

F Y[ Y`j Yfghc» `VY]` K Yf`k ]fX`A ]``]cbÅf3 .  
? bU``Vf]b[ h`? UbX]XUh]b`Ui g`XYf`: Uggi b[ °

5a `+"5df]"&\$&) `gcf[ h`Y]bY`FY[ Y`ØVYfhfYhi b[ `VY]` K Yf`k ]fX`A ]``]cbÅf3 `ZØf`5i ZgY\Ybž`U`g`? UbX]XUh]b`5`YI UbXfU  
?Ya dYf`UV[ Y`Yb\_h`k ]fX"

5\Ui gž`8Yi hgW\`UbX`!`b`XYf`U\_hi Y`Yb`: c`[ Y`j cb` K Yf`k ]fX`A ]``]cbÅf3 `gcf[ h`Y`Y]b`i bYfk UfhYhYf`J cfZU``ZØf`5i ZfY[ i b[ "5`YI UbXfU`?Ya dYfž`Y]bY`; fi bXgW\i ``Y`fYf]b`Ui g`5\Ui gž`hfUh`U`g`? UbX]XUh]b`Ub`i bX`\UhhY`VYfY]hg`]b`XYf`J cfk cWXY`("\$\$\$`9i fc Yfgd]Y`h`5a `+"5df]"&\$&) `YffY]W\hY`g]Y`X]Y`%\* "\$\$\$!9i fc!: fU[ Yž U`g`d`Øhn`]W\`Y]b`Ui hYf`? bU``]a `Ghi X]c`Yfh`ØbhY``"; Øbh\Yf`>Ji W\ž XYf`A cXYfUhc`fž`V`]YV`fi \][ ži a`X]Y`? UbX]XUh]b`b]W\h`ni`]ff]h]YfYb`?Ya dYf`\UhhY`VY]`XYf`: fU[ Y`ØVYf`Z]Y]gW\ZfYggYbXYž`Ui ghfU`]gW\Y H]YfY`XUg`Di V`]\_i a`g`c`\_Yf`U\_h]j ]Yfhž`XU`g]Y`g]W\`i bg]W\Yf`k Uf"

K `À`fYbX`g]Y`Ub[ YghfYb[ h`ØVYf`X]Y`: fU[ Y`bUW\XUW\hY` `5i W\`]b 8Yi hgW\`UbX`]a a`Yf`\Ài Z[ Yf`Ubni hfYZZYb`g]bX`Y][ Ybh`]W\`]b 5i ghfU`]Yb`\Y]a ]gW\Yž`Z]Y]gW\ZfYggYbXY` 3`a ]h`XYb`C dh]cbYb`5. Di bXYfgW\`bYW`Ybž`6. `HcfhYb`\_ÀZYfž`7. `Ghfi XY`k Øfa Yfž`8. ?U]gYfgW\`a UffbZ]Y[ Yb` ` [ UV`g]Y`ni ž`XUgg`XYf`? bU``g]Y`UV[ Y`Yb\_h` \UhhY`i bX`g]Y`j YfgY\Ybh`]W\`ni f`GY]hY` [ YgW\Ui h`\UhhY``@Ui h`XYb FY[ Y`b`XYf`G\ck`]gh`Yg`i bhYfgU[ hž`k `À`fYbX`XYg`F UhYbg`ni f`GY]hY ni `V`]W`Ybž`i a`<]bk Y]gYb`Ui g`XYa`Di V`]\_i a`ni`Ybh[ Y\Yb"

### 9]b`i bYfk UfhYhYf`Nk ]gW\YbZU``

; Øbh\Yf`>Ji W\`nY][ hY`J Yfgh`AbXb]g`ZØf`]\fYb`FY[ Y`j Yfghc»`i bX Yf`\_`ÀfhYž`XUgg`XYf`; Yf`Ài gW\dY[ Y`j cb`Y]bYa`? fUb`a ]h`Y]bYf`?Ua YfU`\YffØ`fhYž`XYf`[ Y[ Yb`Y]bY`@Ja dY`[ Yghc»Yb`k Uf``I a`X]Y G]hi Uh]cb`ni ``cW`Yfbž`a UW\hY`>Ji W\`Y]bYb`GW\Yfn`ØVYf`X]Y

5i gnU\`i b[ `j cb` ; Yk ]bbYb" Hfc h`XYf`5V`Yb\_i b[ ` \_cbbhY  
5`YI UbXfU`?Ya dYf`X]Y` : fU[ Y`f]W\h][ `VYUbhk cfhYbž`k Ug`]\f` &"\$\$\$  
9i fc`Y]bVfUW\hY"

5dfcdcg`Ni gY\Yf!`hYfU\_h]cb.`h`Y]bYa `UbXYfYb`<][ \`][ \h`XYf  
G\ck ` \_`ÀfhY`8f"7\`f]gh]bY`K Y]»`ØVYf`XUg`H\Ya U`GWk Y]bY!GYI  
Ui Z`5i ZY]bYa `6Ui Yfb\cZ`Ui Z[ Yk UWgYb`i bX`a ]h`Y]bYf  
8c`hc fUfVY]h`ØVYf`GhfYgg`VY]`GWk Y]bYb`ja `<]bhYf[ fi bXž`ghY`hY  
g]Y`g]W\`YVYbZU`g`XYb` : fU[ Yb`j cb`>Ui W\`8Yf`A cXYfUhc`f`k c`hY  
i bhYf`UbXYfYa `k ]ggYbž`cV`Y]b`Cf[ Uga i g`VY]`GWk Y]bYb`XfY]  
Ghi bXYb`XUi Yfhž`k Ug`8f"K Y]»`YbhgW\]YXYb`j YfbY]bhY"  
GhUhhXYggYb`Yf`Ài hYfhY`g]Yž`XUgg` ; YgW\`YW\hgj Yf`Y\`f`VY]  
GWk Y]bYb`Yhk U`Y]bY`U`VY`Ghi bXY`]b`5bgdfi W\`b]a a`h"

## 9]b`6`]W\_`Ui Z`X]Y` ; YgW\]W\hY`XYf`E i ]ng\ck g

<]bhYf`gc`W\Yb`@j Y!G\ck g`k ]Y` K Yf`k ]fX`A ]``cb`Àf3` ghYW`hcZh  
Y]bY`\_ca`d`YI Y` ; YgW\]W\hYž`X]Y`b]W\h]a a`Yf`bY[ Uh]j`k`Uf"8]Y  
E i ]ng\ck !G\_UbXU`Y`XYf`%-) \$Yf!`U\`fY`]b`XYb`I G5ž`k ]Y`XYf  
VYfØ`a`hY` : U``j`cb` Hk Ybhm`C`bY` ž`\UVYb`XUg` ; YbfY`ghUf\_  
[ Ydf`À[ h`<]Yf`k i fXYb`?UbX]XUhYb`a`Ub]di``Yfhž`i`a`X]Y  
9]bgW\U`hei`chYb`ni`ghY][ Yfb"6]g`ni`X]YgYa`NY]hdi`b`\_h`k`UfYb  
E i ]ng\ck g`Y]bY`j`YfhfUi`Ybgk`ØfX][ Y`i`bhYf`U`hi`b[ ž`XcW\`XYf  
G\_UbXU`ZØ`fhY`ni`Y]bYa`h]YZYb`J`YfhfUi`Ybgj`Yf`i`gh`XYf`Ni`gW\Ui`Yf  
[ Y[ YbØVYf`X]YgYb` : cfa`UhYb"

5i W\`]b`8Yi`hgW\`UbX`V`]YV`X]Y`9bhk ]W\_`i b[ `j cb`E i ]ng\ck g`j cb  
gc`W\Yb`G\_UbXU`Yb`k`Y]h[ Y\`YbX`i`bVYfØ`fhž`i`bX`XUg` : cfa`Uh  
YfZfYi`h`g]W\`k`Y]hYf\]b`[ fc»Yf`6Y`]YVh\Y]h"

8]Y`\Yi`h][ Yb`5VYbhYi`Yf`]b` K Yf`k ]fX`A ]``cb`Àf3`nY][ Ybž`XUgg  
hfch`\_`Y]bYfYf`Nk ]gW\YbZ`À`Yž`X]Y`i`bhYf`U`hi`b[ `]a`J`cfXYf[ fi bX  
ghY`h`i`bX`X]Y`Ni`gW\Ui`Yf`k`Y]hYf\]b`Ub`XYb`GW\]W\_gU`Yb`XYf  
?UbX]XUhYb`]bhYfYgg]Yfh`g]bX"

: Øf`k`Y]hYfY`h`Zcfa`Uh]cbYb`ni`XYb`J`cfZ`À`Yb`VY]` K Yf`k ]fX  
A ]``cb`Àf3`i`bX`XYa`E i ]ng\ck !G\_UbXU`]b`XYf` ; YgW\]W\hYž  
\_ØbbYb`G]Y`X]Y`5fh]\_Y`j`cb`hn"XYž`fh"XY`i`bX`K ]\_]dYX]U

bUW`YgYb"

8YhU]`g	
J c f Z U ``	F Y [ Y ` j Y f g h c g g
C f h	5 \ U i g ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"><li>• k k k "h n " X Y</li><li>• k k k "f h ` " X Y</li><li>• X Y " a " k ] _ ] d Y X ] U " c f [</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY