

F UXZU\ fYf`ghØfnh`j cf`GhfU» YbVU\ b`]b  
@Y]dn][ .`l bZU```Ui Z`XYf`6cfbU]gWXYb  
GhfU» Y

⇒ `@Y]dn][ `ghØfnh`Y]b`F UXZU\ fYf`j cf`Y]bYf`GhfU» YbVU\ b`  
l bZU``\Yf[ Ub[ `i b`\_Ufž`Dc`nY]`Yfa ]hhY`h`F UXk Y[ `Xi fW  
6Ui ghY``Y`V`cW\_]Yfh"



@Y]dn][ ž`8Yi hgW\`UbX`!`5a`GUa ghU[ bUW`a ]hhU[ `YfY][ bYhY`g]W  
Y]b`J Yf`Y\fgi bZU``]b`@Y]dn][ !@Ø» b][ ž`U`g`Y]b`F UXZU\ fYf`VY]a  
Gdi fk YW`gY`Ui Z`Y]bY`GhfU» YbVU\bgW]YbY`ghØfnhY`"@Ui h`j`n`XY  
k i fXY`X]Y`6cfbU]gWXY`GhfU» Y`Ui Z[ fi bX`XYg`l bZU``g  
j cfØVYf[ Y\YbX`[ YgdYffhž`k Ug`YVYbZU``g`5i`gk ]f`\_i b[ Yb`Ui Z`X]Y  
GhfU» YbVU\ b`]b]Y`%%`\UhhYž`X]Y`]b`X]YgYa`6YfY]W`\_i`fnnY]h][  
i bhYfVfcW`Yb`k i fXY`"8Yf`F UXZU\ fYf`k Uf`Ui Z`XYf`UVgW`Øgg][ Yb  
GhfYW`\_Y`Ui Z`XYa`K Y[ `j`ca`7cbbYk ]hnYf`6U\ b`cZ`]b`F]W`hi b[  
8`Ò]mž`U`g`XYf`Ghi`fn`Ui Z`<`Ø\Y`XYg`6Yhf]YVg[ Y`ÀbXYg`XYf  
GhUXhk Yf`\_Y`@Y]dn][ ž`]b`XYf`BÀ\Y`Y]bYf`6Ui ghY``Y`ž`dUgg]Yfhy"

8]Y'6Ui ghY`Y`V`cW\_]YfhY`gck c`X]Y`ghUXhUi gk Åfh][ Y': U\fgdi f`U`g  
Ui W`XYb`F`UXk Y[ ž`k Ug`j`Yfa`i`h]W`ni`XYf`[ YZÅ\`f`]W`Yb`G]hi`Uh]cb  
VY]hfi [ "8Yf`F`UXZU\`fYf`nc[ `g]W`VY]`XYa`Ghi`fn`J`Yf`Yhni`b[ Yb`ni  
i`bX`k`i`fXY`i`a [ Y\YbX`]bg`?`fUb`\_Yb`U`i`g[ YVfUW`h"`, VYf`X]Y  
GW`k`YfY`XYf`J`Yf`Yhni`b[ Yb`gck`j`Y`X]Y`XYbh]hÅh`XYg`i`bZU`c`dZYfg  
`Y[ Yb`XYfnY]h`bcW`\_Y]bY`ϕZcfa`Uh]cbYb`j`cf"8]Y`Dc`nY]`U`h`X]Y  
9fa`]hhi`b[ Yb`ni`a`[ YbUi`Yb`<Yf[ Ub[ `XYg`i`bZU`g`Ui`Z[ Ybca`a`Yb  
i`bX`X]Y`GhfU»YbVU\`bYb`fYXi`n]YfYb`gY]h`XYf`U\`fVU\`bY]bYb[ i`b[  
]\`f`HYa`dc`]b`X]YgYa`6YfY]W`"

## Ni`gUa`a`Yb`gh0»`Y`a`]h`GhfU»`Yb`VU\`bYb`

6YfY]hg`Ua`8`cbbYfghU[ UVYbXž`XYa`%\$"U`bi`Uf`&\$&) ž`\_Ua`Yg`ni  
Y]bYa`k`Y]hYfYb`J`cfZU``a`]h`Y]bYf`GhfU»YbVU\`b`]b`@Y]dn][ ž`  
\_cb`fYhY`9]bnY`\`Y]hYb`XUni`VYgW`fY]Vh`V`]W`"XY"6Y]`X]YgYa  
I`bZU``k`Uf`Y]b`F`UXZU\`fYf`Ui`Z`XYf`?`Uf`!`@]YV`\_bYW`h!`GhfU»`Y`]b  
F]W`hi`b[ `7`cbbYk`]hni`bhYfk`Y[ g`i`bX`k`c``hY`Ub`XYf`<`U`hYghY`Y`Y  
?`i`fh!9]gbYf!`GhfU»`Y`X]Y`;`Y]gY`ØVYfei`YfYbž`U`g`Yf`a`]h`XYf`  
GhfU»`YbVU\`b`XYf`@]b]Y`%%`\_c``X]YfhY"5i`W`\`Y]f`k`i`fXYb  
9fa`]hhi`b[ Yb`Xi`fW`XYb`J`Yf`\_Y\`fgi`bZU`X]Ybgh`XYf`Dc`nY]  
Y]b[ Y`Y]hYh`K`Å\`fYbX`XYf`F`UXZU\`fYf`j`Yf`Yhnh]bg`?`fUb`\_Yb`U`i`g  
Y]b[ Y`]YZYfh`k`i`fXYž`V`]YV`X]Y`GhfU»YbVU\`bZU\`fYf]b`i`bj`Yf`Yhnh"8Yf  
GW`UXYb`Ua`': U\`fnYi`[ `k`Uf`g][ b]Z]\_Ubhž`]bgVYgcbXYfY`X]Y  
:`fcbhgW`Y]VY`k`i`fXY`ghUf`\_`VYgW`ÅX][ hž`YXcW`g]bX`ϕZcfa`Uh]cbYb  
ØVYf`X]Y`<`Ø`Y`XYg`GUW`gW`UXYbg`V]g\`Yf`b]W`h`VY`\_Ubb`h"

6Y]XY`I`bZÅ``Y`j`YfXYi`h]W`Yb`X]Y`;`YZU\`fYbž`X]Y`ZØf`F`UXZU\`fYf`"ja  
ghÅXh]gW`Yb`J`Yf`\_Y\`f`VYghY\`Yb"C`Zha`U`g`ZØ\`fYb`VUi`\_]W`Y  
;`Y[ YVYb\`Y]hYb`k`]Y`6Ui`ghY`Y`b`c`XYf`Y]bY`i`bni`fY]W`Yb`XY  
F`UX]bZfUghfi`\_hi`f`ni`Yf\`Ø`hYb`F]g]\_Yb"9]bY`Ghi`X]Y`ni`f`G]W`Yf\`Y]h  
]a`F`UXj`Yf`\_Y\`fž`j`YfØZZYbh]W`h`j`cb`XYf`I`bZU`Zc`fgW`i`b[ `XYf`  
J`Yfg]W`YfYfž`nY][ hž`XUgg`]a`U\`f`&\$%\*`fi`bX`&\*`i`U`Yf`  
J`Yf`\_Y\`fgi`bZÅ``Y`F`UXZU\`fYb`XY`VYhfUZ`Ybž`cV`k`c`\`g]Y`bi`f`%`i`XYg  
J`Yf`\_Y\`fgUi`Z`\_ca`a`Ybg`Ui`ga`UW`hYb"A`Ub[ Y`\`UZhY  
F`UX]bZfUghfi`\_hi`f`hfÅ[ h`Yb`hgW`Y]XYbX`ni`X]YgYf`  
ØVYfXi`fW`gW`b]h]W`Yb`I`bZU`fUhY`VY]ž`k`Ug`Ui`W`X]Y  
K`U\`fbY\`a`i`b[ `XYf`G]W`Yf\`Y]h`i`bhYf`F`UXZU\`fYb`XYb`bY[ Uh]j  
VYY]bZi`ggh`a`cV`]hUYhgZc`fi`a`"Vi`bX"XY"

8 Ug`G]F U!Dfc`Y\_hž`XUg`Ui Z`X]Y`9f\`Ò\i b[ `XYf`G]W\Yf\Y]hj`cb  
 F UXZU\`fYbXYb`UVn]Y`hž`d`Ubh`Y]bY`i a ZUggYbXY`5bU`mgY`XYf  
 gi V`Y\_h]j Yb`G]W\Yf\Y]hgk U\fbY\`a i b[ `gck ]Y`XYf`cV`Y\_h]j Yb  
 G]W\Yf\Y]hg`U[ Y`ZØf` : U\ffUXZU\`fYf`"8 i fW\` [ Yn]Y`hY`A U» bU\`a Yb  
 gc``b]W\h`bi f`X]Y`5bnU\`XYf`i bZ`Ä`Y`fYXi n]Yfhž`gcbXYfb`Ui W\`X]Y  
 5\_nYdhUn`XYg`F UXj Yf\_Y\`fg`]b`Gh`Ä`XhYb`k ]Y`@Y]dn][ ` [ YghY][ Yfh  
 k YfXYb``8 ]YgY`÷]h]Uhj Yb`g]bX`Xf]b[ YbX`YfZc`fXYf`]W\ž`i a `X]Y  
 J Yf\_Y\`fgg]W\Yf\Y]h]b`i fVUbYb`F Äi a Yb`bUW\`U`h][ `ni`j YfVYggYfb  
 i bX`Y]bY`g]W\YfY`A cV]`]h`Ä`h`ZØf`U`Y`J Yf\_Y\`fghY]`bY\`a Yf`ni  
 [ Yk`Ä`f`Y]ghYb`"

8YhU]`g	
J c fZU``	J Yf_Y\`fgi bZU``
C fh	@Y]dn][ ž`8Yi hgW\`UbX
J Yf`Y hnhY	&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "V`]W_"XY</li> <li>• k k k "a cV]`]hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY