

F UgUb hY`J YfZc`[i b[g^U[X. '%* !>Ä\ f][Yf
c\bY` : Ø\ fYfgW\ Y]b`]b`7\ Ya b]hn
[Yghc d d h°

9]b`%* !>Ä\ f][Yf`c\bY` : Ø\ fYfgW\ Y]b`]Y ZYfhY`g]W\`]b`7\ Ya b]hn
Y]bY`f]g_UbhY`J YfZc`[i b[g^U[X`a`]h`XYf`Dc`]nY]"`NYi [Yb
[Ygi W\ h°

7\ Ya b]hnž`8Yi hgW\`UbX`!`>`XYf`B UW\h`ni`GcbbhU[``]YZY]b
%* !>Ä\ f][Yf`]b`7\ Ya b]hn`5a`c_ž`U`g`Yf`g]W\`Y]bYf
J Yf`_Y\fg`cbhfc``Y`Yb]h]Y\Yb`k`c``hY``8Yf`> [YbX`]W\Yž`XYf`c\bY
[Ø`h][Yb` : Ø\ fYfgW\ Y]b`i`bhYfk`Y[g`k`Ufž`fUghY`a`]h`Y]bYa` J`K`Xi`fW\
X]Y`GhUXh`i`bX`][bcf]YfhY`a`Y\ fYfY`fchY`5a`dY`b``@Ui`h`XYf
Dc`]nY]X]fY`_h]cb`7\ Ya b]hn`j`Yfgi`W\hY`b`X]Y`6YUa`hY`b`[Y[Yb`" "&)
I`fž`XYb` : U\ fYf`Ui`Z`XYf`5`hW\Ya b]hnYf`GhfU»Y`ni`_cbhfc``]YfYbž
XcW\`X]YgYf`ZØW\hY`hY`a`]h`\c\Yf` ; YgW\k`]bX][_Y]h`i`bX
a`]ggUW\hY`hY`X]Y`5b\U`hYg][bU`Y"

8]Y`fUgUb hY` : `i`W\h`ZØ\fhY`XYb` : U\ fYf`ØVYf`a`Y\ fYfY`GhfU»Ybž
XUfi`bhYf`X]Y`F`Ò»`YfghfU»Y`V]g`ni`f`?`fYi`ni`b[
F`Ò»`YfghfU»Y`#5bbUVYf[Yf`GhfU»Y`"8cfh`Vc[`XYf`%* !>Ä\ f][Y`bUW\
fYW\hg`]b`X]Y`5bbUVYf[Yf`GhfU»Y`UV`i`bX`gYhnhY`gY]bY`f]g_UbhY
 : U\fh`Ybh[Y[Yb`XYf` : U\fhf]W\hi`b[`Zcfh`8]Yg`[YZÄ\ fXYhY`b]W\h`bi`f
X]Y`UbXYfYb`J`Yf`_Y\fgH]`bY\`a`Yfž`gcbXYfb`Yf\Ø\hY`Ui`W\`XUg
F]g]_c`Y]bYg`Yfbgh\UžhYb`I`bZU`g"

J YfZc`[i b[`i`bX` : YghbU\`a`Y

8]Y`Dc`]nY]`gYhnhY`]Y\ fY`J`YfZc`[i b[`Zcfhž`k`Ä\ fYbX`XYf`fYW\h]W\
i`bYfZU\ fYbY` : U\ fYf`Ub`XYf`?`fYi`ni`b[`5bbUVYf[Yf`GhfU»Y`#`i`ghUj`!
 : fYmhU[!GhfU»Y`Ui`Z`X]Y`ghUXhY]bk`Äfh][Y` : U\ fVU\`b`k`YW\gY`hY"
GY]bY` : `i`W\h`gYhnhY`Yf`]b`F]W\hi`b[`6U\`b\`cZghfU»Y`Zcfh`i`bX`Vc[

gW`jY»`jW`j b`XjY`8fYgXbYf`GhfU»Y`UV"5i Z<Ò\Y`XYg
<Ui dhVU\b\cZyg`_cbbhY`XYf`%*!`À\ f][Y`gW`jY»`jW`j [Yghcddh
k YfXYb"9f`k jfX`bi b`k Y[Yb`: U\fybg`c\bY`: U\fyf`Ui Vb]gž
; YZÀ\ fXi b[`XYg`GhfU»Ybj Yf_Y\fg`i bX`k Y[Yb`Y]bYg`j YfVchYbYb
?fUZhZU\fnYi [fYbbYbg`ni f`5bnY][Y`[YVfUW`h"

8jY`Dc`nYj`\Uh`a]hhYfk Yj`Y`9fa]hhi b[Yb`Y]b[Y`Y]hYhi bX`gi W`h
bUW`NYi [Ybž`XjY`k À\fybX`XYf`:`i W`h`6YcVUW`hi b[Yb`[Ya UW`h
\UVYb`cXYf`g]W`j [YZÀ\ fXYh`Z0\`hYb" <]bk Y]gY`_ÖbbYb`VY]a
Dc`nYj]fYj]Yf`7\Ya b]hn!G0Xk Yghi bhYf`XYf`HY`YZcbbi a a Yf`\$` +%
) &*`! \$`UV[Y[YVYb`k YfXYbž`k]Y`V`]W`"XY`VYf]W`hYh"

?]bXYf`i bX`ž [YbX`_f]a]bU`]hÀh

Gc`WY`J cfZÀ`Y`k YfZYb`Ui W`Y]b`@W`h`Ui ZXUg`[f0» YfY`H\Ya U`XYf
ž [YbX`_f]a]bU`]hÀh" @Ui h`Yi f!`YI "Yi`]gh`X]Y`DfÀj Ybh]cb`j cb
A UggYb`_f]a]bU`]hÀhž`]bgVYgcbXYfY`Ui W`XYf`ž [YbX`_f]a]bU`]hÀhž
Y]b`k]W`h][Yg`5b`Y[Yb`XYf`9I "9g`g]bX`j cfVYi [YbXY`A U» bU\`a Yb
YfZcfXYf`]W`ž`i a`ž [YbX`]W`Y`j cb`_f]a]bY`Ya`J Yf\U`hYb
UVni \U`hYb`i bX`X]Y`G]W`Yf\Y]h]a`ÖZZYbh`]W`Yb`FUi a`ni
j YfVYggYfb"

8jY`?ca`a]gg]cb`\YVh`\Yfj cfž`XUgg`bUh]cbU`Y`GhfUhY []Yb`ni f
?f]a]bU`]hÀhgdfÀj Ybh]cb`i bYf`Àgg`]W`g]bX"8]YgY`gc`hYb`U`Y
fY`Yj UbhYb`5_hYi fY`Ui g`XYa`ÖZZYbh`]W`Yb`i bX`df]j UhYb`GY`hc f
Y]bVYn]Y\Yb`i bX`Ui ZX]Y`c`U`Yb`; Y[YVYb`Y]hYb`Ub[YdUggh
k YfXYb"8Yf`J cfZU`]b`7\Ya b]hn`_ÖbbhY`U`g`U`Ufa]YfYbXYg
6Y]gd]Y`Z0f`X]Y`; YZU\ fYb`X]YbYbž`X]Y`YbhghY\Yb`_ÖbbYbž`k Ybb
↑ b[Y`A YbgW`Yb`]b`f]g]_cVY\UZhYhY`G]hi Uh]cbYb`[YfUhYbž`i bX`Yg
nY][h`X]Y`K]W`h][_Y]h`YZZY`_hj Yf`DfÀj Ybh]cbgdfc[fUa`a`Y"

8Yf`%*!`À\ f][Y`i bX`UbXYfY`ž [YbX`]W`Y`_ÖbbhYb`\]Yfj cb
VYhfcZZYb`gY]bž`]bXYa`a Ub`]\bYb`5`hYfbUh]j Yb`dfÀgYbh]Yfhi bX
l bhYfgh0mi b[`V]YhYhž`VYj cf`g]Y`]b`X]Y`?f]a]bU`]hÀh`UVfi hgW`Yb"
8]Y`K]f`_gUa`_Y]h`gc`W`Yf`A U» bU\`a Yb`k ÀfY`b]W`h`bi f`Z0f`X]Y
6YhfcZZYbYb`gY`Vgh`k]W`h][ž`gcbXYfb`Z0fXYfh`Ui W`XUg
G]W`Yf\Y]hg[YZ0\`XYf`[UbnYb`; Ya`Y]bgW`UZh"

8]Y`Dc`nY]Yfa i h][h`U`YžXYfUfh][Y`J cfZÀ`Y`ni`a`Y`XYbž`i`a`bYi`Y
 :`i`W`hYb`i`bX`i`bg]W`YfY`G]hi`Uh]cbYb`ni`j`Yfa`Y]XYbž`X]Y`b]W`h`bi`f
 XUg`@YVYb`XYg`: U`fYfgž`gcbXYfb`Ui`W`XUg`UbXYfYf`[YZÀ`fXYb
 _ÒbbYb`"9]b`g]W`YfYf`i`a`[Ub`[`]a`GhfU»Ybj`Yf_Y`f`]gh`gck`c`l`ZØf
 ↑b`[Y`: U`fYf`U`g`Ui`W`ZØf`UbXYfY`J`Yf_Y`fghY]`bY`a`Yf`j`cb
 [fÒ»hYf`6YXYi`hi`b`["

8]Y`;`YgW`Y`b]ggY`XYf`Y`hnhYb`B`UW`h`Yf]bbYfb`i`bg`XUfUbž`XUgg`Yg
 i`bUVX]b`[VUf`]ghž`g]W`U`_h]j`ZØf`Y]bY`g]W`YfY`J`Yf_Y`fg!`i`bX
 ?f]a`]bU`]hÀhgdFÀj`Ybh]cb`Y]bni`gYhnYb`"5b`[Yg]W`hg`XYf`j`Yfa`Y`fhYb
 J`cfZÀ`Y`]gh`X]Y`Ni`gUa`a`YbUfVY]h`i`bX`K`UW`gUa`_Y]h`XYf`[YgUa`hYb
 ;`Ya`Y]bgW`UZh`[YZfU`[h`"

8Yf`J`cfZU`""b`7`Ya`b]m`j`YfXYi`h]W`h`gca`]h`X]Y`B`chk`YbX][`_Y]h]j`cb
 dfÀj`Ybh]j`Yb`A`U»bU`a`Yb`]b`6Yni`[`Ui`Z`ž`[YbX`_f]a`]bU`]hÀ`hi`bX
 GhfU»Ybj`Yf_Y`f`gg]W`Yf`Y]h`"8]Y`Dc`nY]`c`Zh`Ui`Z`NYi`[Ybž`X]Y`ni`f
 5i`Z`_Àfi`b`[`XYg`: U`Yg`VY]hfU`[Yb`_ÒbbYbž`i`bX`gYhnh`[`Y]W`nY]h][
 Ui`ZX]Y`i`bhYfghØ`hni`b`[`XYf`6Øf`[Yf`"

: Øf`a`Y`f`b`Zcfa`Uh]cbYb`ni`XYb`H`Ya`Yb`ž`[YbX`_f]a`]bU`]hÀ`hi`bX
 DfÀj`Ybh]cb`VYgi`W`Yb`G]Y`V]hhY`ZfY]YdfYggY`"XY`"

8YhU]`g	
J`cfZU`""	J`Yf_Y`f`gi`bZU`""
I`fgUW`X`Y`	: U`fYb`c`b`bY`: U`fYf`Ui`Vb]gž`; YZÀ`fXi`b`[`XYg` GhfU»Ybj`Yf_Y`f`gž`j`YfV`chYbY` ?fUZhZU`fnYi`[fYb`bYb`
C`fh`	7`Ya`b]m`ž`8Yi`hgW`U`bX`
:`YghbU`a`Yb`	%
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "V`]W`"XY • Yi`f`!`Yi`"Yi`fcdU"Yi

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U`[`"XY`"