E i YYfY`J cf`Ygi b[gfY]\Y`Ub`XYf`I b]
DUggUi .`Dc`]h]gWY`?`Àa dZY`j YfghY`Yb`°

8]Y`I b]j Yfg]hÀh`DUggUi`"ÀXh`ni f`F]b[ j cf`Ygi b[` ; YbXYfž
8]j Yfg]hmi/`Ua d/`hYfgY`\_h]cbU`]hÀh`UV`&(`"5df]"&\$&) ž
h\Ya Uh]g]Yfh`ei YYfY`dc`]h]gWY`DYfgdY`_hj] Yb"

DUggUi ž`8Yi hgW`UbX`!`8]Y`I b]j Yfg]hÀh`DUggUi`"ÀXh`ni f`bYi Yb
F]b[j cf`Ygi b[ gfY]\Y` ; YbXYfž`8]j Yfg]hmi/`hYfgY`\_h]cbU`]hÀh`Y]bž
X]Y`Ua`&(`"5df]"&\$&)`VY[]bbh`8]Y`J cfhfU[gfY]\Y`VY`UbXY`h
U_hi Y`Y`ei YYfY`H\Ya Yb`]b`Y]bYa`VfY]hYb`dc`]h]gWYb`i bX
[YgY`gWUZh`]WYb`?`cbhYI h`8Yf`YfghY`J cfhfU[ `a`]h`XYa`H]hY`
E i YYf`VYhk`YYb`h\Y`Zfcbh`]bYg.`@`6H`€`†`!`Dc`]h]Wg`UbX
A`cV`]gUh]cbg`]b`U`HfUbg`cWU`DYfgdYWh]j`Y`Z]bXYh`YXYb
8`cbbYfghU[ `i`a`%`,`.)`I`\f`]a`<`ÖfgUU`<`G+`fK`≠`≠`ghUhh`i bX
f]W`hY`h]g]W`gck`c`\`Ub`A`YX]Ybj`YfhfY`hYf`U`g`Ui`W`Ub`U`Y
hYfYgg]YfhYb`"8]Y`J`YfUbg`hU`hi`b[`Yb`g]bX`ØVYfk`]Y[`YbX`\`mVf]X
cf[`Ub]g]Yfhž`gcXUgg`Y]bY`HY`]bU`a`Y`j`]U`Ncca`a`Ö[`]W`]gh"
J`cfhfÀ[`Y`k`YfXYb`]b`8Yi`hgW`cXYf`9b[`]gW`[`Y`U`hYb`i`bX`Y]bY
5ba`Y`Xi`b[`]gh`YfZcfXYf`]W`ž`i`a`ZØf`YI`hYfbY`HY`]bY`a`YbXY`D`ÀhY
ni`fYgYfj`]YfYb`"K`Y]hYfY`hZcfa`Uh]cbYb`g]bX`Ui`Z`XYf`I`b]j`Yfg]hÀh
DUggUi`K`YVgY]hY`Yf\`À`h]W`"

8]Y`:`cf]gW`i`b[`gfY]\Y`h\Ya`Uh]g]Yfh`X]Y`\_f]h]gWY`6YhfUW`hi`b[`]j`cb
@`6H`€`†`F`YW`hYb`]a`F`U`a`Yb`XYf`dc`]h]gWYb`9bhk`]W`i`b[`Yb
i`bgYfYf`NY]h`6YgcbXYfg`k`]fX`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg`X]Y
F`YW`hY`j`cb`@`6H`€`†`DYfgcbYb`ni`bY`a`YbX`i`bhYf`8fi`W`[`YfUHybž
]bgVYgcbXYfY`Xi`fW`fYW`hgYI`hfYa`Y`i`bX`Ui`hcf]hÀfY`6Yk`Y[`i`b[`Yb`"
8]YgY`H\Ya`Yb`k`YfXYb`c`Zi`U`g`k`Yb][`Yf`k`]W`h][`YfUW`hYhž`g]bX
YXcW`nYbhfU`Y`9`Ya`Yb`hY`VY]j`]Y`Yb`U_hi`Y`Yb`?`f]gYb`k`Y`hk`Y]h`
C`ZYbY`ei`YYfY`DYfgcbYb`gd]Y`Yb`XUVY]Y]bY`Yb`hgWY]XYbXY`F`c`Y
]a`?`Ua`d`Zi`a`8`Ya`c`\_fUh]Yž`]bgVYgcbXYfY`]b`@`AbXYfb`XYg[`]cVU`Yb

GØXYbgžk]Y`H\U]`UbX`i bX`A mUba Uf"

E i YYf!Dc`]h]\_`]a`[ `cVU`Yb`? cbhYI h

9]b`k Y]hYfYg`fY`Yj UbhYg`9fY][b]g]gh`XUg`DcX]i a`g[ Ygdf`ÅWž`XUg
Ub`Àgg]W`XYg`HfUbgf`8UmicZFYa Ya VfUbW`Ua`&\$"Bcj Ya VYf
&\$&(`ghUhhZ]bXYh"A ]hhY`di b`h]g]bX`dc`]h]\_k ]ggYbgW`UZh]W`Y
DYfgdY`\_h]j Yb`Ui Z`gYI i Y`Y`i bX`[YgW`YW`h]W`Y
GY`VghVYgh]a a i b[ "8]Y`Xcfh][Y`8]g\_i gg]cb`VY`Yi W`hYh
ei YYfh\YcfYh]gW`Y`i bX`ZYa ]b]gh]gW`Y`5bg`ÀhnY`gck ]Y`X]Y
<YfUi gZcfXYfi b[Ybž`a ]h`XYbYb`@ 6H€ †!FYW`hY`_cbZfcbh]Yfh
g]bX"K]Y`8 J DK `VYf]W`hYhž`k YfXYb`X]YgY`FYW`hY`gck c`\`Ui Z
[`cVU`Yf`U`g`Ui W`c`\_U`Yf`9VYbY`ni bY`a YbX`j cb`YI hfYa `fYW`hYb
6Yk Y[i b[Yb`Ub[ Y[ f]ZYb"8]Y`9I dYfhYb`7\]gh]bY`A ""?`UdYYfž
HUa ½g`ž`Yg` : Øhmi bX`D\`]"d`5mci V`YfØfhYfb`X]Y`5a V]j U`Ybn`j cb
; YgW`YW`hYf!`i bX`GYI i U`h`Àhgdc`]h]\_Yb`i bX`k Y]gYb`Ui ZX]Y
6YXYi hi b[`XYf`ÀbXYfØVYf[fY]ZYbXYb`J YfbYmi b[ `YI hfYa `fYW`hYf
5_hYi fY`\]b"

⊖`XYf`8]g_i gg]cb`k ]fX`Ui W`Ui ZX]Y`Bchk YbX][_Y]h`Y]b[Y[Ub[Ybž
X]Y`5b[ f]ZY`Ui ZX]Y`FYW`hY`XYf`@ 6H€ †!; Ya Y]bgW`UZh`ni
UbU`mg]YfYb" : Øhmi`YVh`Yfj cfž`XUgg`HfUbgZY]bX`]W`_Y]hi bX
5b[f]ZY`Ui Z[ YgW`YW`h]W`Y`GY`VghVYgh]a a i b[`nYbhfU`Y`H\Ya Yb
g]bXž`a ]h`XYbYb`YI hfYa `fYW`hY`K U`\`_Åa dZY`cdYf]YfYb"5mci V
k Ufbhž`XUgg`bUh]cbU`Y`6Yk Y[i b[Yb`\`Åi Z][`]b`hfUbgbUh]cbU`Y
5`]Ubnyb`Y]b[YVYhhYh]g]bXž`k Ug`XYb`5b[ f]ZYb`Ui Z`gYI i Y`Y`i bX
[YgW`YW`h]W`Y`FYW`hY`Y]bYb`[ Ya Y]bgUa Yb`FUi a`j Yf`Y`\h"

DYfgdY`\_h]j Yb`i bX`< YfUi gZcfXYfi b[Yb

8]Y`F]b[ j cfYgi b[ `V]YhYh`Y]b` : cfi a ži a `X]YgY`k]W`h][ Yb`H\Ya Yb
k Y]hYf`ni `YfØfhYfb`i bX`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`g]W`Ui g
[`cVU`Yb`i bX`c`\_U`Yb`dc`]h]gW`Yb`@UbXgW`UZhYb`Yf[YVYbž`\_f]h]gW`
ni `h\Ya Uh]g]YfYb" G]Y`gYhnh]g]W`ni a `N]Y`ž`Ui Zni nY][Ybž`k]Y
ei YYfY`H\Ya Yb`]b`XUg`NYbhf`i a`[YZcfXYfhYf`8Ya c`_fUh]Yb`fØW`hž
X]Y`cZi]a`GW`UhYb`Ui hc f]h`ÀfYf`HYbXYbnYb`ghY`Yb"A]h`Y]bYa
VYgcbXYfYb` : c\_i g`Ui ZX]Y`A cV`]g]Yfi b[`j cb`@ 6H€ †!5_h]j]ghYb
i bX`XYb`5i ghUi gW`j cb`9fZU\fi b[Yb`Ui g]j YfgW`]YXYbYb

@AbXYfbž'k]fX'X]YgY'F Y]\Y'bc'k YbX]['i bX'fY'Yj Ubh'ZØf'U_hi Y`Y dc`h]gWXY'8]g_i fgY"

: Øf'F ØW_ZfU[Yb'ghY\Yb'X]Y'5bgdfYWXdUf'hbYf]bbYb'B]Wc`U'xWcV] i bX'6UfVUfU'K Y]bYfhi bhYf'XYb'HY`YZcbbi a a Yfb'Ž (-',) %) \$-!%(' ('i bX'Ž (-',) %) \$-!%() \$'gck]Y'XYf'9!A U]!5XfYggY _ca a i b]_Uh]cb4 i b]!dUggUi "XY'ni f'J YfZØ[i b["': Øf'Ui gZØ\f`]WXY ðZcfa Uh]cbYb'ØVYf'X]Y'8 J K D'\_ØbbYb'ðhYfYgg]YfhY'Ui Z'X]Y j YfUbghU`hi b[gVYnc[YbY'Di V`_Uh]cb'ni [fY]ZYb"

8YhU]`g	
C fh	DUggUi ž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!dUggUi "XY• k k k "Xj dk "XY• k k k "Xj dk "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY