

# F Yj c`i h]cb`Ui Z]j ]Yf`F Y]ZYb. `8 Yf`bYi Y 9`Y\_hfc!F Ub[ Y`F cj Yf`VY[ Y]ghYfh`

@UbX`F cj Yf`UbW]Yfh`&\$&) `XYb`j c`Y`Y\_hf]gW]Yb`F Ub[ Y`F cj Yf`  
a ]h`VYY]bXfi W\_YbXYf`F Y]Wk Y]hY`i bX`@Y]ghi b[ ""9fZU\`fYb`G]Y  
a Y\`f`ØVYf`X]Y`bYi Yb`9bhk ]W\_`i b[ Yb`]a `9!5i hca cV]`a Uf\_h"



7\]bU`!`@UbX`F cj Yf`\Uh`X]Y`9bhk ]W\_`i b[ `gY]bYg`U`YfYfghYb  
9`Y\_hfcUi hcgžXYb`bYi Yb`F Ub[ Y`F cj Yf`VY\_Ubbh`[ Y[ YVYb`"K ]Y`  
**GØXXYi hgWk Y"XY`VYf]Wk hYhž`]gh`X]Y`A Uf\_hY]bZØ\`fi b[ `ZØf`XYb  
»\`fYgk YWk gY`&\$&) #&\$&\*`[ Yd`Ubh`"8 Yf`F Ub[ Y`F cj Yf`k ]fX`a ]h  
nk Y]9!A chcfYb`Ui g[ YghUhhYhž`X]Y`ni gUa`a Yb`Y]bY`@Y]ghi b[ `j cb  
( \$( `\_K `f) ) \$`DGŁ`i bX`Y]b`8fY\`a ca Ybh]j cb`,` ) \$`Ba `V]YhYb`  
8]YgY`VYY]bXfi W\_YbXYb`GdYn]Z\_Uh]cbYb`nY][ Ybž`XUgg`XYf  
Y`Y\_hf]gW]Y`5bhf]YV`XYb`gdcfh]W]Yb`5bgdfØW]Yb`XYf`A Uf\_Y  
[ YfYWk`h`k YfXYb`gc`""**

9]b`nYbhU`Yg`A Yf\_a U`XYg`bYi Yb`9`Y\_hfc!F Ub[ Y`F cj Yf`]gh`XYf  
, \$ \$`J c`h!5\_\_i `a ]h`Y]bYf`bi hnVUfYb`?UdUn]h`h`j cb`%`%+`\_K \`"9f  
XØfZhY`Y]bY`F Y]Wk Y]hY`j cb` XYi h`]W`a Y\`f`U`g`) \$ \$`?]`ca YhYfb

Yfa Ò[ `]WXYbž'k Ug'ZØf'a cXYfbY'9`Y\_hfcZU\fnYi [ Y`U`g`k ]W h[  
YfUW hYh'k ]fX"8 UfØVYf` \]bUi g'g]bX`X]Y`@UXYnY]hYb  
j ]Y'j YfgdfYWX YbX. 'A ]h'V]g'ni `&&`\_K `Ua `K YW`gY`ghfca `i bX`V]g'ni  
' ) \$`\_K `Ua `; `Y]W`ghfca ` \_Ubb`XYf'5\_\_i `gW`bY``Ui Z[ Y`UXYb  
k YfXYb"8]Yg'k ]fX`U`g`Yb hgW`Y]XYbXYf`J c fhY]`Ub[ YgY`Ybž'i a  
F Y]W`k Y]hYbUb[ gh'ni `j Yff]b[ Yfb`i bX`X]Y`Bi hni b[ `Y`Y`\_hf]gW  
VYhf]YVYbYf': U\fnYi [ Y`UhhfU\_h]j Yf`ni `[ YghU`hYb"

## ⇒b hY [ fUh]c b `]b `VYghY`YbXY`D`UhhZc fa Yb

8Yf'9`Y\_hfcUbhf]YV`k ]fX`]b`X]Y`VYghY`YbXY`D`UhhZc fa `XYf  
J YfVfYbYf']bhY[ f]Yfhž'k Ug`Yg`XYa `bYi Yb`F Ub[ Y`F c j Yf  
Yfa Ò[ `]W`hž'Ui W`ja `; Y`AbXY`gY]bY`[ Yk c`b`hYb` : Å\][ \_Y]hYb`ni  
nY][ Yb"K ]W h[ Y`9W`XUhYb`k ]Y`F Ua`dYb!`cXYf`6ØgW`i b[ gk ]b\_Y`  
gck ]Y`X]Y`GhY][ ZÅ\][ \_Y]h`V`Y]VYb`bU`Yni `i bj YfÅbXYfh" @UbX  
F c j Yf`VYhc`bž`XUgg`XYf`9`Y\_hfc!F Ub[ `F c j Yf`Ui Z`XYf`GhfU» Y  
gW`bY``Yf`VYgW`Yi b][ Yb`gc``U`g`j ]Y`Y`gY]bYf`J YfVfYbYf!  
?cb\_i ffYb hYbž'k Ug`X]Y': U\fXmbUa ]\_`k Y]hYf`j YfVYggYfb`\_ØbbhY"

9]b`k Y]hYfYf`J c fhY]`XYg`bYi Yb`A cXY``g`]gh`XYf``Y]gY`5bhf]YVž`XYf  
ni gUa`a`Yb`a` ]h`XYf`ni gÅhn`]W`Yb`GhY]Z][ \_Y]h`Xi fW`X`Yb  
6UhhYf]YY]bgUhn`XYb` : U\f`\_ca` Zc fh`Yf` \Ø`Yb`gc``"8YbbcW` [ ]Vh`Yg  
XYfnY]h`bcW`\_Y]bY`DfY]gUb[ UVYb`ZØf`XUg`bYi YghY`9`Y\_hfca`cXY``ž  
k Å`fYbX`XUg`9]bgh]Y[ ga`cXY``XYg`U`hi`Y``Yb`F Ub[ Y`F c j Yfg  
VYfY]hg`Y]bYb`ghc`nYb`DfY]g`j cb`%(\$"&\$`9i`fc`\Uh"

## A Uf\_hYb hk ]W\_`i b [ `i bX`HfYbXg`]a

### 9`Y\_hfcZU\fnYi [ gY[ a Yb h

8Yf`k Y`hk Y]hY`A Uf\_h`ZØf`9`Y\_hfcZU\fnYi [ Y`k ÅW`gh`fUgUbh" @Ui h`  
**GhUh]ghU`k ]fX`XYf`I`a`gUhn`]a`9`Y\_hfcZU\fnYi [ gY[ a Yb h]a` `X`f  
&\$&) `j`c`f`Ui`gg]W`h]W`+`%(`ž)`A`]]`UfXYb`9i`fc`VYhfU[ Ybž`a` ]h`Y]bYf  
Dfc[ bcgY`ZØf`&\$&-`j`cb`-`\$%ž`-`A`]]`UfXYb`9i`fc"8]YgYf`5bgh]Y[  
k ]fX`Xi`fW`Y]bY`k UW`gYbXY`BUW`ZfU[ Y`bUW`i`a`k`Y`hž`Yi`bX`]W`Yb  
: U\fnYi [ Yb`[ YdfÅ[ hž`XU`]a`a`Yf`a`Y`f`J`YfVfUi`W`Yf`X]Y  
Ø\_c`c`[ ]gW`Yb`J`c`fhY]`Y`j`cb`9`Y\_hfcUi`hc`g`ni`gW`ÅhnYb`k`]ggYb"**

9]b`Yb hgWXY]XYbXYf: U\_hcf`ZØf`X]Y`A Uf\_hj Yf`U[ Yfi b[ `]gh`XYf  
 hYWbc`c[ ]gWXY: cfhgWf]hž`XYf`X]Y`F Y]Wk Y]hY`j cb  
 9`Y\_hfcZU\fnYi [ Yb`j YfVYggYfh`U"9]b][ Y`@AbXYfž`k ]Y`Bcfk Y[ Yb  
 i bX`X]Y`B]YXYf`UbXYž`g]bX`ZØ\fybX`VY]`XYf`9]bZØ\fi b[ `j cb  
 9`Y\_hfcZU\fnYi [ Ybž`k Ä\fybX`]b`UbXYfYb`F Y[ ]cbYb`XYf`5i gVUi  
 XYf`@UXY]bZfUghfi \_hi f`j cfUb[ Yhf]YVYb`k ]fX" `Bcfk Y[ Yb  
 VY]gd]Y`gk Y]gY`ghUa a hYb`&\$&' `ØVYf`- \$i `XYf`bYi Yb`D\_k!  
 BYi ni `Uggi b[ Yb`Ybhk YXYf`j cb`j c`Y`Y\_hf]gWXYb`cXYf`D`i [ !]b!  
 < mVf]XYb"

8]Yg`\Uh`XUni ` [ YZØ\fhž`XUgg`XYf`k Y`hk Y]hY`6YghUbX`Ub  
 9`Y\_hfcUi hcg`9bXY`&\$&' `\_bUdd`(&`A`j)`cbYb`VYhfi [ ž`a ]h`Y]bYa  
 [ fc»Yb`HY]`]b`7\]bUž[ YZc`[ hj cb`XYb`I G5`i bX`8Yi hgW`UbX"  
 8]YgY`9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`X]Y`6fUbWXY`Ui ZY]bYa  
 j ]Y`j YfgdfYWXYbXYb`K Y[ `]ghž`i a `X]Y`<YfUi gZcfXYfi b[ Yb`XYf  
 7C`&!9a ]gg]cbYb`]a `JYf`\_Y\fggY\_hcf`Ubni [ Y`Yb"

8YhU]`g	
Cfh	7\]bU
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWXY"XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY