

F YhhYh`X]Y`J Ò[Y`°`Gc`k]fX`≠ f`; UfhYb`ni a H]YfdUfUX]Yg

9fZU\FYb`G]Yžk]Y`G]Y`a]h`bUhi fbU\Yf`; UfhYb[YghU`hi b[`Y]b
FYZ[] ji a `ZØf`J Ò[Y`i bX`UbXYfY`H]YfY`gW\UZZYb`_ÒbbYb"
H]ddg`ja `K YgYf`?i f]Yf"



8Yi hgW\`UbX`!`ā `; UfhYb`i bhYfk Y[g`nY][h`Y]b`F ch_Y\`WYb
f9f]h\UW`g`fi VYW`UŁ`j]Y`[YgW\`ÀmhY`: `À\][_Y]hYb`"8]Y`_`Y]bYb
J Ò[Y`ZUb[Yb`?`ÀZYf`Ufj Ybž`GW\`a YhhYf`]b[gfUi`dYb`i bX`5a`Y]gYbž
k `À`fYbX`g]Y`X]Y`; `ÀfhbYf]bbYb`i bX`; `ÀfhbYf`VY]`j\`fYf`5fVY]h
VYcVUW\hYb`"9l`dYfhYb`j`ca `K`YgYf!`?i`f]Yf`ghY`Yb`ZYghž`XUgg`XYf
6YghUbX`XYf`F`ch_Y\`WYb`]b`8Yi`hgW\`UbX`ghUV]`]gh`i`bX`X]Y
Dcdi`Uh]cb`d cg]h]j`ni`b]a`a`h`"8]Yg`ghY\`h`]a`; Y[YbgUhm`ni`a
FØW_[Ub[`UbXYfYf`5fhYbž`k]Y`5a`gY`b`i`bX`GhUfYbž`XYfYb
6Ygh`ÀbXY`g]W\`]b`XYb`YmhYb`š\`fYb`XfUa`Uh]gW\`j`Yff]b[Yfh
\UVYb"

8Yf`FØW_[Ub[`j`cb`VYgh]a`a`hYb`J`c[Y`UfhYb`_Ubb`Ui`Z
j`YfgW\]YXYbY`: U`hc`fYb`ni`fØW_[YZØ\`fh`k`YfXYb`"8Uni`[Y\`Òfh`XYf

J Yf'i ghj cb '@VYbgfÄi a Ybž]bgVYgcbXYfY'Xi fW'XYb'HfYbX'ni
ghfi _hi fUfa Yb'; ÄfhYb'i bX'XYf'J cf'YVY'ZØf'dZY[Y'Y]W hYž'UVYf
Ö_c`c[]gW'gW'ÄX'W Y'GW c hYf[ÄfhYb''8]YgY'9bhk]W`i b['ZØ\h
b]W h'bi f'ni 'BU\fi b[ga Ub[Y'ž'gcbXYfb'Ui W'ni 'k Yb][Yf
ž b[j Ö[Y'b]b'XYf'B Uhi f''8]Y'; ÄfhYf]bbYb'i bX'; ÄfhYf'g]bX
Ui Z[YZcfXYfhž'A U» bU\ a Yb'ni 'Yf[fY]ZYbž'i a 'X]Y'5fhYbj]Y'ZU'h]b
]\fYb'; ÄfhYb'ni 'ZØfXYfb"

A U» bU\ a Yb'ni f'I bhYfghØhni b['XYf J c[Y`dcdi `Uh]cb

I a 'X]Y'\Y]a]gW'Yb'J c[Y`UfhYb'ni 'gW'ØhYbž'Ya dZY'\Yb
BUhi fgW'i hncf[Ub]gUh]cbYb'k]Y'XYf'B 56I ž'A cgU]_Yb'Ui g
[YY][bYhYb'A U» bU\ a Yb'ni 'gW'UZZYb''8Uni '[Y\ÖfYb'X]Y
6YfY]hghY`i b['j cb'B]gh_ÄghYbž'X]Y'5i gk U\`Y]a]gW'Yf'DZUbnyb
gck]Y'X]Y'GW'UZZI b['bUhi fbU\Yf'@VYbgfÄi a Y''; ÄfhYb'_ÖbbYb
U'g'k]W'h][Y'@VYbgfÄi a Y'ZØf'H]YfY'X]YbYbž']bXYa 'g]Y'Xi fW
6'i a Ybk]YgYbž'<YW_Yb'i bX'U'hY'6Äi a Y'UhhfU_h]j '[YghU'hYh
k YfXYb''8]Yg'c_W'h'b]W h'bi f'J Ö[Y`Ubž'gcbXYfb'Ui W'6]YbYb'i bX
GW'a YhYf']b[Y''9]b'bUhi fbU\Yf'; UfhYb'\]Zhž'X]Y'\Y]a]gW'Y
: Ui bU'ni 'i bhYfghØhYb'i bX'X]Y'J]Y'ZU'h'XYf'5fhYb'ni 'Yf\U'hYb"

8 Ug'F ch_Y\W'Ybž'XUg'gck c\`%- - &'U'g'Ui W'&\$&%ni a 'J c[Y`XYg
ž\YfYg[Yk Ä\`h'k i fXYž]gh'Y]b'VYXYi hYbXYf'6YghUbXhY]'XYf
XYi hgW'Yb'J c[Y'k Y'h'K Ä\fybX'XYf'6fi hY]hj Yfh]'[h'XYf'J c[Y`
j cfk]Y[YbX'žbgY_hYb'i bX'XYfYb'@Ufj Ybž'Yf[ÄbnhigY]bY'9fbÄ\fi b[
'YXcW'ja 'Gca a Yf'i bX'<YfVgh'a]h'6YYfYb'i bX': fØW'hYb''A]h
Y]bYf'; fÖ» Y'j cb'Yhk U'%('Wä 'i bX'Y]bYa ' ; Yk]W'hj cb'%) 'V]g'%, '[
dfÄgYb]Yfh'Yg'g]W'a]h'Y]bYf'a Uf_UbhYbž'cfUb[YfchYb': ÄfVi b["
GY]b'@VYbgfUi a 'YfghfYW_hig]W'ØVYf'K Ä'XYfž'; YVØgW'Yž'DUf_g
i bX'; ÄfhYbž'k c'Yg'Y]bYb'k]W'h][Yb'6Y]hfU['ni a 'Ö_c`c[]gW'Yb
; 'Y]W[Yk]W'h'Y]ghYhž']bXYa 'Yg'GW'ÄX'j b[Y`_cbhfc''Yfh"

6]cX]j Yfg]hÄh'ZØfXYfb']a 'Y][YbYb'; UfhYb

8 Yf'B 56I ``ÄXh'ni f' Ghi bXY'XYf'; UfhYbj Ö[Y` 'j ca '- "V]g'%"'A U]
Y]bž'VY]'XYf'X]Y'6Yj Ö`_Yfi b['Ui Z[Yfi ZYb'k]fXž'J Ö[Y`ni 'nÄ\`Ybž

i a `XYfYb`6YghÅbXY`ja `6`W`ni `VY\U`hYb"K Y]hYfY`ϕZcfa Uh]cbYb
 ni f`HY]`bU\ a Y`i bX`ni f`5_h]cb`Z]bXYb`g]W`Ui ZXYf`B56I !
 <ca YdU[Y" DcXWUghg`k]Y` ; UfhYb\Y`XYb `V]YhYb`ni gÅhn`]W
 \]ZfY]WY`H]ddg`ni f`bUhi fbU\Yb` ; UfhYb[YghU`hi b["
 9]b` ; UfhYbž`XYf`fY]W`Ub`\Y]a]gWYb`DZUb`nYb`]ghž`hfÅ[h
 YbhgWY]XYbX`ni f`5bg]YX`i b[`j cb`H]YfYb`VY]"Gc`_ÖbbYb
 ; ÅfbYf]bbYb`i bX` ; ÅfbYf`ni a `9f\U`h`XYf`5fhYbj]Y`ZU`h`VY]hfU[Yb
 i bX`Y]b[Ygi bXYg`Ö_c`c[]gWY` ; `Y]W[Yk]W`h`gW`UZZYb"

9g`]Y[h`Ub`i bgž`i bgYfY` ; ÅfhYb`]b`YVYbgZfYi bX`]WY`F ØW`ni [gcfhY
 ZØf`X]Y`H]Yfk Y`h`ni `j Yfk UbXY`b" A U» bU\ a Yb`k]Y`X]Y`GW`UZZi b[
 j cb`Hch\c`n\Ui ZYbž`X]Y`6Y]VY\U`hi b[`j cb` : U``Ui V`i bX`X]Y
 J Yfk YbXi b[`Y]a]gWYf`DZUb`nYb`ZØf`XYfb`b]W`h`bi f`X]Y
 5bg]YX`i b[`j cb`J Ö[Y`b`i bX`ϕgY`hYbž`gcbXYfb`VYfY]WYfb`Ui W
 i bgYf`Y][YbYg` ; UfhYb`YVYb" B]gh`ÅghYb`i bX`[Yn]Y`hY`6YdZUbni b[
 _ÖbbYb`\Y`ZYbž`X]Y`bUhØf`]WYb` ; Y[YVYb\Y]hYb`ni `j YfVYggYfb
 i bX`X]Y`6]cX]j Yfg]hÅh`]b`i bgYfYb` ; ÅfhYb`ni `ghÅf`_Yb" `>XYg
 9b[U[Ya Ybh`nÅ`\hž`i a `Y]bYb`6Y]hfU[`ni f`9f\U`hi b[`XYf
 \Y]a]gWYb`H]Yfk Y`h`ni ``Y]ghYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "bUVi "XY • k k k "bUVi "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY