY`fU[Y`Ui Zz`k]Y`X]Y`G]hi Uh]cb`]b`XYf`i _fU]bY
k Y]hYf`j Yf`Ui ZYb`k]fX`i bX`cV`Yg`hUhg`W`]W`ni `Y]bYf
X]d`ca Uh]gWXYb`@Øgi b[`_ca a Yb`_Ubb`"Cd!Cb`]bY`U`h`]Yfni
i a ZUggYbX`VYf]W`hYhi bX`VYhcbhž`XUgg`X]Y`i bg]WXYf`Y]h`k Y]hYf`]b
VYghY`h"

8YhU]`g	
J c f Z U ``	8 f c ` \ b Y b U b [f] Z Z
C f h	?] Y k ž ` i _ f U] b Y
J Y f ` Y h n h Y	&
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gd]Y[Y`"XY • k k k "nXZ"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY