

F Y]hYf`k Ufbh. `C \bY`I bhYfghØhni b[`Xfc \h
6Øf[Yfa Y]ghYf!F YVY``]cb °

A ØbWXYbg`C VYfVØf[Yfa Y]ghYf`8]YhYf`F Y]hYf`_f]h]Yfh`XYb
?cU`h]cbgj YfhfU[`i bX`k Ufbh`j cf`F YVY``]cb`XYf
6Øf[Yfa Y]ghYf`[Y[Yb`Z]bUbn]Y``Y`A]ggghÅbXY"



A ØbWXYbž`8 Yi hgW\`UbX`!`ē`Y]bYa `U_hi Y``Yb`ēbhYfj]Yk`Åi » YfhY
8]YhYf`F Y]hYfž`XYf`C VYfVØf[Yfa Y]ghYf`j cb`A ØbWXYb`i bX`A]h[`]YX
XYf`GD8 ž`XYi h`]WY`? f]h`_Ua`gW`k Ufn!fchYb`?cU`h]cbgj YfhfU[``9f
ZcfXYfh`X]Y`GW`UZZ b[`Y]bYg`GhUUhga]b]ghYfg`ZØf`?ca`a`i`bYbž`i`a
X]Y`6Y`Ub[`Y`XYf`c`_U`Yb`J`Yfk`U`hi`b[`Yb`VYggYf`ni`j`YfhfYhYb`
F Y]hYf`k UfbhY`j cf`XYb`Z]bUbn]Y``Yb`8 YZ]n]hYbž`X]Y`Xi fW`X]Y
[Yd`UbhYb`ÿbXYfi b[Yb`VY]`9]b`_ca`a`Ybg`!`i`bX
I bhYfbY`a`YbgghYi`Yfb`YbhghY`Yb`_ØbbhYb`
GhYi`YffYXi`n]Yfi`b[`Yb`XØfZYb`b]W`h`ni`@UghYb`XYf`?ca`a`i`bYb
[`Y`Yb`ž`VYhc`bhY`Yf`i`bX`ZcfXYfhY`Y]bY`Z]bUbn]Y``Y`I`bhYfghØhni`b[
ZØf`F`YW`hgUb`gdfØW`Y`Ui`Z`?`]bXYf[`UfhYbd`ÅhnY`i`bX
;`UbnhU[`gVYhfYi`i`b[`ž`X]Y`V]g`Yf`b]W`h`Ui`gfY]W`YbX`VYfØW`_g]W`h][`h
k`i`fXYb`"H!Cb`b]bY`VYf]W`hYh`j`cb`i`a`ž`XUgg`6Øf[`Yfa`Y]ghYf`j`b

8Yi hgWk`UbX` fYVY`YfYb` _ObbhYbžgc`hY`g]Wk`X]Y`Z]bUbn]Y`Y`
G]hi Uh]cb`b]Wk`h`VU`Xa` Ò[`]Wk`gh`j` YfVYggYfb"

@Ui`h`XYb`U`_`hi`Y`Y`b`NU`Y`b`UVYb`g]Wk`]b`8Yi`hgWk`UbX`
5`hgWk`i`XYb`j`cb`Yhk`U`" `%A`j`]UfXYb`9i`fc`]b`XYb`?ca`a`i`bYb`
Ub[`YgUa`a`Y`hž`k`Ug`j`]Y`Y`Gh`X`hY`i`bX`;`Ya`Y`]bXYb`XUfUb`\\]bXYfhž`
bchk`YbX][`Y`÷j`Ygh]h]cbYb`]b`÷ZfUghfi`_hi`fdfc`Y`_hY`k`]Y`GWk`i`Ybž`
Hi`fb`U`Y`b`cXYf`GhfU»`Yb`ni`h`Àh][`Yb`"FY]hYf`\\Uh`X]Y`
GWk`k`]Yf][`_Y]hYb`_ca`a`i`bU`Yf`:]bUbnYb`Ub[`Ygdfc`Wk`Ybž`X]Y`Xi`fWk`
\\c`\\Y`GWk`i`XYb`i`bX`a`Ub[`Y`bXY`A`]hY`Y`b`hghY`\\Yb`"÷a`
?cU`]h]cbgj`YfhfU[`]gh`nk`Uf`j`YfUb`_Yfhž`XUgg`XYf`6i`bX`À`\\f`]Wk`&)`\$`
A`j`]cbYb`9i`fc`ni`f`9b`hgWk`i`Xi`b[`XYf`?ca`a`i`bYb`VYfY]hghY`hž`
XcWk`X]Yg`fY]Wk`Y`b]Wk`h`Ui`gž`i`a`X]Y`Y]ba`U][`Y`I`bhYfgh`Øhni`b[`VY`]
XYf`@Øgi`b[`XYf`5`hgWk`i`XYbdfc`V`Ya`Uh]_`ni`[`Yk`À`\\f`Y]ghYbž`Ui`hYh`
XYf`9]bk`UbX`j`cb`FY]hYf`i`bX`UbXYfYb`?ca`a`i`bU`dc`]h]_Yfb"

8]Y`F`c`Y`XYg`6i`bXYg`

I`b]cb`i`bX`GD8`d`UbYbž`XYb`VYhfc`ZYbYb`?ca`a`i`bYb`a`]h`
5`hgWk`i`XYb`ni`\\Y`ZYb`"8Yf`?cU`]h]cbgj`YfhfU[`]g]Y`\\h`j`cfž`XUgg`XYf`
6i`bX`ni`f`<`À`ZnY`VY]ghYi`Yfhž`k`Ybb`X]Y`@AbXYf`ØVYfa`À»][`Y`
?UggYb`_fYX]hY`\\fYf`?ca`a`i`bYb`ØVYfbY`\\a`Yb`"8]YgY`
?UggYb`_fYX]hY`g]bX`_i`fnZf]gh][`Y`8Uf`Y`\\Ybž`X]Y`\\Ai`Z][`b]Wk`h`
ni`fØW_[`YnU`\\h`k`YfXYb`_ObbYb`i`bX`Y`hnh]Wk`ni`f`9b`hghY`\\i`b[`]j`cb`
5`hgWk`i`XYb`ZØ`fYb`"6BB`VYhcbhž`XUgg`X]YgY`\\c`\\Yb`GWk`i`XYb`X]Y`
:`À][`_Y]h`XYf`Gh`X`hY`VYY]bh`f`À`Wk`h][`Ybž`k`]Wk`h][`Y`
GUb]Yfi`b[`gdfc`Y`_hY`ni`Z]bUbn]YfYb"

8]Y`6i`bXYgYfY[`]Yfi`b[`\\Uh`ni`XYa`i`bhYf`:]XYfZØ`fi`b[`]j`cb`
6i`bXYgZ]bUbna`]b]ghYf`8f`"÷Øf[`]i`_]Yg`Y]bYb`YfghYb`GWk`f]h`ni`
a`Y`\\f`Gc`XUf]h`À`h`Ub[`Y`_ØbX][`h";`Yd`Ubh]gh`Y]bY`[`YgYhn`]Wk`Y`
FY[`Y`i`b[`ž`X]Y`Yg`XYa`i`6i`bX`Yfa`Ò[`]Wk`Yb`gc`ž`?ca`a`i`bYb`
Y]ba`U][`VY]XYf`@Øgi`b[`]YfYf`5`hgWk`i`XYbdfc`V`Ya`Uh]_`ni`
i`bhYfgh`Øhni`b`"8]YgY`i`bhYfgh`Øhni`b[`]_ObbhY`\\Y`ZYbž`bchk`YbX][`Y`
÷j`Ygh]h]cbYb`]b`?]bXYf[`ÀfhYbž`GWk`i`Yb`i`bX`XYb`ØZYb`h]Wk`Yb`
BU`j`Yf`_Y`\\f`ni`h`Àh][`Yb`"8Ug`6i`bXYgZ]bUbna`]b]ghYf]i`a`\\Uh`
Y]bYb`?UV]bYhghVYgWk`i`gg`ni`f`Y`bXYfi`b[`]XYg`;`fi`bX[`YgYhnYg`
Ub[`Y`_ØbX][`hž`X]Y`J`cfUi`ggYhni`b[`Yb`ZØf`Y]bY`Y]ba`U][`Y`

9bhgWxi `Xi b[`ni `gW UZYb"

5i gV`]W_ `Ui Z`X]Y`Z]bUbn]Y``Yb
< YfUi gZcfXYfi b[Yb

8]Y`dfcV`Ya Uh]gWY`Z]bUbn]Y``Y`@U[Y`XYf`?ca a i bYb`k]fX`Xi fW
X]Y`Ub\U`hYbXYb`c\Yb`?UggYb_fYX]hY`j Yfgh`f_h`gcXUgg`]b
; YgUa hXYi hgW`UbX`9bXY`&\$&` `Yhk U` `A]``UfXYb`9i fc`YffY]W`h
k i fXYb``8]Y`?ca a i bYb`g]bX`Y][Ybh]W`Z0f`]\fY`Y][YbY
:]bUbnUi gghUhi b[`j YfUbhk cfh]W`ž`YXcW`YfZcfXYfh`X]Y`U_hi Y``Y
G]hi Uh]cb`Y]b`9]b[fY]ZYb`XYg`6i bXYg``8]Y`]a `; YgYhnYgYbhk i fZ
Ybh\U`hYbY`; fi bX[YgYhn`AbXYfi b[`g]Y`h`Y]bYb`bYi Yb`5fh]_Y``%(` \
j cfž`XYf`XYa `6i bX`X]Y`h`Z]h][Y` , VYfbU`a Y`Y]bYf`9bhgWxi `Xi b[
Yf`Ui Vh"

⊖ 5bVYhfUW`h`X]YgYf`< YfUi gZcfXYfi b[Yb`V`Y]Vh`UVni k UfhYbž`cV
X]Y`[Yd`UbhYb`A U» bU`a Yb`fYW`hY]h][`K]f_i b[`nY][Ybž`i a `X]Y
ghYhg`ghY][YbXYb`Z]bUbn]Y``Yb`6Y`Ughi b[Yb`XYf`?ca a i bYb`ni
a]bXYfb`i bX`X]Y`60f[Yfa Y]ghYf`j cb`] \fYb`VYZ0fW`hYhYb
F YVY``cbYb`UVni \U`hYb"

8YhU]`g	
C fh	A 0bW`Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!`c b`]bY"XY • Vbb"XY • k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["XY