

F 6 '@Y]dn]['l %+ 'ja 'J]YfhY`Z]bU`Y.; Y\h`XYf
HfUi a `k Y]hYf3

F 6 '@Y]dn]['l %+ 'YffY]W\h`XUg`J]YfhY`Z]bU`Y`XYf`8Yi hgW\Yb
A Y]ghYfgW\UZh`k Å\fYbX`Ngc`h`@Ok `U`g`bYi Yf`b`hYf]a ghfU]bYf
j cf[YghY`h`k]fX"



@Y]dn][ž`8Yi hgW\`UbX`!`F 6 '@Y]dn][g`l %+ `U`h`Ua ` "'A U]'&\$&) `]a
5W\hY`Z]bU`Y`XYf`8Yi hgW\Yb`A Y]ghYfgW\UZh`Y]bYb
VYY]bXfi W`YbXYb`(.&!G)Y[`]Y[Yb`XYb`%": 7`A U[XYVi f[`Yfn]Y`h"
8Ua]h`n]Y\h`XUg`HYUa `]bg`J]YfhY`Z]bU`Y`Y]bž`k c`XYf`bÅW\ghY
; Y[bYf`Ybhk YXYf`XYf`%": 7`?`Ò`b`cXYf`XYf`%": 7`B`ØfbVYf[`gY]b
k]fX``8Ug`Gd]Y`Z]bXYh]j cfUi gg]W\h]W\`Ua `%"`cXYf`%"`A U]`ghUhh"
HfU]bYf`H]a `?`fÒa Yf`Ài »Yfh]g]W\`cd]h]a]gh]gW\`ØVYf`X]Y`7`U`bW`b
gY]bYf`GW\`Øh`]b[Yž`X]Y`V]g`Ub[`Y]bY`ghUf`_Y`GU]gcb`[Ygd]Y`h
`UVYb``K Å\fYbX`X]Y`l %+ `↑ VY`hž`hfU[Yb`X]Y: fUi Yb`j cb`F 6
@Y]dn][`Y]bY`B]YXYf`U[Y`XUj cb``G]Y`j Yf`cfYb`a]h`\$.%[Y[Yb`6UmYf
@Yj Yf`_i gYbž`XUg`Y]bn][Y`Hcf`Yfn]Y`hY`7`cfbY`]U`?`fUa Yf"

»a `FU\`a Yb`XYf`U`_hi Y`Yb`9bhk]W`_i b[Yb`]bbYf\U`V`XYg`J`YfY]bg

k i fXY`Ngc`h@0k`U`g`b`hYf]a`ghfU]bYf`V]g`ni`a`GU]gcbYbXY`YfbUb`bh`
9f`ØVYfb]a`a`h`bUW`XYf`9bh`Uggi`b[`j`cb`A`UfW`F`cgY`ž`X]Y`Ui`ZY]bY`
\$.%B]YXYf`U[`Y[`Y[`Yb`6cfi`gg]U`A`0bW`Yb[`UXVUW`Zc`[`hY`F`6`
@Y]dn][`ghY`h`a`ca`Yb`hUb`Ui`Z`XYa`g`YW`ghYb`D`Uhn`]b`XYf`
6i`bXYg`][`U`@0k`ž`XYf`VYfY]hg`U`g`5gg]ghY`bh`VY]`@Y]dn][`UfVY]hY`hY`ž`
VY`hcb`h`gY]bY`9bh`hgW`c`ggYb`Y]hž`XUg`6Y`ghY`Ui`g`XYb`j`YfV`Y]VYb`XYb`
bYi`b`Gd]Y`Yb`XYf`GU]gcb`YfUi`gni`c`Yb`i`bX`VY]`XYf`Ub`ghY`Yb`XYb`
8: 6!Dc`_U`!DUfh]Y`[`Y[`Yb`XYb`J`Z6`Ghi`hh[`Ufh]a`<`U`VZ]b`U`Y`9fZc`[`ni`
UVYb`A`UfW`G`W`Z`fž;`YgW`Z`hgZ0`fYf`j`cb`F`6`@Y]dn][`ž`gY`hnh`
[`fc`»`Yg`J`Yfhf`Ui`Yb`]b`@0k`g`5bg`À`h`Y`ž`i`a`X]Y`A`UbbgW`U`Z`h`ni`
ghY][`Yfb`"

HfUbgZYfg`i`bX`?`UXYfd`Ubi`b[

»`XYf`?`UXYfd`Ubi`b[`V`]W`h`F`6`@Y]dn][`Ui`ZY]bYb`VYj`c`fghY`Yb`XYb`
l`a`Vfi`W`]a`Gca`a`Yfž`hf`ch`XYf`Ub[`Zf]gh][`Yb`J`Yf`Àb[`Yfi`b[`XYg`
GhUX]cb`gdf`YW`Yfg`H]a`H`c`Y`_`Y`V]g`&`&`+`"l`bhYf`XYb`BYi`][`_Y]hYb`
g]bX`Ui`W`Gd]Y`Yfhf`UbgZYfg.`9nYW`Y`6Ubni`n]`k`YW`gY`h`Z0f`%)`
A`j`]cbYb`9i`fc`j`cb`C`<`@Yi`j`Yb`ni`XYb`GUW`gYb`ž`i`bX`XUg`
Hc`fk`Ufh`h`U`Yb`h`A`U`U`Gd]`Yb`VYf[`k`]fX`j`YfdZ]W`hYh`8`Uj`]X`F`Ui`a`
ghY`h]a`c`_i`g`j`cb`DfYa`]Yf!@YU[`i`Y!7`i`Vg`i`bX`_0b`bh`X]Y`
5i`Za`Yf`_gUa`_Y]h`Ui`Z`g]W`n]Y`Yb`"

- A`U`l`9VYf`Ài`»`Yfh`g]W`ni`f`HfY`bbi`b[`j`cb`A`UfW`F`cgY`"
- ?`Uh`U`K`]Yb`Yffc]h`Yf`i`bX`5b`U`A`]h`U[`j`Yf`UggYb`XUg`
: `fUi`Yb`!HYUa`"
- »`gYZ]bY`GW`U`Yf`Yf`À`h`_Y]bY`J`Yfhf`U[`gj`Yf`Àb[`Yfi`b[`"

»`XYf`6i`bXYg`][`U`ØVYfnYi`[`hY`F`6`@Y]dn][`b]W`h`bi`f]a`Y][`YbYb`
?`UXYfž`gcb`XYfb`Ui`W`Ui`Z`XYa`HfUbgZYfa`Uf`_h`M`ggi`Z`Dci`gYb`
d`Ub`hž`VY]a`J`YfY]b`ni`V`Y]VYb`ž`k`À`fYbX`BYi`j`YfdZ]W`hi`b[`A`U`U`
Gd]`Yb`VYf[`Z0f`Zf]gW`Yb`K`]bX`]a`Hc`f`gc`f[`Yb`gc`""`"

5`_`hi`Y`Y`J`Yf`Yhni`b[`gi`dXUhYg

8]Y`A`UbbgW`U`Z`h`g]Y`h`g]W`k`Y]hYf`b`<`YfUi`gZc`fXYfi`b[`Yb`Xi`fW`
J`Yf`Yhni`b[`Yb`[`Y[`Yb`ØVYf`"K`j`]`C`fVUbž`DYhYf;`i`UWg]i`bX`XYf`
[`YgdYffhY`9`7`UXU]`Y`6]hg`]UVi`k`YfXYb`Z0f`X]Y`b`À`W`ghYb`Gd]Y`Y`

ZY\`Yb"A Ubi Y`B Yi Yf`_ÖbbhY`bUW`gY]bYf`J Yf`Yhni b[`]a
_ca a YbXYb`Gd]Y`[Y[Yb`F 6`@Y]dn][`ni fØW__Y`fYb"

GhUh]gh]_Yb`nY][Ybž`XUgg`HfU]bYfk YW`gY``]b`XYf`6i bXYg`][U`gY]h
XYf`GU]gcb`%-`*`#*(` \`Äi Z][`g]bX``8]YgY`8UhYb`j YfXYi h]W`Ybž`XUgg
X]Y`9fZc`[Y`j cb`HfU]bYfk YW`gY`b`j Uf]]YfYbž`i bX`F 6`@Y]dn][`ghY`h
bi b`j cf`XYf`<YfUi gZcfXYfi b[ž`X]Y`f]W`h][Yb`9bhgW`Y]Xi b[Yb`ZØf
Y]bY`YfZc`[fY]W`Y`Ni _i bZh`ni `hfYZZYb``F 6`@Y]dn][g`b`hYf]a ghfU]bYf
Ngc`h`@Ok`gd]Y[Y`h`X]YgYb`G]bb`ZØf`8f]b[`]W`_Y]h`k]XYfž`]bXYa`Yf
X]Y`A UbbgW`UZh`Ui Z`X]Y`j YfV`Y]VYbXYb`Gd]Y`Y`Zc`_i gg]Yfh``K`Ä`fYbX
X]Y`i`%+`Ui Z`XYa`f]W`h][Yb`k`Y[`]ghž`V`Y]Vh`UVni`k`UfhYbž`k`]Y`XUg
<Ui`dhY`Ua`]b`XYb`Yb`hgW`Y]XYbXYb`K`cW`Yb`XYf`GU]gcb
UVgW`bY]XYb`k`]fX"

| | |
|------------|---|
| 8YhU]`g | |
| J`c`f`ZU`` | Gcbgh][`Yg |
| C`f`h | @Y]dn][`ž`8Yi`hgW`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none">• k k k "j n"XY• k k k "Vi bXYg`][U"W`a• XY"ghUh]ghU"W`a |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY